

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**AGENDA**

**Regular Meeting April 29, 2013 at 7:30 PM  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** \_\_\_\_\_ called the meeting to order at \_\_\_\_\_ pm.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 10, 2013.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

**Present:**

*Board Members:*

_____ Kevin Sturges, President	_____ Kevin Maloy
_____ Maria Grant, Vice President	_____ Rachel McLaughlin
_____ Michelle Cresti	_____ Dan McTiernan
_____ Marc Freda	_____ Michelle Sullivan
_____ John Higgins	

**Present:**

*District Administrators:*

\_\_\_\_\_ Dr. Drucilla W. Clark, Superintendent of Schools  
\_\_\_\_\_ Mrs. Heather A. Spitzer, Business Administrator/Board Secretary

**Also Present:** \_\_\_\_\_ Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF  
ALLEGIANCE:**

\_\_\_\_\_ led the Board in the Pledge of Allegiance.

**PRESIDENT'S COMMENTS/REPORT**

Presentation by CTMS students for Relay for Life

Presentation of Affirmative Action and HIB – Sue High and Judith Hammond

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**  
**Action Items 13-SU-012 through 13-SU-013**

Dr. Clark will present the following to the Board of Education:

1. Enrollment Report – 1,623
2. Suspension Report - Nothing to Report
3. HIB Reports - attached:
  - a. 1 - investigation at – CTMS - All determined not to be HIB
  - b. 2 - investigations at – RVS - All determined not to be HIB
  - c. 0 - investigations at – PMG
  - d. 0 - investigations at – SRS
4. HIB/Violence & Vandalism Report – Reporting Period September 1, 2012 – December 31, 2013.
5. Proclamations

**Action 13-SU-012:**

***BE IT RESOLVED** that the Board of Education accepts the enrollment, suspension and the HIB reports as presented.*

**Action 13-SU-013:**

***BE IT RESOLVED** that the Board of Education accepts the Superintendent's public report for the period September 1, 2012 through December 31, 2012 on Violence and Vandalism and HIB.*

( Moved;  Seconded)  
 M. Cresti;  M. Freda;  J. Higgins;  R. McLaughlin;  K. Maloy;  
 D. McTiernan;  M. Sullivan;  M. Grant, Vice President;  K. Sturges,  
President

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**Action Items 13-BA-034 through 13-BA-037**

Informational:

- The current date of the Board of Education's next meeting is scheduled for Monday, May 20, 2013, which will be held in the Auditorium of Clinton Township Middle School.

**Action 13-BA-034:**

***BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:*

Minutes  
March 25, 2013

Executive Session  
March 25, 2013

**Action 13-BA-035:**

***BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending March 31, 2013.*

**Action 13-BA-036:**

***BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the period ending March 31, 2013.*

**Action 13-BA-037:**

***BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);*

***BE IT FURTHER RESOLVED** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the updated monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) March 2013; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

( \_\_\_\_ Moved; \_\_\_\_ Seconded)

\_\_\_\_ M. Cresti; \_\_\_\_ M. Freda; \_\_\_\_ J. Higgins; \_\_\_\_ K. Maloy; \_\_\_\_ R. McLaughlin;  
\_\_\_\_ D. McTiernan; \_\_\_\_ M. Sullivan; \_\_\_\_ M. Grant, Vice President; \_\_\_\_ K. Sturges,  
President

**COMMITTEE REPORTS**

**FACILITIES/FINANCE:**

**Kevin Maloy - Chair; Marc Freda, Maria Grant & Kevin Sturges**  
**Action Items 13-FF-133 through 13-FF-164**

**Action 13-FF-133:**

***BE IT RESOLVED*** that the Board of Education hereby approves the payment of bills in the amount of \$902,544.63 for the period ending April 29, 2013.

**Action 13-FF-134:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<b><i>Employee/School</i></b>	<b><i>Program Title/Location</i></b>	<b><i>Date</i></b>	<b><i>Cost</i></b>	<b><i>Mileage</i></b>	<b><i>Lodging/ Meals</i></b>
<i>Gregory James &amp; Christina Giordano, RVS; Alex Ruttenberg, SRS</i>	<i>The Essentials of HIB Investigations, Monroe Twshp., NJ</i>	<i>5/9/13</i>	<i>\$125 Ea.</i>	<i>OMB</i>	<i>N/A</i>
<i>Melissa Goad, SRS</i>	<i>Developing Student Growth Objectives for All Content Areas, Monroe Twshp., NJ</i>	<i>4/29/13</i>	<i>\$149</i>	<i>OMB</i>	<i>N/A</i>
<i>Jennifer Collett, PMG</i>	<i>Using iPads and iPads Apps to Increase Student Learning, Newark, NJ</i>	<i>5/22/13</i>	<i>\$219</i>	<i>OMB</i>	<i>N/A</i>

**Action 13-FF-135:**

***BE IT RESOLVED*** that the Board of Education hereby approves ***Diane Chelminiak*** to attend the University of Connecticut Confratute, school-wide enrichment program from July 14, 2013 through July 19, 2013 at a cost of \$1,550, which includes meals and lodging.

**Action 13-FF-136:**

**BE IT RESOLVED** that the Board of Education hereby approves the amendment of 12-FF-216 (6/25/12) for travel related costs:

<b>Employee/School</b>	<b>Program Title/Location</b>	<b>Date</b>	<b>Cost</b>	<b>Mileage</b>	<b>Lodging/ Meals</b>
Sue High, RVS	Math Solutions, NYC	7/23/12- 7/27/12	\$800	OMB	\$71 per day for meals; lodging at OMB rate

**Action 13-FF-137:**

**BE IT RESOLVED** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<b>Employee/ BOE Member/School</b>	<b>Program Title/Location</b>	<b>Date</b>
Stephanie Snyder, PMG	Conflict Resolution, Centenary College	Summer 2013
Diane Udovich, SRS	Family, Society & Children with Special Needs	Summer 2013
Kelly Gallo, RVS	Teachers as Change Agents, Centenary College	Summer 2013
Jennie Forman, RVS	Working with Families of Students with Disabilities, Jersey City University	Fall 2013
Jennie Forman, RVS	Helping Exceptional Children & Youth, Jersey City University	Fall 2013

**Action 13-FF-138:**

**BE IT RESOLVED** that the Board of Education hereby accepts the following 2012/13 grants from the Clinton Township Foundation for Educational Excellence:

<b>Grant Recipient</b>	<b>School</b>	<b>Title</b>	<b>Amount</b>
Jere Waldron, Jessica Rogers, Jeff Shanklin, Kevin Rudolph, Alison Bills	RVS	Farm-to-Fitness Trail	\$14,887

**Action 13-FF-139:**

**BE IT RESOLVED** that the Board of Education hereby approves Kathleen Rotter, Ed.D., Educational Consultant, to provide Special Education Consultative services to the district during the 2012/13 school year, amended from 2013/14, not to exceed \$5,000.00.

**Action 13-FF-140:**

***BE IT RESOLVED*** that the Board of Education hereby appoints Work Family Connection as the provider for child care for the 2013 Summer Camp, 2013/14 Before & After Care and the 2013/14 Kindergarten Wrap Programs.

