

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Regular Meeting December 17, 2012 at 6:30 PM
Clinton Township Middle School Auditorium**

CALL TO ORDER: Mr. Dincuff called the meeting to order at 6:35 pm.

**PUBLICATION
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on December 4, 2012.

- a. Faxing to five newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review, Star-Ledger, Courier News and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Filing with the Clerk of Clinton Township

ROLL CALL

Present: *Board Members:*
 Jim Dincuff, President Rachel McLaughlin
 Michelle Cresti, Vice President Dan McTiernan
 Marc Freda Kevin Sturges
 Maria Grant Michelle Sullivan
 Kevin Maloy

Present: *District Administrators:*
 Dr. Drucilla W. Clark, Superintendent of Schools
 Mrs. Heather A. Spitzer, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF
ALLEGIANCE:**

Mr. Dincuff led the Board in the Pledge of Allegiance.

EXECUTIVE SESSION:

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, “Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is a hearing before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq., the Anti-Bullying Bill of Rights Act.*

***WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.*

***NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

***BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

Action may be taken upon return.

*Motion by K. Sturges; seconded by M. Grant. The resolution was **ADOPTED** by the full membership of the Board at 6:41 pm.*

The Public Meeting reconvened at 7:43 pm

PRESIDENT’S COMMENTS/REPORT

Mr. Dincuff discussed events of Friday in Newtown, CT. Our thoughts and prayers are with those families, brave leaders and administrators and staff.

This is the last public meeting to thank all voters who elected him to two terms. Being a board member is an extremely important and noble role.

Mr. Dincuff read a statement in reference to a concern about a sitting board member brought to the Board by a community member. This concern was reported to the Board Attorney and it is the opinion of the Board Attorney that no misconduct occurred.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Action Items 13-SU-004 – 13-SU-007

Dr. Clark commented on the horrific events in Connecticut. As Superintendent, evaluate how you would have handled this same situation in our own school. Move from the clinical evaluating stage to emotional stage.

Can't stop the guns of a madman, but you can be proactive, preventative to protect our students and staff.

Emergency response plans and crisis management plans were updated prior to the incident in Connecticut. When the shooting occurred we revisited our plans and talked with police departments and prosecutor's offices to be sure we all feel safe.

Dr. Clark will present the following to the Board of Education:

1. Enrollment Report – 1,603 - attached
2. Suspension Report - attached
3. HIB Reports - attached:
 - a. 3 – investigations at PMG – All determined not to be HIB
 - b. 2 - investigations at RVS – All determined not to be HIB
 - c. 3 - investigations at CTMS - All determined not to be HIB
4. HIB/Violence & Vandalism Report

Action 13-SU-004:

BE IT RESOLVED that the Board of Education accepts the enrollment, suspension and the HIB reports as presented.

Action 13-SU-005:

BE IT RESOLVED that the Board of Education approves the following Resolution approving the Clinton Township School District Electronic Violence and Vandalism and Harassment, Intimidation & Bullying Reports:

WHEREAS, N.J.S.A. 18A: 17-46, N.J.A.C. and N.J.A.C. 6A: 16-5.3(f); require that at two public hearings each year, the superintendent of schools provides a report to the board of education on all acts of violence and vandalism which occurred in the school district during the previous school year;

***WHEREAS**, N.J.S.A. 18A: 36-5.1 and N.J.A.C. 6A: 16-5.2 designates October 15-19, 2012 as School Violence Awareness Week in the state of New Jersey.*

***WHEREAS**, the Clinton Township School District has observed this week by organizing activities to prevent school violence, including, but not limited to, age appropriate opportunities for student discussion on conflict resolution, issues of student diversity and tolerance;*

***WHEREAS**, law enforcement personnel were invited to join members of the teaching staff in the discussions;*

***WHEREAS**, programs designated to help recognize warning signs of school violence and to instruct on recommended conduct during an incident of school violence were provided for school employees;*

***WHEREAS**, this public hearing is specifically conducted to fulfill the district's legal obligation to present school violence and vandalism information to the public and to conduct public hearings on the violence and vandalism report;*

