JOINT STATEMENT FROM THE CLINTON TOWNSHIP EDUCATION ASSOCIATION AND

CLINTON TOWNSHIP BOARD OF EDUCATION August 15, 2018

On Monday, August 13, 2018, members from both the Clinton Township Education Association and the Board of Education's negotiations teams participated in a mediation session with the aid of a state-appointed mediator lasting approximately eight hours. During this mediation session, both groups discussed and exchanged proposals seeking changes in contract language including an additional evening conference, modifications healthcare benefits and contributions, compensation, professional development, sick leave bank, and stipends. Both sides worked in a very honest and collaborative way to continue understanding each other's challenges, concerns, and goals for each of these topics. However, a final settlement could not be reached during this mediation session, and it was mutually decided that the process should move to fact finding, which is the next stage of the negotiations process when an agreement cannot be reached through mediation. Both parties remain hopeful that fact finding will lead to a resolution of the parties' outstanding issues and a mutually acceptable agreement.