

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**AGENDA**

**Special Meeting May 5, 2014 at 7:30 PM  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** \_\_\_\_\_ called the meeting to order at \_\_\_\_\_pm.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on April 15, 2014.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

**Present:**

*Board Members:*

_____ Maria Grant, President	
_____ Rachel McLaughlin, Vice President	_____ Dan McTiernan
_____ Marc Freda	_____ John Patuto
_____ Gina Hand	_____ Kevin Sturges
_____ Kevin Maloy	_____ Megan Verderamo

**Present:**

*District Administrators:*

\_\_\_\_\_ Dr. Drucilla W. Clark, Superintendent of Schools  
\_\_\_\_\_ Mrs. Heather A. Spitzer, Business Administrator/Board Secretary

**Also Present:** \_\_\_\_\_ Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF  
ALLEGIANCE:**

\_\_\_\_\_ led the Board in the Pledge of Allegiance.

**PRESIDENT'S COMMENTS/REPORT**

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**COMMITTEE REPORTS**

**FACILITIES/FINANCE:**

**Kevin Maloy - Chair; Maria Grant, Dan McTiernan & John Patuto  
Action Items 14-FF-179 through 14-FF-192**

**Action 14-FF-179:**

*BE IT RESOLVED that the Board of Education hereby approves a contract with Lebanon Borough for Clinton Township to provide a Teacher Assistant for SID# 2535043973 during the 2013/14 school year at the rate of \$67,500.00.*

**Action 14-FF-180:**

*BE IT RESOLVED that the Board of Education approves a contract with Therapeutic Intervention, Inc. for physical therapy services for the 2014/15 school year, with rates as follows:*

*School based therapy \$89.75 per hour  
Home based therapy \$102.80 per visit  
Evaluations \$354.50 per evaluation*

**Action 14-FF-181:**

*BE IT RESOLVED that the Board of Education approves a contract with Therapeutic Intervention, Inc. for occupational therapy services for the 2014/15 school year, with rates as follows:*

*School based therapy \$89.75 per hour  
Home based therapy \$102.80 per visit  
Evaluations \$354.50 per evaluation*

**Action 14-FF-182:**

**BE IT RESOLVED** that the Board of Education approves a contract with Lors Photography Inc., for student photography services for the spring of the 2013/14 school year and the 2014/15 school year, at no cost to the Board of Education.

**Action 14-FF-183:**

**BE IT RESOLVED** that the Board of Education hereby approves the contract for the 2014/15 School Year with Dr. Frank, School Physician, in the amount of \$3,000.

**Action 14-FF-184:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2014/15 contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$175 for attorney time and \$135 for paralegals, noting that the attorney hourly rate remains unchanged from the 2008/09 School Year.

**Action 14-FF-185:**

**BE IT RESOLVED** that the Board of Education hereby approves the contract for Professional Accounting and Auditing Services for the fiscal year ending June 30, 2015 between the Board of Education of the Clinton Township School District and William M. Colantano, Jr. CPA not to exceed \$29,000.

**Action 14-FF-186:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2014/15 contract with Parette-Somjen as Architect of Record, based on the following rate table:

	<b>Hourly Rate</b>
Principals/Partners: Licensed Architect	\$160
Director / Senior Associate	\$150
Associate(s): Licensed Architect	\$139
Senior Project Engineer / Senior Project Manager/ Senior Certified Interior Designer	\$139
Project Architect/Project Engineer/Certified Interior Designer	\$119
Contract Administrator	\$104
Senior Assistant Project Manager(s)	\$ 99
Assistant Project Manager / Staff Architect	\$ 85
Job Captain	\$ 78
Architectural Intern(s)/Designers Level 3	\$ 77
Architectural Intern(s)/Designers Level 2	\$ 74
Architectural Intern(s): Level 1	\$ 60
Administrative Assistant	\$ 50

**Action 14-FF-187:**

*BE IT RESOLVED that the Board of Education hereby appoints the following to annual appointments for the 2014/15 school year:*

*Health Insurance Consultant (Prescription & Dental).....Brown & Brown*

**Action 14-FF-188:**

*BE IT RESOLVED that the Board of Education hereby authorizes to participate in the Hunterdon County Educational Services Commission Cooperative Pricing System for the 2014/15 school year.*

**Action 14-FF-189:**

*BE IT RESOLVED that the Board of Education hereby authorizes to participate in the Middlesex Regional Education Services Commission Cooperative Pricing System for the 2014/15 school year.*

**Action 14-FF-190:**

*BE IT RESOLVED that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with the Hunterdon County Educational Services Commission for the 2014/15 school year for Special Education, Nonpublic, and Public School routes with a 5.5% administrative fee.*

**Action 14-FF-191:**

*BE IT RESOLVED that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with Warren County Special Services School District for the 2014/15 school year for Special Education, Nonpublic, and Public School routes with a 4% administrative fee.*

**Action 14-FF-192:**

*BE IT RESOLVED that the Board of Education approves the contract with Source for Teachers for the 2014/15 school year.*