**Action 13-FF-141:**

***BE IT RESOLVED*** that the Board of Education hereby approves Dr. Livingstone of Morristown Memorial Hospital to conduct a Neuro-developmental examination on SID #7009771463 on April 18, 2013, not to exceed \$625.00.

**Action 13-FF-142:**

***BE IT RESOLVED*** that the Board of Education hereby approves SID #9909918200 to attend Morris Union Jointure Commission, Warren, NJ 2013 ESY program from June 26, 2013 to August 7, 2013, at a tuition rate of \$13,704.00.

**Action 13-FF-143:**

***BE IT RESOLVED*** that the Board of Education hereby approves Carolyn Baumann, ABA Therapist to provide home ABA services to SID #9909918200 from June 26, 2013 to August 7, 2013 at a rate of \$50.00 per hour, two-hour sessions a week, not to exceed \$700.00.

**Action 13-FF-144:**

***BE IT RESOLVED*** that the Board of Education hereby approves SID #9909918200 to attend the Morris Union Jointure Commission-DLC Warren for the 2013/14 School Year at a tuition rate of \$83,610.00.

**Action 13-FF-145:**

***BE IT RESOLVED*** that the Board of Education hereby approves SID #9464358664 to attend Morris Union Jointure Commission, Warren, NJ 2013 ESY program from June 26, 2013 to August 7, 2013, at a tuition rate of \$13,704.00.

**Action 13-FF-146:**

***BE IT RESOLVED*** that the Board of Education hereby approves SID #9464358664 to receive Occupational Therapy services 1x a week for 30 minutes each session at Morris Union Jointure Commission, DLC, Warren during the 2013 ESY Program from June 26, 2013 until August 7, 2013 at a rate of \$100.00 per session, not to exceed \$700.00.

**Action 13-FF-147:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #9464358664 to receive Occupational Therapy services 1x a week for 30 minutes each session at Morris Union Jointure Commission, DLC, Warren for the 2013/14 School Year at a rate of \$100.00 per session, not to exceed \$3,600.00.*

**Action 13-FF-148:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #9464358664 to attend the Morris Union Jointure Commission-DLC Warren for the 2013/14 School Year at a tuition rate of \$83,610.00.*

**Action 13-FF-149:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #2955918827 to attend Morris Union Jointure Commission, DLC Warren 2013 ESY program from June 26, 2013 to August 7, 2013 at a tuition rate of \$13,704.00.*

**Action 13-FF-150:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #2955918827 to attend the Morris Union Jointure Commission-DLC Warren for the 2013/14 School Year at a tuition rate of \$83,610.00.*

**Action 13-FF-151:**

***BE IT RESOLVED** that the Board of Education hereby approves Lebanon Borough SID #4078810875 to attend Clinton Township's 2013 ESY Program from July 1, 2013 to August 1, 2013 at a tuition rate of \$4,240.00.*

**Action 13-FF-152:**

***BE IT RESOLVED** that the Board of Education hereby approves Lebanon Borough SID #8255913166 to attend Clinton Township's 2013 ESY Program from July 1, 2013 to August 1, 2013 at a tuition rate of \$3,100.00.*

**Action 13-FF-153:**

***BE IT RESOLVED** that the Board of Education hereby approves the 2013/14 receiving tuition annual rates as follows:*

Pre-School/K	\$16,104.
Grades 1-5	\$15,720.
Grades 6-8	\$14,630.

*Please note: Rates are based upon 2013/14 estimated calculated per pupil tuition rates.*

**Action 13-FF-154:**

***BE IT RESOLVED** that the Board of Education hereby approves the 2013/14 Contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$175 for attorney time and \$125 for paralegals, noting that the attorney hourly rate remains unchanged from the 2008/09 School Year.*

**Action 13-FF-155:**

***BE IT RESOLVED** that the Board of Education hereby approves Heather A. Spitzer, Business Administrator, to solicit a Request for Proposal for an Insurance Broker of Record.*

**Action 13-FF-156:**

***BE IT RESOLVED** that the Board of Education hereby approves Heather A. Spitzer, Business Administrator, to solicit a Request for Proposal for a Health Insurance Consultant.*

**Action 13-FF-157:**

***BE IT RESOLVED** that the Board of Education hereby approves the contract for Professional Accounting and Auditing Services for the fiscal year ending June 30, 2014 between the Board of Education of the Clinton Township School District and William M. Colantano, Jr. CPA not to exceed \$29,000.*

**Action 13-FF-158:**

***BE IT RESOLVED** that the Board of Education hereby approves the agreement with Data Business Systems for implementation of QSP4 Point of Sale System for school cafeteria with a total cost of \$4,120. Costs include 2013/14 annual software licensing of \$1,735, software installation of \$1,590 and training of \$795.00.*

**Action 13-FF-159:**

***BE IT RESOLVED** that the Board of Education hereby approves the purchase of Point of Sale equipment for the cafeteria at a cost not to exceed \$6,000.00.*

**Action 13-FF-160:**

***BE IT RESOLVED** that the Board of Education hereby approves the amendment of the 2012/13 IDEA Grant as follows:*

Basic	\$34,053
NonPublic	<u>\$52,400</u>
	\$86,453



**Action 13-FF-161:**

*BE IT RESOLVED that the Board of Education hereby approves the purchase of 20 FM Systems from Video Technologies at a cost of \$34,750, including installation.*

**Action 13-FF-162:**

*BE IT RESOLVED that the Board of Education hereby approves the planned equipment replacement in the technology application lab at Clinton Township Middle School not to exceed \$28,000.00.*

**Action 13-FF-163:**

*BE IT RESOLVED that the Board of Education hereby approves the purchase of three Microsoft Window servers for use with Measured Academic Progress (MAP) assessment tool not to exceed \$3,500.00.*

**Action 13-FF-164:**

*BE IT RESOLVED that the Board of Education approves the request for pupil transportation to Dual Residences within Clinton Township in accordance with Policy Regulation R 8600 "Pupil Transportation" for the 2012/2013 school year:*

<u>SID#</u>	<u>School</u>
8188964990	CTMS

( \_\_\_\_ Moved; \_\_\_\_ Seconded)  
\_\_\_\_ M. Cresti; \_\_\_\_ M. Freda; \_\_\_\_ J. Higgins; \_\_\_\_ K. Maloy; \_\_\_\_ R. McLaughlin;  
\_\_\_\_ D. McTiernan; \_\_\_\_ M. Sullivan; \_\_\_\_ M. Grant, Vice President; \_\_\_\_ K. Sturges,  
President

**PERSONNEL/NEGOTIATIONS:**

**Dan McTiernan – Chair; Michelle Cresti, John Higgins & Kevin Maloy  
Action Items 13-PN-188 through 13-PN-217**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE  
RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL  
SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND  
WITHIN THE CURRENT SCHOOL BUDGET**

**Action 13-PN-188:**

*BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent to employ staff members for the 2013/14 school year.*

**Action 13-PN-189:**

**BE IT RESOLVED** that the Board of Education hereby approves student teacher, Alexandria Piesla from Centenary College to be placed with **Lisanne Bartram/Stephanie Snyder**, PMG 2<sup>nd</sup> Gr. classroom, effective September 3, 2013 thru December 20, 2013.

**Action 13-PN-190:**

**BE IT RESOLVED** that the Board of Education hereby approves student teacher, Ashley Denti from Centenary College to be placed with **Dennis Stinner**, PMG 2<sup>nd</sup> Gr. Teacher, effective September 3, 2013 thru December 20, 2013.

