

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Regular Meeting January 23, 2012 at 7:30 pm  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** President Jim Dincuff called the meeting to order at 7:30 p.m.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on May 9, 2011:

- a. Faxing to five newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review, Courier News, Star-Ledger and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Filing with the Clerk of Clinton Township

**ROLL CALL**

**Present:**

*Board Members:*

Jim Dincuff, President	Kevin Maloy
Michelle Cresti, Vice President	Rachel McLaughlin
Marc Freda	Kevin Sturges
Maria Grant	Michelle Sullivan
Mark Kaplan	

**Present:**

*District Administrators:*

Mr. Kevin J. Carroll, Superintendent of Schools  
Mr. Anthony Del Sordi, Interim Business Administrator/Board Secretary

**PLEDGE OF  
ALLEGIANCE:**

President Jim Dincuff led the Board in the Pledge of Allegiance.

**PRESIDENT'S COMMENTS/REPORT**

- Report on the interview process for the new Superintendent and asked Vice-President Cresti and Maria Grant to develop interview questions based on the information obtained from the survey. The Board will conduct interviews on February 9th, February 10th and February 11th, 2012. The interviews will be held starting at 6:45 p.m. on February 9th and 10th and begin at 9 a.m. on February 11th. The meetings will take place in the Middle School Library. All Board members will be asked to sign a non-disclosure statement.

- The Board will hold a retreat on March 10, 17, or 31 depending on Board member availability.

### **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Mr. Carroll presented the following to the Board of Education:

1. Enrollment is 1,622
2. Suspension Report - 1 student was suspended
3. HIB Reports – Nothing to Report

### **PUBLIC COMMENTS – AGENDA ITEMS ONLY**

The meeting was open to the public at 7:45 p.m.

- The Board was criticized for various items including the election of Board officers, permitting Mr. Carroll to continue to lead the district, lack of analysis of the School Choice initiative and full day kindergarten, lack of action on the additional State aid received in July, and the agenda item to eliminate the vote on the school budget.
- The solar panel project was questioned and Mr. Kaplan indicated that the item would be tabled until the project received further review.
- Several members of the public spoke to the issue of full day kindergarten and expressed support or objection to the program. There were also questions on the method of funding the new initiative.

The public session was closed at 8:10 p.m.

### **FIRST RECOGNITION OF THE PUBLIC**

The first recognition session was open to the public at 8:11 p.m.

- Mr. Sherblom asked the Board if they had any questions regarding the sale and purchase agreement for the Vought House property. He indicated that the Board would share in the cost of the sidewalk installation and the purchaser cost would be limited to \$9,000. Due to a March 15th deadline for funding, the Board was asked to approve the agreement as soon as possible.
- Mr. Corcodilos questioned President Dincuff on whether the teachers had provided input on School Choice, full day kindergarten and the elimination of a public vote on the school budget.

**REPORT OF THE INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD  
SECRETARY**

**Action Items 12-BA-051 through 12-BA-055**

Correspondence:

- Borough of Lebanon Resolution supporting Shared Services

Informational:

- The current date of the Board of Education's next Regular Meeting is February 27, 2012.

**Action 12-BA-051:**

***BE IT RESOLVED*** that the Board of Education hereby approves the **Special Meeting** minutes of December 5, 2011. Motion by Mr. Freda; seconded by Ms. Grant. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-BA-052:**

***BE IT RESOLVED*** that the Board of Education hereby approves the **Executive Session** minutes of December 5, 2011. Motion by Mr. Freda, seconded by Ms. Grant. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 4; nays 0; abstain; 5 (Grant, Maloy, McLaughlin, Sturges & Sullivan) .

**Action 12-BA-053:**

***BE IT RESOLVED*** that the Board of Education hereby approves the **Board Secretary and Treasurer's Reports** for the period ending December 31, 2011. Motion by Mr. Freda; seconded by Ms. Grant. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0

**Action 12-BA-054:**

***BE IT RESOLVED*** that the Board Secretary, pursuant to N.J.A.C. 6A: 23-2.11 (c) 3 does hereby certify that as the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23-2.11 (a);

***BE IT FURTHER RESOLVED*** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of December 2011; and further recommends, in compliance

with N.J.A.C. 6A: 23-2.11 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23-2.11 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Motion by Mr. Freda; seconded by Ms. Grant. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-BA-055:**

***BE IT RESOLVED** that the Board of Education hereby approves the **line item transfers** for the period ending December 31, 2011. Motion by Mr. Freda; seconded by Ms. Grant. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.*

**COMMITTEE REPORTS:**

**FACILITIES/FINANCE:**

**Mark Kaplan – Chair; Marc Freda, Kevin Maloy & Kevin Sturges**  
**Action Items 12-FF-120 through 12-FF-136**

**Action 12-FF-120:**

***BE IT RESOLVED** that the Board of Education hereby approves the payment of bills in the amount of \$2,732,716.46 for the period ending January 23, 2012. Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.*

**Action 12-FF-121:**

***BE IT RESOLVED** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 “School District Travel.” Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.*

<i><b>Employee/School</b></i>	<i><b>Program Title/Location</b></i>	<i><b>Date</b></i>	<i><b>Cost</b></i>	<i><b>Mileage</b></i>	<i><b>Lodging</b></i>
<i>Kendra Squindo, CTMS</i>	<i>Angry &amp; Challenging Youth Strategies to Nurture, Lancaster, PA</i>	<i>3/29/12 &amp; 3/30/12</i>	<i>\$198.</i>	<i>OMB</i>	<i>N/A</i>
<i>Joyce Kliszus, RVS</i>	<i>NJ Music Educators State Conference, E. Brunswick, NJ</i>	<i>2/23/12 &amp; 2/24/12</i>	<i>\$150.</i>	<i>OMB</i>	<i>N/A</i>
<i>Jayson Hill, RVS</i>	<i>NJ Music Educators State Conference, E. Brunswick, NJ</i>	<i>2/23/12 &amp; 2/24/12</i>	<i>\$150.</i>	<i>OMB</i>	<i>N/A</i>

*Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.*

**Action 12-FF-122:**

**BE IT RESOLVED** that the Board of Education hereby approves the change in rate for Winter sports 2011/12 Pay to Participate:

Boys' Basketball: Reduced from \$250.00 to \$200.00

Girls' Basketball: Reduced from \$275.00 to \$185.00

Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-FF-123 TABLED**

**BE IT RESOLVED** that the Board of Education hereby approves a contract with Strober-Wright Roofing in the amount of \$536,000, contingent upon counsel review of all bid documents and availability of funds, for the Spruce Run School Roof Replacement. Action withheld until further discussion takes place.

**Action 12-FF-124:**

**BE IT RESOLVED** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<i>Employee/ Member/School</i>	<i>BOE Program Title/Location</i>	<i>Date</i>
<i>Roberta Grambor, PMG</i>	<i>English Language Learners in Literacy Curriculum Read, Edinboro University of Pennsylvania</i>	<i>Spring 2012</i>
<i>Alice Hornbake, PMG</i>	<i>Instructional Strategies that Work - Learner's Edge – Colorado State U. – Pueblo</i>	<i>Summer 2012</i>
<i>Alice Hornbake, PMG</i>	<i>Building Comprehension in the Primary Grades - Learner's Edge – Colorado State U. – Pueblo</i>	<i>Summer 2012</i>

Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-FF-125:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Transportation Jointure for the transportation of School Choice Students for the 2011/12 School Year, at a pro-rated amount of \$794 per student, pro-rated, effective 12/12/11:

Readington \$512 (1 student)

Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-FF-126:**

***BE IT RESOLVED** that the Board of Education hereby approves Travis Tallman, Consultant, to provide an Augmentative Communication evaluation for SID #6910608911 at a rate of \$875.00. Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-127:**

***BE IT RESOLVED** that the Board of Education hereby approves Marge Meyer, Consultant to conduct up to three psychiatric evaluations not to exceed \$375 per evaluation, effective January 16, 2012 through February 29, 2012. Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-128:**

***BE IT RESOLVED** that the Board of Education hereby approves Marge Meyer to conduct up to four Pre-School Battelle evaluations not to exceed \$200 per evaluation, effective January 16, 2012 through February 29, 2012. Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-129:**

***BE IT RESOLVED** that the Board of Education hereby approves the Eden II School for Teacher Assistants PROMPT training on November 8 & 9, 2011. Not to exceed \$725.00. Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-130 - TABLED**

***BE IT RESOLVED** that the Board of Education hereby approves the change in rate for **Donald Helmstetter** to provide Adaptive Physical Education to SID #1591258977 at CTMS during his prep period, one day a week, based on his new 2011/12 contract settlement half hourly rate of \$19.14, effective September 29, 2011 until the end of the school year. Action withheld until further discussion takes place.*

**Action 12-FF-131 - TABLED**

***BE IT RESOLVED** that the Board of Education hereby approves the change in rate for **Donald Helmstetter** to provide Adaptive Physical Education to SID #2926718948 at CTMS during his prep period, one day a week, based on his new 2011/12 contract settlement, half hourly rate of \$19.14, effective October 4, 2011 until the end of the school year. Action withheld until further discussion takes place.*

**Action 12-FF-132 - TABLED**

**BE IT RESOLVED** that the Board of Education hereby approves the following staff members to provide Adaptive PE on a rotating basis for SID #6910608911, effective January 30, 2012 through June 30, 2012, half hour per day, five days a week based on their new 2011/12 contract settlement half hourly rates of:

Donald Helmstetter - \$19.14  
Brent Ruge - \$19.14  
Scott Annan - \$18.24  
Ursula Wooley - \$31.20

*Action withheld until further discussion takes place.*

**Action 12-FF-133:**

**BE IT RESOLVED** that the Board of Education approves the request for pupil transportation to Dual Residences within Clinton Township in accordance with Regulation R 8600 "Pupil Transportation" for the 2011/2012 school year:

<u>SID#</u>	<u>School</u>
5978651388	RVS
3367613950	RVS

*Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-134:**

**BE IT RESOLVED** that the Board of Education approves the operation of the Work Family Summer Camp Program at Spruce Run School, effective June 11, 2012 through August 24, 2012 from 7:00 am to 6 pm. Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-FF-135:**

**BE IT RESOLVED** that the Board of Education approves the submission of the 2012 IDEA Amended Application to include 2011 carryover as follows:

Basic	Public	\$402,224
	Non-Public	\$113,838
PreSchool	Public	\$13,275

*Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-136:**

*BE IT RESOLVED that the Board of Education hereby accepts the following 2011/2012 grants from the Clinton Township Foundation for Educational Excellence:*

<i>Grant Recipient</i>	<i>School</i>	<i>Title</i>	<i>Amount</i>
<i>Diane Cormican (on behalf of SS Teachers)</i>	<i>CTMS</i>	<i>Mapping History</i>	<i>\$3,000</i>

*Motion by Mr. Kaplan; seconded by Mr. Maloy. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-FF-137 - TABLED**

*BE IT RESOLVED that the Board of Education hereby approves a real estate purchase and agreement with The 1759 Vought House, Inc. a Revolutionary War Loyalist Homestead, a NJ Not-for-Profit Corporation, for Lot 56.01 in the amount of \$17.76. Action withheld until further discussion takes place.*

**Action 12-FF-138 – TABLED**

*BE IT RESOLVED that the Board of Education hereby approves an award to Johnson Controls/Hudson Energy Solar Corp. for a 2.53mW district wide roof and ground mount solar PPA with a year one (1) energy price of 11.9 cents per kWh and a 2.75% annual rate escalator, contingent upon counsel review of all bid documents. Action withheld until further discussion takes place.*

Mr. Kaplan and Mr. Carroll led a discussion on setting parameters for the 2012-2013 budget. Some of the items under consideration include full day kindergarten, basic skills staffing, curriculum resources, professional development, funding for implementation of the energy audit projects, and full funding for clubs/athletics. Board direction is also required for revenue items such as the tax levy and the additional state aid received in July.

The budget calendar will be amended and posted so the public can provide input on the 2012-13 budget.

**PERSONNEL/NEGOTIATIONS:**

**Michelle Cresti – Chair; Jim Dincuff, Maria Grant & Mark Kaplan**

**Action Items 12-PN-182 through 12-PN-220**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT.**

**Action 12-PN-182:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Andrea Gristina** as SRS Medical Leave Replacement Teacher, Step A, BA, \$46,990 (pro-rated) (salary to be determined upon settlement of the negotiated agreement) effective January 4, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-183:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Faith Truppi** as RVS Maternity Leave Replacement Teacher – Spanish, Step A, BA, at an annual salary of \$47,618 (pro-rated) effective January 24, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-184:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Ryann Cash** as full time Teaching Assistant for out of district placement student, Step A, MA, at an annual salary of \$20,815 (pro-rated) effective on or after January 24, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-185:**

**BE IT RESOLVED** that the Board of Education hereby approves the request for Disability/Maternity Leave of Absence for **Shannon Rolak**, PMG 2<sup>nd</sup> Gr. Special Education Teacher, for the period beginning on March 26, 2012 through May 8, 2012 and a request for a Child Rearing Leave of Absence for the period beginning May 9, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-186:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Christine Ritt** as PMG Maternity Leave Replacement for **Shannon Rolak**, Special Education Teacher, Grade 2, Step A, BA, \$47,618 (pro-rated) effective March 26, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-187:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Kim Mensche** as SRS Maternity Leave Replacement Teacher - Technology, Step A, BA, \$47,618 (pro-rated) effective March 16, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-188:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for Disability/Maternity Leave of Absence for **Christine Laudato**, RVS Teacher Grade 5, for the period beginning on May 9, 2012 through June 11, 2012 and a request for a Child Rearing Leave of Absence for the period beginning June 12 through June 30, 2012 and an Extension of Leave from 9/1/12 through 11/30/12. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-189:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for the date change for the Disability/Maternity Leave of Absence for **Jennifer Collette**, PMG/SRS Teacher, from date leave begins to March 13, 2012 (from March 16, 2012). Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-190:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Kari Setzer** as CTMS Maternity Leave Replacement for **Lisa Perdue**, Spanish Teacher, Grade 7, Step A, BA, \$47,618 (pro-rated) effective March 23, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-191:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for the date change for the Disability/Maternity Leave of Absence for Child Rearing for **Kathleen Pilla**, SRS Teacher, from date leave ends to March 23, 2012 (from March 8, 2012). Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-192:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for the extension of employment for **Ann Marie Linnen**, SRS Maternity Leave Replacement Teacher, to March 26 (from March 8, 2012). Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-193:**

**BE IT RESOLVED** that the Board of Education hereby approves the extension of Disability Leave of Absence for **Patricia Gorda**, SRS Teaching Assistant, effective January 3, 2012 through January 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-194:**

**BE IT RESOLVED** that the Board of Education hereby approves the Disability Leave of Absence for **Allison Lefebvre**, SRS School Psychologist, effective January 3, 2012 through February 1, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-195:**

**BE IT RESOLVED** that the Board of Education hereby approves the use of an undetermined amount of sick days not to exceed 120 days from the Sick Leave Bank, as specified in Article XII, paragraph 5 of the Clinton Township Education Association contract, by **Timothy Barton**, PMG 3<sup>rd</sup> Gr. Teacher. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-196:**

**BE IT RESOLVED** that the Board of Education hereby approves the Medical Leave of Absence for **Dawn Hauck**, CTMS Teaching Assistant, effective January 23, 2012 through February 13, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-197:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Substitute Nurse effective January 24, 2012 for the 2011/2012 school year:

Ashley Colnett

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-198:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Substitute Secretary effective January 24, 2012 for the 2011/2012 school year:

*Stephanie Parmese  
Kathleen Sweeney*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-199:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Substitute Teachers/Teaching Assistants effective January 24, 2012 for the 2011/2012 school year:

*Brenda Butler  
Nicole Fleming  
Sarah Hamm  
Nancy Hara  
Amy Miller  
Rebecca Zielinski*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-200:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following Substitute Lunch Aide effective January 24, 2012 for the 2011/2012 school year:

*Barbara Gallagher*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-201:**

***BE IT RESOLVED*** that the Board of Education hereby approves Stephanie Bermeo as a Student Teacher from Kean University to be placed with **Carol Russoniello** at Spruce Run School beginning January 23, 2012 through May 4, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-202:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Student Interns from HC Polytech, to be placed with district teachers, two days a week for two hours each, beginning February 2, 2012 through March 2, 2012.

*Joana Lopes - First Grade Teacher - Lynn Avery.  
Brielle Ashforth - Kindergarten Teacher - Maggie Cassidy  
Danielle Tufaro - 3rd Gr. Teacher - Joanne Filus  
Seiya Marin - 3rd Gr. Teacher - Chris Cosgrave  
Julie Bianco - 3rd Gr. Teachers - Heather Steinhauer and Kristin McRae  
Christina Nitti - 2nd Gr. Teacher - Kristina Schultz  
Allie Krejdovski - 8th Gr. Math Teacher - Marlene Chynoweth  
Sarah Martin - 8th Gr. Spec. Ed Teacher - Marybeth Guidi  
Joanna Billings - 8th Gr. Spec. Ed. Teacher - Amy Dandeo*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-203:**

**BE IT RESOLVED** that the Board of Education hereby approves **Faith Fuhrman** will be placed with **Brent Ruge** for Health Education practicum from New Jersey City University effective January 23, 2012 through May 11, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-204:**

**BE IT RESOLVED** that the Board of Education hereby approves **Deidra Udovich** will be placed with **Rainey Dul** for Field Experience from Rider University effective January 23, 2012 through May 3, 2011. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-205:**

**BE IT RESOLVED** that the Board of Education hereby approves Maternity Leave Replacement Teacher, **Ann Marie Linnen** to be placed with mentor, **Julie Snee** effective January 3<sup>rd</sup> to March 12, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-206:**

**BE IT RESOLVED** that the Board of Education hereby approves Student Teacher, **Kim Mensche** to be placed with mentor, **Timothy Jaw** effective March 16<sup>th</sup> to June 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-207:**

**BE IT RESOLVED** that the Board of Education hereby approves the following nurses at their new 2011/12 contract settlement hourly rates up to 100 hours to provide coverage for after school activities when students with medical conditions are present.

Michele Beha – \$48.03  
Linda Dileo - \$41.31  
Faith Fuhrmann - \$36.87  
Susan Straight - \$37.23

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-208:**

**BE IT RESOLVED** that the Board of Education hereby approved the following to provide Home Program Services based on their new 2011/12 contract settlement hourly rates through January 31, 2012:

Carolyn Baumann – \$37.23  
Rita Russomano - \$40.23

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-209:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Carolyn Follansbee** as a full-time Teaching Assistant (new position), Step A, BA, at an annual salary of \$20,815 (pro-rated) effective January 23, 2012 through June 30, 2012. Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.

**Action 12-PN-210:**

**BE IT RESOLVED** that the Board of Education hereby approves the updated salaries for the 2011/2012 school year to the following non-certificated Custodial/Maintenance staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Mos</i>	<i>FTE</i>	<i>Contract</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Arace</i>	<i>David</i>	<i>04/15/02</i>	<i>CTMS</i>	<i>12</i>	<i>1</i>	<i>Cust/Main</i>		<i>F</i>	<i>\$40,645</i>
<i>Attanasio</i>	<i>Tom</i>	<i>03/28/89</i>	<i>RVS</i>	<i>12</i>	<i>1</i>	<i>Cust/Main</i>		<i>M</i>	<i>\$47,610</i>
<i>Bender</i>	<i>Samuel</i>	<i>07/01/08</i>	<i>Admin</i>	<i>12</i>	<i>1</i>	<i>Cust/Main</i>		<i>C</i>	<i>\$43,590</i>
<i>Cullen</i>	<i>Brian</i>	<i>11/19/07</i>	<i>PMG</i>	<i>12</i>	<i>1</i>	<i>Cust/Main</i>		<i>D</i>	<i>\$38,655</i>
<i>Fields</i>	<i>Dave</i>	<i>01/16/06</i>	<i>PMG</i>	<i>12</i>	<i>1</i>	<i>Cust/Main</i>		<i>M</i>	<i>\$47,610</i>
<i>Gorman</i>	<i>Daniel</i>	<i>08/22/11</i>	<i>Admin</i>	<i>12</i>	<i>1</i>	<i>Cust/Main</i>		<i>K</i>	<i>\$51,550</i>

Hoffman	Richard	07/17/95	RVS	12	1	Cust/Main		G	\$41,640
Kopack	Marlene	07/01/07	RVS	12	1	Cust/Main		C	\$37,660
Lucas	Michael	07/01/07	CTMS	12	1	Cust/Main		C	\$37,660
McCance	Karen	03/16/99	SRS	12	1	Cust/Main		D	\$38,655
McCatharn	Clifton	11/01/85	CTMS	12	1	Cust/Main		M	\$47,610
Simms	John	07/01/04	SRS	12	1	Cust/Main		J	\$44,625
Smith	Douglas	03/12/02	RVS	12	1	Cust/Main		H	\$42,635
Smith	Earl	07/01/07	CTMS	12	1	Cust/Main		C	\$37,660
Souto	Joseph	01/03/11	Admin	12	1	Cust/Main		M	\$53,540
Sylvester	Steven	09/29/08	SRS	12	1	Cust/Main		C	\$37,660
Turco	Giuseppe	11/01/91	PMG	12	1	Cust/Main		L	\$46,615

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-211:**

*BE IT RESOLVED that the Board of Education hereby approves the updated salaries for the 2011/2012 school year to the following non-certificated Secretarial staff members:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Mos</i>	<i>FTE</i>	<i>Contract</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
*Boll-Hughes	Maxine	12/16/11	RVS	12	0.5	Secretary		A	\$17,965
Buongiorno	Patricia	07/01/04	RVS	12	1	Secretary		L	\$51,799
Della Serra	Marianne	06/20/05	PMG	12	1	Secretary		J	\$47,689
Guenther	Annette	07/01/09	SRS	12	1	Secretary		D	\$37,609
*Kilduff	Karen	06/13/11	CTMS	12	0.5	Secretary		A	\$17,965
*Kilduff	Karen	06/13/11	CTMS	12	1	Secretary		A	\$35,929
McFadyen	Marjorie	06/29/98	CTMS	12	1	Secretary		I	\$45,649
Redmond	Kathleen	02/17/86	PMG	12	1	Secretary		M	\$53,299
Saccente	Elizabeth	02/09/05	CTMS	12	1	Secretary		G	\$41,569

*\*These employees moved into different positions during the 2011/212 school year.*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-212:**

*BE IT RESOLVED that the Board of Education hereby approves the updated salaries for the 2011/2012 school year to the following non-certificated Teaching Assistant staff members:*

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Mos</i>	<i>FTE</i>	<i>Contract</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Barber</i>	<i>Sarah</i>	<i>09/01/05</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>G</i>	<i>\$23,915</i>
<i>*Boll-Hughes</i>	<i>Maxine</i>	<i>12/16/11</i>	<i>RVS</i>	<i>10</i>	<i>0.5</i>	<i>TA</i>	<i>BA</i>	<i>B</i>	<i>\$10,558</i>
<i>Brooks</i>	<i>Virginia</i>	<i>09/01/93</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>OG2</i>	<i>\$33,298</i>
<i>Burger</i>	<i>Denise</i>	<i>09/01/09</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>C</i>	<i>\$21,415</i>
<i>Cucciniello</i>	<i>Paul</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>G</i>	<i>\$23,915</i>
<i>Follansbee</i>	<i>Carolyn</i>	<i>09/01/10</i>	<i>SRS</i>	<i>10</i>	<i>0.5</i>	<i>TA</i>	<i>BA</i>	<i>B</i>	<i>\$10,558</i>
<i>Gorda</i>	<i>Patricia</i>	<i>09/01/04</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>E</i>	<i>\$22,315</i>
<i>*Gristina</i>	<i>Andrea</i>	<i>11/14/11</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>B</i>	<i>\$21,115</i>
<i>Hauck</i>	<i>Dawn</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>AA</i>	<i>L</i>	<i>\$25,415</i>
<i>Henry</i>	<i>Marybeth</i>	<i>12/06/10</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>C</i>	<i>\$21,415</i>
<i>James</i>	<i>Stacyann</i>	<i>10/04/10</i>	<i>SRS</i>	<i>10</i>	<i>0.5</i>	<i>TA</i>	<i>MA</i>	<i>B</i>	<i>\$10,558</i>
<i>Jerolimic</i>	<i>Melinda</i>	<i>01/16/03</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>I</i>	<i>\$26,015</i>
<i>Junge</i>	<i>Mary</i>	<i>09/01/04</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>F</i>	<i>\$23,115</i>
<i>Kadri</i>	<i>Nancy</i>	<i>04/08/02</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>H</i>	<i>\$24,915</i>
<i>Kavin</i>	<i>Kathleen</i>	<i>11/29/00</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>AA</i>	<i>L</i>	<i>\$25,415</i>
<i>Kisielewski</i>	<i>Martha</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>D</i>	<i>\$21,815</i>
<i>Lomuscio</i>	<i>Mary</i>	<i>09/01/99</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>K</i>	<i>\$28,215</i>
<i>Marshott</i>	<i>Lisa</i>	<i>09/01/09</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>C</i>	<i>\$21,415</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>09/01/04</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>G</i>	<i>\$23,915</i>
<i>Mensche</i>	<i>Kim</i>	<i>09/01/10</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>MA</i>	<i>B</i>	<i>\$21,115</i>
<i>Miller</i>	<i>Lisa</i>	<i>01/22/02</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>G</i>	<i>\$23,915</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>12/01/99</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>H</i>	<i>\$24,915</i>
<i>Nicolai</i>	<i>Pam</i>	<i>09/02/02</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>AA</i>	<i>H</i>	<i>\$21,015</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>09/01/07</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>C</i>	<i>\$21,415</i>
<i>Pendlebury</i>	<i>Marianne</i>	<i>09/01/91</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>OG2</i>	<i>\$33,298</i>
<i>Pisani</i>	<i>Barbara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>E</i>	<i>\$22,315</i>
<i>Roth</i>	<i>Martha</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>D</i>	<i>\$21,815</i>
<i>Ruggiero</i>	<i>Joanne</i>	<i>12/15/09</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>C</i>	<i>\$21,415</i>
<i>Seguine</i>	<i>Deborah</i>	<i>09/01/05</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>H</i>	<i>\$24,915</i>
<i>Shideler</i>	<i>David</i>	<i>11/01/10</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>B</i>	<i>\$21,115</i>
<i>Shideler</i>	<i>Patricia</i>	<i>11/01/10</i>	<i>RVS</i>	<i>10</i>	<i>0.5</i>	<i>TA</i>	<i>MA</i>	<i>B</i>	<i>\$10,558</i>
<i>Smolyn</i>	<i>ElizabethJane</i>	<i>09/01/96</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>L</i>	<i>\$29,315</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>01/02/02</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>AA</i>	<i>J</i>	<i>\$23,215</i>
<i>Stieh</i>	<i>Ruth</i>	<i>09/01/04</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>E</i>	<i>\$22,315</i>
<i>Tracey</i>	<i>Elizabeth</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>L</i>	<i>\$29,315</i>
<i>Tremaine</i>	<i>Julianne</i>	<i>09/01/01</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>AA</i>	<i>K</i>	<i>\$24,315</i>
<i>Udovich</i>	<i>DeeDee(Diane)</i>	<i>09/01/98</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>J</i>	<i>\$27,115</i>
<i>Walling</i>	<i>Linda</i>	<i>09/20/10</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>B</i>	<i>\$21,115</i>
<i>Willis</i>	<i>Jessica</i>	<i>09/01/09</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>TA</i>	<i>BA</i>	<i>B</i>	<i>\$21,115</i>

*\*These employees moved into different positions during the 2011/212 school year.*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-213:**

***BE IT RESOLVED*** that the Board of Education hereby approves the updated salaries for the 2011/2012 school year to the following certificated Teacher staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Mos</i>	<i>FTE</i>	<i>Contract</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Abrams</i>	<i>Sonya</i>	<i>08/30/11</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Alfano</i>	<i>Michael</i>	<i>08/30/11</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Allen</i>	<i>Jean</i>	<i>09/01/05</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>H</i>	<i>\$64,089</i>
<i>Alley</i>	<i>Anne</i>	<i>09/01/97</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>H</i>	<i>\$66,589</i>
<i>Annan</i>	<i>Scott</i>	<i>09/01/04</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>E</i>	<i>\$51,068</i>
<i>Arvizzigno</i>	<i>Nancy</i>	<i>01/01/12</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Auletta</i>	<i>Erinn</i>	<i>09/15/92</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>K</i>	<i>\$67,339</i>
<i>Avery</i>	<i>Lynn</i>	<i>09/01/07</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>D</i>	<i>\$56,318</i>
<i>Balog</i>	<i>Grace</i>	<i>09/01/92</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>O</i>	<i>\$78,589</i>
<i>Barton</i>	<i>Tim</i>	<i>09/01/98</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>H</i>	<i>\$61,589</i>
<i>Bartram</i>	<i>Lisanne</i>	<i>09/01/99</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>D</i>	<i>\$50,068</i>
<i>Baumann</i>	<i>Carolyn</i>	<i>09/01/09</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Baxter</i>	<i>Jean</i>	<i>09/01/97</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>H</i>	<i>\$65,339</i>
<i>Beha</i>	<i>Christine</i>	<i>08/30/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Beha</i>	<i>Michele</i>	<i>09/01/95</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+45</i>	<i>J</i>	<i>\$67,239</i>
<i>Bills</i>	<i>Alison</i>	<i>08/30/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Birken</i>	<i>Bonnie</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>E</i>	<i>\$54,818</i>
<i>Blume</i>	<i>Anna</i>	<i>09/01/93</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$82,339</i>
<i>Brezinsky</i>	<i>Lori</i>	<i>09/01/06</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>D</i>	<i>\$51,018</i>
<i>Briede</i>	<i>Maryann</i>	<i>01/03/12</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Burns</i>	<i>Heather</i>	<i>08/30/11</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Caballero</i>	<i>Colleen</i>	<i>09/01/07</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>E</i>	<i>\$57,318</i>
<i>Caga-Collett</i>	<i>Jennifer</i>	<i>01/01/11</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA</i>	<i>C</i>	<i>\$50,868</i>
<i>Cantagallo</i>	<i>Tara</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>E</i>	<i>\$51,068</i>
<i>Carew</i>	<i>Tracy</i>	<i>09/02/02</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>K</i>	<i>\$73,889</i>
<i>Cassidy</i>	<i>Maggie</i>	<i>08/30/11</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>C</i>	<i>\$49,318</i>
<i>Castro</i>	<i>German</i>	<i>04/26/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>C</i>	<i>\$49,318</i>
<i>Chelminiak</i>	<i>Diane</i>	<i>09/01/04</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA</i>	<i>H</i>	<i>\$60,339</i>
<i>Chynoweth</i>	<i>Marlene</i>	<i>09/01/02</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA+30</i>	<i>F</i>	<i>\$59,289</i>

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<i>Collins</i>	<i>Kathleen</i>	<i>09/01/93</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA+60</i>	<i>L</i>	<i>\$78,139</i>
<i>Comly</i>	<i>Patricia</i>	<i>09/01/97</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+90</i>	<i>H</i>	<i>\$66,589</i>
<i>Cormican</i>	<i>Diane</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>L</i>	<i>\$73,139</i>
<i>Cosgrave</i>	<i>Christopher</i>	<i>09/01/91</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>N</i>	<i>\$77,889</i>
<i>Cozin</i>	<i>Ben</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>D</i>	<i>\$53,818</i>
<i>Curci</i>	<i>Carmen</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>C</i>	<i>\$50,868</i>
<i>Cwynar</i>	<i>Jennifer</i>	<i>09/01/07</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Dandeo</i>	<i>Amy</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>G</i>	<i>\$56,189</i>
<i>DeBarra</i>	<i>Sheila</i>	<i>01/01/12</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Diamantis</i>	<i>Penny</i>	<i>09/01/08</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>L</i>	<i>\$73,139</i>
<i>Dieterly</i>	<i>Anna</i>	<i>09/01/04</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>E</i>	<i>\$54,818</i>
<i>DiGioia</i>	<i>Kelly</i>	<i>09/01/08</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>DiGiovanni</i>	<i>Michelle</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>H</i>	<i>\$61,589</i>
<i>DiLeo</i>	<i>Lynne</i>	<i>09/01/98</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>H</i>	<i>\$57,839</i>
<i>Dul</i>	<i>Lorraine</i>	<i>09/01/97</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$82,339</i>
<i>Dunlap</i>	<i>Kara</i>	<i>09/01/10</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Ehlert</i>	<i>Susan</i>	<i>05/01/98</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>H</i>	<i>\$64,089</i>
<i>Evans</i>	<i>Erin</i>	<i>09/01/07</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>D</i>	<i>\$56,318</i>
<i>Fama</i>	<i>Lisa</i>	<i>09/01/07</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>J</i>	<i>\$67,239</i>
<i>Ferrante</i>	<i>Patrick</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>F</i>	<i>\$53,989</i>
<i>Ferri</i>	<i>Ronda</i>	<i>03/04/94</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+45</i>	<i>I</i>	<i>\$64,389</i>
<i>Filus</i>	<i>Joanne</i>	<i>09/01/05</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+45</i>	<i>J</i>	<i>\$67,239</i>
<i>Fitzpatrick</i>	<i>Sandra</i>	<i>09/01/10</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>E</i>	<i>\$51,068</i>
<i>Flanigan</i>	<i>Dianne</i>	<i>09/01/00</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>O</i>	<i>\$87,339</i>
<i>Flannery</i>	<i>Sharon</i>	<i>09/01/87</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$82,339</i>
<i>Florio</i>	<i>Amarilis</i>	<i>09/01/91</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$82,339</i>
<i>Flynn</i>	<i>Marygrace</i>	<i>09/01/05</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>E</i>	<i>\$53,568</i>
<i>Frey</i>	<i>Carole</i>	<i>09/01/05</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>D</i>	<i>\$53,818</i>
<i>Friedel</i>	<i>William</i>	<i>09/01/03</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>E</i>	<i>\$51,068</i>
<i>Fuhrman</i>	<i>Faith</i>	<i>09/01/10</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>AB</i>	<i>\$51,618</i>
<i>Gelinas</i>	<i>Regina</i>	<i>09/01/89</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>O</i>	<i>\$84,839</i>
<i>Gitomer</i>	<i>Suzanne</i>	<i>09/01/93</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>J</i>	<i>\$72,239</i>
<i>Gittins</i>	<i>Amy</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Gitto</i>	<i>JoAnn</i>	<i>09/01/08</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>D</i>	<i>\$53,818</i>
<i>Glowatz</i>	<i>Polly</i>	<i>09/01/84</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>O</i>	<i>\$86,089</i>

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Grambor	Roberta	09/01/99	PMG	10	1	Teacher	MA in F+45	O	\$87,339
Greco	Dean	09/01/06	RVS	10	1	Teacher	BA	D	\$50,068
*Gristina	Andrea	11/14/11	SRS	10	1	Teacher	BA	A	\$47,618
Gugliandolo	Patrick	09/01/92	RVS	10	1	Teacher	BA+30	L	\$71,889
Guidi	Mary	09/01/07	CTMS	10	1	Teacher	BA	C	\$48,368
Harbison	Kerri	09/21/11	RVS	10	1	Teacher	BA	A	\$47,618
Hauck	Courtney	08/30/11	RVS	10	1	Teacher	BA	A	\$47,618
Hausdoerffer	Judy	01/20/92	RVS	10	1	Teacher	BA+45	N	\$79,139
Helmstetter	Donald	09/01/04	CTMS	10	1	Teacher	MA	E	\$53,568
Helmstetter	Kelly	09/01/05	RVS	10	1	Teacher	BA+30	D	\$52,568
Henry	Justine	08/30/11	RVS	10	1	Teacher	BA	A	\$47,618
Hill	Jayson	09/02/02	RVS	10	1	Teacher	BA	F	\$53,039
Hill	Kelly	09/01/02	PMG	10	1	Teacher	BA+15	E	\$52,018
Hornbake	Alice	09/01/05	PMG	10	1	Teacher	MA in F+15	E	\$57,318
James	Gregory	09/01/04	RVS	10	1	Teacher	MA in F+15	K	\$72,639
Jaw	Laura	11/11/97	SRS	10	1	Teacher	BA+30	H	\$60,339
Jaw	Timothy	09/01/06	RVS	10	1	Teacher	MA in F+30	D	\$57,568
Johnson	Judy	03/01/95	RVS	10	1	Teacher	MA in F+30	I	\$68,139
Kablis	Emily	08/30/11	CTMS	10	1	Teacher	BA	A	\$47,618
Kelly	Francis	09/01/08	RVS	10	1	Teacher	BA	D	\$50,068
Kiefer	Robin	09/01/01	CTMS	10	1	Teacher	MA in F	G	\$58,989
King	Barbara	09/01/10	SRS	10	1	Teacher	BA	D	\$50,068
Kinkead	Jean	09/01/94	CTMS	10	1	Teacher	BA+15	K	\$67,339
Klausz	Erika	09/01/10	SRS	10	1	Teacher	MA in F	G	\$58,989
Klitzus	Joyce	09/01/89	RVS	10	1	Teacher	MA in F	O	\$82,339
Kocot	John	09/01/06	RVS	10	1	Teacher	MA in F	D	\$53,818
Krov	Linda Rae	09/01/10	SRS	10	1	Teacher	BA	C	\$48,368
Ladd	Tara	11/18/11	RVS	10	1	Teacher	BA	F	\$53,039
Laudato	Christine	09/01/08	RVS	10	1	Teacher	MA in F	C	\$52,118
LaValette	Martha	09/01/02	CTMS	10	1	Teacher	BA	E	\$51,068
Lefebvre	Allison	09/01/09	SRS	10	1	Teacher	Doctorate	H	\$67,089
Lenig	Deborah	09/01/00	CTMS	10	1	Teacher	BA	G	\$55,239
Lescota	Erica	09/01/10	SRS	10	1	Teacher	BA+30	C	\$50,868
Lin	Frances	09/01/05	CTMS	10	1	Teacher	MA in F+15	F	\$59,289
Linnen	AnnMarie	01/03/12	SRS	10	1	Teacher	BA	A	\$47,618
Lynch	Judith	09/01/08	RVS	10	1	Teacher	BA+15	D	\$51,018
MacQueen	Gabrielle	09/01/07	SRS	10	1	Teacher	BA	C	\$48,368
Major	Michelle	09/02/02	RVS	10	1	Teacher	MA in F	I	\$64,389

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<i>Mann</i>	<i>Caroline</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Marinelli</i>	<i>Barbara</i>	<i>11/18/85</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>O</i>	<i>\$79,539</i>
<i>Martin-Hodulik</i>	<i>Adrienne</i>	<i>09/01/78</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$82,339</i>
<i>Materna</i>	<i>Terry</i>	<i>09/01/99</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>G</i>	<i>\$55,239</i>
<i>McRae</i>	<i>Kristin</i>	<i>09/01/09</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>E</i>	<i>\$51,068</i>
<i>Menzie</i>	<i>Tracy</i>	<i>10/31/05</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>Doctorate</i>	<i>M</i>	<i>\$81,639</i>
<i>Miller</i>	<i>Catharine</i>	<i>09/01/07</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+45</i>	<i>D</i>	<i>\$53,818</i>
<i>Miller</i>	<i>Kristy</i>	<i>02/07/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Monsorino</i>	<i>Dara</i>	<i>01/01/02</i>	<i>Dist.</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>H</i>	<i>\$60,460</i>
<i>Mooney</i>	<i>Julie</i>	<i>07/12/99</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>I</i>	<i>\$66,889</i>
<i>Moore</i>	<i>Carrie</i>	<i>09/01/99</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>G</i>	<i>\$55,239</i>
<i>Mueller</i>	<i>Kerry</i>	<i>11/13/00</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>L</i>	<i>\$78,139</i>
<i>Newgarde</i>	<i>Kelly</i>	<i>09/01/87</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>O</i>	<i>\$86,089</i>
<i>Niebuhr</i>	<i>Lauren</i>	<i>09/01/10</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Nojiri</i>	<i>Catherine</i>	<i>09/15/92</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>O</i>	<i>\$86,089</i>
<i>Nuechterlein</i>	<i>Janice</i>	<i>09/01/90</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$82,339</i>
<i>Nugent</i>	<i>Danielle</i>	<i>01/22/08</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>C</i>	<i>\$49,318</i>
<i>O'Brien</i>	<i>Tracey</i>	<i>09/01/10</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>D</i>	<i>\$50,068</i>
<i>O'Neil</i>	<i>Laura</i>	<i>09/01/08</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>C</i>	<i>\$54,618</i>
<i>Paccione</i>	<i>Jennifer</i>	<i>09/01/03</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>H</i>	<i>\$61,589</i>
<i>Paragone</i>	<i>Deborah</i>	<i>01/01/74</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>O</i>	<i>\$79,539</i>
<i>Parsh</i>	<i>Sherri Ann</i>	<i>09/01/99</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>G</i>	<i>\$55,239</i>
<i>Partridge</i>	<i>Jessica</i>	<i>01/21/03</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>F</i>	<i>\$53,039</i>
<i>Perdue</i>	<i>Lisa</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>D</i>	<i>\$50,068</i>
<i>Petrucelli</i>	<i>Kelly</i>	<i>09/01/07</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>E</i>	<i>\$54,818</i>
<i>Pike</i>	<i>Leanne</i>	<i>09/01/03</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Pill</i>	<i>Katie</i>	<i>09/01/07</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Pilla</i>	<i>Kathleen</i>	<i>09/01/95</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>I</i>	<i>\$68,139</i>
<i>Platt</i>	<i>Amy</i>	<i>08/30/11</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>D</i>	<i>\$51,018</i>
<i>Portland</i>	<i>Kelli</i>	<i>09/01/03</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>I</i>	<i>\$61,589</i>
<i>Preuss</i>	<i>Robin</i>	<i>09/01/80</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>O</i>	<i>\$78,589</i>
<i>Quense</i>	<i>Christine</i>	<i>09/01/09</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Repsher</i>	<i>Erin</i>	<i>09/01/07</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>E</i>	<i>\$51,068</i>
<i>Reynolds</i>	<i>Susan</i>	<i>11/01/84</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>O</i>	<i>\$84,839</i>
<i>Richards</i>	<i>Rebecca</i>	<i>08/30/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>H</i>	<i>\$66,710</i>

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MINUTES  
1/23/12

<i>Rivers</i>	<i>Susan</i>	<i>02/06/06</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>D</i>	<i>\$51,018</i>
<i>Roberto</i>	<i>Charles</i>	<i>09/01/05</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>D</i>	<i>\$50,068</i>
<i>Rockafellow</i>	<i>Tina</i>	<i>09/01/93</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>K</i>	<i>\$70,139</i>
<i>Roemmele</i>	<i>Christopher</i>	<i>08/30/11</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>G</i>	<i>\$58,989</i>
<i>Rogers</i>	<i>Jessica</i>	<i>09/02/02</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA</i>	<i>F</i>	<i>\$55,539</i>
<i>Rolak</i>	<i>Shannon</i>	<i>09/01/08</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Rotola</i>	<i>Angela</i>	<i>08/30/11</i>	<i>SRS</i>	<i>10</i>	<i>0.5</i>	<i>Teacher</i>	<i>BA</i>	<i>B</i>	<i>\$23,934</i>
<i>Rudolph</i>	<i>Kevin</i>	<i>09/02/02</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>G</i>	<i>\$55,239</i>
<i>Ruge</i>	<i>Brent</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>E</i>	<i>\$53,568</i>
<i>Russomano</i>	<i>Rita</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>D</i>	<i>\$56,318</i>
<i>Russoniello</i>	<i>Carol</i>	<i>09/01/06</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Ruttenberg</i>	<i>Alex</i>	<i>09/01/10</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>AB</i>	<i>\$56,618</i>
<i>Salazar</i>	<i>Elizabeth</i>	<i>01/01/09</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>C</i>	<i>\$54,618</i>
<i>Sandorse</i>	<i>Jennifer</i>	<i>09/01/08</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Schaefer</i>	<i>Stephen</i>	<i>08/30/11</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>D</i>	<i>\$50,068</i>
<i>Schafer</i>	<i>Jessica</i>	<i>09/01/09</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Schultz</i>	<i>Kristina</i>	<i>09/01/08</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Selbo</i>	<i>Jill</i>	<i>09/01/04</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>E</i>	<i>\$57,318</i>
<i>Shanklin</i>	<i>Heather</i>	<i>09/02/02</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>H</i>	<i>\$60,339</i>
<i>Shanklin</i>	<i>Jefferson</i>	<i>09/01/09</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Shaw</i>	<i>Kellie</i>	<i>09/01/08</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Shea</i>	<i>Kathleen</i>	<i>01/19/10</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Shearer</i>	<i>Amy</i>	<i>01/08/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>K</i>	<i>\$72,639</i>
<i>Sheeler</i>	<i>Emily</i>	<i>09/01/03</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>G</i>	<i>\$58,989</i>
<i>Sidbury</i>	<i>Ellen</i>	<i>09/01/10</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Sielaff</i>	<i>Renee</i>	<i>01/27/00</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>H</i>	<i>\$65,339</i>
<i>Sinagra</i>	<i>Karen</i>	<i>09/01/00</i>	<i>SRS</i>	<i>10</i>	<i>0.6</i>	<i>Teacher</i>	<i>MA in F</i>	<i>O</i>	<i>\$49,403</i>
<i>Slagus</i>	<i>Joan</i>	<i>04/03/06</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>O</i>	<i>\$78,589</i>
<i>Snee</i>	<i>Julie</i>	<i>09/01/04</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>L</i>	<i>\$76,889</i>
<i>Snyder</i>	<i>Stephanie</i>	<i>09/01/06</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>F</i>	<i>\$59,289</i>
<i>Spadone</i>	<i>Mary Claire</i>	<i>08/30/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Squindo</i>	<i>Kendra</i>	<i>09/01/00</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>I</i>	<i>\$64,389</i>
<i>Stanley</i>	<i>Heather</i>	<i>09/01/04</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>E</i>	<i>\$54,818</i>
<i>Stanwick</i>	<i>Paula</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>E</i>	<i>\$57,318</i>

<i>Staropoli</i>	<i>Lina</i>	<i>08/30/11</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Startzel</i>	<i>Amy</i>	<i>05/03/11</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Steinhauer</i>	<i>Heather</i>	<i>09/01/08</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Stinner</i>	<i>Dennis</i>	<i>09/01/04</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>O</i>	<i>\$79,539</i>
<i>Straight</i>	<i>Susan</i>	<i>09/01/08</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Sulpy</i>	<i>Ellen</i>	<i>09/01/05</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>J</i>	<i>\$63,489</i>
<i>*Sunmonu</i>	<i>Abibat</i>	<i>06/02/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>*Sunmonu</i>	<i>Abibat</i>	<i>06/02/11</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+45</i>	<i>A</i>	<i>\$51,368</i>
<i>Szwedo</i>	<i>Linda</i>	<i>09/01/06</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>O</i>	<i>\$87,339</i>
<i>Tackney</i>	<i>Debra</i>	<i>09/01/94</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+30</i>	<i>O</i>	<i>\$86,089</i>
<i>Tarnoski</i>	<i>Jennifer</i>	<i>03/31/03</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+15</i>	<i>E</i>	<i>\$57,318</i>
<i>Tarriff</i>	<i>Richard</i>	<i>09/01/01</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Tepper</i>	<i>Julie</i>	<i>03/03/03</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>J</i>	<i>\$63,489</i>
<i>Topping</i>	<i>Jennifer</i>	<i>09/01/01</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>F</i>	<i>\$56,789</i>
<i>Verderamo, Jr.</i>	<i>Richard</i>	<i>12/07/98</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>G</i>	<i>\$55,239</i>
<i>Vocaturro</i>	<i>Renee</i>	<i>09/01/10</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$52,118</i>
<i>Waddell</i>	<i>Lisa</i>	<i>08/30/11</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA+15</i>	<i>C</i>	<i>\$52,118</i>
<i>Waldron</i>	<i>Jere</i>	<i>09/01/07</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>C</i>	<i>\$48,368</i>
<i>Williams</i>	<i>Julia</i>	<i>07/08/02</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>A</i>	<i>\$47,618</i>
<i>Wooley</i>	<i>Ursula</i>	<i>01/01/74</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F+45</i>	<i>O</i>	<i>\$87,339</i>
<i>Yager</i>	<i>Stephanie</i>	<i>08/30/11</i>	<i>RVS</i>	<i>10</i>	<i>0.5</i>	<i>Teacher</i>	<i>MA in F</i>	<i>C</i>	<i>\$26,059</i>
<i>Zappulla</i>	<i>Maureen</i>	<i>05/05/03</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>E</i>	<i>\$54,818</i>
<i>Zimmerbaum</i>	<i>Kate</i>	<i>09/01/06</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+15</i>	<i>D</i>	<i>\$51,018</i>
<i>Zimmerman</i>	<i>Heidi</i>	<i>09/01/07</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+30</i>	<i>E</i>	<i>\$53,568</i>
<i>Zupanc</i>	<i>Marianne</i>	<i>09/01/05</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>MA in F</i>	<i>D</i>	<i>\$53,818</i>

*\*These employees moved into different positions during the 2011/212 school year.*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0. Mr. Sturges voted no on the salary for Dara Monsorno.*

**Action 12-PN-214:**

***BE IT RESOLVED*** that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective **September 1, 2010** for the 2010/2011 school year:

Effective Date	Name	2010/2011 Step/Degree	2010/2011 Salary	Revised 2010/2011 Step/Degree	Revised 2010/2011 Salary
09/01/2010	Baumann, Carolyn	B – BA +15	\$48,440	B – MA in F	\$51,240
09/01/2010	Evans, Erin	C – MA in F	\$51,740	C – MA in F+15	\$54,240
09/01/2010	Grambor, Roberta	N – MA in F+30	\$81,960	N – MA in F+45	\$83,210
09/01/2010	O’Neil, Laura	B – MA in F	\$51,240	B – MA in F+15	\$53,740
09/01/2010	Selbo, Jill	D – MA in F	\$52,850	D – MA in F+15	\$55,350
09/01/2010	Stanwick, Paula	D – MA +15	\$52,850	D – MA in F+15	\$55,350

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-215:**

**BE IT RESOLVED** that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective **February 1, 2011** for the 2010/2011 school year:

Effective Date	Name	2010/2011 Step/Degree	2011/2012 Salary	Revised 2011/2012 Step/Degree	Revised 2011/2012 Salary
02/01/2011	Comly, Patricia	G – BA +75	\$62,885	G – MA in F+45	\$64,135
02/01/2011	Ferrante, Patrick	E – BA	\$50,385	E – BA +15	\$51,335
02/01/2011	Ruge, Brent	D – BA +15	\$50,050	D – BA +30	\$51,600
02/01/2011	Shanklin, Heather	G – BA +15	\$56,335	G – BA +30	\$57,885
02/01/2011	Russomano, Rita	D – BA +60	\$56,318	D – MA in F+15	No Change

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-216:**

**BE IT RESOLVED** that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective **September 1, 2011** for the 2011/2012 school year:

Effective Date	Name	2011/2012 Step/Degree	2011/2012 Salary	Revised 2011/2012 Step/Degree	Revised 2011/2012 Salary
09/01/2011	Avery, Lynne	C – BA +15	\$48,940	D – MA in F+15	\$56,318
09/01/2011	Brezinsky, Lori	C – BA	\$47,990	D – BA +15	\$51,018
09/01/2011	Snee, Julie	K – MA in F+15	\$72,235	L – MA in F+30	\$76,889

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-217:**

**BE IT RESOLVED** that the Board of Education hereby approves the movement across the salary guide for the following certificated staff effective **February 1, 2012** for the 2011/2012 school year:

<i>Effective Date</i>	<i>Name</i>	<i>09/01/2011 Step/Degree</i>	<i>09/01/2011 Salary</i>	<i>02/01/2012 Step/ Degree</i>	<i>Revised 2011/2012 Salary</i>
02/01/2012	Fitzpatrick, Sandra	E – BA	\$51,068	E– BA +15	\$52,018
02/01/2012	Hornbake, Alice	E – MA in F+15	\$57,318	E – MA in F+30	\$58,568
02/01/2012	Roemmele, Christopher	G – MA in F	\$58,989	G – MA + 60	\$63,989
02/01/2012	Selbo, Jill	E – MA in F+15	\$57,318	E – MA in F+30	\$58,568

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-218:**

**BE IT RESOLVED** that the Board of Education hereby approves the following teacher as a mentor at a stipend of \$550.00 beginning October 1, 2011 through September 30, 2012:

*John Kocot for Abibat Sunmonu*

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-219:**

**BE IT RESOLVED** that the Board of Education hereby approves the following teachers as mentors at a stipend of \$550.00 beginning January 3, 2012 through January 2, 2013:

*Tracy Menzie for Dara Monsorno  
Laura O'Neil for Sheila de Barra*

Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was **ADOPTED** as follows: ayes 9; nays 0.

**Action 12-PN-220:**

**BE IT RESOLVED** that the Board of Education hereby approves the following teachers as mentors at a stipend of \$550.00 prorated:

*Rich Tarriff for Nicole Payne, MLR, from March 1, 2012 through May 31, 2012*  
*Julie Snee for Ann Marie Linnen, MLR, from December 21, 2011 through March 26, 2012*  
*Julie Snee for Lina Staropoli, MLR, from February 13, 2012 through the end of the school year*  
*Tim Jaw for Kim Mensche, MLR, from March 16, 2012 through the end of the school year*  
*Ronda Ferri for Kerri Harbison, MLR, from February 13, 2012 through the end of the school year*  
*Francis Kelly for Faith Truppi, MLR, from January 24, 2012 through the end of the school year*  
*Judy Lynch mentor(ed) Kerri Harbison, MLR, September 21, 2011 through January 31, 2012.*  
*(Shanklin's MLR)*

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PN-221:**

***BE IT RESOLVED*** that the Board of Education hereby approves updated, revised salaries for the 2011/2012 school year to the following certificated Teacher staff members:

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Bldg</b>	<b>Mos</b>	<b>FTE</b>	<b>Contract</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>
<i>Alfano</i>	<i>Michael</i>	<i>08/30/2011</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Beha</i>	<i>Christine</i>	<i>08/30/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Bills</i>	<i>Alison</i>	<i>08/30/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Briede</i>	<i>Maryann</i>	<i>01/03/2012</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Burns</i>	<i>Heather</i>	<i>08/30/2011</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>De Barra</i>	<i>Sheila</i>	<i>01/01/2012</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Gristina</i>	<i>Andrea</i>	<i>11/14/2011</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Harbison</i>	<i>Kerri</i>	<i>09/21/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Hauck</i>	<i>Courtney</i>	<i>08/30/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Henry</i>	<i>Justine</i>	<i>08/30/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Kablis</i>	<i>Emily</i>	<i>08/30/2011</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Linnen</i>	<i>Ann Marie</i>	<i>01/03/2012</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Mensche</i>	<i>Kim</i>	<i>03/16/2012</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Miller</i>	<i>Kristy</i>	<i>02/07/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Ritt</i>	<i>Christine</i>	<i>03/26/2012</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Rolak</i>	<i>Shannon</i>	<i>09/01/2008</i>	<i>PMG</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Setzer</i>	<i>Kari</i>	<i>03/23/2012</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Spadone</i>	<i>Mary Claire</i>	<i>08/30/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Staropoli</i>	<i>Lina</i>	<i>08/30/2011</i>	<i>SRS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Startzel</i>	<i>Amy</i>	<i>05/03/2011</i>	<i>CTMS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Sunmonu</i>	<i>Abibat</i>	<i>06/02/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Sunmonu</i>	<i>Abibat</i>	<i>10/01/2011</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA+45</i>	<i>AB</i>	<i>\$51,618</i>
<i>Truppi</i>	<i>Faith</i>	<i>01/24/2012</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>
<i>Williams</i>	<i>Julia</i>	<i>07/08/2002</i>	<i>RVS</i>	<i>10</i>	<i>1</i>	<i>Teacher</i>	<i>BA</i>	<i>AB</i>	<i>\$47,868</i>

**Please note that these salaries will be reflected in the February 15, 2012 payroll.**

*Motion by Ms. Cresti; seconded by Mr. Kaplan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**POLICY/CURRICULUM:**

**Kevin Sturges – Chair; Michelle Cresti, Michelle Sullivan & Rachel McLaughlin  
Action Item 12-PC-028 through 12-PC-031**

**Action 12-PC-028 - TABLED**

*BE IT RESOLVED that the Board of Education hereby approves a Full Day Kindergarten Program at Spruce Run School for the 2012/13 school year. Action withheld until further discussion takes place.*

President Dincuff will meet with Ms. McLaughlin to discuss the establishment of an ad hoc committee to review this item.

**Action 12-PC-029:**

*BE IT RESOLVED that the Board of Education hereby approves the first and second readings and the adoption of the following policy and regulation, as presented to the Board as follows:*

**Policy**

*2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries (revised Policy/New Regulation)*

*Motion by Mr. Sturges; seconded by Ms. Sullivan. On a roll call vote, the resolution was ADOPTED as follows: ayes 6; nays 3, (Freda, Grant, Sullivan).*

**Action 12-PC-030 - TABLED**

*BE IT RESOLVED that the Board of Education hereby approves the first reading of the following bylaw, policies and regulations, as presented to the Board as follows:*

**ByLaw**

*0168 – Recording Board Meetings*

**Policies**

*5519 – Dating Violence at School*

*6424 – Emergency Contracts*

*6472 – Tuition Assistance*

*8505 - School Nutrition*

*9180 – School Volunteers*

*9181 – Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants*

**Regulation**

5519 – *Dating Violence at School*

*Action withheld until further discussion takes place.*

**Action 12-PC-031:**

***BE IT RESOLVED*** that the Board of Education hereby approves the submission of the District Performance Review for the New Jersey Quality Single Accountability Continuum (NJQSAC) for the 2011/2012 school year.

*Motion by Mr. Sturges; seconded by Ms. Sullivan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**Action 12-PC-032:**

***BE IT RESOLVED*** that the Board of Education hereby approves the February 27, 2012 Preschool lottery drawing for the 2012/2013 school year.

*Motion by Mr. Sturges; seconded by Ms. Sullivan. On a roll call vote, the resolution was ADOPTED as follows: ayes 9; nays 0.*

**COMMUNICATIONS:**

**Maria Grant, Chair - Jim Dincuff, Michelle Sullivan & Rachel McLaughlin**

Ms. Grant discussed the survey results and provided a slide presentation on the information. Based on the information gathered, the Board will prepare questions for the Superintendent interviews. The survey information has been sent to Dr. Fiander for review and comment.

**OLD BUSINESS**

- The Board will continue their discussion on the interview process for the new Superintendent in Executive Session following tonight's meeting.
- The finance committee will review the agreement with Lebanon Borough as part of budget discussions.
- Ms. McLaughlin indicated concern over the number of snow days in the calendar and when snow days would be rescheduled.

**ACTION ITEM:**

***BE IT RESOLVED*** that the Board of Education approves extending the last day of school to June 11, 2012, if a snow day is needed before February 20, 2012 and that February 20, 2012 will remain a scheduled holiday on the CTSD calendar. *Motion by Ms. McLaughlin; seconded by Mr. Kaplan. On a roll call vote the resolution was ADOPTED as follows: ayes 9; nays 0.*

**NEW BUSINESS - TABLED**

*Establishing the Election of Members of the Clinton Township Board of Education As the First Tuesday after the First Monday in November*

**WHEREAS**, P.L. 2011, c. 202 (Senate Bill 3148) authorizes a local board of education to change the election date of school board members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election); and

**WHEREAS**, Such action requires the adoption of a resolution by a majority vote of a quorum of the local board of education; and

**WHEREAS**, P.L. 2011, c. 202 (S-3148) requires that the change in election date remain in effect for four years; and

**WHEREAS**, P.L. 2011, c. 202 (S-3148) eliminates the annual voter referendum on the proposed general fund tax levy (i.e., the base budget which is at or below the statutory tax levy cap) in school districts where board of education members are selected at the General Election; and

**WHEREAS**, P.L. 2011, c. 202 (S-3148) requires that an additional general fund tax levy proposal (i.e., for an expenditure in excess of the tax levy cap) be presented to voters as a separate question at the General Election; and

**WHEREAS**, The Clinton Township Board of Education believes that the financial interest of its constituents is safeguarded by the state's tax levy cap and the thorough review of the proposed school budget by the Executive County Superintendent and the Executive County School Business Administrator; and

**WHEREAS**, The Clinton Township Board of Education believes that more citizens will participate in the selection of its members at the General Election than on the third Tuesday in April and that the higher level of participation will foster positive interest in our public schools; and

**WHEREAS**, The Clinton Township Board of Education is committed to the non-partisan status of school board membership and the non-partisan conduct of school elections, and believes this principle will not be compromised by conducting board member elections in November. Now therefore be it

**RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), the Clinton Township Board of Education changes the annual election date for its members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election), beginning in 2012; and be it further

**RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), this change will remain in effect at least through November 2015;

**RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), the annual organization meeting of the Clinton Township Board of Education will take place in the first week of January following the November General Election and that the board of education's next organization meeting will take place on January 2013; and be it further

**RESOLVED**, That, pursuant to P.L. 2011, c. 202 (S-3148), members of the Clinton Township Board of Education whose terms would have expired by May 1, 2012 will continue to serve in office until the January 2013 organization meeting; and be it further

**RESOLVED**, That this resolution be transmitted to Governor Christopher Christie, Lieutenant Governor/Secretary of State Kimberly M. Guadagno; Richard E. Constable, III, Acting Commissioner, Department of Community Affairs; Robert F. Giles, Director, Division of Elections, Department of State; Mary Melfi, Hunterdon County Clerk; the Hunterdon County Board of Elections; Christopher Cerf, Acting Commissioner of Education; the Division of Finance, New Jersey Department of Education; and Jeff Scott, Executive County Superintendent for Hunterdon County; and be it further

**RESOLVED** That a copy of this resolution be provided to the New Jersey School Boards Association.

Board members expressed their sentiments about eliminating the vote on the budget and moving the election to November. The item will be held for further discussion

## **SECOND RECOGNITION OF THE PUBLIC**

The meeting was open to the public at 11:05 p.m.

The session was closed following no questions.

## **EXECUTIVE SESSION:**

*Resolved by the Board of Education of Clinton Township as per Chapter 231, P. L. 1975:*

- a. That it is hereby determined that it is necessary to meet in Executive Session on Monday, January 23, 2012 to discuss matters legally rendered confidential.*
- b. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.*
- c. The length of the meeting is thought to be approximately one hour.*
- d. Action will not be taken.*

**ADJOURNMENT**

**Action 12-AJ-015:**

***BE IT RESOLVED** that the Board of Education hereby adjourns this meeting at 12:45 a.m.  
Motion by Ms. McLaughlin; seconded by Mr. Kaplan. On a roll call vote the resolution was  
ADOPTED as follows: ayes 9; nays 0.*

Respectfully Submitted,

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Anthony Del Sordi  
Interim Business Administrator/Board Secretary

Minutes Prepared: 1/26/12  
Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

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Frank "Jim" Dincuff  
Board President

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Date