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded)

\_\_\_\_\_ M. Freda; \_\_\_\_\_ G. Hand; \_\_\_\_\_ K. Maloy; \_\_\_\_\_ D. McTiernan; \_\_\_\_\_ J. Patuto;  
\_\_\_\_\_ K. Sturges; \_\_\_\_\_ M. Verderamo, \_\_\_\_\_ R. McLaughlin, Vice President; \_\_\_\_\_ M. Grant,  
President

**PERSONNEL/NEGOTIATIONS:**

**Dan McTiernan – Chair; Maria Grant, Gina Hand & Kevin Maloy**  
**Action Items 14-PN-201 through 14-PN-215**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.**

**Action 14-PN-201:**

***BE IT RESOLVED** that the Board of Education hereby accepts the resignation of **Susan Tavarez**, RVS Lunch Aide, effective April 28, 2014.*

**Action 14-PN-202:**

***BE IT RESOLVED** that the Board of Education hereby approves the following 2013/2014 1:1 and 1:2 Teacher Assistants for \$100.00 yearly stipend (\*Prorated), per negotiated agreement:*

<i><b>Last Name</b></i>	<i><b>First Name</b></i>	<i><b>Building</b></i>	<i><b>FTE</b></i>	<i><b>Amount</b></i>
<i>Barber</i>	<i>Sarah</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Beattie*</i>	<i>Brianna</i>	<i>SRS</i>	<i>1.00</i>	<i>\$90.00</i>
<i>Brooks</i>	<i>Virginia</i>	<i>PMG</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Burger</i>	<i>Denise</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Follansbee</i>	<i>Carolyn</i>	<i>SRS</i>	<i>0.50</i>	<i>\$50.00</i>
<i>Gorda</i>	<i>Patricia</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Hauck</i>	<i>Dawn</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Henry*</i>	<i>MaryBeth</i>	<i>PMG</i>	<i>1.00</i>	<i>\$65.00</i>
<i>Junge</i>	<i>Mary</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Kavin</i>	<i>Kathy</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Kisielewski</i>	<i>Martha</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Marshott</i>	<i>Lisa</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Miller</i>	<i>Lisa</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Miller*</i>	<i>Katherine</i>	<i>RVS</i>	<i>1.00</i>	<i>\$50.00</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Piesla*</i>	<i>Alexandria</i>	<i>PMG</i>	<i>1.00</i>	<i>\$35.00</i>
<i>Pisani</i>	<i>Barbara</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Roth</i>	<i>Martha</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Ruggiero</i>	<i>Joanne</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Seguine</i>	<i>Deborah</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Shanahan*</i>	<i>Mary</i>	<i>RVS</i>	<i>1.00</i>	<i>\$50.00</i>
<i>Shideler</i>	<i>David</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>

<i>Shideler</i>	<i>Patricia</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Smith*</i>	<i>Nicole</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$80.00</i>
<i>Smolyn</i>	<i>Jane</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>PMG</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Stieh</i>	<i>Ruth</i>	<i>RVS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Tracy</i>	<i>Elizabeth</i>	<i>CTMS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Tremaine</i>	<i>Julie</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Walling</i>	<i>Linda</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>

**Action 14-PN-203:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the tenured/non-affiliated **CTAA Administrative Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Building</b>	<b>FTE</b>	<b>12/13 Salary</b>
<b>Tenured</b>					
<i>Felip</i>	<i>Barbara</i>	<i>07/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>\$121,064.00</i>
<i>Goad</i>	<i>Melissa</i>	<i>09/01/95</i>	<i>SRS</i>	<i>1.0</i>	<i>\$128,576.00</i>
<i>Postma</i>	<i>Mary</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>\$109,534.00</i>
<b>Non-Affiliated</b>					
<i>Weber</i>	<i>Jason</i>	<i>07/01/09</i>	<i>ADM</i>	<i>1.0</i>	<i>\$101,270.00</i>

**Action 14-PN-204:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTAA Administrative Staff** for the 2014/2015 school year at the 2013/2014 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Building</b>	<b>FTE</b>	<b>13/14 Salary</b>
<b>Non-Tenured</b>					
<i>Hinkle</i>	<i>Joanne</i>	<i>10/09/13</i>	<i>RVS</i>	<i>1.0</i>	<i>\$ 85,000.00</i>
<i>High</i>	<i>Therese (Sue)</i>	<i>10/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>\$104,500.00</i>
<i>Jaw</i>	<i>Timothy</i>	<i>08/01/13</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$85,000.00</i>
<i>Steinheimer</i>	<i>Alice</i>	<i>02/18/14</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$133,000.00</i>
<b>Tenured</b>					
<i>Hammond</i>	<i>Judith</i>	<i>09/01/97</i>	<i>CTMS</i>	<i>1.0</i>	<i>115,000.00</i>