**Action 13-PN-191:**

**BE IT RESOLVED** that the Board of Education hereby approves student teacher, Laura Adamcik from Centenary College to be placed with **Kristina Schultz**, PMG 2<sup>nd</sup> Gr. Teacher, effective September 3, 2013 thru December 20, 2013.

**Action 13-PN-192:**

**BE IT RESOLVED** that the Board of Education hereby approves student teacher, Wayne Golden from Kean University to be placed with **Tara Cantagallo**, CTMS 7th Gr. Social Studies Teacher, effective September 3, 2013 thru December 20, 2013.

**Action 13-PN-193:**

**BE IT RESOLVED** that the Board of Education hereby approves the following chaperone for the 2012/13 school year at an hourly rate of \$21.20, not to exceed three hours each:

Mary Beth Spadone

**Action 13-PN-194:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Substitute rates for the 2013/14 school year:

Teachers	\$90.00/day
Teaching Assistants	\$90.00/day
Nurses	\$125.00/day
Secretaries	\$11.00/hour
Custodians	\$12.00/hour
Lunch Aides	\$ 9.50/hour

**Action 13-PN-195:**

**BE IT RESOLVED** that the Board of Education hereby approves the Extension of Leave for **Frances Lin**, CTMS Grade 7 Special Education Teacher, effective September 1, 2013 through November 30, 2013.

**Action 13-PN-196:**

**BE IT RESOLVED** that the Board of Education hereby approves the Extension of Leave for **Jessica Rogers**, RVS Grade 6 Science Teacher, effective September 1, 2013 through June 30, 2014.

**Action 13-PN-197:**

**BE IT RESOLVED** that the Board of Education hereby approves the Family Leave of Absence for **Judith Hausdoerffer**, RVS Special Ed Teacher – Grade 5, beginning April 22, 2013 to April 12, 2013 through May 31, 2013 (no change).

**Action 13-PN-198:**

**BE IT RESOLVED** that the Board of Education hereby approves the request for Disability/Maternity Leave of Absence for **Marianne Zupanc**, SRS Kindergarten Teacher, for the period beginning August 27, 2013 through September 19, 2013, and Child Rearing Leave beginning September 20, 2013 through June 30, 2014.

**Action 13-PN-199:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Substitute Custodian(s) effective April 30, 2013 for the 2012/13 school year at a rate of \$12 p/h, as needed:

*George Skic*

**Action 13-PN-200:**

**BE IT RESOLVED** that the Board of Education hereby approves **Julia Williams** to provide one-on-one supervision for SID #7980267328 as a chaperone at RVS after school or dance functions at the hourly chaperone rate of \$21.20 for the 2012/13 school year, not to exceed 3 hours per function.

**Action 13-PN-201:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Kerri Svec** as a .8 LDTC (replacing L. Szwedo), at Step F, MA in F + 30, \$47,993.60 (to be adjusted upon the settlement of the negotiated agreement), effective August 27, 2013 for the 2013/14 school year.

**Action 13-PN-202:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Teacher/Teaching Assistant Substitutes for the 2012/13 school year at a rate of \$90 per day, as needed:

*Samantha Davey  
Bridgette Godown  
June Klicka  
Dorian LaForce*

Shannon Murphy

**Action 13-PN-203:**

**BE IT RESOLVED** that the Board of Education hereby approves the following 2012/13 1:1 and 1: 2 Teacher Assistants for a \$100.00 yearly stipend (\*Prorated), per negotiated agreement:

<b>Last Name</b>	<b>First Name</b>	<b>Bldg</b>	<b>FTE</b>	<b>Amount</b>
Barber	Sarah	SRS	1.0	\$100.00
Brooks	Virginia	PMG	1.0	\$100.00
Burger	Denise	RVS	1.0	\$100.00
Cash	Ryann	ADM	1.0	\$100.00
Davey *	Samantha	SRS	0.5	\$20.00
Fodera	Annette	RVS	1.0	\$100.00
Follansbee	Carolyn	SRS	0.5	\$50.00
Fuentes *	Nicole	SRS	1.0	\$60.00
Gorda	Patricia	PMG	1.0	\$100.00
Hauck	Dawn	CTMS	1.0	\$100.00
Henry	Marybeth	PMS	1.0	\$100.00
Jerolimic	Melinda	PMG	1.0	\$100.00
Junge	Mary	PMG	1.0	\$100.00
Kadri	Nancy	RVS	1.0	\$100.00
Kavin	Kathleen	RVS	1.0	\$100.00
Kisielewski	Martha	CTMS	1.0	\$100.00
Lomuscio	Mary	RVS	1.0	\$100.00
Mastroianni	Rose	CTMS	1.0	\$100.00
Miller	Lisa	SRS	1.0	\$100.00
Molyneux	Suzanne	SRS	1.0	\$100.00
Olsen	Lorelei	RVS	1.0	\$100.00
Pisani	Barbara	CTMS	1.0	\$100.00
Roth	Martha	RVS	1.0	\$100.00
Ruggiero	Joanne	SRS	1.0	\$100.00
Saville *	Hayley	SRS	0.5	\$20.00
Seguine	Deborah	PMG	1.0	\$100.00
Shideler	David	RVS	1.0	\$100.00
Shideler	Patricia	RVS	0.5	\$ 50.00
Smith *	Nicole	CTMS	1.0	\$60.00
Smolyn	Elizabeth Jane	CTMS	1.0	\$100.00
Spinks	Sheryl	PMG	1.0	\$100.00
Stieh	Ruth	RVS	1.0	\$100.00
Tracey	Elizabeth	CTMS	1.0	\$100.00
Tremaine	Juliann	SRS	1.0	\$100.00
Udovich	Diane	SRS	1.0	\$100.00
Walling	Linda	SRS	1.0	\$100.00
Weiss *	Jessica	SRS	1.0	\$45.00

**Action 13-PN-204:**

**BE IT RESOLVED** that the Board of Education hereby approves **Marlene Kopack** as a Mail Courier, 2 hours per day, five days week at a rate of \$10 per hour, effective July 1, 2013 for the 2013/14 school year.

**Action 13-PN-205:**

**BE IT RESOLVED** that the Board of Education hereby approves **Richard Hoffman** as a Mail Courier Substitute at a rate of \$10 per hour effective July 1, 2013 for the 2013/14 school year.