***WHEREAS**, pursuant to N.J.S.A. 18A: 17-46 and N.J.A.C. 6A: 16-5.3(a) 4, the Superintendent has provided a presentation to the board of education at the public hearing on all acts of violence and vandalism which occurred during the previous school year, including a report on the district's verified violence and vandalism data submitted under the Electronic Violence and Vandalism Reporting System (EVVRS) to the NJDOE for the previous school year (2011-2012).*

***THEREFORE BE IT RESOLVED**, that the Board of Education accepts the Superintendent's public report on Violence and Vandalism and HIB.*

Action 13-SU-006:

***BE IT RESOLVED** that the Board of Education affirms the recommendation of the Superintendent of Schools as it relates to Harassment, Intimidation & Bullying determination in case CTMS #001.*

Action 13-SU-007:

***BE IT RESOLVED** that the Board of Education remand the recommendation of the Superintendent of Schools as it relates to the Harassment, Intimidation and Bullying determination in case RVS #008, for further administrative consideration as agreed with the parents of the purported victim; the matter will be brought back to the Board thereafter only as provided by law.*

*Motion by K. Sturges; seconded by M. Grant. The Board **ADOPTS** resolution **13-SU-004 – 13-SU-007** on a roll call vote as follows: ayes, 9; nays, 0 (Sturges abstained 13-SU-007).*

PUBLIC COMMENTS – AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER

No comments at this time.

FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER

Public session opened at 8:19.

Frank Voorhees thanked Mr. Dincuff for his time of service to the Clinton Township School District and appreciated all of his hard work.

Tom Borkowski thanked Mr. Dincuff and felt so blessed to live in such a wonderful community. The schools needs volunteers. Thanked everyone on the Board for all of the hard work that they do.

Eileen Dincuff thanked the public and explained how Mr. Dincuff devoted his entire adult life to children.

Ian Dincuff was happy that his dad was retiring a lot of stress and thanked him for balancing all “I love you Dad.”

Vice President, Michelle Cresti addressed Mr. Dincuff and described his commitment and dedication to Clinton Township children, to the Board and to improving education.

Public Session closed at 8:24 pm.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY
Action Item 13-BA-015 through 13-BA-019

Informational:

- The current date of the Board of Education’s next meeting is the Reorganization Meeting scheduled for Thursday, January 3, 2013, which will be held in the Auditorium of Clinton Township Middle School.
- Budget 101 Presentation:
On December 3, 2012, Dr. Clark and Heather Spitzer presented budget 101 – How to put a budget together. We discussed what a zero based budget is and how Revenues and Expenditures are determined on need based programs. The PowerPoint presentation and audio is posted on our website.

Action 13-BA-015:

***BE IT RESOLVED** that the Board of Education hereby approves the Board Meeting minutes for November 19, 2012.*

Action 13-BA-016:

***BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the periods ending, October 31, 2012.*

Action 13-BA-017:

***BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the periods ending, October 31, 2012.*

Action 13-BA-018:

***BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);*

***BE IT FURTHER RESOLVED** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the updated monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) October 2012; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

Action 13-BA-019:

***WHEREAS**, a world class public education is essential for the future success of our nation and today's school children; and*

***WHEREAS**, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts in almost all federal programs, including education, that would become effective January 2, 2013; and*

***WHEREAS**, these across-the-board budget cuts, also known as "sequestration," would have a negative impact on education through a reduction in funds of 7.8 percent or more and could result in larger class sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and*

***WHEREAS**, sequestration would affect almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, and 21st Century Community Learning Centers; and*

***WHEREAS**, public schools nationwide would be negatively affected by an estimated \$2.7 billion loss in just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined total of 30.7 million children; and*

***WHEREAS**, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011; and*

***WHEREAS**, New Jersey already ranks last among the states in the percentage of school expenditures (3.1%) supported by the federal government; and*

***WHEREAS**, in Fiscal Year 2013, New Jersey will lose more than \$73 million in funding for elementary and secondary education programs, administered through the U.S. Department of Education, as well as over \$11.7 million in Head Start funding; and*