**Action 14-PN-205:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTEA Teaching Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
<b>Non-Tenured</b>						
Braun	Kimberly	08/27/13	RVS	1.0	BA+30/MA, Step ABC	\$51,642.00
Calo	Lara	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Carruthers	Jacklyn	08/27/13	PMG	0.4	MA in F+15, Step H	\$25,636.80
Damanakis	Sonia	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Doherty	Monica	09/01/12	CTMS/RVS	1.0	MA in F, Step ABC	\$52,892.00
Evans	Laura	08/27/13	SRS	1.0	BA, Step ABC	\$49,142.00
Gallo	Kelly	09/01/12	RVS	1.0	BA, Step ABC	\$49,142.00
Giordano	Christina	09/01/12	RVS	1.0	MA in F, Step ABC	\$52,892.00
Harbison	Kerri	08/27/12	SRS	1.0	BA+15, Step ABC	\$50,092.00
Hauck	Courtney	08/29/12	RVS	1.0	BA, Step ABC	\$49,142.00
Hoffman	Melissa	08/27/13	PMG	0.5	BA+45/MA+15, Step H	\$30,796.00
Hughes	Caitlin	08/29/12	CTMS	1.0	BA+30/MA, Step ABC	\$51,642.00
Jacobsen	Ellen	08/27/13	CTMS	1.0	MA in F, Step F	\$56,242.00
Kahl	Jennie	11/07/12	SRS	1.0	MA in F, Step F	\$56,242.00
Kirk	Ana	08/27/13	PMG	1.0	BA+30/MA, Step D	\$52,642.00
Knapp	Kristina	09/01/12	RVS	1.0	BA, Step ABC	\$49,142.00
Lenig	Allison	08/27/13	CTMS	1.0	BA, Step ABC	\$49,142.00
Lindaberry	Chelsey	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
McClurg	Linda	08/27/13	PMG/SRS	.5	BA+15, Step ABC	\$25,046.00
Mc Donald	Holly	08/27/13	RVS	1.0	MA in F, Step F	\$56,242.00
Napoli	Dawn	08/27/13	PMG	1.0	BA, Step ABC	\$49,142.00
Niedhammer	Kristen	09/01/12	CTMS	1.0	BA, Step ABC	\$49,142.00
Nolan	Debra	01/02/13	PMG	1.0	BA+15, Step D	\$51,092.00
Ramalho	Susana	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Siefert	Lisa	08/27/13	CTMS/RVS	1.0	BA, Step ABC	\$24,571.00
Staropoli	Lina	08/27/13	SRS	1.0	MA in F, Step ABC	\$52,892.00
Swanson	Traci	08/27/13	PMG	1.0	MA in F, Step F	\$44,993.60
Tanis	Brittany	09/01/12	SRS	1.0	BA, Step ABC	\$49,142.00
<b>Tenured</b>						
*Abrams	Sonya	09/01/11	CTMS	1.0	BA, Step D	\$50,142.00
*Alfano	Michael	09/01/11	SRS	1.0	BA, Step ABC	\$49,142.00
Allen	Jean	09/01/05	SRS	1.0	MA in F+30, Step I	\$68,242.00
Alley	Anne	09/01/97	SRS	1.0	MA in F+45, Step I	\$69,492.00

