

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Regular Meeting April 29, 2013 at 7:30 PM  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** Mr. Sturges called the meeting to order at 7:36 pm.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 10, 2013.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

**Present:**       *Board Members:*  
                   Kevin Sturges, President                               Kevin Maloy  
                   Maria Grant, Vice President                           Rachel McLaughlin  
                   Marc Freda   Dan McTiernan  
                   John Higgins

**Not Present:** Michelle Cresti  
 Michelle Sullivan

**Present:**       *District Administrators:*  
                   Dr. Drucilla W. Clark, Superintendent of Schools  
                   Mrs. Heather A. Spitzer, Business Administrator/Board Secretary

**Also Present:** Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF  
ALLEGIANCE:**

Mr. Sturges led the Board in the Pledge of Allegiance.

**PRESIDENT'S COMMENTS/REPORT**

Good News from the President

- Clinton Township Council Presentation on 2013/14 School Budget

- Clinton Township Foundation for Educational Excellence Association - Farm to Fitness Grant additional grant funding. Thanks to the Foundation and Teachers
- Young Artist Showcase coordinated by Clinton Township Art Teachers. Thank you to the Teachers and Hunterdon Art Museum

Presentation by CTMS students for Relay for Life by Mrs. Cormican, CTMS Enrichment teacher:

Presentation of Affirmative Action by Sue High

- Mr. Higgins asked “How does the Board know when there is an incident?” Sue High responded that the first 5 days she as the Affirmative Action Officer tries to resolve, if no resolution is made, then the case goes to the Superintendent and then to the Board. At all levels confidentiality is attempted to be maintained.
- Mr. Maloy asked “Why is there 5 days for the initial response?” Sue High responded that the incident must be given due process.
- Mrs. Grant questioned about a change in requirements, how would the Board be notified? Sue High responded through the Comprehensive Equity Plan.

Presentation of Harassment, Intimidation & Bullying by Judi Hammond, RVS Principal:

- Mr. McTiernan was concerned about the results of the high number of reports being submitted as compared to the incidents determined to be HIB after investigations. Every child, every incident, every time even for normal conflict.
- Mr. Freda commented that a lot of time is spent investigating. How many will it be next year? Dr. Clark responded that Yes, it does take a lot of time, however it is the law and we must adhere to the letter of the law.
- Mr. Higgins commented that hopefully as education on harassment, intimidation & bullying increases, the number of incidents will decrease.
- Dr. Clark has to report to the Board twice a year based on the way the law was written.

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

### **Action Items 13-SU-012 through 13-SU-015**

Dr. Clark will present the following to the Board of Education:

1. Enrollment Report – 1,623
2. Suspension Report - Nothing to Report
3. HIB Reports - attached:
  - a. 1 - investigation at – CTMS - All determined not to be HIB
  - b. 2 - investigations at – RVS - All determined not to be HIB
  - c. 0 - investigations at – PMG
  - d. 0 - investigations at – SRS
4. HIB/Violence & Vandalism Report – Reporting Period September 1, 2012 – December 31, 2013.
5. Proclamations

**Action 13-SU-012:**

*BE IT RESOLVED that the Board of Education accepts the enrollment, suspension and the HIB reports as presented.*

**Action 13-SU-013:**

*BE IT RESOLVED that the Board of Education accepts the Superintendent's public report for the period September 1, 2012 through December 31, 2012 on Violence and Vandalism and HIB.*

**Action 13-SU-014:**

*BE IT RESOLVED that the Board of Education approves the friendly amendment to include the proclamation for Staff Appreciation Week, during the week of May 5, 2013.*

**Action 13-SU-015:**

*BE IT RESOLVED that the Board of Education approves the friendly amendment to include the proclamation for Special Education Week, during the week of May 12, 2013.*

*Motion by M. Grant, Seconded by K. Maloy. The Board adopts resolutions 13-SU-012 through 13-SU-015 on a roll call vote as follows: ayes 7; nays 0.*

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

Public Comment opened at 8:24

- Rori Pipeling of Work Family Connection, asked for clarification on agenda item FF-140 whether it would include the summer ACE Program. Response was No, the ACE program is separate, and was not part of the proposal request.

Public comment closed at 8:27

**FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

No comments at this time.

**REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**Action Items 13-BA-034 through 13-BA-037**

Informational:

- The current date of the Board of Education's next meeting is scheduled for Monday, May 20, 2013, which will be held in the Auditorium of Clinton Township Middle School.

**Action 13-BA-034:**

***BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:*

Minutes  
March 25, 2013

Executive Session  
March 25, 2013

**Action 13-BA-035:**

***BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending March 31, 2013.*

**Action 13-BA-036:**

***BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the period ending March 31, 2013.*

**Action 13-BA-037:**

***BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);*

***BE IT FURTHER RESOLVED** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the updated monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) March 2013; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

*Motion by K. Maloy, Seconded by D. McTiernan. The Board adopts resolutions 13-BA-034 through 13-BA-037 on a roll call vote as follows: ayes 7; nays 0. (R. McLaughlin, Abstained on 13-BA-034 Executive Session minutes).*

**COMMITTEE REPORTS**

**FACILITIES/FINANCE:**

**Kevin Maloy - Chair; Marc Freda, Maria Grant & Kevin Sturges**  
**Action Items 13-FF-133 through 13-FF-164**

Mr. Maloy reported that the Finance & Facility committee recommends the following as part of their discussion at their last meeting:

- Award the proposal for Child Care Services to Work Family Connection
- Out of district placements as included in the approved 2013-14 approved budget
- Appointments of the Board Attorney & Auditor
- The need for Administration to request proposals for Professional Services on Insurance
- Replacing the current cafeteria “OSCAR” system with QSP4 systems
- Updates from the Architect on the safety and security recommendations
- Architect is currently working with the New Jersey Department of Environmental Protection on procedures to remove barn debris

Mr. McTiernan asked if the Board can look at parking at the Middle School

Mr. Freda clarified the cafeteria costs mainly to be incurred to implement the cafeteria system at Spruce Run School.

**Action 13-FF-133:**

***BE IT RESOLVED** that the Board of Education hereby approves the payment of bills in the amount of \$902,544.63 for the period ending April 29, 2013.*

**Action 13-FF-134:**

***BE IT RESOLVED** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 “School District Travel.” Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.*

<i><b>Employee/School</b></i>	<i><b>Program Title/Location</b></i>	<i><b>Date</b></i>	<i><b>Cost</b></i>	<i><b>Mileage</b></i>	<i><b>Lodging/ Meals</b></i>
<i>Gregory James &amp; Christina Giordano, RVS; Alex Ruttenberg, SRS</i>	<i>The Essentials of HIB Investigations, Monroe Twshp., NJ</i>	<i>5/9/13</i>	<i>\$125 Ea.</i>	<i>OMB</i>	<i>N/A</i>

<i>Melissa Goad, SRS</i>	<i>Developing Student Growth Objectives for All Content Areas, Monroe Twshp., NJ</i>	<i>4/29/13</i>	<i>\$149</i>	<i>OMB</i>	<i>N/A</i>
<i>Jennifer Collett, PMG</i>	<i>Using iPads and iPads Apps to Increase Student Learning, Newark, NJ</i>	<i>5/22/13</i>	<i>\$219</i>	<i>OMB</i>	<i>N/A</i>

**Action 13-FF-135:**

***BE IT RESOLVED*** that the Board of Education hereby approves ***Diane Chelminiak*** to attend the University of Connecticut Confratute, school-wide enrichment program from July 14, 2013 through July 19, 2013 at a cost of \$1,550, which includes meals and lodging.