**Action 13-PN-206:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTAA Administrative Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<i>Felip</i>	<i>Barbara</i>	<i>07/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>\$121,064.00</i>
<i>Goad</i>	<i>Melissa</i>	<i>09/01/95</i>	<i>SRS</i>	<i>1.0</i>	<i>\$128,576.00</i>
<i>Hammond</i>	<i>Judith</i>	<i>09/01/97</i>	<i>RVS</i>	<i>1.0</i>	<i>\$105,321.00</i>
<i>*High</i>	<i>Therese</i>	<i>10/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>\$90,610.00</i>
<i>McLoughlin</i>	<i>Mary</i>	<i>10/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$127,715.00</i>
<i>Postma</i>	<i>Mary</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>\$109,534.00</i>
<b><i>*Receiving tenure 2013/14 school year</i></b>					

**Action 13-PN-207:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

The Clinton Township Board of Education offers to continue employment for the Clinton Township School non-tenured **CTAA Non-Affiliated Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<i>Helmstetter</i>	<i>Kelly</i>	<i>07/01/12</i>	<i>ADM</i>	<i>1.0</i>	<i>\$53,642.00</i>
<i>Hutton</i>	<i>George</i>	<i>05/01/11</i>	<i>ADM</i>	<i>1.0</i>	<i>\$66,625.00</i>
<i>Weber</i>	<i>Jason</i>	<i>07/01/09</i>	<i>ADM</i>	<i>1.0</i>	<i>\$101,270.00</i>

**Action 13-PN-208:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured CTAA Administrative Support Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<b><i>Non-Tenured</i></b>					
<i>Kilduff</i>	<i>Karen</i>	<i>06/13/11</i>	<i>ADM</i>	<i>1.0</i>	<i>\$42,000.00</i>
<i>Rowe</i>	<i>Tracy</i>	<i>12/03/12</i>	<i>ADM</i>	<i>1.0</i>	<i>\$45,000.00</i>
<b><i>Tenured</i></b>					
<i>Bobal</i>	<i>Sherry Ann</i>	<i>08/01/05</i>	<i>ADM</i>	<i>1.0</i>	<i>\$69,381.00</i>
<i>Fischer</i>	<i>Carol</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>\$44,346.00</i>
<i>Hanley</i>	<i>Diane</i>	<i>07/01/06</i>	<i>ADM</i>	<i>1.0</i>	<i>\$54,375.00</i>
<i>Krupp</i>	<i>Debra</i>	<i>03/25/02</i>	<i>ADM</i>	<i>1.0</i>	<i>\$59,722.00</i>
<i>Krupp</i>	<i>Debra</i>	<i>03/25/02</i>	<i>Transportation</i>	<i>Stipend</i>	<i>\$13,259.00</i>
<i>Nor</i>	<i>Michelle</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$42,640.00</i>

**Action 13-PN-209:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured CTEA Teaching Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

AGENDA  
4/29/13

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
<b>Non-Tenured</b>						
<i>Abrams</i>	<i>Sonya</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Alfano</i>	<i>Michael</i>	<i>09/01/11</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Beha</i>	<i>Christine</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Bills</i>	<i>Alison</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Cassidy</i>	<i>Maggie</i>	<i>09/01/11</i>	<i>SRS</i>	<i>1.0</i>	<i>BA +15, Step D</i>	<i>\$51,092.00</i>
<i>Doherty</i>	<i>Monica</i>	<i>09/01/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step ABC</i>	<i>\$52,892.00</i>
<i>Forman</i>	<i>Jennie</i>	<i>04/16/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Gallo</i>	<i>Kelly</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Giordano</i>	<i>Christina</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step ABC</i>	<i>\$52,892.00</i>
<i>Hauck</i>	<i>Courtney</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Henry</i>	<i>Justine</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Kablis</i>	<i>Emily</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Kahl</i>	<i>Jennie</i>	<i>11/07/12</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Hughes</i>	<i>Caitlin</i>	<i>08/29/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step ABC</i>	<i>\$51,642.00</i>
<i>Knapp</i>	<i>Kristina</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Linnen</i>	<i>Ann Marie</i>	<i>08/29/12</i>	<i>SRS</i>	<i>0.5</i>	<i>BA+30/MA, Step ABC</i>	<i>\$25,821.00</i>
<i>Niedhammer</i>	<i>Kristen</i>	<i>09/01/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Pfenning</i>	<i>Ryan</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step ABC</i>	<i>\$52,892.00</i>
<i>Richards</i>	<i>Rebecca</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+45, Step I</i>	<i>\$69,492.00</i>
<i>Ritt</i>	<i>Christine</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Santanasto</i>	<i>Amy</i>	<i>09/01/11</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+45/MA+15, Step E</i>	<i>\$54,892.00</i>
<i>Schaefer</i>	<i>Stephen</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Spadone</i>	<i>Mary Claire</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Sunmonu</i>	<i>Abibat</i>	<i>06/02/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step ABC</i>	<i>\$52,892.00</i>
<i>Tanis</i>	<i>Brittany</i>	<i>09/01/12</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Waddell</i>	<i>Lisa</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step D</i>	<i>\$53,892.00</i>
<b>Tenured</b>						
<i>Allen</i>	<i>Jean</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+30, Step I</i>	<i>\$68,242.00</i>
<i>Alley</i>	<i>Anne</i>	<i>09/01/97</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+45, Step I</i>	<i>\$69,492.00</i>
<i>Annan</i>	<i>James</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Auletta</i>	<i>Erinn</i>	<i>09/15/92</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step L</i>	<i>\$70,642.00</i>
<i>Avery</i>	<i>Lynn</i>	<i>09/01/07</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step E</i>	<i>\$57,392.00</i>
<i>Balog</i>	<i>Grace</i>	<i>09/01/92</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step O</i>	<i>\$79,292.00</i>
<i>Barton</i>	<i>Timothy</i>	<i>09/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step I</i>	<i>\$64,492.00</i>
<i>Bartram</i>	<i>Lisanne</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Baxter</i>	<i>Jean</i>	<i>09/01/97</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+30, Step I</i>	<i>\$68,242.00</i>
<i>Birken</i>	<i>Bonnie</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Caballero</i>	<i>Colleen</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>*Caga-Collett</i>	<i>Jennifer</i>	<i>01/01/11</i>	<i>PMG/SRS</i>	<i>1.0</i>	<i>BA+30/MA, Step D</i>	<i>\$52,642.00</i>
<i>Cantagallo</i>	<i>Tara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>