## AGENDA

5/5/14

<i>Annan</i>	<i>James</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Balog</i>	<i>Grace</i>	<i>09/01/92</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step O</i>	<i>\$79,292.00</i>
<i>Barton</i>	<i>Timothy</i>	<i>09/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step I</i>	<i>\$64,492.00</i>
<i>Bartram</i>	<i>Lisanne</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Baxter</i>	<i>Jean</i>	<i>09/01/97</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+30, Step I</i>	<i>\$68,242.00</i>
<i>Beha</i>	<i>Michele</i>	<i>09/01/95</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step K</i>	<i>\$70,442.00</i>
<i>*Bills</i>	<i>Alison</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Birken</i>	<i>Bonnie</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Caballero</i>	<i>Colleen</i>	<i>09/01/07</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>Caga-Collett</i>	<i>Jennifer</i>	<i>01/01/11</i>	<i>PMG/SRS</i>	<i>1.0</i>	<i>BA+30/MA, Step D</i>	<i>\$52,642.00</i>
<i>Cantagallo</i>	<i>Tara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Carew</i>	<i>Tracy</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+30, Step L</i>	<i>\$77,192.00</i>
<i>*Cassidy</i>	<i>Maggie</i>	<i>09/01/11</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+15, Step D</i>	<i>\$51,092.00</i>
<i>Chelminiak</i>	<i>Diane</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+30/MA, Step I</i>	<i>\$63,242.00</i>
<i>Chynoweth</i>	<i>Marlene</i>	<i>09/01/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+60/MA+30, Step G</i>	<i>\$61,242.00</i>
<i>Collins</i>	<i>Kathleen</i>	<i>09/01/93</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+90/MA+60, Step M</i>	<i>\$81,442.00</i>
<i>Comly</i>	<i>Patricia</i>	<i>09/01/97</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+45, Step I</i>	<i>\$69,492.00</i>
<i>Cormican</i>	<i>Diane</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step M</i>	<i>\$76,442.00</i>
<i>Cosgrave</i>	<i>Christopher</i>	<i>09/01/91</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+30/MA, Step O</i>	<i>\$81,792.00</i>
<i>Cozin</i>	<i>Ben</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Curci</i>	<i>Carmen</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step D</i>	<i>\$52,642.00</i>
<i>Cwynar</i>	<i>Jennifer</i>	<i>09/01/07</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Dandeo</i>	<i>Amy</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step H</i>	<i>\$58,792.00</i>
<i>Diamantis</i>	<i>Penny</i>	<i>09/01/08</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step M</i>	<i>\$76,442.00</i>
<i>Dieterly</i>	<i>Anna</i>	<i>09/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Digioia</i>	<i>Kelly A</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Digiovanni</i>	<i>Michelle</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step I</i>	<i>\$64,492.00</i>
<i>DiLeo</i>	<i>Lynne</i>	<i>09/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$60,742.00</i>
<i>Dul</i>	<i>Lorraine</i>	<i>09/01/97</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Ehlert</i>	<i>Susan</i>	<i>05/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+15, Step I</i>	<i>\$66,992.00</i>
<i>Fama</i>	<i>Lisa</i>	<i>09/01/07</i>	<i>CTMS/RVS</i>	<i>1.0</i>	<i>MA in F, Step K</i>	<i>\$70,442.00</i>
<i>Ferrante</i>	<i>Patrick</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step G</i>	<i>\$55,942.00</i>
<i>Ferri</i>	<i>Ronda</i>	<i>03/04/94</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step J</i>	<i>\$67,442.00</i>
<i>Filus</i>	<i>Joanne</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+45/MA+15, Step K</i>	<i>\$70,442.00</i>
<i>Fitzpatrick</i>	<i>Sandra</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+15, Step F</i>	<i>\$53,442.00</i>
<i>Flanigan</i>	<i>Dianne</i>	<i>09/01/00</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+45, Step O</i>	<i>\$88,042.00</i>
<i>Flannery</i>	<i>Sharon</i>	<i>09/01/87</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>*Forman</i>	<i>Jennie</i>	<i>04/16/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Frey</i>	<i>Carole</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Friedel</i>	<i>William</i>	<i>09/01/03</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Fuhrman</i>	<i>Faith</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step ABC</i>	<i>\$55,392.00</i>
<i>Gelinas</i>	<i>Regina</i>	<i>09/01/89</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step O</i>	<i>\$85,542.00</i>



## AGENDA

5/5/14

<i>Gitomer</i>	<i>Suzanne</i>	<i>09/01/93</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+45, Step K</i>	<i>\$75,442.00</i>
<i>Gittins</i>	<i>Amy</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Gitto</i>	<i>Joann</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step E</i>	<i>\$57,392.00</i>
<i>Grambor</i>	<i>Roberta</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+45, Step O</i>	<i>\$88,042.00</i>
<i>Greco</i>	<i>Dean</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Gugliandolo</i>	<i>Patrick</i>	<i>09/01/92</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step M</i>	<i>\$75,192.00</i>
<i>Guidi</i>	<i>Mary</i>	<i>09/01/07</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Helmstetter</i>	<i>Donald</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step F</i>	<i>\$54,992.00</i>
<i>*Henry</i>	<i>Justine</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Heuer</i>	<i>Jessica</i>	<i>09/01/09</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step D</i>	<i>\$51,092.00</i>
<i>Hill</i>	<i>Kelly</i>	<i>09/01/02</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+15, Step F</i>	<i>\$53,442.00</i>
<i>Hill</i>	<i>Jayson</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$54,992.00</i>
<i>Hornbake</i>	<i>Alice</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+45, Step F</i>	<i>\$61,242.00</i>
<i>James</i>	<i>Gregory</i>	<i>09/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+15, Step L</i>	<i>\$75,942.00</i>
<i>Jaw</i>	<i>Laura</i>	<i>11/11/97</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+30/MA, Step I</i>	<i>\$63,242.00</i>
<i>Johnson</i>	<i>Judith</i>	<i>03/01/95</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+30, Step J</i>	<i>\$71,192.00</i>
<i>Kelly</i>	<i>Francis</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Kiefer</i>	<i>Robin</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step H</i>	<i>\$61,592.00</i>
<i>Kinthead</i>	<i>Jean</i>	<i>09/01/94</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step L</i>	<i>\$70,642.00</i>
<i>Klausz</i>	<i>Erika</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step H</i>	<i>\$61,592.00</i>
<i>Kocot</i>	<i>John</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>La Valette</i>	<i>Martha</i>	<i>09/01/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Laudato</i>	<i>Christine</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Layton</i>	<i>Ellen</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$66,692.00</i>
<i>Lefebvre</i>	<i>Allison</i>	<i>09/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>Doctorate, Step I</i>	<i>\$69,992.00</i>
<i>Lenig</i>	<i>Deborah</i>	<i>09/01/00</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Lin</i>	<i>Frances</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step G</i>	<i>\$61,242.00</i>
<i>Lynch</i>	<i>Judith</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Major</i>	<i>Michelle</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step J</i>	<i>\$67,442.00</i>
<i>Mann</i>	<i>Caroline</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step G</i>	<i>\$61,242.00</i>
<i>Marinelli</i>	<i>Barbara</i>	<i>11/18/85</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step O</i>	<i>\$80,242.00</i>
<i>Martin-Hodulik</i>	<i>Adrienne</i>	<i>09/01/78</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Materna</i>	<i>Terry</i>	<i>09/01/99</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Mc Rae</i>	<i>Kristin</i>	<i>09/01/09</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Menzie</i>	<i>Tracy</i>	<i>10/31/05</i>	<i>SRS</i>	<i>1.0</i>	<i>Doctorate, Step N</i>	<i>\$85,142.00</i>
<i>Miller</i>	<i>Catharine</i>	<i>09/01/07</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+45/MA+15, Step E</i>	<i>\$54,892.00</i>
<i>Mooney</i>	<i>Julie</i>	<i>07/12/99</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+15, Step J</i>	<i>\$69,942.00</i>
<i>Moore</i>	<i>Carrie</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Mueller</i>	<i>Kerry</i>	<i>11/13/00</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+45, Step M</i>	<i>\$81,442.00</i>
<i>Newgarde</i>	<i>Kelly</i>	<i>09/01/87</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+30, Step O</i>	<i>\$86,792.00</i>
<i>Niebuhr</i>	<i>Lauren</i>	<i>09/01/10</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Nish</i>	<i>Laura</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+15, Step D</i>	<i>\$56,392.00</i>

