

Dan McTiernan led the Board in the Pledge of Allegiance.

**PROCESS  
GUARDIAN:**

Kevin Maloy was appointed Process Guardian.

**REPORT OF THE SUPERINTENDENT OF SCHOOLS****Action Item 16-SU-001**

Dr. Clark will present the following to the Board of Education:

1. Anticipated 2015-16 Enrollment Report - 1,403 (as of 8/19/15)
2. Update on New Teacher Orientation
3. Update on First Days of School Professional Development
4. Harassment, Intimidation & Bullying Self-Assessment Presentation - Report of HIB  
Grades - M. Goad

*Dr. Clark addressed the Board regarding New teacher Orientation. Seven new staff members were welcomed. The Business Office was introduced and topics covered included payroll, personnel and purchase orders; Mrs. Goad led the training with topics on HIB, the observation system and process and state requirements; Mrs. Steinheimer shared Inclusion and Special Education; Mr. Jaw covered all things Technology; Laura Jaw shared Responsive Classroom procedures. The new teachers also attended a special workshop by Harry Wong, famous author and educator on making each classroom a special and welcoming place.*

*Dr. Clark then addressed the Board regarding the first day back for Teachers. She noted and thanked the Board for providing a welcome breakfast for the entire staff. She gave special thanks to Mrs. Grant and Mrs. McLoughlin for their extra efforts with the event. She outlined the agenda which included:*

- *Mrs. Grant's welcome speech*
- *Dr. Clark's speech on the focus for the school year*
- *Acknowledgement of the teacher's of the year and staff member years of service to the district*
- *Keynote address and workshops from Alice Keelor*
- *In-house Teacher lead classes*

*Dr. Clark then addressed the Board sharing some information two of our new hires.*

- *Dr. Deb Grefe as our interim Director of Curriculum. She has more than 40 years of educational experience at all levels of programming. She has experience as a teacher, supervised special education, a Principal, an Assistant, Superintendent in charge of Curriculum and a Superintendent of Schools. She worked with the NJ Dept of Ed and in Washington with the US Dept. of Ed. She was Dr. Clark's mentor as an administrator and is please to have her in our district.*

- *Thomas Connolly as our Vice Principal at Round Valley School. With over 100 applicants, Mr. Connolly stood out for his experience as a Teacher of the Deaf and response to Intervention as he will not only provide support for our students at risk, he will also bring a wealth of real life experience to leading our Intervention team. He is also experienced with writing action plans for students at risk and knows the support our teachers need as well.*

**Action 16-SU-001:**

***BE IT RESOLVED*** that the Board of Education accepts the enrollment and HIB Self Assessment reports of the superintendent as presented.

*Motion by D. McTiernan, Seconded by S. Vanderhoef. The Board adopts resolution 16-SU-001 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.*

**PRESIDENT'S COMMENTS/REPORT**

*Mrs. Grant addressed the Board regarding the preparations that have been made for the new school year including curriculum enhancement, student schedules, bus routing, facility maintenance and classroom setup. In addition, she noted that the staff will also participate in two days of professional development prior to the first day of school.*

*Mrs. Grant then acknowledged and thanked the entire staff for their hard work in order to prepare, improve and strengthen the district's ability to continue enhancing our student's educational experience.*

*Mrs. Grant noted that there would be two executive sessions during this meeting. The first would be immediately following her comments to discuss the Superintendent's Merit Goals for the 2014-15 school year. The second executive session will be held after the second recognition of the public – for the purpose of discussion regarding the collective bargaining contract between the Clinton Township Board of Education and the Clinton Township Education Association.*

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

*Mrs. Rankin commented that emails about bus routes are answered and she is happy about having an aide on the Kindergarten bus route.*

**FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

None

**EXECUTIVE SESSION:**

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is a discussion of Superintendent's Merit Goals for the 2014/15 school year, and*

***WHEREAS**, the length of the Executive Session is estimated to be twenty (20) minutes after which the meeting shall reconvene and proceed with business.*

***NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

***BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

*Action may be taken upon return.*

*Motion by R. McLaughlin, Seconded by D. McTiernan. The resolution was adopted by the full membership of the board at 8:13 pm.*

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board.

