

9. What does it mean when people say teachers are working without a contract? Are teachers getting paid? Will they get retroactive pay?

- Contracts that are negotiated between the Board and the CTEA are set for a period of time, from one to five years.
- When the timeframe expires, people say that the teachers are working “without” a contract.
 - However, while negotiations for a new contract are taking place, members of the CTEA still get paid and work under the terms of the expired contract.
 - If the Board and CTEA agree to a contract that provides an increase in their salary, then they will receive retroactive pay based on the terms of the new agreement.