**Action 13-FF-136:**

***BE IT RESOLVED*** that the Board of Education hereby approves the amendment of 12-FF-216 (6/25/12) for travel related costs:

<b><i>Employee/School</i></b>	<b><i>Program Title/Location</i></b>	<b><i>Date</i></b>	<b><i>Cost</i></b>	<b><i>Mileage</i></b>	<b><i>Lodging/ Meals</i></b>
<i>Sue High, RVS</i>	<i>Math Solutions, NYC</i>	<i>7/23/12-7/27/12</i>	<i>\$800</i>	<i>OMB</i>	<i>\$71 per day for meals; lodging at OMB rate</i>

**Action 13-FF-137:**

***BE IT RESOLVED*** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<b><i>Employee/ BOE Member/School</i></b>	<b><i>Program Title/Location</i></b>	<b><i>Date</i></b>
<i>Stephanie Snyder, PMG</i>	<i>Conflict Resolution, Centenary College</i>	<i>Summer 2013</i>
<i>Diane Udovich, SRS</i>	<i>Family, Society &amp; Children with Special Needs</i>	<i>Summer 2013</i>
<i>Kelly Gallo, RVS</i>	<i>Teachers as Change Agents, Centenary College</i>	<i>Summer 2013</i>
<i>Jennie Forman, RVS</i>	<i>Working with Families of Students with Disabilities, Jersey City University</i>	<i>Fall 2013</i>
<i>Jennie Forman, RVS</i>	<i>Helping Exceptional Children &amp; Youth, Jersey City University</i>	<i>Fall 2013</i>

**Action 13-FF-138:**

***BE IT RESOLVED*** that the Board of Education hereby accepts the following 2012/13 grants from the Clinton Township Foundation for Educational Excellence:

<b><i>Grant Recipient</i></b>	<b><i>School</i></b>	<b><i>Title</i></b>	<b><i>Amount</i></b>
<i>Jere Waldron, Jessica Rogers, Jeff Shanklin, Kevin Rudolph, Alison Bills</i>	<i>RVS</i>	<i>Farm-to-Fitness Trail</i>	<i>\$14,887</i>

**Action 13-FF-139:**

***BE IT RESOLVED*** that the Board of Education hereby approves Kathleen Rotter, Ed.D., Educational Consultant, to provide Special Education Consultative services to the district during the 2012/13 school year, amended from 2013/14, not to exceed \$5,000.00.

**Action 13-FF-140:**

***BE IT RESOLVED*** that the Board of Education hereby appoints Work Family Connection as the provider for child care for the 2013 Summer Camp, 2013/14 Before & After Care and the 2013/14 Kindergarten Wrap Programs.

**Action 13-FF-141:**

***BE IT RESOLVED*** that the Board of Education hereby approves Dr. Livingstone of Morristown Memorial Hospital to conduct a Neuro-developmental examination on SID #7009771463 on April 18, 2013, not to exceed \$625.00.

**Action 13-FF-142:**

***BE IT RESOLVED*** that the Board of Education hereby approves SID #9909918200 to attend Morris Union Jointure Commission, Warren, NJ 2013 ESY program from June 26, 2013 to August 7, 2013, at a tuition rate of \$13,704.00.

**Action 13-FF-143:**

***BE IT RESOLVED*** that the Board of Education hereby approves Carolyn Baumann, ABA Therapist to provide home ABA services to SID #9909918200 from June 26, 2013 to August 7, 2013 at a rate of \$50.00 per hour, two-hour sessions a week, not to exceed \$700.00.

**Action 13-FF-144:**

***BE IT RESOLVED*** that the Board of Education hereby approves SID #9909918200 to attend the Morris Union Jointure Commission-DLC Warren for the 2013/14 School Year at a tuition rate of \$83,610.00.

**Action 13-FF-145:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #9464358664 to attend Morris Union Jointure Commission, Warren, NJ 2013 ESY program from June 26, 2013 to August 7, 2013, at a tuition rate of \$13,704.00.*

**Action 13-FF-146:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #9464358664 to receive Occupational Therapy services 1x a week for 30 minutes each session at Morris Union Jointure Commission, DLC, Warren during the 2013 ESY Program from June 26, 2013 until August 7, 2013 at a rate of \$100.00 per session, not to exceed \$700.00.*

**Action 13-FF-147:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #9464358664 to receive Occupational Therapy services 1x a week for 30 minutes each session at Morris Union Jointure Commission, DLC, Warren for the 2013/14 School Year at a rate of \$100.00 per session, not to exceed \$3,600.00.*

**Action 13-FF-148:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #9464358664 to attend the Morris Union Jointure Commission-DLC Warren for the 2013/14 School Year at a tuition rate of \$83,610.00.*

**Action 13-FF-149:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #2955918827 to attend Morris Union Jointure Commission, DLC Warren 2013 ESY program from June 26, 2013 to August 7, 2013 at a tuition rate of \$13,704.00.*

**Action 13-FF-150:**

***BE IT RESOLVED** that the Board of Education hereby approves SID #2955918827 to attend the Morris Union Jointure Commission-DLC Warren for the 2013/14 School Year at a tuition rate of \$83,610.00.*

**Action 13-FF-151:**

***BE IT RESOLVED** that the Board of Education hereby approves Lebanon Borough SID #4078810875 to attend Clinton Township's 2013 ESY Program from July 1, 2013 to August 1, 2013 at a tuition rate of \$4,240.00.*



**Action 13-FF-152:**

***BE IT RESOLVED** that the Board of Education hereby approves Lebanon Borough SID #8255913166 to attend Clinton Township's 2013 ESY Program from July 1, 2013 to August 1, 2013 at a tuition rate of \$3,100.00.*

**Action 13-FF-153:**

***BE IT RESOLVED** that the Board of Education hereby approves the 2013/14 receiving tuition annual rates as follows:*

Pre-School/K	\$16,104.
Grades 1-5	\$15,720.
Grades 6-8	\$14,630.

*Please note: Rates are based upon 2013/14 estimated calculated per pupil tuition rates.*

**Action 13-FF-154:**

***BE IT RESOLVED** that the Board of Education hereby approves the 2013/14 Contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$175 for attorney time and \$125 for paralegals, noting that the attorney hourly rate remains unchanged from the 2008/09 School Year.*

**Action 13-FF-155:**

***BE IT RESOLVED** that the Board of Education hereby approves Heather A. Spitzer, Business Administrator, to solicit a Request for Proposal for an Insurance Broker of Record.*

**Action 13-FF-156:**

***BE IT RESOLVED** that the Board of Education hereby approves Heather A. Spitzer, Business Administrator, to solicit a Request for Proposal for a Health Insurance Consultant.*

**Action 13-FF-157:**

***BE IT RESOLVED** that the Board of Education hereby approves the contract for Professional Accounting and Auditing Services for the fiscal year ending June 30, 2014 between the Board of Education of the Clinton Township School District and William M. Colantano, Jr. CPA not to exceed \$29,000.*

**Action 13-FF-158:**

*BE IT RESOLVED that the Board of Education hereby approves the agreement with Data Business Systems for implementation of QSP4 Point of Sale System for school cafeteria with a total cost of \$4,120. Costs include 2013/14 annual software licensing of \$1,735, software installation of \$1,590 and training of \$795.00.*

**Action 13-FF-159:**

*BE IT RESOLVED that the Board of Education hereby approves the purchase of Point of Sale equipment for the cafeteria at a cost not to exceed \$6,000.00.*

**Action 13-FF-160:**

*BE IT RESOLVED that the Board of Education hereby approves the amendment of the 2012/13 IDEA Grant as follows:*

<i>Basic</i>	<i>\$34,053</i>
<i>NonPublic</i>	<i><u>\$52,400</u></i>
	<i>\$86,453</i>

**Action 13-FF-161:**

*BE IT RESOLVED that the Board of Education hereby approves the purchase of 20 FM Systems from Video Technologies at a cost of \$34,750, including installation.*