***WHEREAS**, with a state-imposed tax levy cap and limited growth in state aid, New Jersey local school districts have limited capacity to absorb cuts in funding resulting from sequestration.*

***NOW THEREFORE, BE IT RESOLVED**, that the Clinton Township Board of Education, in the County of Hunterdon, State of New Jersey urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.*

***AND BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to United States Senator Robert Menendez, United States Senator Frank Lautenberg, Congressman Leonard Lance, the New Jersey School Boards Association, and the National School Boards Association.*

*Motion by K. Sturges; seconded by D. McTiernan. The Board **ADOPTS** resolution **13-BA-015 – 13-BA-019** on a roll call vote as follows: ayes, 7; nays, 1 (Sullivan); abstain, 1 (Freda).*

COMMITTEE REPORTS

FACILITIES/FINANCE:

Kevin Sturges - Chair; Marc Freda, Kevin Maloy & Dan McTiernan
Action Items 13-FF-079 through 13-FF-090

Mr. Sturges reported from the committee the following:

- Five proposals were received from Architects were received, three of which were asked to come in to interview at a Facilities/Finance Committee meeting and recommend to the Board.

- Haybarn clean up and historic present
- Budget calendar
- Public thoughts in budget items
- Final payment on Spruce Run School
- RFP for architect of record
- Foundation grants
- Comprehensive Maintenance Plan and M-1

Action 13-FF-079:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$778,394.89 for the period ending December 17, 2012.

Action 13-FF-080:

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

| <i>Employee/School</i> | <i>Program Title/Location</i> | <i>Date</i> | <i>Cost</i> | <i>Mileage</i> | <i>Lodging/ Meals</i> |
|---|---|--------------------|--------------------|-----------------------|------------------------------|
| <i>Melissa Goad, Laura Jaw and Erika Klausz - SRS, Alice Hornbake, and Kristina Schultz - PMG</i> | <i>K-2 Early Elementary Conference - Growing Creative Thinkers, Kean University</i> | <i>1/17/13</i> | <i>\$149. Each</i> | <i>OMB</i> | <i>N/A</i> |

Action 13-FF-081:

BE IT RESOLVED that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

| <i>Employee/ BOE Member/School</i> | <i>Program Title/Location</i> | <i>Date</i> |
|---|---|--------------------|
| <i>Ryann Cash, RVS</i> | <i>Materials and Methods in Special Education, Rutgers University</i> | <i>Spring 2013</i> |
| <i>Ryann Cash, RVS</i> | <i>Introduction to Special Education, Rutgers University</i> | <i>Spring 2013</i> |
| <i>Laura Nish, RVS</i> | <i>Problems & Issues in Special Education Research, Kean University</i> | <i>Spring 2013</i> |
| <i>Penny Diamantis, SRS</i> | <i>Intro to Analysis and Single Case Design, Rutgers University</i> | <i>Spring 2013</i> |

| | | |
|------------------------------|---|--------------------|
| <i>Jennie Forman, RVS</i> | <i>Multi Sensory, Fairleigh Dickinson University</i> | <i>Spring 2013</i> |
| <i>Emily Sheeler, SRS</i> | <i>Intro to Analysis & Single Case Design, Rutgers University</i> | <i>Spring 2013</i> |
| <i>Kelly DiGioia, PMG</i> | <i>Art and Autism in Education, Kean University</i> | <i>Spring 2013</i> |
| <i>Deidre Udovich, SRS</i> | <i>Nature & Needs of Individuals with Disabilities, Centenary College</i> | <i>Spring 2013</i> |
| <i>Jessica Schafer, RVS</i> | <i>Collaborate, Consult & Partnerships, The College of NJ</i> | <i>Spring 2013</i> |
| <i>Lori Zockoff, RVS</i> | <i>Master's Seminar: Reading Specialist, Fairleigh Dickinson University</i> | <i>Spring 2013</i> |
| <i>Maureen Zappulla, RVS</i> | <i>Assessment Techniques: Assessing for Student Learning, The College of NJ</i> | <i>Spring 2013</i> |
| <i>Kate Zimmerbaum, CTMS</i> | <i>Integrating Technology in Curric. Design & Instruction, Caldwell College</i> | <i>Spring 2013</i> |