## AGENDA

5/5/14

Nojiri	Catherine	09/15/92	CTMS	1.0	MA in F+30, Step O	\$86,792.00
Nugent	Danielle	01/22/08	SRS	1.0	BA+15, Step D	\$51,092.00
Paccione	Jennifer	09/01/03	RVS	1.0	MA in F, Step I	\$64,492.00
Parsh	Sherri Ann	09/01/99	CTMS	1.0	BA, Step H	\$57,842.00
Partridge	Jessica	01/21/03	SRS	1.0	BA, Step G	\$54,992.00
Petrucelli	Kelly	09/01/07	RVS	1.0	MA in F, Step F	\$56,242.00
Pill	Katie	09/01/07	PMG	1.0	BA, Step D	\$50,142.00
Pilla	Kathleen	09/01/95	SRS	1.0	MA in F+30, Step J	\$71,192.00
Portland	Kelli	09/01/03	RVS	1.0	BA+15, Step J	\$64,642.00
Preuss	Robin	09/01/80	CTMS	1.0	BA, Step O	\$79,292.00
Quense	Christine	09/01/09	RVS	1.0	BA, Step D	\$50,142.00
Repsher	Erin	09/01/07	PMG	1.0	BA, Step F	\$52,492.00
*Richards	Rebecca	09/01/11	RVS	1.0	MA in F+45, Step I	\$69,492.00
Rivers	Susan	02/06/06	RVS	1.0	BA+15, Step E	\$52,092.00
Roberto	Charles	09/01/05	CTMS	1.0	BA, Step E	\$51,142.00
Rockafellow	Tina	09/01/93	RVS	1.0	MA in F, Step L	\$73,442.00
*Rolak	Shannon	08/30/11	PMG	1.0	BA, Step ABC	\$49,142.00
Rudolph	Kevin	09/02/02	RVS	1.0	BA, Step H	\$57,842.00
Ruge	Brent	09/01/06	CTMS	1.0	BA+30/MA, Step F	\$54,992.00
Russomano	Rita	09/01/06	RVS	1.0	MA in F+15, Step E	\$57,392.00
Russoniello	Carol	09/01/06	SRS	1.0	MA in F, Step G	\$58,742.00
Ruttenberg	Alex	09/01/10	SRS	1.0	MA in F+45, Step ABC	\$57,892.00
Salazar	Elizabeth	01/01/09	PMG	1.0	MA in F+15, Step D	\$56,392.00
Sandorse	Jennifer	09/01/08	RVS	1.0	BA+15, Step D	\$51,092.00
*Schaefer	Stephen	09/01/11	CTMS	1.0	BA, Step E	\$51,142.00
Schultz	Kristina	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Selbo-Gross	Jill	09/01/04	CTMS	1.0	MA in F+30, Step F	\$59,992.00
Shanklin	Heather	09/01/02	RVS	1.0	BA+30/MA, Step I	\$63,242.00
Shanklin	David	09/01/09	RVS	1.0	BA, Step ABC	\$49,142.00
Shea	Kathleen	01/19/10	PMG	1.0	MA in F, Step D	\$53,892.00
Shearer	Amy	01/08/11	RVS	1.0	MA in F+15, Step L	\$75,942.00
Sheeler	Emily	09/01/03	SRS	1.0	MA in F, Step H	\$61,592.00
Sidbury	Ellen	09/01/09	SRS	1.0	BA, Step ABC	\$49,142.00
Sielaff	Renee	01/27/00	RVS	1.0	MA in F+30, Step I	\$68,242.00
Sinagra	Karen	09/01/00	SRS	0.6	MA in F, Step O	\$49,825.00
Slagus	Joan	04/03/06	SRS	1.0	BA, Step O	\$79,292.00
Snee	Julie	09/01/04	SRS	1.0	MA in F+30, Step M	\$80,192.00
Snyder	Stephanie	09/01/06	PMG	1.0	MA in F+15, Step G	\$61,242.00
*Spadone	Mary Claire	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Squindo	Kendra	09/01/00	CTMS	1.0	MA in F, Step J	\$67,442.00
Stanley	Heather	09/01/04	SRS	1.0	MA in F, Step F	\$56,242.00
Stanwick	Paula	09/01/06	CTMS	1.0	MA in F+15, Step F	\$58,742.00