**Action 13-FF-162:**

*BE IT RESOLVED that the Board of Education hereby approves the planned equipment replacement in the technology application lab at Clinton Township Middle School not to exceed \$28,000.00.*

**Action 13-FF-163:**

*BE IT RESOLVED that the Board of Education hereby approves the purchase of three Microsoft Window servers for use with Measured Academic Progress (MAP) assessment tool not to exceed \$3,500.00.*

**Action 13-FF-164:**

*BE IT RESOLVED that the Board of Education approves the request for pupil transportation to Dual Residences within Clinton Township in accordance with Policy Regulation R 8600 "Pupil Transportation" for the 2012/2013 school year:*

<i><u>SID#</u></i>	<i><u>School</u></i>
<i>8188964990</i>	<i>CTMS</i>

*Motion by K. Maloy, Seconded by M. Freda. The Board adopts resolutions 13-FF-133 through 13-FF-164 on a roll call vote as follows: ayes 7; nays 0. (R. McLaughlin, Nay 13-FF-161; M. Freda, Nay 13-FF-140).*

**PERSONNEL/NEGOTIATIONS:**

**Dan McTiernan – Chair; Michelle Cresti, John Higgins & Kevin Maloy**  
**Action Items 13-PN-188 through 13-PN-217**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET**

Mr. McTiernan reported from the committee that:

- Negotiations are moving along positively and they are optimistic that the contract negotiations will be settled by June 30, 2013. There are many meetings scheduled between now and then.
- DEAC Teacher Evaluation Meeting schedule with work to do.
- Staff recommendations and approvals

**Action 13-PN-188:**

***BE IT RESOLVED** that the Board of Education hereby authorizes the Superintendent to employ staff members for the 2013/14 school year.*

**Action 13-PN-189:**

***BE IT RESOLVED** that the Board of Education hereby approves student teacher, Alexandria Piesla from Centenary College to be placed with **Lisanne Bartram/Stephanie Snyder**, PMG 2<sup>nd</sup> Gr. classroom, effective September 3, 2013 thru December 20, 2013.*

**Action 13-PN-190:**

***BE IT RESOLVED** that the Board of Education hereby approves student teacher, Ashley Denti from Centenary College to be placed with **Dennis Stinner**, PMG 2<sup>nd</sup> Gr. Teacher, effective September 3, 2013 thru December 20, 2013.*

**Action 13-PN-191:**

***BE IT RESOLVED** that the Board of Education hereby approves student teacher, Laura Adamcik from Centenary College to be placed with **Kristina Schultz**, PMG 2<sup>nd</sup> Gr. Teacher, effective September 3, 2013 thru December 20, 2013.*

**Action 13-PN-192:**

***BE IT RESOLVED*** that the Board of Education hereby approves student teacher, Wayne Golden from Kean University to be placed with **Tara Cantagallo**, CTMS 7th Gr. Social Studies Teacher, effective September 3, 2013 thru December 20, 2013.

**Action 13-PN-193:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following chaperone for the 2012/13 school year at an hourly rate of \$21.20, not to exceed three hours each:

*Mary Beth Spadone*

**Action 13-PN-194:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Substitute rates for the 2013/14 school year:

<i>Teachers</i>	<i>\$90.00/day</i>
<i>Teaching Assistants</i>	<i>\$90.00/day</i>
<i>Nurses</i>	<i>\$125.00/day</i>
<i>Secretaries</i>	<i>\$11.00/hour</i>
<i>Custodians</i>	<i>\$12.00/hour</i>
<i>Lunch Aides</i>	<i>\$ 9.50/hour</i>

**Action 13-PN-195:**

***BE IT RESOLVED*** that the Board of Education hereby approves the Extension of Leave for **Frances Lin**, CTMS Grade 7 Special Education Teacher, effective September 1, 2013 through November 30, 2013.

**Action 13-PN-196:**

***BE IT RESOLVED*** that the Board of Education hereby approves the Extension of Leave for **Jessica Rogers**, RVS Grade 6 Science Teacher, effective September 1, 2013 through June 30, 2014.

**Action 13-PN-197:**

***BE IT RESOLVED*** that the Board of Education hereby approves the Family Leave of Absence for **Judith Hausdoerffer**, RVS Special Ed Teacher – Grade 5, beginning April 22, 2013 to April 12, 2013 through May 31, 2013 (no change).

**Action 13-PN-198:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for Disability/Maternity Leave of Absence for **Marianne Zupanc**, SRS Kindergarten Teacher, for the period beginning August 27, 2013 through September 19, 2013, and Child Rearing Leave beginning September 20, 2013 through June 30, 2014.

**Action 13-PN-199:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Substitute Custodian(s) effective April 30, 2013 for the 2012/13 school year at a rate of \$12 p/h, as needed:

*George Skic*

**Action 13-PN-200:**

***BE IT RESOLVED*** that the Board of Education hereby approves **Julia Williams** to provide 1:1 supervision for SID #7980267328 as a chaperone at RVS after school or dance functions at the hourly chaperone rate of \$21.20 for the 2012/13 school year, not to exceed 3 hours per function.

**Action 13-PN-201:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Kerri Svec** as a .8 LDTC (replacing L. Szvedo), at Step F, MA in F + 30, \$47,993.60 (to be adjusted upon the settlement of the negotiated agreement), effective August 27, 2013 for the 2013/14 school year.

**Action 13-PN-202:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Teacher/Teaching Assistant Substitutes for the 2012/13 school year at a rate of \$90 per day, as needed:

*Samantha Davey  
Bridgette Godown  
June Klicka  
Dorian LaForce  
Shannon Murphy*

**Action 13-PN-203:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following 2012/13 1:1 and 1: 2 Teacher Assistants for a \$100.00 yearly stipend (\*Prorated), per negotiated agreement:

<b><i>Last Name</i></b>	<b><i>First Name</i></b>	<b><i>Bldg</i></b>	<b><i>FTE</i></b>	<b><i>Amount</i></b>
<i>Barber</i>	<i>Sarah</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Brooks</i>	<i>Virginia</i>	<i>PMG</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Burger</i>	<i>Denise</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Cash</i>	<i>Ryann</i>	<i>ADM</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Davey *</i>	<i>Samantha</i>	<i>SRS</i>	<i>0.5</i>	<i>\$20.00</i>
<i>Fodera</i>	<i>Annette</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Follansbee</i>	<i>Carolyn</i>	<i>SRS</i>	<i>0.5</i>	<i>\$50.00</i>
<i>Fuentes *</i>	<i>Nicole</i>	<i>SRS</i>	<i>1.0</i>	<i>\$60.00</i>
<i>Gorda</i>	<i>Patricia</i>	<i>PMG</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Hauck</i>	<i>Dawn</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Henry</i>	<i>Marybeth</i>	<i>PMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Jerolimic</i>	<i>Melinda</i>	<i>PMG</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Junge</i>	<i>Mary</i>	<i>PMG</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Kadri</i>	<i>Nancy</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Kavin</i>	<i>Kathleen</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Kisielewski</i>	<i>Martha</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Lomuscio</i>	<i>Mary</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Miller</i>	<i>Lisa</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Pisani</i>	<i>Barbara</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Roth</i>	<i>Martha</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Ruggiero</i>	<i>Joanne</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Saville *</i>	<i>Hayley</i>	<i>SRS</i>	<i>0.5</i>	<i>\$20.00</i>
<i>Seguine</i>	<i>Deborah</i>	<i>PMG</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Shideler</i>	<i>David</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Shideler</i>	<i>Patricia</i>	<i>RVS</i>	<i>0.5</i>	<i>\$ 50.00</i>
<i>Smith *</i>	<i>Nicole</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$60.00</i>
<i>Smolyn</i>	<i>Elizabeth Jane</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>PMG</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Stieh</i>	<i>Ruth</i>	<i>RVS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Tracey</i>	<i>Elizabeth</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Tremaine</i>	<i>Juliann</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Udovich</i>	<i>Diane</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Walling</i>	<i>Linda</i>	<i>SRS</i>	<i>1.0</i>	<i>\$100.00</i>
<i>Weiss *</i>	<i>Jessica</i>	<i>SRS</i>	<i>1.0</i>	<i>\$45.00</i>

**Action 13-PN-204:**

**BE IT RESOLVED** that the Board of Education hereby approves **Marlene Kopack** as a Mail Courier, 2 hours per day, five days week at a rate of \$10 per hour, effective July 1, 2013 for the 2013/14 school year.