Action 13-FF-082:

BE IT RESOLVED that the Board of Education hereby accepts the following 2012/13 grants from the Clinton Township Foundation for Educational Excellence:

| <i>Grant Recipient</i> | <i>School</i> | <i>Title</i> | <i>Amount</i> |
|-------------------------------|----------------------|--------------------------|----------------------|
| <i>Erin Repsher</i> | <i>PMG</i> | <i>PMG Digital Piano</i> | <i>\$2,340.37</i> |

Action 13-FF-083:

BE IT RESOLVED that the Board of Education hereby approves Dr. Theodore Petti, MD to conduct and write a Psychiatric evaluation for SID #7797397359 during the 2012/13 school year. Not to exceed \$750.00.

Action 13-FF-084:

BE IT RESOLVED that the Board of Education hereby approves Dr. Beverly Tigor to provide a Neuropsychological evaluation for SID #7797397359 during the 2012/13 school year, not to exceed \$2,500.00.

Action 13-FF-085:

BE IT RESOLVED that the Board of Education hereby approves Dr. Selvaggi Fadden to conduct a Neurodevelopmental evaluation for SID#2955918827 during the 2012/13 school year. Not to exceed \$625.00.

Action 13-FF-086:

***BE IT RESOLVED** that the Board of Education hereby approves **Annette Fodera** to provide home instruction to SID #1423012872 for 2 hours a day not to exceed 10 hours a week at a salary of \$13.47 per hour beginning December 1, 2012 through June 30, 2013.*

Action 13-FF-087:

***BE IT RESOLVED** that the Board of Education hereby approves the placement of SID #9769170173 from Lebanon Borough School District into the Clinton Township School District's 2012/13 school year program effective January 2, 2013, rate to be determined.*

Action 13-FF-088:

***BE IT RESOLVED** that the Board of Education hereby approves Hunterdon Medical Center to conduct a Neurodevelopmental evaluation for SID#4504109283 during the 2012/13 school year. Not to exceed \$894.00.*

Action 13-FF-089:

***BE IT RESOLVED** that the Board of Education of the Township of Clinton hereby approves an increase in the 2012-13 budget to recognize the 2011-12 Extraordinary Aid Revenue surplus in the amount of \$40,000 as follows:*

Budgeted Fund Balance: 10-303

Expense Account: 11-000-100-566 – Tuition- Private School

Action 13-FF-090:

***BE IT RESOLVED** that the Board of Education hereby approves SID #4820418718 to attend East Mountain School for the remainder of the 2012/13 school year effective November 29, 2012 with a pro-rated tuition rate of \$40,088.10.*

*Motion by K. Sturges; seconded by M. Freda. The Board **ADOPTS** resolution **13-FF-079 – 13-FF-090** on a roll call vote as follows: ayes, 9; nays, 0.*

PERSONNEL/NEGOTIATIONS:

Michelle Cresti – Chair; Jim Dincuff, Maria Grant & Kevin Maloy
Action Items 13-PN-118 through 13-PN-144

Ms. Cresti noted that the Personnel/Negotiations Committee has not met recently due to scheduling issues.

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET

Action 13-PN-118:

*BE IT RESOLVED that the Board of Education hereby accepts the notice of retirement from **Brian Cullen**, Custodian, effective July 1, 2013.*

Action 13-PN-119:

*BE IT RESOLVED that the Board of Education hereby accepts the notice of retirement from **Linda Szewedo**, LDTC, effective July 1, 2013.*

Action 13-PN-120:

*BE IT RESOLVED that the Board of Education hereby accepts the notice of retirement from **Susan Reynolds**, LDTC, effective July 1, 2013.*

Action 13-PN-121:

*BE IT RESOLVED that the Board of Education hereby accepts the notice of retirement from **Debra Paragone**, CTMS Art Teacher, effective July 1, 2013.*

Action 13-PN-122:

*BE IT RESOLVED that the Board of Education hereby accepts the resignation of **Janice Ippolito**, PMG Lunch Aide, effective November 21, 2012.*