<i>Stinner</i>	<i>Dennis</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+15, Step O</i>	<i>\$80,242.00</i>
<i>Straight</i>	<i>Susan</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>*Sunmonu</i>	<i>Abibat</i>	<i>10/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step ABC</i>	<i>\$52,892.00</i>
<i>Taft</i>	<i>Renee</i>	<i>09/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Tarnoski</i>	<i>Jennifer</i>	<i>03/31/03</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>Tarriff</i>	<i>Richard</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Tepper</i>	<i>Julie</i>	<i>03/03/03</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$66,692.00</i>
<i>Topping</i>	<i>Jennifer</i>	<i>09/01/01</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Verderamo</i>	<i>Richard</i>	<i>12/07/98</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>*Waddell</i>	<i>Lisa</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step D</i>	<i>\$53,892.00</i>
<i>Waldron</i>	<i>Jere</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>*Wendel</i>	<i>Christine</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Yager</i>	<i>Stephanie</i>	<i>11/08/10</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Zappulla</i>	<i>Maureen</i>	<i>05/05/03</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Zimmerbaum</i>	<i>Kate</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Zimmerman</i>	<i>Heidi</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step F</i>	<i>\$54,992.00</i>
<i>Zockoff</i>	<i>Lori</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>

\*Receiving tenure 2014/2015 school year

**Action 14-PN-206:**

***BE IT RESOLVED*** that the Board of Education hereby approves to continue employment for the ***CTEA Teaching Assistant Staff*** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
<i>Barber</i>	<i>Sarah</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Brooks</i>	<i>Virginia</i>	<i>09/01/93</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step OG2</i>	<i>\$33,298.00</i>
<i>Burger</i>	<i>Denise</i>	<i>09/01/09</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Gorda</i>	<i>Patricia</i>	<i>09/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Hauck</i>	<i>Dawn</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Junge</i>	<i>Mary</i>	<i>09/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$24,035.00</i>
<i>Kadri</i>	<i>Nancy</i>	<i>04/08/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Kavin</i>	<i>Kathleen</i>	<i>11/29/00</i>	<i>RVS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Kisielewski</i>	<i>Martha</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$22,410.00</i>
<i>Marshott</i>	<i>Lisa</i>	<i>09/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Miller</i>	<i>Lisa</i>	<i>01/22/02</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>12/01/99</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Pendlebury</i>	<i>Marianne</i>	<i>09/01/91</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step OG2</i>	<i>\$33,298.00</i>

<i>Pisani</i>	<i>Barbara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Roth</i>	<i>Martha</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$22,410.00</i>
<i>Seguine</i>	<i>Deborah</i>	<i>09/01/05</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Shideler</i>	<i>David</i>	<i>11/01/10</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step C</i>	<i>\$21,510.00</i>
<i>Shideler</i>	<i>Patricia</i>	<i>11/12/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step C</i>	<i>\$21,510.00</i>
<i>Smolyn</i>	<i>Elizabeth Jane</i>	<i>09/01/96</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step OGI</i>	<i>\$32,420.00</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>01/02/02</i>	<i>PMG</i>	<i>1.0</i>	<i>AA, Step K</i>	<i>\$24,565.00</i>
<i>Stieh</i>	<i>Ruth</i>	<i>09/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Tracey</i>	<i>Elizabeth</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step OGI</i>	<i>\$32,420.00</i>
<i>Tremaine</i>	<i>Juliann</i>	<i>09/01/01</i>	<i>SRS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Udovich</i>	<i>Diane</i>	<i>09/01/98</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$28,465.00</i>