**Action 13-PN-205:**

**BE IT RESOLVED** that the Board of Education hereby approves **Richard Hoffman** as a Mail Courier Substitute at a rate of \$10 per hour effective July 1, 2013 for the 2013/14 school year.

**Action 13-PN-206:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTAA Administrative Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<i>Felip</i>	<i>Barbara</i>	<i>07/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>\$121,064.00</i>
<i>Goad</i>	<i>Melissa</i>	<i>09/01/95</i>	<i>SRS</i>	<i>1.0</i>	<i>\$128,576.00</i>
<i>Hammond</i>	<i>Judith</i>	<i>09/01/97</i>	<i>RVS</i>	<i>1.0</i>	<i>\$105,321.00</i>
<i>*High</i>	<i>Therese</i>	<i>10/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>\$90,610.00</i>
<i>McLoughlin</i>	<i>Mary</i>	<i>10/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$127,715.00</i>
<i>Postma</i>	<i>Mary</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>\$109,534.00</i>
<b><i>*Receiving tenure 2013/14 school year</i></b>					

**Action 13-PN-207:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

The Clinton Township Board of Education offers to continue employment for the Clinton Township School non-tenured **CTAA Non-Affiliated Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
Helmstetter	Kelly	07/01/12	ADM	1.0	\$53,642.00
Hutton	George	05/01/11	ADM	1.0	\$66,625.00
Weber	Jason	07/01/09	ADM	1.0	\$101,270.00

**Action 13-PN-208:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTAA Administrative Support Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<b>Non-Tenured</b>					
Kilduff	Karen	06/13/11	ADM	1.0	\$42,000.00
Rowe	Tracy	12/03/12	ADM	1.0	\$45,000.00
<b>Tenured</b>					
Bobal	Sherry Ann	08/01/05	ADM	1.0	\$69,381.00
Fischer	Carol	09/01/08	PMG	1.0	\$44,346.00
Hanley	Diane	07/01/06	ADM	1.0	\$54,375.00
Krupp	Debra	03/25/02	ADM	1.0	\$59,722.00
Krupp	Debra	03/25/02	Transportation	Stipend	\$13,259.00
Nor	Michelle	09/02/02	CTMS	1.0	\$42,640.00

**Action 13-PN-209:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:



*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTEA Teaching Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
<b>Non-Tenured</b>						
<i>Abrams</i>	<i>Sonya</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Alfano</i>	<i>Michael</i>	<i>09/01/11</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Beha</i>	<i>Christine</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Bills</i>	<i>Alison</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Cassidy</i>	<i>Maggie</i>	<i>09/01/11</i>	<i>SRS</i>	<i>1.0</i>	<i>BA +15, Step D</i>	<i>\$51,092.00</i>
<i>Doherty</i>	<i>Monica</i>	<i>09/01/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step ABC</i>	<i>\$52,892.00</i>
<i>Forman</i>	<i>Jennie</i>	<i>04/16/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Gallo</i>	<i>Kelly</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Giordano</i>	<i>Christina</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step ABC</i>	<i>\$52,892.00</i>
<i>Hauck</i>	<i>Courtney</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Henry</i>	<i>Justine</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Kablis</i>	<i>Emily</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Kahl</i>	<i>Jennie</i>	<i>11/07/12</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Hughes</i>	<i>Caitlin</i>	<i>08/29/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step ABC</i>	<i>\$51,642.00</i>
<i>Knapp</i>	<i>Kristina</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Linnen</i>	<i>Ann Marie</i>	<i>08/29/12</i>	<i>SRS</i>	<i>0.5</i>	<i>BA+30/MA, Step ABC</i>	<i>\$25,821.00</i>
<i>Niedhammer</i>	<i>Kristen</i>	<i>09/01/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Pfenning</i>	<i>Ryan</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step ABC</i>	<i>\$52,892.00</i>
<i>Richards</i>	<i>Rebecca</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+45, Step I</i>	<i>\$69,492.00</i>
<i>Ritt</i>	<i>Christine</i>	<i>09/01/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Santanasto</i>	<i>Amy</i>	<i>09/01/11</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+45/MA+15, Step E</i>	<i>\$54,892.00</i>
<i>Schaefer</i>	<i>Stephen</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Spadone</i>	<i>Mary Claire</i>	<i>09/01/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Sunmonu</i>	<i>Abibat</i>	<i>06/02/11</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step ABC</i>	<i>\$52,892.00</i>
<i>Tanis</i>	<i>Brittany</i>	<i>09/01/12</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step ABC</i>	<i>\$49,142.00</i>
<i>Waddell</i>	<i>Lisa</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step D</i>	<i>\$53,892.00</i>
<b>Tenured</b>						
<i>Allen</i>	<i>Jean</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+30, Step I</i>	<i>\$68,242.00</i>
<i>Alley</i>	<i>Anne</i>	<i>09/01/97</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+45, Step I</i>	<i>\$69,492.00</i>
<i>Annan</i>	<i>James</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>

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<i>Auletta</i>	<i>Erinn</i>	<i>09/15/92</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step L</i>	<i>\$70,642.00</i>
<i>Avery</i>	<i>Lynn</i>	<i>09/01/07</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step E</i>	<i>\$57,392.00</i>
<i>Balog</i>	<i>Grace</i>	<i>09/01/92</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step O</i>	<i>\$79,292.00</i>
<i>Barton</i>	<i>Timothy</i>	<i>09/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step I</i>	<i>\$64,492.00</i>
<i>Bartram</i>	<i>Lisanne</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Baxter</i>	<i>Jean</i>	<i>09/01/97</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+30, Step I</i>	<i>\$68,242.00</i>
<i>Birken</i>	<i>Bonnie</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Caballero</i>	<i>Colleen</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>*Caga-Collett</i>	<i>Jennifer</i>	<i>01/01/11</i>	<i>PMG/SRS</i>	<i>1.0</i>	<i>BA+30/MA, Step D</i>	<i>\$52,642.00</i>
<i>Cantagallo</i>	<i>Tara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Carew</i>	<i>Tracy</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+30, Step L</i>	<i>\$77,192.00</i>
<i>Chelminiak</i>	<i>Diane</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+30/MA, Step I</i>	<i>\$63,242.00</i>
<i>Chynoweth</i>	<i>Marlene</i>	<i>09/01/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+60/MA+30, Step G</i>	<i>\$61,242.00</i>
<i>Collins</i>	<i>Kathleen</i>	<i>09/01/93</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+90/MA+60, Step M</i>	<i>\$81,442.00</i>
<i>Comly</i>	<i>Patricia</i>	<i>09/01/97</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+45, Step I</i>	<i>\$69,492.00</i>
<i>Cormican</i>	<i>Diane</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step M</i>	<i>\$76,442.00</i>
<i>Cosgrave</i>	<i>Christopher</i>	<i>09/01/91</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+30/MA, Step O</i>	<i>\$81,792.00</i>
<i>Cozin</i>	<i>Ben</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Curci</i>	<i>Carmen</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step D</i>	<i>\$52,642.00</i>
<i>Cwynar</i>	<i>Jennifer</i>	<i>09/01/07</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Dandeo</i>	<i>Amy</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step H</i>	<i>\$58,792.00</i>
<i>Diamantis</i>	<i>Penny</i>	<i>09/01/08</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step M</i>	<i>\$76,442.00</i>
<i>Dieterly</i>	<i>Anna</i>	<i>09/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Digioia</i>	<i>Kelly</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Digiovanni</i>	<i>Michelle</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step I</i>	<i>\$64,492.00</i>
<i>Dul</i>	<i>Lorraine</i>	<i>09/01/97</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Ehlert</i>	<i>Susan</i>	<i>05/01/98</i>	<i>PMG/SRS</i>	<i>1.0</i>	<i>MA in F+15, Step I</i>	<i>\$66,992.00</i>
<i>Fama</i>	<i>Lisa</i>	<i>09/01/07</i>	<i>CTMS/RVS</i>	<i>1.0</i>	<i>MA in F, Step K</i>	<i>\$70,442.00</i>
<i>Ferrante</i>	<i>Patrick</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step G</i>	<i>\$55,942.00</i>
<i>Ferri</i>	<i>Ronda</i>	<i>03/04/94</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step J</i>	<i>\$67,442.00</i>
<i>Filus</i>	<i>Joanne</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+45/MA+15, Step K</i>	<i>\$70,442.00</i>
<i>*Fitzpatrick</i>	<i>Sandra</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+15, Step F</i>	<i>\$53,442.00</i>
<i>Flanigan</i>	<i>Dianne</i>	<i>09/01/00</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+45, Step O</i>	<i>\$88,042.00</i>
<i>Flannery</i>	<i>Sharon</i>	<i>09/01/87</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Florio</i>	<i>Amarilis</i>	<i>09/01/91</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Frey</i>	<i>Carole</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>Friedel</i>	<i>William</i>	<i>09/01/03</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Gelinas</i>	<i>Regina</i>	<i>09/01/89</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step O</i>	<i>\$85,542.00</i>
<i>Gitomer</i>	<i>Suzanne</i>	<i>09/01/93</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+45, Step K</i>	<i>\$75,442.00</i>
<i>Gittins</i>	<i>Amy</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>