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<i>Carew</i>	<i>Tracy</i>	09/02/02	<i>RVS</i>	1.0	<i>MA in F+30, Step L</i>	\$77,192.00
<i>Chelminiak</i>	<i>Diane</i>	09/01/04	<i>PMG</i>	1.0	<i>BA+30/MA, Step I</i>	\$63,242.00
<i>Chynoweth</i>	<i>Marlene</i>	09/01/02	<i>CTMS</i>	1.0	<i>BA+60/MA+30, Step G</i>	\$61,242.00
<i>Collins</i>	<i>Kathleen</i>	09/01/93	<i>CTMS</i>	1.0	<i>BA+90/MA+60, Step M</i>	\$81,442.00
<i>Comly</i>	<i>Patricia</i>	09/01/97	<i>RVS</i>	1.0	<i>MA in F+45, Step I</i>	\$69,492.00
<i>Cormican</i>	<i>Diane</i>	09/01/03	<i>CTMS</i>	1.0	<i>MA in F, Step M</i>	\$76,442.00
<i>Cosgrave</i>	<i>Christopher</i>	09/01/91	<i>PMG</i>	1.0	<i>BA+30/MA, Step O</i>	\$81,792.00
<i>Cozin</i>	<i>Ben</i>	09/01/06	<i>CTMS</i>	1.0	<i>MA in F, Step E</i>	\$54,892.00
<i>Curci</i>	<i>Carmen</i>	09/01/06	<i>CTMS</i>	1.0	<i>BA+30/MA, Step D</i>	\$52,642.00
<i>Cwynar</i>	<i>Jennifer</i>	09/01/07	<i>PMG</i>	1.0	<i>MA in F, Step D</i>	\$53,892.00
<i>Dandeo</i>	<i>Amy</i>	09/01/03	<i>CTMS</i>	1.0	<i>BA+15, Step H</i>	\$58,792.00
<i>Diamantis</i>	<i>Penny</i>	09/01/08	<i>SRS</i>	1.0	<i>MA in F, Step M</i>	\$76,442.00
<i>Dieterly</i>	<i>Anna</i>	09/01/04	<i>SRS</i>	1.0	<i>MA in F, Step F</i>	\$56,242.00
<i>Digioia</i>	<i>Kelly</i>	09/01/08	<i>PMG</i>	1.0	<i>BA, Step D</i>	\$50,142.00
<i>Digiovanni</i>	<i>Michelle</i>	09/01/01	<i>CTMS</i>	1.0	<i>MA in F, Step I</i>	\$64,492.00
<i>Dul</i>	<i>Lorraine</i>	09/01/97	<i>SRS</i>	1.0	<i>MA in F, Step O</i>	\$83,042.00
<i>Ehlert</i>	<i>Susan</i>	05/01/98	<i>PMG/SRS</i>	1.0	<i>MA in F+15, Step I</i>	\$66,992.00
<i>Fama</i>	<i>Lisa</i>	09/01/07	<i>CTMS/RVS</i>	1.0	<i>MA in F, Step K</i>	\$70,442.00
<i>Ferrante</i>	<i>Patrick</i>	09/01/06	<i>CTMS</i>	1.0	<i>BA+15, Step G</i>	\$55,942.00
<i>Ferri</i>	<i>Ronda</i>	03/04/94	<i>SRS</i>	1.0	<i>BA+45/MA+15, Step J</i>	\$67,442.00
<i>Filus</i>	<i>Joanne</i>	09/01/05	<i>PMG</i>	1.0	<i>BA+45/MA+15, Step K</i>	\$70,442.00
<i>*Fitzpatrick</i>	<i>Sandra</i>	09/01/10	<i>SRS</i>	1.0	<i>BA+15, Step F</i>	\$53,442.00
<i>Flanigan</i>	<i>Dianne</i>	09/01/00	<i>RVS</i>	1.0	<i>MA in F+45, Step O</i>	\$88,042.00
<i>Flannery</i>	<i>Sharon</i>	09/01/87	<i>RVS</i>	1.0	<i>MA in F, Step O</i>	\$83,042.00
<i>Florio</i>	<i>Amarilis</i>	09/01/91	<i>RVS</i>	1.0	<i>MA in F, Step O</i>	\$83,042.00
<i>Frey</i>	<i>Carole</i>	09/01/05	<i>PMG</i>	1.0	<i>MA in F, Step E</i>	\$54,892.00
<i>Friedel</i>	<i>William</i>	09/01/03	<i>RVS</i>	1.0	<i>BA, Step F</i>	\$52,492.00
<i>Gelinas</i>	<i>Regina</i>	09/01/89	<i>CTMS</i>	1.0	<i>MA in F+15, Step O</i>	\$85,542.00
<i>Gitomer</i>	<i>Suzanne</i>	09/01/93	<i>CTMS</i>	1.0	<i>MA in F+45, Step K</i>	\$75,442.00
<i>Gittins</i>	<i>Amy</i>	09/01/01	<i>CTMS</i>	1.0	<i>MA in F, Step G</i>	\$58,742.00
<i>Gitto</i>	<i>Joann</i>	09/01/08	<i>CTMS</i>	1.0	<i>MA in F+15, Step E</i>	\$57,392.00
<i>Grambor</i>	<i>Roberta</i>	09/01/99	<i>PMG</i>	1.0	<i>MA in F+45, Step O</i>	\$88,042.00
<i>Greco</i>	<i>Dean</i>	09/01/06	<i>RVS</i>	1.0	<i>BA, Step E</i>	\$51,142.00
<i>Gross</i>	<i>Jill</i>	09/01/04	<i>CTMS</i>	1.0	<i>MA in F+30, Step F</i>	\$59,992.00
<i>Gugliandolo</i>	<i>Patrick</i>	09/01/92	<i>RVS</i>	1.0	<i>BA+30/MA, Step M</i>	\$75,192.00
<i>Guidi</i>	<i>Mary</i>	09/01/07	<i>CTMS</i>	1.0	<i>BA, Step D</i>	\$50,142.00
<i>Hausdoerffer</i>	<i>Judith</i>	01/20/92	<i>RVS</i>	1.0	<i>BA+45/MA+15, Step O</i>	\$83,042.00
<i>Helmstetter</i>	<i>Donald</i>	09/01/04	<i>CTMS</i>	1.0	<i>BA+30/MA, Step F</i>	\$54,992.00
<i>Heuer</i>	<i>Jessica</i>	09/01/09	<i>RVS</i>	1.0	<i>BA+15, Step D</i>	\$51,092.00
<i>Hill</i>	<i>Jayson</i>	09/02/02	<i>RVS</i>	1.0	<i>BA, Step G</i>	\$54,992.00
<i>Hill</i>	<i>Kelly</i>	09/01/02	<i>PMG</i>	1.0	<i>BA+15, Step F</i>	\$53,442.00
<i>Hornbake</i>	<i>Alice</i>	09/01/05	<i>PMG</i>	1.0	<i>MA in F+45, Step F</i>	\$61,242.00
<i>James</i>	<i>Gregory</i>	09/01/04	<i>TVS</i>	1.0	<i>MA in F+15, Step L</i>	\$75,942.00



