

## 1. What is the current status of negotiations between the Board and the Clinton Township Education Association (CTEA)?

- Contract negotiations began in December 2016.
- Board has worked diligently to come to an agreement that would be mutually beneficial to both parties.
- Unfortunately, negotiations have stalled, with no movement on many topics, for quite some time.
- As a result, on February 1, 2018 the Board filed impasse with the Public Employee Relations Commission (PERC).
  - Impasse is when a public employer and a certified employee representative have failed to achieve an agreement through negotiations.
  - The Boards action to file impasse is not punitive towards the CTEA or a diversion tactic.
    - The Board's hope is that a neutral third party mediator will help bring both parties to an agreement.
- A mediator has been assigned to this case, and both parties will meet on March 14, 2018, along with the mediator to try to come to an agreement.