Action 13-PN-123:

*BE IT RESOLVED that the Board of Education hereby approves the use of 111 sick days from the Sick Leave Bank, as specified in Article XII, paragraph 5 of the Clinton Township Education Association contract, to **Timothy Barton**, PMG Teacher – Grade 3.*

Action 13-PN-124:

*BE IT RESOLVED that the Board of Education hereby approves the Medical Leave extension for **Timothy Barton**, PMG Teacher – Grade 3, from January 3, 2013 through June 30, 2013.*

Action 13-PN-125:

BE IT RESOLVED that the Board of Education hereby approves the extension of employment of **Anna Kirk**, PMG Medical Leave Replacement Teacher – Grade 3 (replacing T. Barton), Step ABC, BA, \$49,142, effective December 22, 2012 through June 30, 2013.

Action 13-PN-126:

BE IT RESOLVED that the Board of Education hereby approves the change in date of Disability/Maternity Leave of Absence for **Caroline Mann**, CTMS Special Education Teacher-Grade 8, from December 22, 2012 to November 26, 2012.

Action 13-PN-127:

BE IT RESOLVED that the Board of Education hereby approves the change in date of Disability/Maternity Leave of Absence for **Katie Pill**, PMG Special Education Teacher- Resource Room, from December 21, 2012 to December 17, 2012.

Action 13-PN-128:

BE IT RESOLVED that the Board of Education hereby approves Christine Wilkinson a Student Teacher from Centenary College to be placed with **Jennifer Cwynar**, 2nd Gr. Teacher at Patrick McGaheeran School effective January 21, 2013 through May 18, 2013.

Action 13-PN-129:

BE IT RESOLVED that the Board of Education hereby approves Karen Schlosser a Student Teacher from Centenary College to be placed with **Barbara Marinelli**, 4th Gr. Teacher and Jennifer Topping, Special Education Teacher at Round Valley School effective January 21, 2013 through May 18, 2013.

Action 13-PN-130:

BE IT RESOLVED that the Board of Education hereby approves Lydia Kurtzer a Speech Student Teacher from William Paterson University to be placed with **Emily Sheeler** at Spruce Run School effective Fall 2013.

Action 13-PN-131:

BE IT RESOLVED that the Board of Education hereby approves Marla Mygatt a Student Nurse Teacher from Kean University to be placed with **Susan Straight** at Round Valley School one day a week, effective January 18, 2013 through March 15, 2013 (half semester).

Action 13-PN-132:

BE IT RESOLVED that the Board of Education hereby approves Stephanie Seymour a Student Teacher from Rider College to be placed with, **Kate Zimmerbaum**, 8th Gr. LA. Teacher, effective January 28, 2013 through May 9, 2013.

Action 13-PN-133:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Debra Nolan** as PMG Maternity Leave Replacement Special Education Teacher – Grade 2 (replacing K. Pill), at Step ABC, BA, \$49,142, pro-rated, effective January 2, 2013 through June 30, 2013.

Action 13-PN-134:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Jessica Weiss** as SRS Maternity Leave Replacement Teaching Assistant (replacing L. Marshott), at Step A, BA, \$20,910 (pro-rated to start date), effective February 18, 2013 through June 30, 2013.

Action 13-PN-135:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Nicole Smith** as a 1:1 Teacher's Aide at CTMS (IEP requirement) at Step G, MA, \$24,035 (pro-rated to start date), effective January 2, 2013 through June 30, 2013.

Action 13-PN-136:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Nicole Fuentes** as SRS Teaching Assistant (new position – new student – IEP requirement), at Step A, BA, \$20,910 (pro-rated to start date), effective January 2, 2013 through June 30, 2013.