**Action 14-PN-207:**

***BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTEA Secretarial Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Months/Step</i>	<i>12/13 Salary</i>
<b><i>Tenured</i></b>						
<i>*Boll-Hughes</i>	<i>Maxine</i>	<i>12/16/11</i>	<i>RVS</i>	<i>0.5</i>	<i>12 Month, Step C</i>	<i>\$18,422.00</i>
<i>Buongiorno</i>	<i>Patricia</i>	<i>07/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>12 Month, Step M</i>	<i>\$54,004.00</i>
<i>Della Serra</i>	<i>Marianne</i>	<i>06/20/05</i>	<i>PMG</i>	<i>1.0</i>	<i>12 Month, Step K</i>	<i>\$49,804.00</i>
<i>Guenther</i>	<i>Annette</i>	<i>07/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>12 Month, Step E</i>	<i>\$38,044.00</i>
<i>Saccente</i>	<i>Elizabeth</i>	<i>02/09/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>12 Month, Step H</i>	<i>\$43,504.00</i>
<b><i>Non-Tenured</i></b>						
<i>Gugliandolo</i>	<i>Cindy</i>	<i>08/01/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step D</i>	<i>\$18,722.00</i>
<i>Jakobsen</i>	<i>Diane</i>	<i>08/26/13</i>	<i>PMG</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Koehler</i>	<i>Janet</i>	<i>08/27/13</i>	<i>RVS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Paul</i>	<i>Nancy</i>	<i>08/29/13</i>	<i>SRS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Purzycki</i>	<i>Cynthia</i>	<i>09/03/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Willis</i>	<i>Alexandria</i>	<i>12/11/2013</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month/Step AB</i>	<i>\$18,122.00</i>

*\*Receiving tenure 2014/2015 school year.*

**Action 14-PN-208:**

***BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **Non-Affiliated Support Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<b>Non-Tenured</b>					
Rowe	Tracy	12/03/12	ADM	1.0	\$45,000.00
<b>Tenured</b>					
Bobal	Sherry Ann	08/01/05	ADM	1.0	\$69,381.00
Fischer	Carol	09/01/08	PMG	1.0	\$44,346.00
Hanley	Diane	07/01/06	ADM	1.0	\$54,375.00
Kilduff	Karen	06/13/11	ADM	1.0	\$42,000.00
Krupp	Debra	03/25/02	ADM	1.0	\$59,722.00
Krupp	Debra	03/25/02	ADM		\$13,259.00
Nor	Michelle	09/02/02	CTMS	1.0	\$42,640.00
<b>Non-Tenured Track</b>					
Helmstetter	Kelly	11/19/11	ADM	1.0	\$53,642.00

**Action 14-PN-209:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2014/2015 appointment for the following non-certificated part-time nurse assistant staff member:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
Mahoney	Annette	01/03/06	RVS	\$11.87

**Action 14-PN-210:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2014/2015 appointment of for the following non-certificated part-time lunch aide staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
Butler	Brenda	01/24/12	SRS	\$12.75
Chauvette	Alina	09/01/13	SRS	\$12.75
Desmaris	Nancy	12/18/12	PMG	\$12.75
Dey	Shukla	01/03/12	PMG	\$12.75
Evans	Loretta	08/30/11	RVS	\$12.75
Flaherty	Shannon	04/29/14	RVS	\$12.75
Lacamara	Maria	11/20/12	PMG	\$12.75
Monks	Deanna	01/28/14	PMG	\$12.75
Quinn	Christine	10/11/11	RVS	\$12.75
Schenkel	Lisa	03/28/11	PMG	\$12.75
Sherman	Sue	10/26/04	CTMS	\$12.75
Tavarez	Susan	08/30/11	RVS	\$12.75
VanAuken	Stacey	01/28/14	PMG	\$12.75
Winter	Nancy	09/01/10	SRS	\$12.75

**Action 14-PN-211:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Substitute rates for the 2014/15 school year:

Nurse	\$125.00/day
Secretary	\$11.00/hour
Custodian	\$12.00/hour
Lunch Aide	\$9.50/hour
Bus Aide	\$15.00/hour

**Action 14-PN-212:**

**BE IT RESOLVED** that the Board of Education hereby approves **Marlene Kopack** as a Mail Courier, 2½ hours per day, five days per week at a rate of \$10 per hour, effective July 1, 2014 for the 2014/2015 school year.

**Action 14-PN-213:**

**BE IT RESOLVED** that the Board of Education hereby approves **Richard Hoffman** as a Mail Courier Substitute at a rate of \$10 per hour effective July 1, 2014 for the 2014/2015 school year.

