## CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION

#### **MINUTES**

Regular Meeting October 26, 2015 at 7:30 PM Clinton Township Middle School Auditorium

**CALL TO ORDER:** M aria Grant called the meeting to order at 7:32 pm.

## PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 8, 2015.

- a. Faxing to three newspapers designated by the Board Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

## ROLL CALL

Present:

Board Members:

Maria Grant, President

Rachel McLaughlin, Vice President (left at 9:45 PM)

Gina Hand

Kevin Maloy

Kevin Sturges

John Patuto

Dan McTiernan

Susan Vanderhoef (left at 8:52 PM)

Maria McHugh

#### **Not Present:**

**Present:** 

District Administrators:

Dr. Drucilla W. Clark, Superintendent of Schools

Mr. Anthony Juskiewicz, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

PLEDGE OF

ALLEGIANCE:

Maria McHugh led the Board in the Pledge of Allegiance.

PROCESS

GUARDIAN:

Dan McTiernan was appointed Process Guardian.

- Art by Jeanne Benefit Trust representative John Downey presentation of grant awarded to the Clinton Township School District in remembrance of parent, Jeanne Vanderbeek Downey, to promote funding for Art in Schools.
- ExxonMobil representative, Ana Kaplun, will present grant award based on the continued partnership with ExxonMobil and the District's STEM program.

#### **EXECUTIVE SESSION:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly. The nature of the matter, described as specifically as possible without undermining the need for confidentiality is residency, and need for confidentiality is a student matter involving residency, with related privacy issues, and thereafter a discussion with counsel involving same, subject to the attorney-client privilege

WHEREAS, Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion,

WHEREAS, the length of the Executive Session is estimated to be forty five (45) minutes after which the meeting shall reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Vito Gagliardi, Esq., Board Attorney suggested that additional wording should be added to clarify the resolution as follows: and need for confidentiality is a student matter involving residency, with related privacy issues, and thereafter a discussion with counsel involving same, subject to the attorney-client privilege. The wording as of which has been added to the resolution above.

Motion by K. Maloy, Seconded by D. McTiernan. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0, absent 0

Time: 7:51 PM

Motion by K. Maloy, Seconded by D. McTiernan. The resolution was adopted on a roll call vote as follows: ayes 9; abstain 0; nays 0, absent 0

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 8:57 PM

Motion by M. McHugh, Seconded by R. McLaughlin. The resolution was adopted on a roll call vote as follows: ayes 8; abstain 0; nays 0, absent 1. S. Vanderoef left right after Executive Session.

#### PRESIDIONIES COMMINISTRIDRORIE

None

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

Action Item 16-SU-004 through 16-SU-005

Dr. Clark will present the following to the Board of Education:

- 1. Enrollment Report 1,408
- 2. Suspension Report N/A
- 3. HIB Reports
- 4. QSAC Statement of Assurance

#### Action 16-SU-004:

**BE IT RESOLVED** that the Board of Education accepts the enrollment, suspension and HIB reports of the Superintendent as presented.

#### **Action 16-SU-005:**

**BE IT RESOLVED** that the Board of Education hereby approves the submission of the 2015/16 Statement of Assurance for New Jersey Quality Single Accountability Continuum (NJQSAC).

Motion by K. Maloy, Seconded by R. McLaughlin. The Board adopts resolution 16-SU-004 and 16-SU-005 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.

### PUBLIC COMMENTS - AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None

## FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Nicole F. - Spoke about the math program.

# REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY Action Item 16-BA-009 through 16-BA-012

Informational:

The current date of the Board of Education's next meeting is scheduled for Monday, November 16, 2015 at 7:30 p.m., in the Auditorium of Clinton Township Middle School

#### Action 16-BA-009:

**BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

<u>Minutes</u>

Executive Session

September 28, 2015

September 28, 2015

#### Action 16-BA-010:

**BE IT RESOLVED** that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending July 31, 2015 and August 31, 2015.

#### **Action 16-BA-011:**

**BE IT RESOLVED** that the Board of Education hereby approves the line item transfers for the period ending July 31, 2015 and August 31, 2015.

#### **Action 16-BA-012:**

**BE IT RESOLVED** that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the months July 2015 and August 2015; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Motion by D. McTiernan, Seconded by G. Hand. The Board adopts resolution 16-BA-009 on a roll call vote as follows: ayes 6; nays: 0; abstain: 2 on executive session only; absent: 1. The Board adopts resolution 16-BA-010 through 16-BA-012 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.

## <u>COMMITTEE REPORTS</u>

#### FACILITIES/FINANCE:

John Patuto - Chair; Maria Grant, Dan McTiernan & Kevin Maloy Action Items 16-FF-098 through 16-FF-111

## **Action 16-FF-098:**

**BE IT RESOLVED** that the Board of Education hereby approves the payment of bills in the amount of \$1,736,929.45 for the period ending October 31, 2015.

## **Action 16-FF-099:**

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

Employee/School	Program Title/Location	Date	Cost	Mileage	Lodging / Meals
Tracy Menzie	From Grief to Healing Watchung, NJ	April 8, 2016	\$120.00	ОМВ	N/A
Kathleen Collins	NJASP Winter Conference 2015 East Windsor, NJ	December 4, 2015	\$175.00	OMB	N/A
Alice Steinheimer	NJPSA Language Difference or Learning Need Special Education Considerations for English Language Learners Monroe, NJ	November 13, 2015	\$149.00	OMB	N/A
Ellen Sidbury	2015 Rutgers Gifted Education Conference New Brunswick, NJ	November 19, 2015	\$175.00	OMB	N/A
Christina Giordano	A Practical Guide to Improving School Culture Lodi, NJ	November 20, 2015	\$99.00	OMB	Tolls
Sue High Judi Hammond Joanne Hinkle Alice Steinheimer Deb Grefe	Demystifying PARCC Data NJPSA Monroe Twp, NJ	December 3, 2015	\$149.00/ PP	OMB/pp	N/A
Sue High Judi Hammond Joanne Hinkle	PARCC Data Series NJPSA Monroe Twp, NJ	January 19, 2016	\$350 (group total)	OMB/pp	N/A
Michele Cone Alice Steinheimer Deb Grefe	PARCC Data Series NJPSA Monroe Twp, NJ	February 8, 2016	\$350 (group total)	OMB/pp	N/A

#### Action 16-FF-100:

**BE IT RESOLVED** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

Employee	Program Title	Location	Date
Dean Greco	Developmental Aspects of Human	University of	Spring
	Learning	Missouri	2016
Laura Evans	Curriculum Applications in Art	Kutztown	Winter
	Education	University	2015

#### Action 16-FF-101:

**BE IT RESOLVED** that the Board of Education approves training with First Aid/CCR LLC for a total of 47 district staff members to participate in CPR/AED Certification/Recertification at a cost of \$35 per person on October 28 & 29, 2015

#### Action 16-FF-102:

**BE IT RESOLVED** that the Board of Education hereby approves a contract with Centris Group to provide Repository and Fax Direct Module services for the 2015/2016 school year in the amount of \$590.00.

### **Action 16-FF-103:**

BE IT RESOLVED that the Board of Education hereby approves St. Clare's Hospital to provide home instruction to SID #4993719729 beginning October 13, 2015 until October 30, 3015, not to exceed 5 hours a week at a rate of \$55.00 per hour.

#### **Action 16-FF-104:**

**BE IT RESOLVED** that the Board of Education hereby accepts a grant in the amount of \$1,970 from John Downey of the Art by Jeanne Benefit Trust.

#### **Action 16-FF-105:**

BE IT RESOLVED that the Board of Education accepts the ExxonMobil Corporation research and engineering grant in the amount of \$1,500 for the 2015/16 school year. The grant will support STEM related equipment for the Clinton Township School District.

#### Action 16-FF-106:

**BE IT RESOLVED** that the Board of Education hereby accepts the 2015/16 NJSIG safety grant in the amount of \$5,700.00.

#### Action 16-FF-107:

**BE IT RESOLVED** that the Board of Education hereby amends prior action 16-FF-044 (August 24, 2015) to reflect one school choice student for the Joint Transportation Agreement with Clinton-Glen Gardner School District in the amount of \$573.67.

#### **Action 16-FF-108:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2015/16 contract for Professional Legal Services with Adams, Gutierrez and Lattiboudere, LLC 1037 Raymond Blvd, Newark, NJ at an hourly rate of \$150 for attorney time and \$90 for paralegals for legal matters and an hourly rate of \$145 for attorney time and \$55 for paralegals for case work.