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Jaw	Laura	11/11/97	SRS	1.0	BA+30/MA, Step I	\$63,242.00
Jaw	Timothy	09/01/06	RVS	1.0	MA in F+30, Step E	\$58,642.00
Johnson	Judith	03/01/95	RVS	1.0	MA in F+30, Step J	\$71,192.00
Kelly	Francis	09/01/08	RVS	1.0	BA, Step E	\$51,142.00
Kiefer	Robin	09/01/01	CTMS	1.0	MA in F, Step H	\$61,592.00
Kinkead	Jean	09/01/94	CTMS	1.0	BA+15, Step L	\$70,642.00
*Klausz	Erika	09/01/10	SRS	1.0	MA in F, Step H	\$61,592.00
Kliszus	Joyce	09/01/89	RVS	1.0	MA in F, Step O	\$83,042.00
Kocot	Kellie	09/01/08	RVS	1.0	MA in F, Step D	\$53,892.00
Kocot	John	09/01/06	RVS	1.0	MA in F, Step E	\$54,892.00
LaValette	Martha	09/01/02	CTMS	1.0	BA, Step F	\$52,492.00
Laudato	Christine	11/30/12	RVS	1.0	MA in F, Step D	\$53,892.00
Layton	Ellen	09/01/05	SRS	1.0	BA, Step K	\$66,692.00
Lefebvre	Allison	09/01/09	SRS	1.0	Doctorate, Step I	\$69,992.00
Lenig	Deborah	09/01/00	CTMS	1.0	BA, Step H	\$57,842.00
Lin	Frances	09/01/11	CTMS	1.0	MA in F+15, Step G	\$61,242.00
Lynch	Judith	09/01/08	RVS	1.0	BA+15, Step E	\$52,092.00
Major	Michelle	09/02/02	RVS	1.0	MA in F, Step J	\$67,442.00
Mann	Caroline	12/15/11	CTMS	1.0	MA in F+15, Step G	\$61,242.00
Marinelli	Barbara	11/18/85	RVS	1.0	BA+15, Step O	\$80,242.00
Martin-Hodulik	Adrienne	09/01/78	CTMS	1.0	MA in F, Step O	\$83,042.00
Materna	Terry	09/01/99	RVS	1.0	BA, Step H	\$57,842.00
McRae	Kristin	09/01/09	PMG	1.0	BA, Step F	\$52,492.00
Menzie	Tracy	10/31/05	SRS	1.0	Doctorate, Step N	\$85,142.00
Miller	Catharine	09/01/07	PMG	1.0	BA+45/MA+15, Step E	\$54,892.00
Mooney	Julie	07/12/99	PMG	1.0	MA in F+15, Step J	\$69,942.00
Moore	Carrie	09/01/99	PMG	1.0	BA, Step H	\$57,842.00
Mueller	Kerry	11/13/00	CTMS	1.0	MA in F+45, Step M	\$81,442.00
Newgarde	Kelly	09/01/87	PMG	1.0	MA in F+30, Step O	\$86,792.00
*Niebuhr	Lauren	09/01/10	CTMS	1.0	MA in F, Step D	\$53,892.00
Nish	Laura	09/01/08	RVS	1.0	MA in F+15, Step D	\$56,392.00
Nojiri	Catherine	09/15/92	CTMS	1.0	MA in F+30, Step O	\$86,792.00
Nugent	Danielle	01/22/08	PMG	1.0	BA+15, Step D	\$51,092.00
Paccione	Jennifer	09/01/03	RVS	1.0	MA in F, Step I	\$64,492.00
Parsh	Sherri Ann	09/01/99	CTMS	1.0	BA, Step H	\$57,842.00
Partridge	Jessica	01/21/03	SRS	1.0	BA, Step G	\$54,992.00
Petrucelli	Kelly	09/01/07	RVS	1.0	MA in F, Step F	\$56,242.00
Pill	Katie	09/01/07	PMG	1.0	BA, Step D	\$50,142.00
Pilla	Kathleen	09/01/95	SRS	1.0	MA in F+30, Step J	\$71,192.00
Portland	Kelli	09/01/03	SRS	1.0	BA+15, Step J	\$64,642.00
Preuss	Robin	09/01/80	CTMS	1.0	BA, Step O	\$79,292.00
Quense	Christine	09/01/09	RVS	1.0	BA, Step D	\$50,142.00
Repsher	Erin	09/01/07	PMG	1.0	BA, Step F	\$52,492.00

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<i>Rivers</i>	<i>Susan</i>	<i>02/06/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Roberto</i>	<i>Charles</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Rockafellow</i>	<i>Tina</i>	<i>09/01/93</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step L</i>	<i>\$73,442.00</i>
<i>Rogers</i>	<i>Jessica</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step G</i>	<i>\$57,492.00</i>
<i>Rolak</i>	<i>Shannon</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Rudolph</i>	<i>Kevin</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Ruge</i>	<i>Brent</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step F</i>	<i>\$54,992.00</i>
<i>Russomano</i>	<i>Rita</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+15, Step E</i>	<i>\$57,392.00</i>
<i>Russoniello</i>	<i>Carol</i>	<i>09/01/06</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>*Ruttenberg</i>	<i>Alex</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+45, Step ABC</i>	<i>\$57,892.00</i>
<i>Salazar</i>	<i>Elizabeth</i>	<i>01/01/09</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+15, Step D</i>	<i>\$56,392.00</i>
<i>Sandorse</i>	<i>Jennifer</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step D</i>	<i>\$51,092.00</i>
<i>Schultz</i>	<i>Kristina</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Shanklin</i>	<i>Heather</i>	<i>02/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step I</i>	<i>\$63,242.00</i>
<i>Shanklin</i>	<i>David</i>	<i>09/01/09</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>*Shea</i>	<i>Kathleen</i>	<i>01/19/10</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>*Shearer</i>	<i>Amy</i>	<i>01/08/11</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+15, Step L</i>	<i>\$75,942.00</i>
<i>Sheeler</i>	<i>Emily</i>	<i>09/01/03</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step H</i>	<i>\$61,592.00</i>
<i>*Sidbury</i>	<i>Ellen</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Sielaff</i>	<i>Renee</i>	<i>01/27/00</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+30, Step I</i>	<i>\$68,242.00</i>
<i>Sinagra</i>	<i>Karen</i>	<i>09/01/00</i>	<i>SRS</i>	<i>0.6</i>	<i>MA in F, Step O</i>	<i>\$49,825.00</i>
<i>Slagus</i>	<i>Joan</i>	<i>04/03/06</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step O</i>	<i>\$79,292.00</i>
<i>Snee</i>	<i>Julie</i>	<i>09/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+30, Step M</i>	<i>\$80,192.00</i>
<i>Snyder</i>	<i>Stephanie</i>	<i>09/01/06</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+15, Step G</i>	<i>\$61,242.00</i>
<i>Squindo</i>	<i>Kendra</i>	<i>09/01/00</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step J</i>	<i>\$67,442.00</i>
<i>Stanley</i>	<i>Heather</i>	<i>09/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Stanwick</i>	<i>Paula</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>Steinhauer</i>	<i>Heather</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Stinner</i>	<i>Dennis</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+15, Step O</i>	<i>\$80,242.00</i>
<i>*Taft</i>	<i>Renee</i>	<i>09/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Tarnoski</i>	<i>Jennifer</i>	<i>03/31/03</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>Tarriff</i>	<i>Richard</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Tepper</i>	<i>Julie</i>	<i>03/03/03</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$66,692.00</i>
<i>Topping</i>	<i>Jennifer</i>	<i>09/01/01</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Verderamo</i>	<i>Richard</i>	<i>12/07/98</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Waldron</i>	<i>Jere</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Yager</i>	<i>Stephanie</i>	<i>11/08/10</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Zappulla</i>	<i>Maureen</i>	<i>05/05/03</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Zimmerbaum</i>	<i>Kate</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Zimmerman</i>	<i>Heidi</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step F</i>	<i>\$54,992.00</i>
<i>Zockoff</i>	<i>Lori</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Zupanc</i>	<i>Marianne</i>	<i>01/01/13</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<b>*Receiving tenure 2013/14 school year</b>						

**Action 13-PN-210:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured CTEA Nurse Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
<i>Beha</i>	<i>Michele</i>	<i>09/01/95</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step K</i>	<i>\$70,442.00</i>
<i>Dileo</i>	<i>Lynne</i>	<i>09/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$60,742.00</i>
<i>*Fuhrman</i>	<i>Faith</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step ABC</i>	<i>\$55,392.00</i>
<i>Straight</i>	<i>Susan</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>*Receiving tenure 2013/14 school year</i>						

**Action 13-PN-211:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured CTEA Teaching Assistant Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
<i>Barber</i>	<i>Sarah</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Brooks</i>	<i>Virginia</i>	<i>09/01/93</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step OG2</i>	<i>\$33,298.00</i>
<i>Burger</i>	<i>Denise</i>	<i>09/01/09</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Cash</i>	<i>Ryann</i>	<i>02/08/12</i>	<i>ADM</i>	<i>1.0</i>	<i>BA, Step B</i>	<i>\$21,210.00</i>
<i>Davey</i>	<i>Samantha</i>	<i>03/04/13</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step A</i>	<i>\$10,455.00</i>
<i>Follansbee</i>	<i>Carolyn</i>	<i>09/01/10</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step B</i>	<i>\$10,605.00</i>
<i>Fuentes</i>	<i>Nicole</i>	<i>01/02/13</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step A</i>	<i>\$20,910.00</i>
<i>Gorda</i>	<i>Patricia</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Hauck</i>	<i>Dawn</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Henry</i>	<i>Marybeth</i>	<i>12/06/10</i>	<i>PMS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>James</i>	<i>Stacy-Ann</i>	<i>10/04/10</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step C</i>	<i>\$10,755.00</i>
<i>Junge</i>	<i>Mary</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$24,035.00</i>
<i>Kadri</i>	<i>Nancy</i>	<i>04/08/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Kavin</i>	<i>Kathleen</i>	<i>11/29/00</i>	<i>RVS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>

AGENDA  
4/29/13

<i>Kisielewski</i>	<i>Martha</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$22,410.00</i>
<i>Lomuscio</i>	<i>Mary</i>	<i>09/01/99</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step L</i>	<i>\$29,615.00</i>
<i>Marshott</i>	<i>Lisa</i>	<i>09/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Miller</i>	<i>Lisa</i>	<i>01/22/02</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>12/01/99</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Pendlebury</i>	<i>Marianne</i>	<i>09/01/91</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step OG2</i>	<i>\$33,298.00</i>
<i>Pisani</i>	<i>Barbara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Roth</i>	<i>Martha</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$22,410.00</i>
<i>Ruggiero</i>	<i>Joanne</i>	<i>12/15/09</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Saville</i>	<i>Hayley</i>	<i>02/26/13</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step A</i>	<i>\$10,455.00</i>
<i>Seguine</i>	<i>Deborah</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Shideler</i>	<i>David</i>	<i>11/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step C</i>	<i>\$21,510.00</i>
<i>Shideler</i>	<i>Patricia</i>	<i>11/12/12</i>	<i>RVS</i>	<i>0.5</i>	<i>BA, Step C</i>	<i>\$10,755.00</i>
<i>Smith</i>	<i>Nicole</i>	<i>01/02/13</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$24,035.00</i>
<i>Smolyn</i>	<i>Elizabeth Jane</i>	<i>09/01/96</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step OG1</i>	<i>\$32,420.00</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>01/02/02</i>	<i>PMG</i>	<i>1.0</i>	<i>AA, Step K</i>	<i>\$24,565.00</i>
<i>Stieh</i>	<i>Ruth</i>	<i>09/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Tracey</i>	<i>Elizabeth</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step OG1</i>	<i>\$32,420.00</i>
<i>Tremaine</i>	<i>Juliann</i>	<i>09/01/01</i>	<i>SRS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Udovich</i>	<i>Diane</i>	<i>09/01/98</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$28,465.00</i>
<i>Walling</i>	<i>Linda</i>	<i>09/20/10</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step C</i>	<i>\$21,510.00</i>

**Action 13-PN-212:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured CTEA Secretarial Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Bldg.</b>	<b>FTE</b>	<b>Step</b>	<b>12/13 Salary</b>
<b>Non-Tenured</b>						
<i>Boll-Hughes</i>	<i>Maxine</i>	<i>12/16/11</i>	<i>RVS</i>	<i>0.5</i>	<i>Step C</i>	<i>\$18,422.00</i>
<i>Sweazey</i>	<i>Sharon</i>	<i>12/12/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>Step AB</i>	<i>\$18,122.00</i>
<i>Willis</i>	<i>Jessica</i>	<i>12/11/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>Step AB</i>	<i>\$18,122.00</i>

<b>Tenured</b>						
<i>Buongiorno</i>	<i>Patricia</i>	<i>07/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$54,004.00</i>
<i>Della Serra</i>	<i>Marianne</i>	<i>06/20/05</i>	<i>PMG</i>	<i>1.0</i>	<i>Step K</i>	<i>\$49,804.00</i>
<i>Guenther</i>	<i>Annette</i>	<i>07/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>Step E</i>	<i>\$38,044.00</i>
<i>Redmond</i>	<i>Kathleen</i>	<i>02/17/86</i>	<i>PMG/SRS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$54,004.00</i>
<i>Saccente</i>	<i>Elizabeth</i>	<i>02/09/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step H</i>	<i>\$43,504.00</i>

**Action 13-PN-213:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School CTEA Custodial Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Bldg</b>	<b>FTE</b>	<b>Step</b>	<b>12/13 Salary</b>	<b>Stipend</b>	<b>Total 12/13 Salary</b>
<i>Arace</i>	<i>David</i>	<i>04/15/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step G</i>	<i>\$42,155.00</i>	<i>\$600.00</i>	<i>\$42,755.00</i>
<i>Attanasio</i>	<i>Thomas</i>	<i>03/28/89</i>	<i>RVS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>
<i>Fields</i>	<i>Dave</i>	<i>01/16/06</i>	<i>PMG</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>
<i>Hoffman</i>	<i>Richard</i>	<i>07/17/95</i>	<i>RVS</i>	<i>1.0</i>	<i>Step H</i>	<i>\$43,150.00</i>	<i>\$600.00</i>	<i>\$43,750.00</i>
<i>Kopack</i>	<i>Marlene</i>	<i>07/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>	<i>\$600.00</i>	<i>\$39,770.00</i>
<i>Lamoreaux</i>	<i>Robert</i>	<i>05/15/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step B</i>	<i>\$37,180.00</i>	<i>\$600.00</i>	<i>\$37,780.00</i>
<i>Lucas</i>	<i>Michael</i>	<i>07/01/07</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>	<i>\$600.00</i>	<i>\$39,770.00</i>
<i>McCance</i>	<i>Karen</i>	<i>03/16/99</i>	<i>SRS</i>	<i>1.0</i>	<i>Step E</i>	<i>\$40,165.00</i>	<i>\$600.00</i>	<i>\$40,765.00</i>
<i>McCatharn</i>	<i>Clifton</i>	<i>11/01/85</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>
<i>Simms</i>	<i>John</i>	<i>07/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>Step K</i>	<i>\$46,135.00</i>	<i>\$600.00</i>	<i>\$46,735.00</i>
<i>Smith</i>	<i>Douglas</i>	<i>03/12/02</i>	<i>RVS</i>	<i>1.0</i>	<i>Step I</i>	<i>\$44,145.00</i>	<i>\$600.00</i>	<i>\$44,745.00</i>
<i>Sylvester</i>	<i>Steven</i>	<i>09/29/08</i>	<i>SRS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>	<i>\$600.00</i>	<i>\$39,770.00</i>
<i>Turco</i>	<i>Giusseppe</i>	<i>11/01/91</i>	<i>PMG</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>