**Action 14-PN-214:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the **CTEA Custodial/Maintenance Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Bldg</b>	<b>FTE</b>	<b>Step</b>	<b>12/13 Salary</b>
Attanastio, Jr.	Thomas	03/28/89	RVS	1.0	Step M	\$48,125.00
Fields	David	01/16/06	PMG	1.0	Step M	\$48,125.00
Gorman	Daniel	09/01/11	District	1.0	Step L	\$53,060.00
Hoffman	Richard	07/17/95	RVS	1.0	Step H	\$43,150.00
Kopack	Marlene	07/01/07	RVS	1.0	Step D	\$39,170.00
Lamoreaux	Robert W.	05/15/12	CTMS	1.0	Step B	\$37,180.00
Lovering	Robert W.	07/29/13	PMG	1.0	Step C	\$38,175.00
Lucas	Michael B.	07/01/07	CTMS	1.0	Step D	\$39,170.00
McCance	Karen	03/16/99	SRS	1.0	Step E	\$40,165.00
McCatharn	Clifton	11/01/85	CTMS	1.0	Step M	\$48,125.00
Santimit	Victor	12/17/13	District	1.0	Step A	\$36,185.00
Simms	John A.	07/01/04	SRS	1.0	Step K	\$46,135.00
Smith	Douglas	03/12/02	RVS	1.0	Step I	\$44,145.00
Souto	Joseph	01/02/11	District	1.0	Step M	\$54,055.00
Sylvester	Steven	09/29/08	SRS	1.0	Step D	\$39,170.00
Turco	Giusseppe	11/01/91	PMG	1.0	Step M	\$48,125.00

**Action 14-PN-215:**

*BE IT RESOLVED that the Board of Education moves to rehire the Business Administrator / Board Secretary, Heather A. Spitzer, for the 2014/15 school year, pending contract approval by the Executive County Superintendent and Clinton Township Board of Education.*

(\_\_\_\_ Moved; \_\_\_\_ Seconded)

\_\_\_\_ M. Freda; \_\_\_\_ G. Hand; \_\_\_\_ K. Maloy; \_\_\_\_ D. McTiernan; \_\_\_\_ J. Patuto;  
 \_\_\_\_ K. Sturges; \_\_\_\_ M. Verderamo, \_\_\_\_ R. McLaughlin, Vice President; \_\_\_\_ M. Grant,  
 President

**POLICY/CURRICULUM:**

**Rachel McLaughlin – Chair; Gina Hand, Kevin Sturges & Megan Verderamo**

**Action Item 14-PC-031 through 14-PC-036**

**Action 14-PC-031:**

*BE IT RESOLVED that the Board of Education hereby approves the existing curriculum developed in line with the Core Curriculum Content Standards as follows:*

<b><i>Content Area</i></b>	<b><i>Grades</i></b>
<i>Art</i>	<i>K-8</i>
<i>English Language Arts</i>	<i>K-8</i>
<i>Mathematics</i>	<i>K-2, 3-5, 6-8</i>
<i>Health</i>	<i>K-8</i>
<i>Life Skills</i>	<i>7-8</i>
<i>Physical Education</i>	<i>K-8</i>
<i>Science</i>	<i>K-8</i>
<i>Social Studies</i>	<i>K-8</i>
<i>Technology</i>	<i>K-8</i>
<i>World Language</i>	<i>K-8</i>

**Action 14-PC-032:**

*BE IT RESOLVED that the Board of Education hereby approves the first reading of the following policy and regulation, as presented to the Board:*

**Policies**

8600                      *Transportation*

**Regulations**

8600                      *Transportation*

**Action 14-PC-033:**

*BE IT RESOLVED that the Board of Education hereby approves the establishment of a self-contained Autistic Class at Patrick McGaheran School for Grades 2 & 3 in the 2014/15 school year.*

**Action 14-PC-034:**

*BE IT RESOLVED that the Board of Education hereby approves for the establishment of a self-contained Autistic Class at Round Valley School for Grades 4, 5 & 6 in the 2013/14 school year.*

**Action 14-PC-035:**

*BE IT RESOLVED that the Board of Education hereby approves the elimination of a self-contained Multiple Disabled class effective June 2012.*

**Action 14-PC-036:**

*BE IT RESOLVED that the Board of Education hereby accepts the action plan as presented by the Superintendent for the 2013/14 district goals.*

(\_\_\_\_ Moved; \_\_\_\_ Seconded)

\_\_\_\_ M. Freda; \_\_\_\_ G. Hand; \_\_\_\_ K. Maloy; \_\_\_\_ D. McTiernan; \_\_\_\_ J. Patuto;  
\_\_\_\_ K. Sturges; \_\_\_\_ M. Verderamo, \_\_\_\_ R. McLaughlin, Vice President; \_\_\_\_ M. Grant,  
President

**COMMUNICATIONS:**

**Megan Verderamo – Chair, Marc Freda, Gina Hand & Rachel McLaughlin**

**OLD BUSINESS**

**NEW BUSINESS**

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**EXECUTIVE SESSION:**

*WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend, and*

*WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*



*WHEREAS, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are non-affiliated staff contracts, and*

*WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and Clinton Township Board of Education and the Clinton Township Administrator's Association, and*

*WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.*

**NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Time: \_\_\_\_\_

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded; \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays; \_\_\_\_\_ Abstain)

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: \_\_\_\_\_

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded; \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays; \_\_\_\_\_ Abstain)

**ADJOURNMENT**

**Action 14-AJ-016:**

**BE IT RESOLVED** that the Board of Education hereby adjourns this meeting.

Time: \_\_\_\_\_

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded; \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays)