

## Financial Consideration #2 - Comparison Staff Salary and Impact on Budget 2016-17 and 2017-18

- **What is the impact of the staff's salary on the budget?**
  - Salary and benefits comprise 79% of the District's budget in 2017-18. This is approximately a 2% increase over the 2016-17 budget. This expense does not leave the Board with much flexibility to increase other elements of the budget. For example: security needs, curriculum and technology improvements, and professional development programs for member of the District's staff.
  - Please see the chart below for this illustration.

### BUDGETARY FINANCIAL CONSIDERATION FOR NEGOTIATIONS COMPARISON STAFF SALARY/BENEFITS & BUDGET ALLOCATIONS

