

1. How much does employee benefits cost the District?

- **2017-18 Projected Healthcare Cost to the District**
 - Healthcare benefits increased 13% increase in 2018
 - This increase is 1% (\$16,189) more than projected in the budget.
 - Projected increase of healthcare benefits for 2018 is \$3,254,068.
 - The average member of the CTEA contributes 16% of premiums
 - Approximately 53% of the CTEA members pay less than 16% of premium costs.
 - The District pays 84% of premium costs.
 - The national average for employee contribution towards the premium is almost 30%, as reported by the Henry Kaiser Family Foundation – 2017 Employer Health Benefits Survey, published on September 19, 2017.