

## **Financial Consideration #4 - Current and Future Healthcare Benefit Costs**

- **How does staff benefits impact the budget?**
  - Healthcare benefits and salary comprise the largest portion of Districts budget, approximately 79%. Healthcare benefit costs continue to skyrocket each year, stressing school district's budgets all over the state.
  - The District has been given an estimate that healthcare benefits for calendar year 2019 will increase 18% (an additional \$576,246) over this year's cost.
    - The healthcare benefit increase exceeds the 2018-19 General Fund 2% Tax Levy Cap of \$462,902.