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<i>Gitto</i>	<i>Joann</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step E</i>	<i>\$57,392.00</i>
<i>Grambor</i>	<i>Roberta</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+45, Step O</i>	<i>\$88,042.00</i>
<i>Greco</i>	<i>Dean</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Gross</i>	<i>Jill</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+30, Step F</i>	<i>\$59,992.00</i>
<i>Gugliandolo</i>	<i>Patrick</i>	<i>09/01/92</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step M</i>	<i>\$75,192.00</i>
<i>Guidi</i>	<i>Mary</i>	<i>09/01/07</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Hausdoerffer</i>	<i>Judith</i>	<i>01/20/92</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step O</i>	<i>\$83,042.00</i>
<i>Helmstetter</i>	<i>Donald</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+30/MA, Step F</i>	<i>\$54,992.00</i>
<i>Heuer</i>	<i>Jessica</i>	<i>09/01/09</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step D</i>	<i>\$51,092.00</i>
<i>Hill</i>	<i>Jayson</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$54,992.00</i>
<i>Hill</i>	<i>Kelly</i>	<i>09/01/02</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+15, Step F</i>	<i>\$53,442.00</i>
<i>Hornbake</i>	<i>Alice</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+45, Step F</i>	<i>\$61,242.00</i>
<i>James</i>	<i>Gregory</i>	<i>09/01/04</i>	<i>TVS</i>	<i>1.0</i>	<i>MA in F+15, Step L</i>	<i>\$75,942.00</i>
<i>Jaw</i>	<i>Laura</i>	<i>11/11/97</i>	<i>SRS</i>	<i>1.0</i>	<i>BA+30/MA, Step I</i>	<i>\$63,242.00</i>
<i>Jaw</i>	<i>Timothy</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+30, Step E</i>	<i>\$58,642.00</i>
<i>Johnson</i>	<i>Judith</i>	<i>03/01/95</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F+30, Step J</i>	<i>\$71,192.00</i>
<i>Kelly</i>	<i>Francis</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$51,142.00</i>
<i>Kiefer</i>	<i>Robin</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step H</i>	<i>\$61,592.00</i>
<i>Kinthead</i>	<i>Jean</i>	<i>09/01/94</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step L</i>	<i>\$70,642.00</i>
<i>*Klausz</i>	<i>Erika</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step H</i>	<i>\$61,592.00</i>
<i>Klitzus</i>	<i>Joyce</i>	<i>09/01/89</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Kocot</i>	<i>Kellie</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Kocot</i>	<i>John</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<i>LaValette</i>	<i>Martha</i>	<i>09/01/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Laudato</i>	<i>Christine</i>	<i>11/30/12</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Layton</i>	<i>Ellen</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$66,692.00</i>
<i>Lefebvre</i>	<i>Allison</i>	<i>09/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>Doctorate, Step I</i>	<i>\$69,992.00</i>
<i>Lenig</i>	<i>Deborah</i>	<i>09/01/00</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Lin</i>	<i>Frances</i>	<i>09/01/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step G</i>	<i>\$61,242.00</i>
<i>Lynch</i>	<i>Judith</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Major</i>	<i>Michelle</i>	<i>09/02/02</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step J</i>	<i>\$67,442.00</i>
<i>Mann</i>	<i>Caroline</i>	<i>12/15/11</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step G</i>	<i>\$61,242.00</i>
<i>Marinelli</i>	<i>Barbara</i>	<i>11/18/85</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step O</i>	<i>\$80,242.00</i>
<i>Martin-Hodulik</i>	<i>Adrienne</i>	<i>09/01/78</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step O</i>	<i>\$83,042.00</i>
<i>Materna</i>	<i>Terry</i>	<i>09/01/99</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>McRae</i>	<i>Kristin</i>	<i>09/01/09</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$52,492.00</i>
<i>Menzie</i>	<i>Tracy</i>	<i>10/31/05</i>	<i>SRS</i>	<i>1.0</i>	<i>Doctorate, Step N</i>	<i>\$85,142.00</i>
<i>Miller</i>	<i>Catharine</i>	<i>09/01/07</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+45/MA+15, Step E</i>	<i>\$54,892.00</i>
<i>Mooney</i>	<i>Julie</i>	<i>07/12/99</i>	<i>PMG</i>	<i>1.0</i>	<i>MA in F+15, Step J</i>	<i>\$69,942.00</i>
<i>Moore</i>	<i>Carrie</i>	<i>09/01/99</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>

6533  
MINUTES  
4/29/13

Mueller	Kerry	11/13/00	CTMS	1.0	MA in F+45, Step M	\$81,442.00
Newgarde	Kelly	09/01/87	PMG	1.0	MA in F+30, Step O	\$86,792.00
*Niebuhr	Lauren	09/01/10	CTMS	1.0	MA in F, Step D	\$53,892.00
Nish	Laura	09/01/08	RVS	1.0	MA in F+15, Step D	\$56,392.00
Nojiri	Catherine	09/15/92	CTMS	1.0	MA in F+30, Step O	\$86,792.00
Nugent	Danielle	01/22/08	PMG	1.0	BA+15, Step D	\$51,092.00
Paccione	Jennifer	09/01/03	RVS	1.0	MA in F, Step I	\$64,492.00
Parsh	Sherri Ann	09/01/99	CTMS	1.0	BA, Step H	\$57,842.00
Partridge	Jessica	01/21/03	SRS	1.0	BA, Step G	\$54,992.00
Petrucelli	Kelly	09/01/07	RVS	1.0	MA in F, Step F	\$56,242.00
Pill	Katie	09/01/07	PMG	1.0	BA, Step D	\$50,142.00
Pilla	Kathleen	09/01/95	SRS	1.0	MA in F+30, Step J	\$71,192.00
Portland	Kelli	09/01/03	SRS	1.0	BA+15, Step J	\$64,642.00
Preuss	Robin	09/01/80	CTMS	1.0	BA, Step O	\$79,292.00
Quense	Christine	09/01/09	RVS	1.0	BA, Step D	\$50,142.00
Repsher	Erin	09/01/07	PMG	1.0	BA, Step F	\$52,492.00
Rivers	Susan	02/06/06	RVS	1.0	BA+15, Step E	\$52,092.00
Roberto	Charles	09/01/05	CTMS	1.0	BA, Step E	\$51,142.00
Rockafellow	Tina	09/01/93	RVS	1.0	MA in F, Step L	\$73,442.00
Rogers	Jessica	09/02/02	RVS	1.0	BA+30/MA, Step G	\$57,492.00
Rolak	Shannon	09/01/08	PMG	1.0	BA, Step ABC	\$49,142.00
Rudolph	Kevin	09/02/02	RVS	1.0	BA, Step H	\$57,842.00
Ruge	Brent	09/01/06	CTMS	1.0	BA+30/MA, Step F	\$54,992.00
Russomano	Rita	09/01/06	RVS	1.0	MA in F+15, Step E	\$57,392.00
Russoniello	Carol	09/01/06	SRS	1.0	MA in F, Step G	\$58,742.00
*Ruttenberg	Alex	09/01/10	SRS	1.0	MA in F+45, Step ABC	\$57,892.00
Salazar	Elizabeth	01/01/09	PMG	1.0	MA in F+15, Step D	\$56,392.00
Sandorse	Jennifer	09/01/08	RVS	1.0	BA+15, Step D	\$51,092.00
Schultz	Kristina	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Shanklin	Heather	02/01/12	RVS	1.0	BA+30/MA, Step I	\$63,242.00
Shanklin	David	09/01/09	RVS	1.0	BA, Step ABC	\$49,142.00
*Shea	Kathleen	01/19/10	PMG	1.0	MA in F, Step D	\$53,892.00
*Shearer	Amy	01/08/11	RVS	1.0	MA in F+15, Step L	\$75,942.00
Sheeler	Emily	09/01/03	SRS	1.0	MA in F, Step H	\$61,592.00
*Sidbury	Ellen	09/01/10	SRS	1.0	BA, Step ABC	\$49,142.00
Sielaff	Renee	01/27/00	RVS	1.0	MA in F+30, Step I	\$68,242.00
Sinagra	Karen	09/01/00	SRS	0.6	MA in F, Step O	\$49,825.00
Slagus	Joan	04/03/06	SRS	1.0	BA, Step O	\$79,292.00
Snee	Julie	09/01/04	SRS	1.0	MA in F+30, Step M	\$80,192.00
Snyder	Stephanie	09/01/06	PMG	1.0	MA in F+15, Step G	\$61,242.00

6534  
MINUTES  
4/29/13

<i>Squindo</i>	<i>Kendra</i>	<i>09/01/00</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step J</i>	<i>\$67,442.00</i>
<i>Stanley</i>	<i>Heather</i>	<i>09/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Stanwick</i>	<i>Paula</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>Steinhauer</i>	<i>Heather</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Stinner</i>	<i>Dennis</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA+15, Step O</i>	<i>\$80,242.00</i>
<i>*Taft</i>	<i>Renee</i>	<i>09/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Tarnoski</i>	<i>Jennifer</i>	<i>03/31/03</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step F</i>	<i>\$58,742.00</i>
<i>Tarriff</i>	<i>Richard</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Tepper</i>	<i>Julie</i>	<i>03/03/03</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step K</i>	<i>\$66,692.00</i>
<i>Topping</i>	<i>Jennifer</i>	<i>09/01/01</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step G</i>	<i>\$58,742.00</i>
<i>Verderamo</i>	<i>Richard</i>	<i>12/07/98</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$57,842.00</i>
<i>Waldron</i>	<i>Jere</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$50,142.00</i>
<i>Yager</i>	<i>Stephanie</i>	<i>11/08/10</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<i>Zappulla</i>	<i>Maureen</i>	<i>05/05/03</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step F</i>	<i>\$56,242.00</i>
<i>Zimmerbaum</i>	<i>Kate</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Zimmerman</i>	<i>Heidi</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+30/MA, Step F</i>	<i>\$54,992.00</i>
<i>Zockoff</i>	<i>Lori</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA+15, Step E</i>	<i>\$52,092.00</i>
<i>Zupanc</i>	<i>Marianne</i>	<i>01/01/13</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F, Step E</i>	<i>\$54,892.00</i>
<b>*Receiving tenure 2013/14 school year</b>						

**Action 13-PN-210:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTEA Nurse Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<b><i>Last Name</i></b>	<b><i>First Name</i></b>	<b><i>DOH</i></b>	<b><i>Bldg</i></b>	<b><i>FTE</i></b>	<b><i>Degree/Step</i></b>	<b><i>12/13 Salary</i></b>
<i>Beha</i>	<i>Michele</i>	<i>09/01/95</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA+45/MA+15, Step K</i>	<i>\$70,442.00</i>
<i>Dileo</i>	<i>Lynne</i>	<i>09/01/98</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$60,742.00</i>
<i>*Fuhrman</i>	<i>Faith</i>	<i>09/01/10</i>	<i>SRS</i>	<i>1.0</i>	<i>MA in F+15, Step ABC</i>	<i>\$55,392.00</i>
<i>Straight</i>	<i>Susan</i>	<i>09/01/08</i>	<i>RVS</i>	<i>1.0</i>	<i>MA in F, Step D</i>	<i>\$53,892.00</i>
<b>*Receiving tenure 2013/14 school year</b>						

**Action 13-PN-211:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTEA Teaching Assistant Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Bldg</b>	<b>FTE</b>	<b>Degree/Step</b>	<b>12/13 Salary</b>
<i>Barber</i>	<i>Sarah</i>	<i>09/01/05</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Brooks</i>	<i>Virginia</i>	<i>09/01/93</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step OG2</i>	<i>\$33,298.00</i>
<i>Burger</i>	<i>Denise</i>	<i>09/01/09</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Cash</i>	<i>Ryann</i>	<i>02/08/12</i>	<i>ADM</i>	<i>1.0</i>	<i>BA, Step B</i>	<i>\$21,210.00</i>
<i>Davey</i>	<i>Samantha</i>	<i>03/04/13</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step A</i>	<i>\$10,455.00</i>
<i>Follansbee</i>	<i>Carolyn</i>	<i>09/01/10</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step B</i>	<i>\$10,605.00</i>
<i>Fuentes</i>	<i>Nicole</i>	<i>01/02/13</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step A</i>	<i>\$20,910.00</i>
<i>Gorda</i>	<i>Patricia</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Hauck</i>	<i>Dawn</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Henry</i>	<i>Marybeth</i>	<i>12/06/10</i>	<i>PMS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>James</i>	<i>Stacy-Ann</i>	<i>10/04/10</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step C</i>	<i>\$10,755.00</i>
<i>Junge</i>	<i>Mary</i>	<i>09/01/04</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$24,035.00</i>
<i>Kadri</i>	<i>Nancy</i>	<i>04/08/02</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Kavin</i>	<i>Kathleen</i>	<i>11/29/00</i>	<i>RVS</i>	<i>1.0</i>	<i>AA, Step L</i>	<i>\$25,715.00</i>
<i>Kisielewski</i>	<i>Martha</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$22,410.00</i>
<i>Lomuscio</i>	<i>Mary</i>	<i>09/01/99</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step L</i>	<i>\$29,615.00</i>
<i>Marshott</i>	<i>Lisa</i>	<i>09/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Miller</i>	<i>Lisa</i>	<i>01/22/02</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step H</i>	<i>\$25,065.00</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>12/01/99</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>09/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Pendlebury</i>	<i>Marianne</i>	<i>09/01/91</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step OG2</i>	<i>\$33,298.00</i>
<i>Pisani</i>	<i>Barbara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step F</i>	<i>\$23,095.00</i>
<i>Roth</i>	<i>Martha</i>	<i>09/01/06</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step E</i>	<i>\$22,410.00</i>
<i>Ruggiero</i>	<i>Joanne</i>	<i>12/15/09</i>	<i>SRS</i>	<i>1.0</i>	<i>BA, Step D</i>	<i>\$21,810.00</i>
<i>Saville</i>	<i>Hayley</i>	<i>02/26/13</i>	<i>SRS</i>	<i>0.5</i>	<i>BA, Step A</i>	<i>\$10,455.00</i>
<i>Seguine</i>	<i>Deborah</i>	<i>09/01/05</i>	<i>PMG</i>	<i>1.0</i>	<i>BA, Step I</i>	<i>\$26,165.00</i>
<i>Shideler</i>	<i>David</i>	<i>11/01/10</i>	<i>RVS</i>	<i>1.0</i>	<i>BA, Step C</i>	<i>\$21,510.00</i>
<i>Shideler</i>	<i>Patricia</i>	<i>11/12/12</i>	<i>RVS</i>	<i>0.5</i>	<i>BA, Step C</i>	<i>\$10,755.00</i>
<i>Smith</i>	<i>Nicole</i>	<i>01/02/13</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step G</i>	<i>\$24,035.00</i>
<i>Smolyn</i>	<i>Elizabeth Jane</i>	<i>09/01/96</i>	<i>CTMS</i>	<i>1.0</i>	<i>BA, Step OG1</i>	<i>\$32,420.00</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>01/02/02</i>	<i>PMG</i>	<i>1.0</i>	<i>AA, Step K</i>	<i>\$24,565.00</i>

Stieh	Ruth	09/01/04	RVS	1.0	BA, Step F	\$23,095.00
Tracey	Elizabeth	09/01/05	CTMS	1.0	BA, Step OG1	\$32,420.00
Tremaine	Juliann	09/01/01	SRS	1.0	AA, Step L	\$25,715.00
Udovich	Diane	09/01/98	SRS	1.0	BA, Step K	\$28,465.00
Walling	Linda	09/20/10	SRS	1.0	BA, Step C	\$21,510.00

**Action 13-PN-212:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School tenured/non-tenured **CTEA Secretarial Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Bldg.</b>	<b>FTE</b>	<b>Step</b>	<b>12/13 Salary</b>
<b>Non-Tenured</b>						
Boll-Hughes	Maxine	12/16/11	RVS	0.5	Step C	\$18,422.00
Sweazey	Sharon	12/12/13	CTMS	0.5	Step AB	\$18,122.00
Willis	Jessica	12/11/13	CTMS	0.5	Step AB	\$18,122.00
<b>Tenured</b>						
Buongiorno	Patricia	07/01/04	RVS	1.0	Step M	\$54,004.00
Della Serra	Marianne	06/20/05	PMG	1.0	Step K	\$49,804.00
Guenther	Annette	07/01/09	SRS	1.0	Step E	\$38,044.00
Redmond	Kathleen	02/17/86	PMG/SRS	1.0	Step M	\$54,004.00
Saccente	Elizabeth	02/09/05	CTMS	1.0	Step H	\$43,504.00

**Action 13-PN-213:**

**BE IT RESOLVED** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School **CTEA Custodial Staff** for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Step</i>	<i>12/13 Salary</i>	<i>Stipend</i>	<i>Total 12/13 Salary</i>
<i>Arace</i>	<i>David</i>	<i>04/15/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step G</i>	<i>\$42,155.00</i>	<i>\$600.00</i>	<i>\$42,755.00</i>
<i>Attanasio</i>	<i>Thomas</i>	<i>03/28/89</i>	<i>RVS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>
<i>Fields</i>	<i>Dave</i>	<i>01/16/06</i>	<i>PMG</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>
<i>Hoffman</i>	<i>Richard</i>	<i>07/17/95</i>	<i>RVS</i>	<i>1.0</i>	<i>Step H</i>	<i>\$43,150.00</i>	<i>\$600.00</i>	<i>\$43,750.00</i>
<i>Kopack</i>	<i>Marlene</i>	<i>07/01/07</i>	<i>RVS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>	<i>\$600.00</i>	<i>\$39,770.00</i>
<i>Lamoreaux</i>	<i>Robert</i>	<i>05/15/12</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step B</i>	<i>\$37,180.00</i>	<i>\$600.00</i>	<i>\$37,780.00</i>
<i>Lucas</i>	<i>Michael</i>	<i>07/01/07</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>	<i>\$600.00</i>	<i>\$39,770.00</i>
<i>McCance</i>	<i>Karen</i>	<i>03/16/99</i>	<i>SRS</i>	<i>1.0</i>	<i>Step E</i>	<i>\$40,165.00</i>	<i>\$600.00</i>	<i>\$40,765.00</i>
<i>McCatharn</i>	<i>Clifton</i>	<i>11/01/85</i>	<i>CTMS</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>
<i>Simms</i>	<i>John</i>	<i>07/01/04</i>	<i>SRS</i>	<i>1.0</i>	<i>Step K</i>	<i>\$46,135.00</i>	<i>\$600.00</i>	<i>\$46,735.00</i>
<i>Smith</i>	<i>Douglas</i>	<i>03/12/02</i>	<i>RVS</i>	<i>1.0</i>	<i>Step I</i>	<i>\$44,145.00</i>	<i>\$600.00</i>	<i>\$44,745.00</i>
<i>Sylvester</i>	<i>Steven</i>	<i>09/29/08</i>	<i>SRS</i>	<i>1.0</i>	<i>Step D</i>	<i>\$39,170.00</i>	<i>\$600.00</i>	<i>\$39,770.00</i>
<i>Turco</i>	<i>Giusseppe</i>	<i>11/01/91</i>	<i>PMG</i>	<i>1.0</i>	<i>Step M</i>	<i>\$48,125.00</i>	<i>\$600.00</i>	<i>\$48,725.00</i>

**Action 13-PN-214:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following block of Personnel-related items as recommended by the Chief School Administrator:

*The Clinton Township Board of Education offers to continue employment for the Clinton Township School CTEA Maintenance Staff for the 2013/14 school year at the 2012/13 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Chief School Administrator. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Step</i>	<i>12/13 Salary</i>	<i>Stipend</i>	<i>Total 12/13 Salary</i>
<i>Bender</i>	<i>Samuel</i>	<i>07/01/08</i>	<i>ADM</i>	<i>1.0</i>	<i>Step D</i>	<i>\$45,100.00</i>	<i>\$0.00</i>	<i>\$45,100.00</i>
<i>Gorman</i>	<i>Daniel</i>	<i>09/01/11</i>	<i>ADM</i>	<i>1.0</i>	<i>Step L</i>	<i>\$53,060.00</i>	<i>\$600.00</i>	<i>\$53,660.00</i>
<i>Souto</i>	<i>Joseph</i>	<i>01/03/11</i>	<i>ADM</i>	<i>1.0</i>	<i>Step M</i>	<i>\$54,055.00</i>	<i>\$600.00</i>	<i>\$54,655.00</i>

**Action 13-PN-215:**

***BE IT RESOLVED*** that the Board of Education hereby approves the 2013/14 appointment for the following non-certificated part-time nurse assistant staff member:



<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
<i>Mahoney</i>	<i>Annette</i>	<i>01/30/06</i>	<i>RVS</i>	<i>\$11.87</i>

**Action 13-PN-216:**

***BE IT RESOLVED*** that the Board of Education hereby approves the 2013/14 appointment of for the following non-certificated part-time lunch aide staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
<i>Booth</i>	<i>Patricia</i>	<i>11/29/10</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Desmaris</i>	<i>Nancy</i>	<i>12/18/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Dey</i>	<i>Shukla</i>	<i>01/03/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Evans</i>	<i>Loretta</i>	<i>08/30/11</i>	<i>RVS</i>	<i>\$12.50</i>
<i>Jennison</i>	<i>Karen</i>	<i>09/27/11</i>	<i>SRS</i>	<i>\$12.50</i>
<i>Lacamara</i>	<i>Maria</i>	<i>11/20/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Schenkel</i>	<i>Lisa</i>	<i>09/24/12</i>	<i>PMG</i>	<i>\$12.50</i>
<i>Sherman</i>	<i>Sue</i>	<i>10/26/04</i>	<i>CTMS</i>	<i>\$12.50</i>
<i>Sweeney</i>	<i>Kathleen</i>	<i>01/26/10</i>	<i>SRS</i>	<i>\$12.50</i>
<i>Tavarez</i>	<i>Susan</i>	<i>08/30/11</i>	<i>RVS</i>	<i>\$12.50</i>
<i>Ward</i>	<i>Lidia</i>	<i>10/30/07</i>	<i>RVS</i>	<i>\$12.50</i>
<i>Winter</i>	<i>Nancy</i>	<i>09/01/10</i>	<i>SRS</i>	<i>\$12.50</i>
<i>Zawadski</i>	<i>Sharon</i>	<i>02/26/13</i>	<i>RVS</i>	<i>\$12.50</i>

**Action 13-PN-217:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following 2012/13 **Drama Club Advisors**. Stipends in accordance with the Negotiated Agreement:

<i>Drama Club –Rich Tariff/Chuck Roberto</i>	
<i>Co-Advisors – Split 50/50</i>	<i>\$1,908 each</i>
<i>Drama Club Support – Emily Kablis</i>	<i>\$ 850</i>

Mr. Maloy questioned how are student teachers selected and assigned duties? Response: Clinton Township School District works with several colleges. The students apply and applications are reviewed by administrative staff, then identifies staff members that the student would be assigned to for their program.

*Motion by R. McLaughlin, Seconded by M. Grant. The Board adopts resolutions 13-PN-188 through 13-PN-217 on a roll call vote as follows: ayes 7; nays 0. (R. McLaughlin, Abstained on PN-207; M. Grant, Abstained on PN-207).*

**POLICY/CURRICULUM:**

**Rachel McLaughlin – Chair; Michelle Cresti, Kevin Sturges & Michelle Sullivan  
Action Items 13-PC-032 through 13-PC-034**

Mrs. McLaughlin reported from the committee the following:

- Field trips as related to curriculum
- Professional Development Plan

**Action 13-PC-032:**

***BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through outside sources):*

<u>Date</u>	<u>Destination</u>	<u>Grade/Group</u>	<u>Teacher</u>
May 14, 2013	Red Mill Museum Village/ Clinton Towne Restaurant Clinton, NJ	CTMS/(3) 8 <sup>th</sup> Gr. – Students	Kristen Niedhammer
May 20 & 21, 2013	Echo Hill Park Lebanon, NJ	PMG – Grade 2	Mr. Cosgrave
May 23 & 28, 2013	Red Mill Museum Village, Clinton, NJ	PMG – Grade 3	Ms. Santanasto & Ms. Rolak
June 12, 2013	Branchburg Sports Complex Branchburg, NJ (PTA Sponsored)	CTMS/Grade 8	Ms. Balog

**Action 13-PC-033:**

***BE IT RESOLVED** that the Board of Education hereby approves the adoption of Pearson Interactive Science for 4<sup>th</sup> and 5<sup>th</sup> grade science at a cost of \$23,101.41 for consumable materials replacement.*

**Action 13-PC-034:**

***BE IT RESOLVED** that the Board of Education hereby approves the District's 2013/14 Professional Development Plan.*

*Motion by R. McLaughlin, Seconded by K. Maloy. The Board adopts resolutions 13-PC-032 through 13-PC-034 on a roll call vote as follows: ayes 7; nays 0.*

**COMMUNICATIONS:**

**Maria Grant, Chair – Marc Freda, Rachel McLaughlin & Dan McTiernan**

Mrs. Grant reported from the committee the following:

- Phase I of the survey has identified community interest in what topics are to be focused on in the Clinton Township newsletter.
- The Goal of the survey is to reach community members who do not have students in the district's schools.
- Phase II is a Website Survey – create a focus group for more information on the website.

### **OLD BUSINESS**

Mrs. McLaughlin thanked administration for adding co-teachers to the enrollment report. She also asked Dr. Clark to determine if the class sizes in the inclusion classrooms are appropriate.

### **NEW BUSINESS**

None

### **SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

No comments at this time.

### **EXECUTIVE SESSION:**

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, “any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of nay specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” Subject to the balancing of the public’s interest and the employee’s privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of discussion, described as specifically as possible without undermining the need for confidentiality are the Superintendent and School Business Administrator/Board Secretary’s evaluations; and*

***WHEREAS**, “any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body.” The collective bargaining contract(s) discussed are a status update between the Clinton Township Board of Education and Clinton Township Education Association; and*

***WHEREAS**, “any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties of a lawyer”, and the nature of the discussion described as specifically as possible without undermining the need for confidentiality is the shared service agreement between Clinton Township Board of Education and Lebanon Borough Board of Education.*

***WHEREAS**, the length of the Executive Session is estimated to be two (2) hours after which the meeting shall reconvene and proceed with business.*

***NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

***BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

*Action may be taken upon return.*

*Motion by K. Sturges, Seconded by D.McTiernan. The resolution was adopted by the full membership of the Board at 8:57pm.*

Mr. Freda questioned why does the resolution state “Action may be taken vs. Action will be taken as there is an agenda item reflecting such? Response: Board may decide not to take action upon exiting Executive Session.

Mrs. McLaughlin requested the order the topics will be discussed during executive session. Do all Board members need to be present for action on the Superintendent’s Evaluation?

***BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.*

*Motion by K. Maloy, Seconded by J. Higgins. The resolution was adopted by the full membership of the Board at 11:03 pm.*

**PERSONNEL/NEGOTIATIONS:**

**Dan McTiernan – Chair; Michelle Cresti, John Higgins & Kevin Maloy**  
**Action Items 13-PN-218 through 13-PN-219**

**Action 13-PN-218:**

***BE IT RESOLVED** that the Board of Education hereby approves the Superintendent's Evaluation for the 2012/13 school year as per Policy/Regulation 1240.*

**Action 13-PN-219:**

***BE IT RESOLVED** that the Clinton Township School District moves to rehire the Business Administrator/Board Secretary, Heather A. Spitzer, for the 2013/14 school year, pending contract approval by the Executive County Superintendent and Clinton Township Board of Education.*

*Motion by D. McTiernan, Seconded by R. McLaughlin. The Board adopts resolutions 13-PN-218 through 13-PN-219 on a roll call vote as follows: ayes 7; nays 0.*

**THIRD RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

No comments at this time.

**ADJOURNMENT**

**Action 13-AJ-015:**

***BE IT RESOLVED** that the Board of Education hereby adjourns this meeting at 11:11 pm. Motion by M. Freda, Seconded by R. McLaughlin. The resolution was **ADOPTED** by the full membership of the Board.*

Respectfully Submitted,

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Heather A. Spitzer  
Business Administrator/Board Secretary

Minutes Prepared: 5/8/13

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

\_\_\_\_\_  
Kevin Sturges, President

\_\_\_\_\_  
Date

For more detailed information, please go to the audio of this meeting at:  
<http://www.ctsd.k12.nj.us/2012-2013-meeting-agendas-minutes-and-audio/>