Action 13-PN-137:

BE IT RESOLVED that the Board of Education hereby approves the employment of the following Substitute Lunch Aide(s) at the rate of \$9.50/hour effective December 18, 2012 for the 2012/13 school year:

Janice Ippolito

Action 13-PN-138:

BE IT RESOLVED that the Board of Education hereby approves the employment of the following PMG Lunch Aides at a rate of \$12.75/hour, effective December 18, 2012 for the 2012/13 school year:

Nancy Desmaris (pending CHR)

Maria Lacamera

Lisa Schenkel

Action 13-PN-139:

BE IT RESOLVED that the Board of Education hereby approves ***Amy Frey*** as a Bus Aide for SID #2704307407 at the Patrick McGaheran School, effective December 18, 2012 through June 30, 2013, at an hourly rate of \$15.00 per hour, not to exceed 3 hours per day.

Action 13-PN-140:

BE IT RESOLVED that the Board of Education hereby approves the employment of ***Carolyn Follansbee*** as a Substitute Bus Aide at \$15 p/h for the 2012/13 school year, effective December 18, 2012.

Action 13-PN-141:

BE IT RESOLVED that the Board of Education hereby approves the employment of the following Substitute Teachers/Teaching Assistants at a rate of \$90/day for the 2012/13 school year:

***Laura Eville
Marygrace Flynn
Nicole Fuentes
Ellen Jacobsen
Marianne Treanor***

Action 13-PN-142:

BE IT RESOLVED that the Board of Education approves the ***Emily Barisonek*** as a School Volunteer for the 2012/13 school year.

Action 13-PN-143:

BE IT RESOLVED that the Board of Education hereby approves the following Nurses, at their hourly rate of pay for up to 100 hours, to provide coverage for after school activities when students with medical conditions are present.

***Faith Fuhrman \$39.57
Susan Straight \$38.49
Lynn DiLeo \$43.39***

Action 13-PN-144:

BE IT RESOLVED that the Board of Education hereby approves the employment of ***Rebecca Zielinski*** as an 8th Grade In Class Support Teacher (ML Replacement for ***Caroline Mann***) at Step ABC, MA, \$51,642 (pro-rated to start date) effective January 2, 2013 through June 30, 2013.

Discussion:

Mrs. McLaughlin asked for clarification on items 127 and 133.

Mr. McTiernan asked if we hired staff who previously worked in the district as interns (student teachers).

*Motion by M. Cresti; seconded by M. Grant. The Board **ADOPTS** resolution **13-PN-118 – 13-PN-143** on a roll call vote as follows: ayes, 9; nays, 0.*

POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Michelle Cresti, Kevin Sturges & Michelle Sullivan

Ms. McLaughlin reported from the committee the following:

Budget presentation and how to support curriculum at budget time

Textbooks approved – Social Studies

Committee still reviewing 5th grade text books

School calendar try to complete earlier and align with NHHS.

COMMUNICATIONS:

Maria Grant, Chair - Jim Dincuff, Rachel McLaughlin & Michelle Sullivan

Ms. Grant reported the Committee has been unable to meet and discussed:

Projects ready to be released in January

Social media strategies

Structure for community advisory board

OLD BUSINESS

Mr. Sturges discussed feedback in evaluating Architect of Record. Can provide summary to the full Board, submit questions to him which will be incorporated into the interview process.

Kevin Maloy thanked Mr. Dincuff and also thanked Dr. Clark and Mrs. Spitzer to the changes in the district which have been palpable.

Rachel McLaughlin also thanked the staff.

NEW BUSINESS

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER

Public session opened at 9:12 pm.

Lana Brennan discussed the calendar for next year and would prefer the September opening date. Also thanked the board for building snow days into the calendar. She also thanked Mr. Dincuff. Mr. Dincuff responded he loved serving on the board.

Public session closed at 9:14 pm.

ADJOURNMENT

Action 13-AJ-008:

***BE IT RESOLVED** that the Board of Education adjourns this meeting at 9:19 pm. Motion by K. Sturges; seconded by M. Cresti. The resolution was **ADOPTED** by the full membership of the Board.*

Respectfully Submitted,

Heather A. Spitzer
Business Administrator/Board Secretary

Minutes Prepared: 1/15/13

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

Frank "Jim" Dincuff, President

Date

For more detailed information, please go to the audio of this meeting at:
<http://www.ctsd.k12.nj.us/2012-2013-meeting-agendas-minutes-and-audio/>