**Action 13-PN-214:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School CTEA Maintenance Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Step</i>	<i>12/13 Salary</i>	<i>Stipend</i>	<i>Total 12/13 Salary</i>
<i>Bender</i>	<i>Samuel</i>	<i>07/01/08</i>	<i>ADM</i>	<i>1.0</i>	<i>Step D</i>	<i>\$45,100.00</i>	<i>\$0.00</i>	<i>\$45,100.00</i>
<i>Gorman</i>	<i>Daniel</i>	<i>09/01/11</i>	<i>ADM</i>	<i>1.0</i>	<i>Step L</i>	<i>\$53,060.00</i>	<i>\$600.00</i>	<i>\$53,660.00</i>
<i>Souto</i>	<i>Joseph</i>	<i>01/03/11</i>	<i>ADM</i>	<i>1.0</i>	<i>Step M</i>	<i>\$54,055.00</i>	<i>\$600.00</i>	<i>\$54,655.00</i>

**Action 13-PN-215:**

***BE IT RESOLVED*** that the Board of Education hereby approves the 2013/14 appointment for the following non-certificated part-time nurse assistant staff member:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
<i>Mahoney</i>	<i>Annette</i>	<i>01/30/06</i>	<i>RVS</i>	<i>\$11.87</i>

**Action 13-PN-216:**

***BE IT RESOLVED*** that the Board of Education hereby approves the 2013/14 appointment of for the following non-certificated part-time lunch aide staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
<i>Booth</i>	<i>Patricia</i>	<i>11/29/10</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Desmaris</i>	<i>Nancy</i>	<i>12/18/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Dey</i>	<i>Shukla</i>	<i>01/03/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Evans</i>	<i>Loretta</i>	<i>08/30/11</i>	<i>RVS</i>	<i>\$12.50</i>
<i>Jennison</i>	<i>Karen</i>	<i>09/27/11</i>	<i>SRS</i>	<i>\$12.50</i>
<i>Lacamara</i>	<i>Maria</i>	<i>11/20/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Schenkel</i>	<i>Lisa</i>	<i>09/24/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Sherman</i>	<i>Sue</i>	<i>10/26/04</i>	<i>CTMS</i>	<i>\$12.50</i>
<i>Sweeney</i>	<i>Kathleen</i>	<i>01/26/10</i>	<i>SRS</i>	<i>\$12.50</i>
<i>Tavarez</i>	<i>Susan</i>	<i>08/30/11</i>	<i>RVS</i>	<i>\$12.50</i>
<i>Ward</i>	<i>Lidia</i>	<i>10/30/07</i>	<i>RVS</i>	<i>\$12.50</i>
<i>Winter</i>	<i>Nancy</i>	<i>09/01/10</i>	<i>SRS</i>	<i>\$12.50</i>
<i>Zawadski</i>	<i>Sharon</i>	<i>02/26/13</i>	<i>RVS</i>	<i>\$12.50</i>

**Action 13-PN-217:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following 2012/13 **Drama Club Advisors**. Stipends in accordance with the Negotiated Agreement:

*Drama Club –Rich Tariff/Chuck Roberto*  
*Co-Advisors – Split 50/50* *\$1,908. each*  
*Drama Club Support – Emily Kablis* *\$ 850.*

( \_\_\_\_ Moved; \_\_\_\_ Seconded)

\_\_\_\_ M. Cresti; \_\_\_\_ M. Freda; \_\_\_\_ J. Higgins; \_\_\_\_ K. Maloy; \_\_\_\_ R. McLaughlin;  
 \_\_\_\_ D. McTiernan; \_\_\_\_ M. Sullivan; \_\_\_\_ M. Grant, Vice President; \_\_\_\_ K. Sturges,  
 President

**POLICY/CURRICULUM:**

**Rachel McLaughlin – Chair; Michelle Cresti, Kevin Sturges & Michelle Sullivan  
Action Item 13-PC-032 through 13-PC-034**

**Action 13-PC-032:**

***BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through outside sources):*

<u>Date</u>	<u>Destination</u>	<u>Grade/Group</u>	<u>Teacher</u>
May 14, 2013	Red Mill Museum Village/ Clinton Towne Restaurant Clinton, NJ	CTMS/(3) 8 <sup>th</sup> Gr. – Students	Kristen Niedhammer
May 20 & 21, 2013	Echo Hill Park Lebanon, NJ	PMG – Grade 2	Mr. Cosgrave
May 23 & 28, 2013	Red Mill Museum Village, Clinton, NJ	PMG – Grade 3	Ms. Santanasto & Ms. Rolak
June 12, 2013	Branchburg Sports Complex Branchburg, NJ (PTA Sponsored)	CTMS/Grade 8	Ms. Balog

**Action 13-PC-033:**

***BE IT RESOLVED** that the Board of Education hereby approves the adoption of Pearson Interactive Science for 4<sup>th</sup> and 5<sup>th</sup> grade science at a cost of \$23,101.41 for consumable materials replacement.*

**Action 13-PC-034:**

***BE IT RESOLVED** that the Board of Education hereby approves the District’s 2013/14 Professional Development Plan.*

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded)

\_\_\_\_\_ M. Cresti; \_\_\_\_\_ M. Freda; \_\_\_\_\_ J. Higgins; \_\_\_\_\_ K. Maloy; \_\_\_\_\_ R. McLaughlin;  
\_\_\_\_\_ D. McTiernan; \_\_\_\_\_ M. Sullivan; \_\_\_\_\_ M. Grant, Vice President; \_\_\_\_\_ K. Sturges,  
President

**COMMUNICATIONS:**

**Maria Grant, Chair – Marc Freda, Rachel McLaughlin & Dan McTiernan**

**OLD BUSINESS**

**NEW BUSINESS**

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**EXECUTIVE SESSION:**

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, “any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of nay specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless al individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” Subject to the balancing of the public’s interest and the employee’s privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of discussion, described as specifically as possible without undermining the need for confidentiality are the Superintendent and School Business Administrator/Board Secretary’s evaluations; and*

***WHEREAS**, Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.” The collective bargaining contract(s) discussed are a status update between the Clinton Township Board of Education and Clinton Township Education Association; and*

***WHEREAS**, “any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties of a lawyer”, and the nature of the discussion described as specifically as possible without undermining the need for confidentiality is the shared service agreement between Clinton Township Board of Education and Lebanon Borough Board of Education.*



*WHEREAS, the length of the Executive Session is estimated to be two (2) hours after which the meeting shall reconvene and proceed with business.*

*NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

*BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

*Action may be taken upon return.*

Time: \_\_\_\_\_

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded; \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays)

*BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.*

Time: \_\_\_\_\_

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded; \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays; \_\_\_\_\_ Abstain)

**Action 13-PN-218:**

*BE IT RESOLVED that the Board of Education hereby approves the Superintendent's Evaluation for the 2012-13 school year as per Policy Regulation 1240:*

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded)

\_\_\_\_\_ M. Cresti; \_\_\_\_\_ M. Freda; \_\_\_\_\_ J. Higgins; \_\_\_\_\_ K. Maloy; \_\_\_\_\_ R. McLaughlin;  
\_\_\_\_\_ D. McTiernan; \_\_\_\_\_ M. Sullivan; \_\_\_\_\_ M. Grant, Vice President; \_\_\_\_\_ K. Sturges,  
President

**ADJOURNMENT**

**Action 13-AJ-015:**

*BE IT RESOLVED that the Board of Education hereby adjourns this meeting.*

( \_\_\_\_\_ Moved; \_\_\_\_\_ Seconded; \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays)