

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Regular Meeting– May 19, 2008**

**TIME AND PLACE:** The regular meeting was held on May 19, 2008, by the Board of Education of the Clinton Township School District, Hunterdon County, in the All-Purpose Room of the Round Valley School, 128 Cokesbury Road, Lebanon, New Jersey 08833.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, the Clinton Township Board of Education has provided adequate notice of the date, time, and location of this meeting. Such notice has been posted on the district website, in the Clinton Township Board of Education Office and each of the district schools, has been filed with the Clinton Township Clerk, and was faxed to the *Hunterdon County Democrat, Hunterdon Review, Courier News, Star Ledger and Express Times* on April 30, 2008.

**CALL TO ORDER:** President Jim Dincuff called the meeting to order at 7:30 PM.

**Pledge of Allegiance.**

**ROLL CALL**

**Present:**

Jim Dincuff, President  
Donna Gregory, Vice President  
Michelle Cresti  
Mark Kaplan

Janette LaVigne  
Jody Lebbing  
Roger Straight  
Debra Weiss

**DISTRICT ADMINISTRATORS**

**PRESENT:**

Elizabeth A. Nastus, Superintendent of Schools  
Daria A. Wasserbach, School Business Administrator/Board Secretary

**INTERVIEW OF CANDIDATES TO FILL BOARD VACANCY**

President Dincuff introduced the community members interested in serving on the Board of Education: John Garahan, Grace Hoefig, Andrew Pecoraro, Carl Pflanzner, Stephen Thomas, and Gene Schaedel.

Following introductions, Mr. Garahan and Mr. Pflanzner withdrew their names for consideration. President Dincuff, Members of the Board and the public posed questions to each of the candidates.

**EXECUTIVE SESSION**

**Action 08-455:**                                      **RESOLUTION**

*Resolved by the Board of Education of Clinton Township as per Chapter 231, P. L. 1975:*

- a. That it is hereby determined that it is necessary to meet in Executive Session on Monday, May 19, 2008 at 7:55 PM to discuss matters of Personnel as it pertains to the appointment of a member of a board of education.*
- b. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.*
- c. The length of the meeting is thought to be approximately 20 minutes.*

*Motion by J. Dincuff, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.*

Open session resumed at 8:15 PM.

President Dincuff thanked each of the candidates for their interest and conveyed how difficult the decision was. Mr. Dincuff encouraged all candidates to consider running in the next school election.

**Action 08-456:**                                      **RESOLUTION**

*BE IT RESOLVED that the Board of Education appoints Dr. Andrew Pecoraro as member of the Clinton Township Board of Education. Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.*

Mrs. Wasserbach administered the Oath of Office to Dr. Pecoraro.

**PUBLIC CONTRACT HEARING FOR SCHOOL BUSINESS ADMINISTRATOR**

**Action 08-457:**                                      **RESOLUTION**

*WHEREAS, the State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability; and*

*WHEREAS, Section 5 of the Act amended N.J.S.A. 18A:11-11 to require boards of education to provide public notice 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, or school business administrator; and*

*WHEREAS, Said notice was provided to the public via notification to the district's official newspapers, The Hunterdon County Democrat and The Hunterdon Review, and posted on the district's public website on April 18, 2008; and*

*WHEREAS, Section 5 of the Act amended N.J.S.A. 18A:11-11 to require boards of education to provide public notice of a public hearing 10 days prior to the renegotiation, extension,*

*amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, or school business administrator; and*

**WHEREAS**, *Said notice was provided to the public via notification to the district's official newspapers, The Hunterdon County Democrat and The Hunterdon Review, and posted on the district's public website on April 18, 2008; now therefore be it*

**RESOLVED**, *That the Clinton Township Board of Education hereby designates 7:30 PM at Round Valley School, 128 Cokesbury Road, Lebanon, NJ on May 19, 2008 as the public hearing required by the Act.*

*Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

President Dincuff read the following statement for the School Business Administrator Public Contract Hearing:

*Chapter 53 requires boards of education to permit the public to comment on any changes or amendments to certain administrative contracts as they are annually renewed. Tonight we are permitting comment on the contract of our School Business Administrator, Mrs. Wasserbach.*

*Mrs. Wasserbach is our chief school financial officer and is responsible for the development, preparation, and management of our district's \$27 million budget. Mrs. Wasserbach oversees district-wide payroll and accounting operations and ensures that the district is compliant with all state and federal reporting requirements. The Departments of Transportation, Food Services, and Facilities are also under Mrs. Wasserbach's direction.*

*Mrs. Wasserbach is the caretaker for all district records and is principally responsible for preparing board agendas and keeping accurate records of board actions. Mrs. Wasserbach manages the district's risk insurance program including property, liability, and auto coverages. Pursuant to statute, Mrs. Wasserbach is the district's Purchasing Agent and is responsible for the procurement of all goods and services and she ensures that all purchasing is consistent with law, code, and regulation.*

*To be sure that Mrs. Wasserbach is maintaining accurate and complete records pursuant to generally accepted accounting principals, the district is required annually to hire an independent accounting firm to conduct a comprehensive audit report. This report is reviewed annually by the board and is filed with the Department of Education.*

*The board intends to amend Mrs. Wasserbach's contract for the 2008-2009 school year and is considering an appropriate salary increase, all other terms and conditions will remain unchanged. Copies of Mrs. Wasserbach's contract are available for inspection.*

*The board will, at this time, respectfully hear comments from the public. The board, pursuant to the Open Public Meetings Act, shall not publicly discuss personnel matters and shall not respond to comments made by members of the public.*

*Please be aware that Mrs. Wasserbach retains the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey.*

## **PUBLIC COMMENT**

### **ON THE BUSINESS ADMINISTRATOR CONTRACT:**

- Patricia MacKenzie read a statement on behalf of the Business Office Staff in support of Mrs. Wasserbach.

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Dr. Nastus read aloud her notice of resignation as Clinton Township Superintendent of Schools.

Mr. Straight and Ms. Cresti took the opportunity to thank Dr. Nastus for the countless hours she has given to the Clinton Township educational community and wished her well in her new position as Superintendent for the Delaware Valley Regional High School District.

Dr. Nastus offered the monthly report on pupil enrollment and suspension and reviewed the 2008/2009 Goals and Objectives developed by the Board and Leadership Team at the April 24, 2008 Retreat.

### **Action 08-458:**

### **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 District Goals and Objectives as follows:*

***Goal #1: Programs to enhance learning for all students, including subgroups, will be researched and/or implemented and assessed during the 2008-2009 school year.***

#### **Objectives:**

- *By September 2008, implement Language Arts and Mathematics K-4 including subgroups.*
- *By October 2008, implement Study Island for grades 2-8 and include appropriate subgroups.*
- *By June 2009, research enrichment opportunities for all students K-8, and include appropriate subgroups.*

***Goal #2: By June 2009, develop a Clinton Township School District Strategic Plan***

#### **Objectives:**

- *By year end 2008 the Board of Education and Leadership Team will identify all key elements, their respective stakeholders, and milestones necessary for developing a Strategic Plan.*
- *By March 2009, form committees that will flesh out a skeleton and complete a 1<sup>st</sup> draft plan.*

**Goal #3: Develop a plan to pass the 2009-2010 school district budget.**

Objectives:

- Maximize “Yes” votes
- Inform and involve parents
- Conduct Election Day events
- Identify community leaders and stakeholders

**Goal #4: Provide quality professional learning experiences to the Board, Administrators, Teachers, and Parents focused on increasing student learning, the highest priority of Clinton Township School District.**

Objectives:

- By June 2009 each board member will complete 6 hours of professional learning that increases board effectiveness in the areas of communication and collaboration and measures through the board self evaluation.
- Regularly present a learning component at leadership team meetings and during additional time that enhances consistent instruction and learning throughout the district
- Establish building professional learning teams responsible for developing personal and professional learning experiences aligned with building and district goals and measured through data analysis, impact on student learning and closing student achievement gaps.
- Provide communication and learning opportunities for parents that share the purpose and results of classroom instruction and enables them to become more informed about their children’s learning and achievement

*Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-459:**

**RESOLUTION**

*BE IT RESOLVED that the Board of Education accepts, with regret, the Notice of Resignation from Dr. Elizabeth Nastus, Superintendent of Schools, effective June 30, 2008. Motion by J. Dincuff, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**RECOGNITION  
OF THE PUBLIC:**

- Franklyn Isaacson – Upset that Dr. Nastus is resigning and he regrets her choice. Cautions the Board to use care in selecting election day events (see Goal #3)
- Corinne Dalrymple and Nadine Ciasulli – Concern over Belvidere Avenue closure; road closure creating even greater safety and traffic hazards along the CTMS access road. Board should re-assess situation before June and re-open Belvidere Avenue. Police can patrol and enforce traffic laws on Belvidere Avenue, but not on access road.
- Nadine Ciasulli – Feels budget did not pass most likely because people are tired of high taxes. Suggested ways schools could conserve resources and save money.

- Jim Schumacher – Suggested that Fire Official could issue tickets to people illegally parked along CTMS access road; suggested a safety audit, speed bumps or crosswalks to help control traffic and improve safety. Inquired as to who conducts staff exit interviews and addressed the turnover rate of the CTSD employees.
- Steve Krommenhoek – Inquired if Principal on leave was receiving pay. Dr. Nastus responded that the Principal was currently on an unpaid leave of absence.

### **APPROVAL OF MINUTES**

#### **Action 08-460:**                               **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Special Meeting Minutes of April 23, 2008. Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 5; nays, 0; abs., 4 (Cresti, Gregory, Lebbing, Pecoraro).*

#### **Action 08-461:**                               **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Special Meeting and Retreat Minutes of April 24, 2008. Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

#### **Action 08-462:**                               **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Annual Organization and Regular Meeting Minutes of April 28, 2008. Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 7; nays, 0; abs., 2 (Pecoraro, Straight).*

#### **Action 08-463:**                               **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Executive Session Minutes of April 28, 2008. Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 7; nays, 0; abs., 2 (Pecoraro, Straight).*

### **REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR**

President Dincuff reported on the exceptional conduct of the students and staff during the Round Valley School Fire Drill on Friday, May 16.

Mrs. Wasserbach reminded the Board that the next committee meetings are scheduled for June 9 and the next regular meeting will be held on June 23 at 7:30 PM in the Round Valley School.

#### Correspondence:

- April 25, 2008 Letter from Franklyn Isaacson, re: Defeated School Budget
- April 30, 2008 Letter from Franklyn Isaacson, re: Defeated School Budget
- May 5, 2008 Letter from Franklyn Isaacson, re: Defeated School Budget

**Action 08-464:** **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the line item transfers for period ending March 31, 2008. Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-465:** **RESOLUTION**

*BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23-2.11 (c) 3 does hereby certify that as the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a);*

*BE IT FURTHER RESOLVED that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of March 2008; and further recommends, in compliance with N.J.A.C. 6A:23-2.11 (c) 4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23-2.11 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

*Motion by J. Dincuff, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**OLD BUSINESS**

- 6<sup>th</sup> Grade Ski Club – Mr. Straight reported that the recommendation from the Policy/Curriculum Committee is to leave the Ski Club as an activity reserved for 7<sup>th</sup> and 8<sup>th</sup> grade students only.
- Board contribution towards Destination Imagination – Tabled until June meeting.

**COMMITTEE REPORTS**

**FACILITIES/FINANCE:**

**Mark Kaplan – Chair, Jody Lebbing, Debbie Weiss**

Mr. Kaplan reported on the construction meeting and final Certificate of Occupancy for the Clinton Township Middle School. A portion of the June meeting will be devoted to a public discussion on the opening/closure of Belvidere Avenue to Spruce Run School.

**Action 08-466:** **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves payment of bills in the amount of \$384,136.71 for the period ending May 19, 2008. Motion by M. Kaplan, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-467:** **RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the following CTMS and School Renovation Capital payments:*

<u>Ch #</u>	<u>Vendor (Payee)</u>	<u>Check Line Comments</u>	<u>Amount</u>
1375	The Spiezle Group	Architectural Fees	\$932.57

*Motion by M. Kaplan, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-468: RESOLUTION**

*BE IT RESOLVED that the Board of Education accepts the donation of a Toro Snowblower, Model 38605 valued at \$800 from Gail Walters. Motion by M. Kaplan, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-469: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Water Management Program for the District's water treated HVAC systems with Purity Labs, Hackensack, NJ for the 2008-2009 school year in the amount of \$8,350. Motion by M. Kaplan, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-470: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 9250 "Expenses and Reimbursements". Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with IRS rates and regulations.*

<i>Employee/BOE Member</i>	<i>Program Title/Location</i>	<i>Date(s)</i>	<i>Cost</i>	<i>Mileage</i>	<i>Lodging (per diem)</i>	<i>Meals (per diem)</i>
<i>Employees</i>						
<b><i>Megan Verderamo</i></b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b><i>Lindsay Nahm</i></b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b><i>Tim Barton</i></b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b><i>Mary Postma</i></b>	<i>Governor's Teacher Recognition/Ed Svcs</i>	6/6/08	\$35	Y	NA	NA



	<i>Prof Program</i>					
<b>John Scott</b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b>Renee Sielaff</b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b>Gerard Dalton</b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b>Michelle DiGiovanni</b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<b>Elizabeth Nastus</b>	<i>Governor's Teacher Recognition/Ed Svcs Prof Program</i>	6/6/08	\$35	Y	NA	NA
<i>BOE Members</i>						
<b>Jim Dincuff</b>	<i>NJSBA Leadership Conference</i>	6/20 – 6/21	\$336	Y	\$118	NA

*Motion by M. Kaplan, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-471: RESOLUTION**

**RESOLUTION TO APPROVE 2008/2009 TAX LEVY CERTIFICATION**

*WHEREAS, the Clinton Township Board of Education presented to the voters at the Annual School Election held on April 15, 2008 that there should be raised \$21,733,628 in taxes for the general fund for the ensuing school year (2008/2009); and*

*WHEREAS, the voters of the Township of Clinton defeated the general fund question; and*

*WHEREAS, the Clinton Township Board of Education transmitted an official copy of the defeated budget and required documentation to the municipal clerk of the Township of Clinton on April 16, 2008; and,*

*WHEREAS, representatives of the Clinton Township Board of Education met with representatives of the Clinton Township Committee on April 17, 2008, and May 15, 2008 and with the full Board and Council on April 23, 2008 for the purpose of discussing the election defeat; and,*

*WHEREAS, careful consideration has been given by the Township to the information received from the Board of Education, and the discussion which ensued, with a view toward providing a thorough and efficient education of the Clinton Township School; and,*

WHEREAS, the Board of Education accepts the following adjustments to the general fund resulting in a reduction in the general fund tax levy of \$631,000:

Account Number	Program	Amount
<i>Reductions in expenditures:</i>		
11-120-100-101	Salaries of Teachers	\$100,000
11-150-100-101	Home Instruction – Salaries	\$6,000
11-190-100-500	Regular Education – Other Purchased Services	\$20,000
11-000-216-320	Student Support, Related Svcs – Purch Svcs	\$5,000
11-000-219-320	Child Study Team – Purchased Svcs	\$15,000
11-000-230-530	General Administration – Communications	\$25,000
11-000-291-220	Unallocated Benefits – Social Security	\$60,000
		\$231,000
<i>Increases in Revenues:</i>		
10-303	Budgeted Fund Balance	\$400,000
<b>TOTAL</b>		<b>\$631,000</b>

THEREFORE BE IT RESOLVED that there should be raised for the General Funds \$21,102,628 for the ensuing school year (2008/2009).

Motion by M. Kaplan, seconded by J. Lebbing. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).

**Action 08-472: RESOLUTION**

**RESOLUTION TO APPROVE THE 2008/2009 FINAL BUDGET**

WHEREAS, the 2008/2009 proposed budget includes sufficient funds to implement the proposed planning process as described in this district’s Annual Report pursuant to N.J.S.A. 18A:7A -11 and to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards;

THEREFORE BE IT RESOLVED the Clinton Township Board of Education approves the tentative 2008/2009 budget in the amount of \$27,849,565 and authorizes its submission to the Hunterdon County Superintendent of Schools for approval as follows:

General Fund.....	\$24,111,051
Special Revenue Fund.....	\$664,314
Debt Service Fund.....	\$3,074,200
Total Base Budget.....	\$27,849,565

BE IT FURTHER RESOLVED, that the Board of Education approves the submission of the tax levy cap calculation as follows:

<i>Prebudget year adjusted tax levy, including weighted increases for enrollment, inflated by 4%</i>	\$21,966,894
<i>Adjustment for Reduction in Total State Aid From Prebudget Year, Issued with State Aid Notices</i>	\$0
<i>Adjustment for Increase in Health Care Cost</i>	
<i>Adjustment for Districts Spending Above Adequacy, with General Fund Levy Greater than Local Share and State Aid Increase Greater than CPI</i>	(\$115,899)
<i>Request to the Commissioner for Waivers:</i>	\$0
<i>Increase in Capital Outlay</i>	\$0
<i>Increase in Special Education Costs over \$40,000 per pupil</i>	\$0
<i>New School Costs</i>	\$0
<i>Increase in Energy Costs</i>	\$0
<i>Increase in Insurance Costs</i>	\$0
<i>Increase in Transportation Costs for Hazardous Routes</i>	\$0
<i>Increase in Tuition Costs</i>	\$0
<i>Failure to Meet CCCS under QSAC</i>	\$0
<i>Non-recurring General Fund Revenues</i>	\$0
<i>Other Waiver requests</i>	\$0
<i>Total Tax Levy Cap:</i>	\$21,850,995

*BE IT FURTHER RESOLVED to acknowledge that the 2008/2009 budget as described above results in a general fund tax levy in the amount of \$21,102,628, and a debt service tax levy in the amount of \$2,987,434.*

*BE IT FURTHER RESOLVED that in accordance with Board of Education Policy No. 9250, "Expenses" the maximum travel allowance for the 2008/2009 school year shall be established at \$100,000.*

*Motion by M. Kaplan, seconded by J. Lebbing. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-473: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 Schedule of Municipal Tax Payments as follows:*

**CURRENT EXPENSE**

<b>DUE DATE</b>	<b>AMOUNT</b>
<i>August 15, 2008</i>	<i>\$4,220,525.00</i>
<i>September 15, 2008</i>	<i>\$2,110,262.75</i>
<i>October 15, 2008</i>	<i>\$2,110,262.75</i>
<i>November 15, 2008</i>	<i>\$2,110,262.75</i>
<i>December 15, 2008</i>	<i>\$2,110,262.75</i>
<i>January 15, 2009</i>	<i>\$2,110,262.75</i>

<i>February 15, 2009</i>	<i>\$2,110,262.75</i>
<i>March 15, 2009</i>	<i>\$2,110,262.75</i>
<i>April 15, 2009</i>	<i><u>\$2,110,262.75</u></i>
<i>TOTAL DUE 2008/09</i>	<i>\$21,102,628.00</i>

**DEBT SERVICE**

<b><i>DUE DATE</i></b>	<b><i>AMOUNT</i></b>
<i>July 15, 2008</i>	<i>\$1,038,818.00</i>
<i>January 15, 2009</i>	<i><u>\$1,948,616.00</u></i>
<i>TOTAL DUE 2008/09</i>	<i>\$2,987,434.00</i>

*Motion by M. Kaplan, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

Mr. Kaplan indicated that the Finance Committee will re-visit the concept of “Pay to Play” for extracurricular activities.

**PERSONNEL/NEGOTIATIONS:**

**Michelle Cresti – Chair, Donna Gregory, Jim Dincuff, Janette LaVigne**

Ms. Cresti reported that there are several administrative positions that are now vacant. Interviews will begin in early June. With Dr. Nastus’ announcement, the Board will need to begin a search for a new Superintendent.

**Action 08-474: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the following Requests for Movement across the Salary Guide effective September 15, 2008:*

<i>Employee</i>	<i>From</i>	<i>To</i>
<i>Lynn Avery</i>	<i>Step 2 BA, \$44,985</i>	<i>Step B+15, \$47,645</i>
<i>Robin Kiefer</i>	<i>Step E BA+15, \$51,240</i>	<i>Step E MA in F, \$53,590</i>

*Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-475: RESOLUTION**

*BE IT RESOLVED that the Board of Education accepts, with regret, the Notice of Resignation from **Dina Alleman**, Speech Language Specialist, effective June 30, 2008. Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-476: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Request for a Disability Leave of Absence for **Daria Wasserbach**, School Business Administrator for the period beginning June 9, 2008 and ending July 11, 2008. Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-477: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Request for a Maternity Leave of Absence for **Jessica Jaynes**, PMG Teacher, for the period beginning September 2, 2008 and ending September 17, 2008. Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-478: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Request for a Child Rearing Leave of Absence for **Jessica Jaynes**, PMG Teacher, for the period beginning September 18, 2008 and ending December 31, 2008. Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-479: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Request for a Maternity Leave of Absence for **Heather Shanklin**, RVS Teacher, for the period beginning September 2, 2008 and ending October 1, 2008. Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-480: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the Request for a Child Rearing Leave of Absence for **Heather Shanklin**, RVS Teacher, for the period beginning October 2, 2008 and ending November 30, 2008. Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-481: RESOLUTION**

*BE IT RESOLVED that the Board of Education establishes the following substitute rates for the 2008/2009 school year:*

<i>Teacher:</i>	<i>\$90 per day</i>
<i>Nurse:</i>	<i>\$100 per day</i>
<i>Custodian:</i>	<i>\$9.50 per hour</i>
<i>Lunch/Recess Aide:</i>	<i>\$9.50 per hour</i>
<i>Secretary:</i>	<i>\$11.00 per hour</i>

*Motion by M. Cresti, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

IT WAS NOTED THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT.

**Action 08-482: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 appointment of **Debbie Krupp** as Transportation Coordinator, \$11,960 annual compensation. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-483: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 appointment of **Kathleen Colagnato** as Treasurer of School Monies, \$3,000 annual compensation. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-484: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 appointment of **Annette Mahoney** as Round Valley School Nurse's Assistant at \$11.00 per hour. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-485: RESOLUTION**

*BE IT RESOLVED that the Board of Education corrects/revises the approved 2008/2009 employment contract for **Alice Hornbake**, PMG Teacher at Step C, BA+30, \$50,005. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-486: RESOLUTION**

*BE IT RESOLVED that the Board of Education corrects/revises the approved 2008/2009 employment contract for **Heather Stanley**, SRS Teacher at Step C, MA in F, \$51,105. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-487: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/09 appointment of and employment contract for **Kevin Roy** as Round Valley School Teacher effective September 1, 2008 at Step A MA in F, \$49,495. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-488: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the appointment of **Ryan Nelson** as Seasonal Employee at an hourly rate of \$10 effective May 20, 2008. Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-489: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the following 2007/2008 Extracurricular appointments:*

- Patrick Ferrante** - Co-advisor of Beautification Club \$265.00*
- Patrick Ferrante** - Co-advisor of Yearbook \$1,696.00*

*Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-490: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/09 appointment of and employment contract for the following administrative staff members, salaries in accordance with the Negotiated Agreement:*

<i>Last Name</i>	<i>First Name</i>	<i>Building</i>	<i>Position</i>	<i>2008/2009 Salary</i>
<i>Dalton</i>	<i>Gerard</i>	<i>CTMS</i>	<i>Principal</i>	<i>\$130,231</i>
<i>Radwill</i>	<i>Diane</i>	<i>SRS</i>	<i>Director of Special Services</i>	<i>\$139,298</i>
<i>Studnicki</i>	<i>Elaine</i>		<i>Director of Technology</i>	<i>\$125,451</i>
<i>Tishuk</i>	<i>Gustave</i>		<i>Supervisor Building &amp; Grounds</i>	<i>\$92,743</i>

*Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-491: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/09 appointment of and employment contract for the following non-affiliated administrative support staff members:*

<i>Last Name</i>	<i>First Name</i>	<i>Position</i>	<i>Tenure</i>	<i>08-09 Tenure</i>	<i>08-09 Salary</i>
<i>Arnold</i>	<i>Eileen</i>	<i>Secretary to Director Spec. Svcs</i>	<i>YES</i>		<i>\$48,033</i>
<i>Bobal</i>	<i>Sherry</i>	<i>Secretary to the Superintendent</i>	<i>NO</i>	<i>YES</i>	<i>\$62,583</i>
<i>Cirigliano</i>	<i>Matthew</i>	<i>Asst.Tech.Dir./Database Adm.</i>	<i>N/A</i>		<i>\$76,165</i>
<i>Della Serra</i>	<i>Marianne</i>	<i>Data Collection Specialist</i>	<i>NO</i>		<i>\$46,890</i>
<i>Hanley</i>	<i>Diane</i>	<i>Payroll Coordinator</i>	<i>NO</i>		<i>\$49,047</i>

<b>Krupp</b>	<b>Debbie</b>	<i>Human Resources Coordinator</i>	YES		\$53,869
<b>Lemon</b>	<b>Terri</b>	<i>Accounts Payable Coordinator</i>	NO	YES	\$45,603
<b>MacKenzie</b>	<b>Patricia</b>	<i>Comptroller</i>	NO		\$61,880
<b>Police</b>	<b>Kimberly</b>	<i>Technology Technician</i>	N/A		\$51,237
<b>Ramos</b>	<b>Ernesto</b>	<i>Network Manager</i>	N/A		\$61,566
<b>Russo</b>	<b>Lois</b>	<i>Secretary - Curriculum</i>	YES		\$63,416

Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).

**Action 08-492: RESOLUTION**

BE IT RESOLVED that the Board of Education approves the 2008/09 appointment of and employment contract for the following 12-month secretaries, salaries in accordance with the Negotiated Agreement:

<i>Last Name</i>	<i>First Name</i>	<i>Bldg.</i>	<i>FTE</i>	<i>Tenure</i>	<i>08-09 Tenure</i>	<i>Step</i>	<i>08-09 Salary</i>
<b>Buongiorno</b>	<b>Patricia</b>	RVS	1	YES		14	\$47,070
<b>Daku</b>	<b>Donna</b>	PMG	1	NO		11	\$41,448
<b>McFadyen</b>	<b>Marjorie</b>	CTMS	1	YES		11	\$41,448
<b>Miller</b>	<b>Maureen</b>	PMG	1	NO		8	\$36,498
<b>Nor</b>	<b>Michelle</b>	SRS	1	YES		7	\$34,956
<b>Patrick</b>	<b>Antoinette</b>	CTMS	1	YES		16	\$50,898
<b>Redmond</b>	<b>Kathleen</b>	SRS	1	YES		16	\$50,898
<b>Saccente</b>	<b>Elizabeth</b>	RVS	1	YES		9	\$38,148
<b>Udut</b>	<b>Naomi</b>	CTMS	1	YES		16	\$50,898

Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).

**Action 08-493: RESOLUTION**

BE IT RESOLVED that the Board of Education approves the 2008/09 appointment of and employment contract for the following Teacher Assistants, salaries in accordance with the Negotiated Agreement:

<i>Last Name</i>	<i>First Name</i>	<i>Building</i>	<i>FTE</i>	<i>Step</i>	<i>Degree</i>	<i>2008-2009 Salary</i>
<b>Atwood</b>	<b>Elizabeth</b>	RVS	1	8	BA	\$22,123
<b>Boetsch</b>	<b>Nadine</b>	SRS	1	4	BA	\$20,508
<b>Brooks</b>	<b>Virgina</b>	PMG	1	OG2	BA	\$32,683
<b>Buchanan</b>	<b>Ashley</b>	RVS	1	6	BA	\$20,906
<b>Buontempo</b>	<b>Christina</b>	RVS	0.5	2	BA	\$10,254
<b>Cucciniello</b>	<b>Paul</b>	CTMS	1	8	BA	\$22,123
<b>Davis</b>	<b>Patricia</b>	CTMS	1	13	BA	\$25,973



<i>Dille</i>	<i>Fern</i>	<i>RVS</i>	<i>1</i>	<i>15</i>	<i>AA</i>	<i>\$23,993</i>
<i>Durkin</i>	<i>Lynn</i>	<i>SRS</i>	<i>1</i>	<i>9</i>	<i>BA</i>	<i>\$22,803</i>
<i>Gallasch</i>	<i>Maureen</i>	<i>SRS</i>	<i>1</i>	<i>13</i>	<i>BA</i>	<i>\$25,973</i>
<i>Gorda</i>	<i>Patricia</i>	<i>PMG</i>	<i>1</i>	<i>5</i>	<i>BA</i>	<i>\$20,806</i>
<i>Hauck</i>	<i>Dawn</i>	<i>CTMS</i>	<i>1</i>	<i>13</i>	<i>AA</i>	<i>\$22,138</i>
<i>James</i>	<i>Deborah</i>	<i>SRS</i>	<i>1</i>	<i>6</i>	<i>BA</i>	<i>\$20,906</i>
<i>Jerolimic</i>	<i>Melinda</i>	<i>SRS</i>	<i>1</i>	<i>10</i>	<i>BA</i>	<i>\$23,528</i>
<i>Junge</i>	<i>Mary</i>	<i>SRS</i>	<i>1</i>	<i>7</i>	<i>BA</i>	<i>\$21,487</i>
<i>Kadri</i>	<i>Nancy</i>	<i>RVS</i>	<i>1</i>	<i>9</i>	<i>BA</i>	<i>\$22,803</i>
<i>Kavin</i>	<i>Kathleen</i>	<i>RVS</i>	<i>1</i>	<i>15</i>	<i>AA</i>	<i>\$23,993</i>
<i>Kent</i>	<i>Kathryn</i>	<i>RVS</i>	<i>1</i>	<i>OG2</i>	<i>BA</i>	<i>\$32,683</i>
<i>Knight</i>	<i>Sarah</i>	<i>SRS</i>	<i>1</i>	<i>8</i>	<i>BS</i>	<i>\$22,123</i>
<i>Lomuscio</i>	<i>Mary</i>	<i>RVS</i>	<i>0.5</i>	<i>12</i>	<i>BA</i>	<i>\$25,113</i>
<i>Manks</i>	<i>Melissa</i>	<i>PMG</i>	<i>1</i>	<i>1</i>	<i>BA</i>	<i>\$20,108</i>
<i>Mastroianni</i>	<i>Rose</i>	<i>CTMS</i>	<i>1</i>	<i>8</i>	<i>BA</i>	<i>\$22,123</i>
<i>Miller</i>	<i>Lisa</i>	<i>SRS</i>	<i>1</i>	<i>8</i>	<i>BA</i>	<i>\$22,123</i>
<i>Molyneux</i>	<i>Suzanne</i>	<i>RVS</i>	<i>1</i>	<i>9</i>	<i>BA</i>	<i>\$22,803</i>
<i>Murphy</i>	<i>Valli</i>	<i>RVS</i>	<i>0.6</i>	<i>8</i>	<i>BA</i>	<i>\$13,274</i>
<i>Nicolai</i>	<i>Pam</i>	<i>SRS</i>	<i>1</i>	<i>9</i>	<i>AA</i>	<i>\$18,968</i>
<i>Olsen</i>	<i>Lorelei</i>	<i>RVS</i>		<i>2</i>	<i>BA</i>	<i>\$20,108</i>
<i>Pascoe</i>	<i>Meredith</i>	<i>CTMS</i>	<i>1</i>	<i>2</i>	<i>AA</i>	<i>\$16,273</i>
<i>Pendlebury</i>	<i>Marianne</i>	<i>SRS</i>	<i>1</i>	<i>OG2</i>	<i>BA</i>	<i>\$32,683</i>
<i>Pisani</i>	<i>Barbara</i>	<i>RVS</i>	<i>1</i>	<i>6</i>	<i>BA</i>	<i>\$20,906</i>
<i>Roth</i>	<i>Martha</i>	<i>RVS</i>	<i>1</i>	<i>4</i>	<i>BA</i>	<i>\$20,508</i>
<i>Seguine</i>	<i>Deborah</i>	<i>PMG</i>	<i>1</i>	<i>9</i>	<i>BS</i>	<i>\$22,803</i>
<i>Shappell</i>	<i>Marsha</i>	<i>SRS</i>	<i>1</i>	<i>3</i>	<i>BA</i>	<i>\$20,508</i>
<i>Shuey</i>	<i>Linda</i>	<i>PMG</i>	<i>1</i>	<i>OG2</i>	<i>BA</i>	<i>\$32,683</i>
<i>Smolyn</i>	<i>Elizabeth</i>	<i>RVS</i>	<i>0.6</i>	<i>14</i>	<i>BA</i>	<i>\$16,127</i>
<i>Spinks</i>	<i>Sheryl</i>	<i>PMG</i>	<i>1</i>	<i>11</i>	<i>AA</i>	<i>\$20,463</i>
<i>Stieh</i>	<i>Ruth</i>	<i>RVS</i>	<i>1</i>	<i>5</i>	<i>BA</i>	<i>\$20,906</i>
<i>Tecklenburg</i>	<i>Mary</i>	<i>RVS</i>	<i>0.4</i>	<i>13</i>	<i>BA</i>	<i>\$10,389</i>
<i>Thrash</i>	<i>Victoria</i>	<i>SRS</i>	<i>1</i>	<i>6</i>	<i>AA</i>	<i>\$17,071</i>
<i>Tracey</i>	<i>Elizabeth</i>	<i>RVS</i>	<i>1</i>	<i>13</i>	<i>BA</i>	<i>\$25,973</i>
<i>Tremaine</i>	<i>Julianne</i>	<i>SRS</i>	<i>1</i>	<i>12</i>	<i>AA</i>	<i>\$21,278</i>
<i>Troianello</i>	<i>Danielle</i>	<i>SRS</i>	<i>1</i>	<i>4</i>	<i>BA</i>	<i>\$20,508</i>
<i>Udovich</i>	<i>Diane</i>	<i>RVS</i>	<i>0.5</i>	<i>11</i>	<i>BA</i>	<i>\$12,149</i>
<i>Wanko</i>	<i>Diane</i>	<i>SRS</i>	<i>1</i>	<i>2</i>	<i>BA</i>	<i>\$20,108</i>
<i>Williams</i>	<i>Julia</i>	<i>SRS</i>	<i>1</i>	<i>8</i>	<i>BA</i>	<i>\$22,123</i>

Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).

**Action 08-494:**

**RESOLUTION**

*BE IT RESOLVED that the Board of Education approves 2008/09 appointment of and employment contract for the following Custodians/Maintenance Personnel, salaries in accordance with the Negotiated Agreement:*

<i>Last Name</i>	<i>First Name</i>	<i>Building</i>	<i>Position</i>	<i>Tenure</i>	<i>FTE</i>	<i>2008-2009 Salary</i>	<i>Step</i>	<i>Black Seal Stipend</i>
<i>Arace</i>	<i>David</i>	<i>PMG</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$37,300</i>	<i>8</i>	<i>\$600</i>
<i>Attanasio</i>	<i>Tom</i>	<i>RVS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$45,580</i>	<i>17</i>	<i>\$600</i>
<i>Cullen</i>	<i>Brian</i>	<i>CTMS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$35,525</i>	<i>6</i>	<i>\$0</i>
<i>Dicheck</i>	<i>James</i>	<i>Admin</i>	<i>Maintenance</i>	<i>N/A</i>	<i>1</i>	<i>\$41,280</i>	<i>6</i>	<i>\$600</i>
<i>Fields</i>	<i>Dave</i>	<i>PMG</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$43,705</i>	<i>15</i>	<i>\$600</i>
<i>Freeman</i>	<i>Aaron</i>	<i>RVS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$45,580</i>	<i>17</i>	<i>\$0</i>
<i>Hoffman</i>	<i>Richard</i>	<i>RVS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$38,200</i>	<i>9</i>	<i>\$600</i>
<i>Kopack</i>	<i>Marlene</i>	<i>CTMS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$34,645</i>	<i>2</i>	<i>\$600</i>
<i>Lucas</i>	<i>Michael</i>	<i>CTMS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$34,645</i>	<i>2</i>	<i>\$600</i>
<i>McCance</i>	<i>Karen</i>	<i>SRS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$35,525</i>	<i>6</i>	<i>\$0</i>
<i>McCatharn</i>	<i>Clifton</i>	<i>CTMS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$45,580</i>	<i>17</i>	<i>\$600</i>
<i>O'Brien</i>	<i>Matthew</i>	<i>Admin</i>	<i>Maintenance</i>	<i>N/A</i>	<i>1</i>	<i>\$41,280</i>	<i>6</i>	<i>\$0</i>
<i>Simms</i>	<i>John</i>	<i>SRS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$40,930</i>	<i>12</i>	<i>\$600</i>
<i>Smith</i>	<i>Douglas</i>	<i>SRS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$39,105</i>	<i>10</i>	<i>\$600</i>
<i>Smith</i>	<i>Earl</i>	<i>CTMS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$34,645</i>	<i>2</i>	<i>\$600</i>
<i>Turco</i>	<i>Giusseppe</i>	<i>PMG</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$42,775</i>	<i>14</i>	<i>\$600</i>
<i>Weinreich</i>	<i>Harold</i>	<i>RVS</i>	<i>Custodian</i>	<i>N/A</i>	<i>1</i>	<i>\$45,580</i>	<i>17</i>	<i>\$600</i>

*Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-495: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/09 appointment of and employment contract for the following tenured certificated staff members, salaries in accordance with the Negotiated Agreement:*

<i>Last Name</i>	<i>First Name</i>	<i>Building</i>	<i>Position</i>	<i>Step</i>	<i>Degree</i>	<i>2008/2009 Salary</i>
<i>Alley</i>	<i>Anne</i>	<i>SRS</i>	<i>Teacher</i>	<i>F</i>	<i>MA in F+45</i>	<i>\$59,745</i>
<i>Annan</i>	<i>Scott</i>	<i>CTMS</i>	<i>Teacher</i>	<i>C</i>	<i>BA</i>	<i>\$47,805</i>
<i>Auletta</i>	<i>Erinn</i>	<i>RVS</i>	<i>Teacher</i>	<i>I</i>	<i>BA+15</i>	<i>\$60,655</i>
<i>Balog</i>	<i>Grace</i>	<i>CTMS</i>	<i>Teacher</i>	<i>O</i>	<i>BA</i>	<i>\$76,385</i>
<i>Barton</i>	<i>Tim</i>	<i>PMG</i>	<i>Teacher</i>	<i>F</i>	<i>MA in F</i>	<i>\$55,345</i>
<i>Baxter</i>	<i>Jean</i>	<i>RVS</i>	<i>Teacher</i>	<i>F</i>	<i>MA in F+30</i>	<i>\$58,645</i>
<i>Beha</i>	<i>Michele</i>	<i>CTMS</i>	<i>Nurse</i>	<i>H</i>	<i>BA+30</i>	<i>\$58,995</i>
<i>Birken</i>	<i>Bonnie</i>	<i>CTMS</i>	<i>Teacher</i>	<i>C</i>	<i>BA+15</i>	<i>\$48,755</i>
<i>Blume</i>	<i>Anna</i>	<i>RVS</i>	<i>Counselor</i>	<i>O</i>	<i>MA in F</i>	<i>\$79,685</i>

<b>Buschi</b>	<b>Mark</b>	<b>CTMS</b>	<b>Teacher</b>	<b>O</b>	<b>BA+15</b>	<b>\$77,335</b>
<b>Carew</b>	<b>Tracy</b>	<b>RVS</b>	<b>Teacher</b>	<b>I</b>	<b>MA in F+30</b>	<b>\$66,305</b>
<b>Chelminiak</b>	<b>Diane</b>	<b>RVS</b>	<b>Teacher</b>	<b>F</b>	<b>MA</b>	<b>\$54,245</b>
<b>Chynoweth</b>	<b>Marlene</b>	<b>CTMS</b>	<b>Teacher</b>	<b>D</b>	<b>MA+30</b>	<b>\$54,490</b>
<b>Collins</b>	<b>Kathleen</b>	<b>RVS</b>	<b>Psychologist</b>	<b>J</b>	<b>MA+60</b>	<b>\$70,340</b>
<b>Comly</b>	<b>Patricia</b>	<b>RVS</b>	<b>Teacher</b>	<b>F</b>	<b>BA+75</b>	<b>\$58,645</b>
<b>Cormican</b>	<b>Diane</b>	<b>RVS</b>	<b>Teacher</b>	<b>J</b>	<b>MA in F</b>	<b>\$65,940</b>
<b>Cosgrave</b>	<b>Christopher</b>	<b>PMG</b>	<b>Teacher</b>	<b>L</b>	<b>BA+30</b>	<b>\$70,785</b>
<b>Dandeo</b>	<b>Amy</b>	<b>CTMS</b>	<b>Teacher</b>	<b>E</b>	<b>BA+15</b>	<b>\$51,240</b>
<b>Dieterly</b>	<b>Anna</b>	<b>SRS</b>	<b>Teacher</b>	<b>C</b>	<b>MA in F</b>	<b>\$51,105</b>
<b>DiGiovanni</b>	<b>Michelle</b>	<b>CTMS</b>	<b>Teacher</b>	<b>F</b>	<b>MA in F</b>	<b>\$55,345</b>
<b>DiLeo</b>	<b>Lynne</b>	<b>PMG</b>	<b>Nurse</b>	<b>F</b>	<b>BA</b>	<b>\$52,045</b>
<b>Dul</b>	<b>Lorraine</b>	<b>SRS</b>	<b>Teacher</b>	<b>M</b>	<b>MA in F</b>	<b>\$74,385</b>
<b>Ehlert</b>	<b>Susan</b>	<b>PMG</b>	<b>Librarian</b>	<b>F</b>	<b>MA in F+15</b>	<b>\$57,545</b>
<b>Fasano</b>	<b>Catherine</b>	<b>SRS</b>	<b>Teacher</b>	<b>O</b>	<b>BA+60</b>	<b>\$81,885</b>
<b>Ferri</b>	<b>Ronda</b>	<b>SRS</b>	<b>Teacher</b>	<b>G</b>	<b>BA+45</b>	<b>\$57,445</b>
<b>Flanigan</b>	<b>Dianne</b>	<b>RVS</b>	<b>OT</b>	<b>M</b>	<b>MA in F+45</b>	<b>\$78,785</b>
<b>Flannery</b>	<b>Sharon</b>	<b>RVS</b>	<b>Librarian</b>	<b>N</b>	<b>MA in F</b>	<b>\$76,985</b>
<b>Florio</b>	<b>Amarilis</b>	<b>RVS</b>	<b>Sp. Therapist</b>	<b>O</b>	<b>MA in F</b>	<b>\$79,685</b>
<b>Frazee</b>	<b>Jayne</b>	<b>PMG</b>	<b>Teacher</b>	<b>O</b>	<b>MA in F</b>	<b>\$79,685</b>
<b>Friedel</b>	<b>William</b>	<b>SRS</b>	<b>Teacher</b>	<b>C</b>	<b>BA</b>	<b>\$47,805</b>
<b>Gelinas</b>	<b>Regina</b>	<b>CTMS</b>	<b>Teacher</b>	<b>M</b>	<b>MA in F</b>	<b>\$74,385</b>
<b>Gitomer</b>	<b>Suzanne</b>	<b>CTMS</b>	<b>Librarian</b>	<b>H</b>	<b>MA in F+45</b>	<b>\$64,495</b>
<b>Gittins</b>	<b>Amy</b>	<b>CTMS</b>	<b>Teacher</b>	<b>D</b>	<b>MA in F</b>	<b>\$52,290</b>
<b>Glowatz</b>	<b>Polly</b>	<b>RVS</b>	<b>Teacher</b>	<b>O</b>	<b>MA in F+30</b>	<b>\$82,985</b>
<b>Grambor</b>	<b>Roberta</b>	<b>PMG</b>	<b>Teacher</b>	<b>M</b>	<b>MA in F+30</b>	<b>\$77,685</b>
<b>Griggs</b>	<b>Chari</b>	<b>SRS</b>	<b>Psychologist</b>	<b>G</b>	<b>MA in F+30</b>	<b>\$60,745</b>
<b>Gugliandolo</b>	<b>Patrick</b>	<b>SRS</b>	<b>Teacher</b>	<b>J</b>	<b>BA+30</b>	<b>\$64,840</b>
<b>Hammond</b>	<b>Judith</b>	<b>CTMS</b>	<b>Teacher</b>	<b>H</b>	<b>MA in F+45</b>	<b>\$64,995</b>
<b>Hausdoerffer</b>	<b>Judy</b>	<b>RVS</b>	<b>Teacher</b>	<b>L</b>	<b>BA+45</b>	<b>\$71,885</b>
<b>Helmstetter</b>	<b>Donald</b>	<b>CTMS</b>	<b>Teacher</b>	<b>C</b>	<b>BA</b>	<b>\$47,805</b>
<b>Hill</b>	<b>Jayson</b>	<b>RVS</b>	<b>Teacher</b>	<b>D</b>	<b>BA</b>	<b>\$48,990</b>
<b>Hill</b>	<b>Kelly</b>	<b>PMG</b>	<b>Teacher</b>	<b>C</b>	<b>BA</b>	<b>\$47,805</b>
<b>Hodulik</b>	<b>Elizabeth</b>	<b>PMG</b>	<b>Teacher</b>	<b>O</b>	<b>MA in F+15</b>	<b>\$81,885</b>
<b>Hunt</b>	<b>Patricia</b>	<b>CTMS</b>	<b>Teacher</b>	<b>O</b>	<b>BA</b>	<b>\$76,385</b>
<b>Jacobsen</b>	<b>Ellenjane</b>	<b>RVS</b>	<b>Teacher</b>	<b>C</b>	<b>MA in F</b>	<b>\$51,105</b>
<b>Jacobson</b>	<b>Laura</b>	<b>PMG</b>	<b>Teacher</b>	<b>F</b>	<b>BA+30</b>	<b>\$54,245</b>
<b>James</b>	<b>Gregory</b>	<b>RVS</b>	<b>Counselor</b>	<b>I</b>	<b>MA in F +15</b>	<b>\$65,205</b>
<b>Jaynes</b>	<b>Jessica</b>	<b>PMG</b>	<b>Teacher</b>	<b>D</b>	<b>BA+30</b>	<b>\$51,190</b>
<b>Johnson</b>	<b>Judy</b>	<b>RVS</b>	<b>Teacher</b>	<b>G</b>	<b>MA in F+30</b>	<b>\$60,745</b>
<b>Kelly</b>	<b>Sandra</b>	<b>SRS</b>	<b>Teacher</b>	<b>O</b>	<b>BA+45</b>	<b>\$79,685</b>
<b>Kiefer</b>	<b>Robin</b>	<b>CTMS</b>	<b>Teacher</b>	<b>E</b>	<b>BA+15</b>	<b>\$51,240</b>
<b>Kinkead</b>	<b>Jean</b>	<b>CTMS</b>	<b>Teacher</b>	<b>I</b>	<b>BA+15</b>	<b>\$60,655</b>
<b>Kliszus</b>	<b>Joyce</b>	<b>RVS</b>	<b>Teacher</b>	<b>O</b>	<b>MA in F</b>	<b>\$79,685</b>
<b>LaValette</b>	<b>Martha</b>	<b>CTMS</b>	<b>Teacher</b>	<b>C</b>	<b>BA</b>	<b>\$47,805</b>

<i>Lenig</i>	<i>Deborah</i>	<i>CTMS</i>	<i>Teacher</i>	<i>E</i>	<i>BA</i>	<i>\$50,290</i>
<i>Lester</i>	<i>Pamela</i>	<i>RVS</i>	<i>Teacher</i>	<i>O</i>	<i>MA in F+45</i>	<i>\$84,085</i>
<i>Major</i>	<i>Michelle</i>	<i>SRS</i>	<i>Teacher</i>	<i>G</i>	<i>MA in F</i>	<i>\$28,723</i>
<i>Mangino</i>	<i>Julia</i>	<i>CTMS</i>	<i>Teacher</i>	<i>K</i>	<i>BA</i>	<i>\$65,600</i>
<i>Marinelli</i>	<i>Barbara</i>	<i>RVS</i>	<i>Teacher</i>	<i>O</i>	<i>BA+15</i>	<i>\$77,335</i>
<i>Martin-Hodulik</i>	<i>Adrienne</i>	<i>CTMS</i>	<i>Teacher</i>	<i>O</i>	<i>MA in F</i>	<i>\$79,685</i>
<i>Merrigan</i>	<i>Kathleen</i>	<i>SRS</i>	<i>BSI</i>	<i>G</i>	<i>MA in F+30</i>	<i>\$60,745</i>
<i>Mooney</i>	<i>Julie</i>	<i>PMG</i>	<i>Teacher</i>	<i>G</i>	<i>MA in F+15</i>	<i>\$59,645</i>
<i>Moore</i>	<i>Carrie</i>	<i>RVS</i>	<i>Teacher</i>	<i>E</i>	<i>BA</i>	<i>\$50,290</i>
<i>Mueller</i>	<i>Kerry</i>	<i>CTMS</i>	<i>Counselor</i>	<i>J</i>	<i>MA in F+45</i>	<i>\$70,340</i>
<i>Nahm</i>	<i>Lindsay</i>	<i>PMG</i>	<i>Teacher</i>	<i>D</i>	<i>MA in F+30</i>	<i>\$55,590</i>
<i>Newgarde</i>	<i>Kelly</i>	<i>RVS</i>	<i>Teacher</i>	<i>M</i>	<i>MA in F+15</i>	<i>\$76,585</i>
<i>Nojiri</i>	<i>Catherine</i>	<i>CTMS</i>	<i>Teacher</i>	<i>M</i>	<i>MA in F+30</i>	<i>\$77,685</i>
<i>Nuechterlein</i>	<i>Janice</i>	<i>CTMS</i>	<i>Teacher</i>	<i>O</i>	<i>MA in F</i>	<i>\$79,685</i>
<i>Paccione</i>	<i>Jennifer</i>	<i>RVS</i>	<i>Teacher</i>	<i>F</i>	<i>MA in F</i>	<i>\$55,345</i>
<i>Paragone</i>	<i>Deborah</i>	<i>RVS</i>	<i>Teacher</i>	<i>O</i>	<i>BA+15</i>	<i>\$77,335</i>
<i>Parsh</i>	<i>Sherri Ann</i>	<i>CTMS</i>	<i>Teacher</i>	<i>E</i>	<i>BA</i>	<i>\$50,290</i>
<i>Partridge</i>	<i>Jessica</i>	<i>SRS</i>	<i>Teacher</i>	<i>D</i>	<i>BA</i>	<i>\$48,990</i>
<i>Pike</i>	<i>Leanne</i>	<i>CTMS</i>	<i>Teacher</i>	<i>D</i>	<i>MA in F</i>	<i>\$52,290</i>
<i>Portland</i>	<i>Kelli</i>	<i>SRS</i>	<i>Teacher</i>	<i>G</i>	<i>BA+15</i>	<i>\$55,095</i>
<i>Preuss</i>	<i>Robin</i>	<i>CTMS</i>	<i>Teacher</i>	<i>O</i>	<i>BA</i>	<i>\$76,385</i>
<i>Reynolds</i>	<i>Susan</i>	<i>CTMS</i>	<i>LDT/C</i>	<i>O</i>	<i>MA in F+15</i>	<i>\$81,885</i>
<i>Rockafellow</i>	<i>Tina</i>	<i>RVS</i>	<i>Teacher</i>	<i>I</i>	<i>MA in F</i>	<i>\$63,005</i>
<i>Rogers</i>	<i>Jessica</i>	<i>RVS</i>	<i>Teacher</i>	<i>D</i>	<i>MA</i>	<i>\$51,190</i>
<i>Rudolph</i>	<i>Kevin</i>	<i>RVS</i>	<i>Teacher</i>	<i>E</i>	<i>BA</i>	<i>\$50,290</i>
<i>Selbo</i>	<i>Jill</i>	<i>CTMS</i>	<i>Teacher</i>	<i>C</i>	<i>MA in F</i>	<i>\$51,105</i>
<i>Sewall</i>	<i>Margaret</i>	<i>CTMS</i>	<i>Teacher</i>	<i>C</i>	<i>MA in F+30</i>	<i>\$54,405</i>
<i>Shanklin</i>	<i>Heather</i>	<i>RVS</i>	<i>Teacher</i>	<i>F</i>	<i>BA+15</i>	<i>\$52,995</i>
<i>Sheeler</i>	<i>Emily</i>	<i>SRS</i>	<i>Sp. Therapist</i>	<i>E</i>	<i>MA in F</i>	<i>\$53,590</i>
<i>Sielaff</i>	<i>Renee</i>	<i>RVS</i>	<i>Teacher</i>	<i>F</i>	<i>MA in F+15</i>	<i>\$57,545</i>
<i>Sinagra</i>	<i>Karen</i>	<i>SRS</i>	<i>OT</i>	<i>M</i>	<i>MA in F</i>	<i>\$44,631</i>
<i>Snee</i>	<i>Julie</i>	<i>SRS</i>	<i>Teacher</i>	<i>J</i>	<i>MA in F</i>	<i>\$65,940</i>
<i>Solovay</i>	<i>Tara</i>	<i>RVS</i>	<i>Teacher</i>	<i>C</i>	<i>BA</i>	<i>\$47,805</i>
<i>Squindo</i>	<i>Kendra</i>	<i>CTMS</i>	<i>Counselor</i>	<i>G</i>	<i>MA in F</i>	<i>\$57,445</i>
<i>Stinner</i>	<i>Dennis</i>	<i>PMG</i>	<i>Teacher</i>	<i>M</i>	<i>BA</i>	<i>\$71,085</i>
<i>Tackney</i>	<i>Debra</i>	<i>RVS</i>	<i>Teacher</i>	<i>O</i>	<i>MA in F+15</i>	<i>\$81,885</i>
<i>Tarnoski</i>	<i>Jennifer</i>	<i>SRS</i>	<i>Teacher</i>	<i>C</i>	<i>MA in F+15</i>	<i>\$53,305</i>
<i>Tarriff</i>	<i>Richard</i>	<i>CTMS</i>	<i>Teacher</i>	<i>D</i>	<i>BA+15</i>	<i>\$49,940</i>
<i>Tepper</i>	<i>Julie</i>	<i>SRS</i>	<i>CST</i>	<i>H</i>	<i>BA</i>	<i>\$56,795</i>
<i>Topping</i>	<i>Jennifer</i>	<i>RVS</i>	<i>Teacher</i>	<i>D</i>	<i>MA in F</i>	<i>\$52,290</i>
<i>Verderamo</i>	<i>Richard</i>	<i>PMG</i>	<i>Teacher</i>	<i>E</i>	<i>BA</i>	<i>\$50,290</i>
<i>Waid</i>	<i>Karla</i>	<i>RVS</i>	<i>Teacher</i>	<i>O</i>	<i>MA in F+45</i>	<i>\$84,085</i>
<i>Wooley</i>	<i>Ursula</i>	<i>CTMS</i>	<i>Teacher</i>	<i>O</i>	<i>MA in F+45</i>	<i>\$84,085</i>
<i>Yaros</i>	<i>Daria</i>	<i>RVS</i>	<i>Teacher</i>	<i>O</i>	<i>BA+60</i>	<i>\$81,885</i>
<i>Zappulla</i>	<i>Maureen</i>	<i>SRS</i>	<i>Teacher</i>	<i>C</i>	<i>BA+30</i>	<i>\$50,005</i>

<b>Zayko</b>	<b>Cynthia</b>	<b>RVS</b>	<b>LDT/C</b>	<b>I</b>	<b>MA in F+15</b>	<b>\$65,205</b>
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*Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-496: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the following 2007/2008 substitute teachers at a rate of \$90 per day:*

***Maxine Boll-Hughes***

*Motion by M. Cresti, seconded by J. LaVigne. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**POLICY/CURRICULUM:**

**Roger Straight – Chair, Jim Dincuff, Jody Lebbing, Debbie Weiss**

Mr. Straight asked that the second reading and adoption of revised Regulation No. R1330 “Use of School Facilities” be tabled until June.

**Action 08-497: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008 Extended School Year Contract with Hi-Step Summer Program, Somerset, NJ, in the amount of \$3,800. Motion by R. Straight, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-498: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 Special Education Preschool Tuition and Teacher Assistant Contract Agreement between Clinton Township and Lebanon Borough for the 2008-2009 school year in the amount of \$34,815 (210 days). Motion by R. Straight, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-499: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 Special Education Preschool Tuition Contract Agreement between Clinton Township and Lebanon Borough for the 2008-2009 school year in the amount of \$9,375 (210 days). Motion by R. Straight, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-500: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves Louis Daly to provide one day of safety training for district staff during the 2008-09 school year not to exceed \$600 per day. Motion by R. Straight, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-501: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves Louis Daly to provide two hours of safety training for district staff during ACE/ESY at a cost not to exceed \$150. Motion by R. Straight, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-502: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves Lori Brezinsky to provide home instruction for student (4-2) not to exceed 5 hours per week from May 9, 2008 through June 30, 2008 as per CTEA contract rate. Motion by R. Straight, seconded by D. Weiss. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**COMMUNICATIONS:**

**Donna Gregory – Chair, Michelle Cresti, Mark Kaplan, Janette LaVigne**

Ms. Gregory reported that the Committee is resuming its communication vehicles. A regular email will be sent from the President to parents, liaisons have been established for each building principal and a staff breakfast will be sponsored in September for a back to school welcome.

**RECOGNITION  
OF THE PUBLIC:**

- Maryann Thompson - Expressed disappointment in the decision not to reinstate 6<sup>th</sup> grade ski club.
- Sandy Sullivan – Communication strategy and how to address rumors
- Jim Schumacher – Board should get out budget information

**EXECUTIVE SESSION**

**Action 08-503: RESOLUTION**

*Resolved by the Board of Education of Clinton Township as per Chapter 231, P. L. 1975:*

- a. That it is hereby determined that it is necessary to meet in Executive Session on Monday, May 19, 2008 at 10:00 PM to discuss matters of personnel as it pertains to administrative staff.*
- b. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.*
- c. The length of the meeting is thought to be approximately sixty (60) minutes.*

*Motion by J. Dincuff, seconded by M. Cresti. On a roll call vote resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Open session resumed at 11:15 PM.

**Action 08-504: RESOLUTION**

*BE IT RESOLVED that the Board of Education approves the 2008/2009 employment contract for Daria Wasserbach, School Business Administrator/Board Secretary in the amount of \$117,454.00, representing a 4% increase over the 2007/2008 school year, pending approval by the Hunterdon County Executive Superintendent.*

*BE IT FURTHER RESOLVED that the Board of Education approves the 2008/2009 additional compensation for Daria Wasserbach, in the amount of \$17,128.00, representing a 4% increase over the 2007/2008 school year, for additional School Business Administrator/Board Secretary services provided to the Lebanon Borough Board of Education, pending approval by the Hunterdon County Executive Superintendent.*

*Motion by J. Dincuff, seconded by M. Cresti. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**Action 08-505: RESOLUTION**

*BE IT RESOLVED that the Board of Education appoints Susan Sommerfeld as interim School Business Administrator/Board Secretary in Mrs. Wasserbach's absence at a rate of \$500 per day, \$62.50 per hour, not to exceed 15 days. Motion by J. Dincuff, seconded by M. Cresti. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0; abs., 1 (Pecoraro).*

**NEW BUSINESS**

There was no new business.

**ADJOURNMENT**

**Action 08-506: RESOLUTION**

*BE IT RESOLVED that the Board of Education adjourns the meeting at 11:20 PM. Motion by J. Dincuff, seconded by M. Cresti. On a roll call vote resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Respectfully Submitted,

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Daria A. Wasserbach  
School Business Administrator/Board Secretary

Clinton Township Board of Education Meeting Minutes  
May 19, 2008

Minutes Prepared: 5/30/08

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

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Frank "Jim" Dincuff  
Board President

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Date