*Motion by M. McHugh, Seconded by D. McTiernan. The resolution was adopted by the full membership of the board at 8:27 pm.*

**REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**Action Item 16-BA-002- 16-BA-005**

Informational:

- The September 28th Regular Meeting will have a start time of 7:00 to accommodate HIB Training. Adequate notice of this meeting was provided on July 15, 2015.

**Action 16-BA-002:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

**Minutes**

*July 27, 2015*

**Executive Session**

*July 27, 2015*

**Action 16-BA-003:**

**BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending June 30, 2015.

**Action 16-BA-004:**

**BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the period ending June 30, 2015.

**Action 16-BA-005:**

**BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

**BE IT FURTHER RESOLVED** that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month June 2015; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

*Motion by D. McTiernan, Seconded by G. Hand. The Board adopts resolution 16-BA-002 on a roll call vote as follows: ayes 5; nays: 0; abstain: 4; absent: 0. The Board adopts resolution 16-BA-003 through 16-FF-005 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.*

## **COMMITTEE REPORTS**

### **FACILITIES/FINANCE:**

**John Patuto - Chair; Maria Grant, Dan McTiernan & Kevin Maloy**  
**Action Items 16-FF-036 through 16-FF-058**

#### **Action 16-FF-036:**

***BE IT RESOLVED*** that the Board of Education hereby approves the payment of bills in the amount of \$1,346,844.99 for the period ending August 31, 2015.

#### **Action 16-FF-037:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<b><i>Employee/School</i></b>	<b><i>Program Title/Location</i></b>	<b><i>Date</i></b>	<b><i>Cost</i></b>	<b><i>Mileage</i></b>	<b><i>Lodging/ Meals</i></b>
<i>Alice Steinheimer</i>	<i>NJCASE 2015 Fall Conference Red Bank, NJ</i>	<i>10/30/15</i>	<i>\$149.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Dan Gorman</i>	<i>Computer basics</i>	<i>9/15-9/24 T/TH</i>	<i>\$119.00</i>	<i>OMB</i>	<i>N/A</i>
	<i>MS Excel</i>	<i>10/13-10/27 T/TH</i>	<i>\$155.00</i>	<i>OMB</i>	<i>N/A</i>
	<i>Warren CCC Washington, NJ</i>	<i>Both held after work hrs.</i>			
<i>Sue High</i>	<i>FEA Leadership Series - Cohort 2 Monroe Twp, NJ</i>	<i>9/29/15 11/19/15 12/5/15</i>	<i>\$650.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Judi Hammond</i>	<i>FEA Leadership Series - Cohort 2 Monroe Twp, NJ</i>	<i>9/29/15 11/19/15 12/5/15</i>	<i>\$650.00</i>	<i>OMB</i>	<i>N/A</i>

Melissa Goad	FEA Leadership Series - Cohort 2 Monroe Twp, NJ	9/29/15 11/19/15 12/5/15	\$650.00	OMB	N/A
Alice Steinheimer	FEA Leadership Series - Cohort 2 Monroe Twp, NJ	9/29/15 11/19/15 12/5/15	\$650.00	OMB	N/A
Tim Jaw	FEA Leadership Series - Cohort 3 Monroe Twp, NJ	10/8/15 11/30/15 1/13/16	\$650.00	OMB	N/A
Joanne Hinkle	FEA Leadership Series - Cohort 3 Monroe Twp, NJ	10/8/15 11/30/15 1/13/16	\$650.00	OMB	N/A
Michelle Cone	FEA Leadership Series - Cohort 3 Monroe Twp, NJ	10/8/15 11/30/15 1/13/16	\$650.00	OMB	N/A
Mary Postma	FEA Leadership Series - Cohort 3 Monroe Twp, NJ	10/8/15 11/30/15 1/13/16	\$650.00	OMB	N/A
Thomas Connolly (Pending Board Approval)	FEA Leadership Series - Cohort 3 Monroe Twp, NJ	10/8/15 11/30/15 1/13/16	\$650.00	OMB	N/A

**Action 16-FF-038:**

***BE IT RESOLVED*** that the Board of Education hereby approves a contract with Summit Speech School for Itinerant Teacher services 3 hours per week for SID #2704307407 at an hourly rate of \$150 for the 2015/16 school year.

**Action 16-FF-039:**

***BE IT RESOLVED*** that the Board of Education hereby approves a contract with Summit Speech School for Itinerant Teacher services 2 hours per week for SID #1431760623 at an hourly rate of \$150 for the 2015/16 school year.

**Action 16-FF-040:**

***BE IT RESOLVED*** that the Board of Education hereby approves a contract with Summit Speech School for Consultative Itinerant Teacher services for 504 students at an hourly rate of \$150, not to exceed 20 hours for the 2015/16 school year.

**Action 16-FF-041:**

***BE IT RESOLVED*** that the Board of Education approves a tuition contract with The Center School for SID #6884103506 to attend during the 2015/16 school year at a tuition rate of \$55,427.40.

**Action 16-FF-042:**

**BE IT RESOLVED** that the Board of Education hereby approves an increase in the 2015/16 budget to appropriate \$671,451.50 from Capital Reserve to Account 12-000-400-931-000-000 for the following projects:

Site Work: \$279,425.50  
Engineer fees: \$45,000  
Additional Site Work: 148,702  
WWTP upgrades: 149,543  
Engineer fees: \$35,000  
Architect fees ladder work & brick repointing: \$13,050

**Action 16-FF-043:**

**BE IT RESOLVED** that the Clinton Township Board of Education received verbal quotes for a single regular education van route to Spruce Run School School Year 2015-16 and recommends Delaware Valley Regional HS for the route.

<u>Vendor</u>	<u>Route Cost – Per</u> <u>Diem</u>	<u>Aide Cost – Per</u> <u>Diem</u>	<u>Inc/Dec provision</u>
DVRHS	\$108.20	\$79.00	2.15
First Student	\$121.18	\$55.00	1.95
HCESC	\$122.25	\$26.50	1.50
Irvin Raphael	\$224.00	\$66.00	1.95

**Action 16-FF-044:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Joint Transportation Agreements for the 2015-2016 school year:

<u>Host District</u>	<u>Joiner District</u>	<u>Student Type</u>	<u>Total Cost</u>
Clinton Twp.	Lebanon Borough	13 School Choice Students 29 Received Students (grades 7&8)	\$11,492.00 \$21,399.33
Clinton Twp.	Hunterdon Central Regional School District	1 School Choice Student	\$546.99
Clinton Twp.	Clinton -Glen Gardner School District	2 School Choice Student	\$ 1265.45
Clinton Twp.	Lebanon Township	1 School Choice Student	\$884



**Action 16-FF-045:**

***BE IT RESOLVED** that the Board of Education hereby amends prior motion 16-FF-006 (7/27/15) to reflect a change in the date of the Wilson's Foundations workshop for Ellen Layton from 11/11/15 to 9/11/15.*

**Action 16-FF-046:**

***BE IT RESOLVED** that the Board of Education hereby approves an agreement with Clinton Township Recreation Department to share nurse services for the 2015 Summer ESY Program as follows: Monday through Thursday the cost of services will be split up to \$16 per hour to be paid by Clinton Township Recreation Department. Full payment for nurse services will be paid by Clinton Township for Fridays.*

**Action 16-FF-047:**

***BE IT RESOLVED** that the Board of Education hereby approves change order# 001A for All Surface Asphalt and Paving for the site work at Round Valley School in the amount of \$7,185.50 This change order increases the amount of the contract from \$196,162.50 to \$203,348.*

**Action 16-FF-048:**

***BE IT RESOLVED** that the Board of Education hereby approves change order# 001B for All Surface Asphalt Paving for the site work at Patrick McGaheran School in the amount of \$24,359.50 This change order increases the amount of the contract from \$201,151 to \$225,510.50.*

**Action 16-FF-049:**

***BE IT RESOLVED** that the Board of Education hereby authorizes the acceptance of the audit and Corrective Action Plan(CAP) of the 2013-2014 Applications for Chapter 192/193 Non-Public Auxiliary Services, OFAC Case #SAUU-14A-15 as per attached.*

**Action 16-FF-050:**

***BE IT RESOLVED** that the Board of Education hereby approves Tewksbury student SID #9018305163 to attend the Clinton Township School District's Autistic Program for 2015-16 school year from September 1 – June 30, 2016 at a tuition rate of \$38,789.00. Additional services may be charged according to the student's IEP.*

**Action 16-FF-051:**

***BE IT RESOLVED** that the Board of Education hereby approves Tewksbury student SID #8648863621 to attend the Clinton Township School District's Autistic Program for 2015-16 school year from September 1 – June 30, 2016 at a tuition rate of \$38,789.00. Additional services may be charged according to the student's IEP.*

**Action 16-FF-052:**

***BE IT RESOLVED** that the Board of Education hereby approves the following payment applications for the District-wide Security Improvement Facility Project as follows:*

<u>Payment Application #</u>	<u>Payee</u>	<u>Amount</u>
6 - (PMG)	Coopersmith Bros. Inc.	\$35,282.00

**Action 16-FF-053:**

***BE IT RESOLVED** that the Board of Education hereby approves the following payment applications for the District Site Improvement Project as follows:*

<u>Payment Application #</u>	<u>Payee</u>	<u>Amount</u>
1	All Surface Asphalt Paving.	\$36,303.12

**Action 16-FF-054:**

***BE IT RESOLVED** that the Board of Education hereby approves the following payment applications for the District WasteWater Treatment Plant Rehabilitation Project as follows:*

<u>Payment Application #</u>	<u>Payee</u>	<u>Amount</u>
1	Iron Hills Construction.	\$61,645.92

**Action 16-FF-055:**

***BE IT RESOLVED** that the Board of Education approves change order# 001A (PMG) for the District wide Security Improvements Project \$2,230.00 for additional lighting.*

**Action 16-FF-056:**

***BE IT RESOLVED** that the Board of Education hereby amends prior motion 15-FF-203 (5/113/15) to reflect a change in the contract with Therapeutic Interventions to include school based meeting fees in the amount of \$91.50 per hour for the 2015/2016 school year.*

**Action 16-FF-057:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for pupil transportation to Dual Residences within Clinton Township in accordance with Regulation R 8600 "Pupil Transportation" for the 2015/2016 school year:

<u>SID#</u>	<u>School</u>
5990768421	CTMS
3544779131	CTMS

**Action 16-FF-058:**

***BE IT RESOLVED*** that the Board of Education hereby approves up to 12 Maschio's staff members to participate in up to one hour of paid HIB training.

**Action 16-FF-059:**

***WHEREAS***, on September 6, 2006, The Board of Education of the Township of Clinton in the County of Hunterdon, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) issued \$8,830,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2006 (the "2006 Refunding School Bonds"); and

***WHEREAS***, the Board has determined that the current tax-exempt interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the "Refunding School Bonds") to refund all or a portion of the \$8,685,000 aggregate principal amount of the outstanding 2006 Refunding School Bonds maturing on January 15 in the years 2017 through 2034, inclusive (the "2006 Refunded School Bonds"); and

***WHEREAS***, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the "Refunding School Bond Ordinance") authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$8,900,000, the net proceeds of which shall be used to refund all or a portion of the 2006 Refunded School Bonds in accordance with their terms.

***NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF CLINTON IN THE COUNTY OF HUNTERDON, NEW JERSEY as follows:***

***Section 1.*** The Refunding School Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding School Bond Ordinance to be held on September 28, 2015 in THE HUNTERDON DEMOCRAT, in the form and at the time required by N.J.S.A. 18A:24-61.4.

**Section 2.** *This resolution shall take effect immediately.*

*Motion by J. Patuto, Seconded by S. Vanderhoef. The Board adopts resolution 16-FF-036 on a roll call vote as follows: ayes: 8; nays: 0; abstain: 1; absent: 0. The Board adopts resolution 16-FF-037 through 16-FF-042 on a roll call vote as follows: ayes: 9; nays: 0; abstain: 0 absent: 0. The Board adopts resolution 16-FF-043 on a roll call vote as follows: ayes: 8; nays:0; abstain: 1; absent: 0. The Board adopts resolution 16-FF-044 through 16-FF-048 on a roll call vote as follows: ayes: 9; nays: 0; abstain: 0 absent: 0. The Board adopts resolution 16-FF-049 on a roll call vote as follows: ayes: 7; nays:0; abstain: 2; absent: 0. The Board adopts resolution 16-FF-050 through 16-FF-059 on a roll call vote as follows: ayes: 9; nays: 0; abstain: 0 absent: 0.*

**PERSONNEL/NEGOTIATIONS:**

**Dan McTiernan – Chair; Maria Grant, Gina Hand & Susan Vanderoef**  
**Action Items 16-PN-026 through 16-PN-055**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.**

**Action 16-PN-026:**

***BE IT RESOLVED*** that the Board of Education hereby approves the Superintendent Evaluation for the 2014-2015 school year.

**Action 16-PN-027:**

***WHEREAS***, the Superintendent of Schools is contractually entitled to have this Board consider whether she has met the established criteria for the award of qualitative merit pay, and;

***WHEREAS***, the Executive County Superintendent of Schools has determined that the Superintendent of Schools has met the established criteria for those goals, as provided by law, and;

***WHEREAS***, the Board has deliberated in executive session as to the award of contractual merit pay for the Superintendent of Schools,

***NOW THEREFORE BE IT RESOLVED*** that the Superintendent of Schools, Dr. Drucilla Clark, has achieved one qualitative merit goal and one quantitative merit goal and is hereby awarded \$9,037, a one-time non-pensionable, and non-cumulative merit payment for the 2014/15 school year.

**Action 16-PN-028:**

***BE IT RESOLVED*** that the Board of Education hereby accepts, with regret, the resignation of **Allison Miller**, RVS Teacher – Music, effective July 31, 2015.

**Action 16-PN-029:**

***BE IT RESOLVED*** that the Board of Education hereby accepts, with regret, the resignation of **Lisa Marshott**, RVS Teaching Assistant, effective August 27, 2015.

**Action 16-PN-030:**

***BE IT RESOLVED*** that the Board of Education hereby accepts, with regret, the resignation of **Lisa Ciarlante**, PMG Lunch Aide, effective September 1, 2015.

**Action 16-PN-031:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Thomas Connolly**, as RVS Assistant Principal (replacing J. Hinkle) at \$85,000 effective September 1, 2015 for the 2015/2016 school year.

**Action 16-PN-032:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Steven Thompson**, as RVS Teacher – Choral Music (replacing A. Miller) at (1) Step A, BA, \$49,142 (salary to be adjusted upon settlement of the negotiated agreement), effective August 25, 2015 for the 2015/2016 school year.

**Action 16-PN-033:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Theresa Fernandes**, as RVS Teaching Assistant (replacing L. Marshott) at (1) Step A, BA, \$20,910 (salary to be adjusted upon settlement of the negotiated agreement), effective August 25, 2015 for the 2015/2016 school year.

**Action 16-PN-034:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Tricia Charbonneau**, as RVS Lunch Aide (replacing S. Linzer) at \$12.75 per hour effective September 1, 2015 for the 2015/2016 school year.

**Action 16-PN-035:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Susan Sherman**, as PMG Lunch Aide (replacing N. Desmaris/S. Dey) at \$12.75 per hour effective September 1, 2015 for the 2015/2016 school year.

**Action 16-PN-036:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Debbie McManus**, as PMG Lunch Aide (replacing D. Monks) at \$12.75 per hour effective September 1, 2015 for the 2015/2016 school year.

**Action 16-PN-037:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Mitsa Lasky**, as SRS Lunch Aide (new position to support SRS students, including full-day Kindergarten students) at \$12.75 per hour effective September 1, 2015 for the 2015/2016 school year.

**Action 16-PN-038:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Daria Dorflinger**, as SRS Clerk - Health Office (new position) at \$12.75 per hour effective September 1, 2015 for the 2015/2016 school year.

**Action 16-PN-039:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Dr. Deb Grefe** as Interim Director of Curriculum to begin on or about September 14, 2015 at \$500/per diem, 3 days per week for the 2015-16 school year.

**Action 16-PN-040:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for Disability/Maternity Leave of Absence for **Katie Pill**, PMG Special Education Teacher – Resource Room, for the period beginning November 5, 2015 through December 14, 2015, and Child Rearing Leave beginning December 15, 2015 through May 31, 2016.

**Action 16-PN-041:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following **Substitute Custodian(s)** at \$12/hour for the 2015/2016 school year.

Brandan Sewall  
Justin Straight

**Action 16-PN-042:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of **Donna Booth**, as a CTMS Bus Aide, for the 2015/2016 school year, at \$15/hour.

**Action 16-PN-043:**

***BE IT RESOLVED*** that the Board of Education hereby approves the employment of ***Patricia Gorda***, as a SRS Bus Aide, for the 2015/2016 school year, at \$15/hour.

**Action 16-PN-044:**

***BE IT RESOLVED*** that the Board of Education hereby approves Elise Pozensky-Cohen to provide 5 hours a month of parent training for SID 9909918200 starting September 1, 2015 until June 30, 2016 at an hourly rate of pay of \$41.96.

**Action 16-PN-045:**

***BE IT RESOLVED*** that the Board of Education hereby approves Joanne Ruggiero to be a bus aide for SID 9909918200 during the 2015/2016 school year at an hourly rate of \$15.00 per hour.

**Action 16-PN-046:**

***BE IT RESOLVED*** that the Board of Education hereby approves Paula Stanwick to prepare documentation for due process for SID 7276947251, to be paid at an hourly rate of pay of \$41.96, not to exceed five (5) hours.

**Action 16-PN-047:**

***BE IT RESOLVED*** that the Board of Education hereby approves Kelly Gallo to prepare documentation for due process for SID 7276947251, to be paid at an hourly rate of \$35.10, not to exceed five (5) hours.

**Action 16-PN-048:**

***BE IT RESOLVED*** that the Board of Education hereby approves Amy Shearer to prepare documentation for due process for SID 7276947251, to be paid at an hourly rate of \$54.24, not to exceed five (5) hours.

**Action 16-PN-049:**

***BE IT RESOLVED*** that the Board of Education hereby approves Kathleen Collins to review records of incoming students during the month of August 2015 to be paid at an hourly rate of \$58.17, not to exceed 21 hours.

**Action 16-PN-050:**

**BE IT RESOLVED** that the Board of Education hereby approves the following district nursing staff for August hours to be paid at their 2012/13 hourly rate (may be adjusted upon settlement of negotiated agreement), not to exceed 35 hours, as budgeted for 2015/16:

Michele Beha \$50.32 per hour

Lynne DiLeo \$43.39 per hour

Faith Fuhrman \$39.57 per hour

Susan Straight \$38.49 per hour

**Action 16-PN-051:**

**BE IT RESOLVED** that the Board hereby approves the following Patrick McGaheran staff members at a rate of \$26.50, as per the negotiations agreement, not to exceed 3.5 hours, for the Patrick McGaheran School Arts Fest on April 27, 2016:

Kelly DiGioia

Erin Repsher

Carrie Moore

Dawn Napoli

**Action 16-PN-052:**

**BE IT RESOLVED** that the Board of Education hereby approves the following guiding and mentor teacher assignments with a stipend of \$550 from August 25, 2015 through June 30, 2016:

<i>School</i>	<i>New Staff Name Last</i>	<i>New Staff Name First</i>	<i>BOE Approval</i>	<i>MLR Start /End Dates</i>	<i>Mentor Name</i>	<i>Guiding Teacher Name</i>
SRS	Doris	Meghan	N/A S4T	8/25/15-6/30/16	Sandy Fitzpatrick	n/a
SRS	Voorhees	Kristine	N/A S4T	8/25/15-6/30/16	n/a	Lina Staropoli
PMG	Brands	Stacey	N/A S4T	8/25/15-6/30/16	Dennis Stinner	n/a
RVS	Thompson	Steven	8/24/15	n/a	Jeff Shanklin	n/a
CTMS	Daniello	Dorothy	6/22/2015	n/a	n/a	J. Baxter
CTMS	Giordano	Carolyn	7/27/2015	n/a	Regina Gelinis	n/a
CTMS	Johnson	Katherine	6/22/2015	n/a	n/a	Lauren Niebuhr
CTMS	Moore	Jessica	7/27/2015	n/a	n/a	Sonya Abrams
CTMS	TBD	TBD	N/A S4T	8/25/15-6/30/16	Mary Beth Guidi	n/a
SRS/RVS	Vona	Kaitlyn	7/27/2015	n/a	n/a	Kristina Kroll
CTMS	Siedenburg	Kerri	7/27/2015	n/a	n/a	Kathy Collins



**Action 16-PN-053:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following staff members to participate in up to one hour of HIB training at the rate of 12.75/hr:

**SRS**

Brenda Butler  
Nancy Winter  
Alina Chauvette  
Mitsa Lasky (pending BOE approval)  
Darla Dorflinger (nurse aide, pending BOE approval)

**PMG**

Kathleen Gasior  
Debbie McManus  
Maria Lacamera  
Sue Sherman (pending BOE approval)

**RVS**

Tricia Charbonneau (pending BOE approval)  
Susan DeMeo  
Laurie Hackney  
Christine Quinn  
Diane Malecki (nurse aide)

**CTMS**

Donna Booth  
Karen Faille

**Action 16-PN-054:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following individuals as Athletic Advisors for the 2015/16 school year, with stipend as per negotiated agreement (stipend may be adjusted upon settlement of the Negotiated Agreement):

<b><i>Activity</i></b>	<b><i>Staff</i></b>	<b><i>Year</i></b>	<b><i>Stipend</i></b>
<i>Co-Athletic Director</i>	<i>Don Helmstetter - 50%</i>	<i>1</i>	<i>50% of total \$5,300 = \$2,650</i>
<i>Co-Athletic Director</i>	<i>Brent Ruge - 50%</i>	<i>1</i>	<i>50% of total \$5,300 = \$2,650</i>
<i>Cross Country</i>	<i>Patricia Comly</i>	<i>15</i>	<i>\$2,491</i>
<i>Cross Country Asst.</i>	<i>Rose Mastroianni</i>	<i>8</i>	<i>\$1,882</i>
<i>Boys Soccer</i>	<i>Brent Ruge</i>	<i>6</i>	<i>\$2,491</i>
<i>Girls Soccer</i>	<i>Ellen Jacobsen</i>	<i>2</i>	<i>\$2,120</i>
<i>Girls Volleyball</i>	<i>Don Helmstetter</i>	<i>10</i>	<i>\$2,491</i>

**Action 16-PN-055:**

***BE IT RESOLVED*** that the Board of Education hereby approves the request for Disability Leave of Absence for **Sheryl Spinks**, PMG Teaching Assistant, for the period beginning October 20, 2015 through January 20, 2016.

*Motion by D. McTiernan, Seconded by K. Maloy. The Board adopts resolution 16-PN-026 through 16-PN-055 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.*

**POLICY/CURRICULUM:**

Rachel McLaughlin – Chair; Gina Hand, Kevin Sturges & Maria McHugh  
Action Item 16-PC-005 through 16-PC-008

**Action 16-PC-005:**

***BE IT RESOLVED*** that the Board of Education hereby approves the second reading of the following policies and regulations, as presented to the Board on July 27, 2015 as follows:

**Policies**

3232 - Tutoring

3431.3 - NJ Family Leave Insurance Program

**Regulations**

3232 - Tutoring

8600 - Transportation

**Action 16-PC-006:**

***BE IT RESOLVED*** that the Board of Education hereby approves the second reading of the following bylaws, policies and regulations, as presented to the Board on June 22, 2015 as follows:

**Bylaws**

0110 - Identification

0120 - Authority and Powers

0131 - Bylaws and Policies

0133 - Adjudication of Disputes

0134 - Board Self Evaluation

0145 - Board Member Resignation and Removal

0154 - Annual Motions and Designations

0157 - Board of Education Website

0161 - Call, Adjournment and Cancellation

0163 - Quorum

0165 - Voting

0166 - Executive Sessions  
0168 - Recording of Board of Education Meetings  
0169 - Board Member Use of Electronic Mail/Internet  
0172 - Duties of the Treasurer of School Monies  
0173 - Duties of a Public School Accountant  
0174 - Legal Services  
0175 - Contracts with Independent Consultants  
0176 - Collective Bargaining and Contract Approval/Ratification  
0177 - Professional Services

**Policies**

2312 - Class Size  
5307 - Nursing Services Plan  
5310 - Health Services  
8600 - Transportation

**Regulations**

5300 Automated External Defibrillators (AED's)  
5310 - Health Services

**Action 16-PC-007:**

***BE IT RESOLVED*** that the Board of Education approves the revised district calendar for the 2015/16 school year.

**Action 16-PC-008:**

***BE IT RESOLVED*** that the Board of Education adopts the District and Board goals of the Strategic Plan for the 2015/19 school years as follows:

*District/Board Goals*

- *Clinton Township School District students and staff will engage with an academically flexible and balanced curriculum in a supportive environment.*
- *Technology will be an integral part of a Clinton Township School District education.*
- *To strengthen communications with home, school and community through responsive partnerships.*
- *Develop and deliver an annual needs based budget that addresses the financial and facilities requirements of the district, while remaining fiscally responsible to the taxpayers.*

*Motion by R.. McLaughlin, Seconded by M. McHugh. The Board adopts resolution 16-PC-005 through 16-PC-006 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0. The Board adopts resolution 16-PC-007 on a roll call vote as follows: ayes 8; nays: 1; abstain: 0; absent: 0. The Board adopts resolution 16-PC-008 on a roll call vote as follows: ayes 9; nays: 0; abstain: 0; absent: 0.*

**DISTRICT WEBSITE AD-HOC:**

**John Patuto – Chair; Rachel McLaughlin**

*The committee will meet on September 3, 2015 and will give a report at the next Board meeting.*

**FEASIBILITY OF SCHOOL CLOSING AD-HOC:**

**Maria Grant – Chair; Gina Hand, Kevin Maloy & Dan McTiernan**

*The committee did not meet in August. Their next meeting will be September 24, 2015 and a report will be given at the next Board meeting.*

**OLD BUSINESS**

*D. McTiernan noted that the Council met on August 12, 2105. Clinton Twp. meeting with the Highlands Council, Annandale is approved.*

- *YMCA had asked to increase 200-250 parking spaces for commuter lot.*
- *JCPL had helicopter checking power lines.*

*R. McLaughlin noted no summer meeting for NJSBA*

*K. Sturges noted no summer meeting for HCESC*

*M. Grant noted that she attended NHVS. They passed a resolution for a referendum for replacing turf fields and other items. There was an Approval for an Interim Superintendent for NHVSD.*

*D. McTiernan wanted a reminder for Teachers about giving homework on the Jewish Holiday*

*K. Maloy questioned where we stand on NJASK Testing and withholding of Federal money.*

**NEW BUSINESS**

*None*

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

*None*

**EXECUTIVE SESSION:**

*WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

*WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

*WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and Clinton Township Board of Education, and*

*WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.*

*NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

*BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

*Action may be taken upon return.*

*Motion by M. McHugh, Seconded by D. McTiernan. The resolution was adopted by the full membership of the board at 9:01 pm. R. McLaughlin left at 9:01 due to conflict.*

*BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.*

*Motion by D. McTiernan, Seconded by K. Sturges. The resolution was adopted on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1 Mrs. mcLaughlin left due to conflict of interest of executive session subject matter at 9:14 pm.*

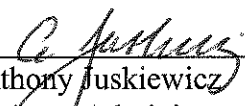
**ADJOURNMENT**

**Action 16-AJ-003:**

***BE IT RESOLVED*** that the Board of Education hereby adjourns this meeting.

*Motion by D. McTiernan, Seconded by G. Hand. The resolution was adopted on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1 at 9:15 pm.*

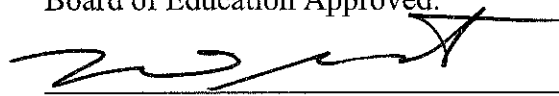
Respectfully Submitted,

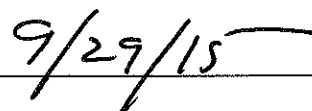
  
\_\_\_\_\_  
Anthony Juskiewicz  
Business Administrator/Board Secretary

Minutes Prepared: 8/25/15

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

  
\_\_\_\_\_  
Maria Grant, President

  
\_\_\_\_\_  
Date