#### Action 16-FF-109:

**BE IT RESOLVED** that the Board of Education hereby approves the 2015/16 contract with School Messenger in the amount of \$7,583.00 for website services.

#### **Action 16-FF-110:**

**BE IT RESOLVED** that the Board of Education hereby approves the Comprehensive Maintenance Plan and accompanying M-1 form for the 2015/16 school year.

#### **Action 16-FF-111:**

**BE IT RESOLVED** that the Board of Education hereby approves the settlement agreement between the Clinton Township School District and parents of SID #7276947251, the matter of which is legally required to be sealed, for a cost not to exceed \$40,000.

Motion by D. McTiernan, Seconded by G. Hand. The Board adopts resolution 16-FF-098 on a roll call vote as follows: ayes 7; nays: 0; abstain: 1; absent: 1. The Board adopts resolution 16-FF-099 through 16-FF-110 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1. The Board adopts resolution 16-FF-111 on a roll call vote as follows: ayes 6; nays: 0; abstain: 2; absent: 1.

## PERSONNEL/NEGOTIATIONS:

Dan McTiernan – Chair; Maria Grant, Gina Hand & Susan Vanderoef Action Items 16-PN-081 through 16-PN-096

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

#### **Action 16-PN-081:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Tracey O'Rourke** as a Substitute Nurse at \$125 per day effective October 27, 2015 for the 2015/2016 school year.

#### Action 16-PN-082:

**BE IT RESOLVED** that the Board of Education hereby approves **Ellen Sidbury** for the SRS Family Math activity at a rate of \$26.50 per hour, not to exceed 15 hours, as per the current negotiated contract (may be adjusted upon settlement of the Negotiated Agreement), for the 2015/16 school year.

#### **Action 16-PN-083:**

**BE IT RESOLVED** that the Board of Education approves a stipend for **Joseph Souto** for Compliance and Construction Coordinator for the 2015/2016 school year in the amount of \$7,500, retroactive from July 1, 2015.

#### Action 16-PN-084:

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Patricia Moline**, as a RVS Lunch Aide (replacing T. Charbonneau) at \$12.75 per hour, effective October 27, 2015 for the 2015/2016 school year.

#### **Action 16-PN-085:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Superintendent Goals for the 2015-2016 school year:

- 1. Utilize and expand communication such as video tutorials to provide more convenient and effective access to district information for parents and community in areas of Technology, Curriculum Education.
- 2. Involve local businesses in supporting educational opportunities for enrichment programming.

#### **Action 16-PN-086:**

**BE IT RESOLVED** that the Board of Education hereby approves 2 additional hours at a rate of \$12.75 per hour for **Darla Dorflinger**, SRS Health Office Aide, to participate in CPR training on 10/28/15.

### Action 16-PN-087:

(1) (A) (1) (B) (\*\*

**BE IT RESOLVED** that the Board of Education hereby approves the request a Disability/Maternity Leave of Absence for **Kelly DiGioia**, PMG Teacher – Art, for the period beginning March 14, 2016 through April 28, 2016, and Child Rearing Leave beginning April 29, 2016 through June 30, 2016.

#### Action 16-PN-088:

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Tara Schweitzer**, as a PMG Lunch Aide (replacing M. Lacamera) at \$12.75 per hour, effective October 27, 2015 for the 2015/2016 school year.

#### Action 16-PN-089:

**BE IT RESOLVED** that the Board of Education hereby approves the employment of **Janine McKinney**, as a Floater Custodian (replacing Joseph Mazuca) at Step A, \$36,185 (salary to be adjusted upon settlement of the Associated Agreement), effective October 27, 2015 for the 2015/2016 school year.

#### **Action 16-PN-090:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of Christopher Klardie, as Substitute Custodian at \$12.00 per hour effective October 27, 2015 for the 2015/2016 school year (pending criminal history clearance).

#### **Action 16-PN-091:**

**BE IT RESOLVED** that the Board of Education hereby approves the employment of the following Substitute Bus Aides at \$15 per hour effective October 27, 2015 for the 2015/2016 school year:

Bruce Hauck Elizabeth Jane Smolyn

#### Action 16-PN-092:

**BE IT RESOLVED** that the Board of Education hereby approves **Katherine Johnson** as Assistant Cross Country Coach for the 2015/2016 school year, with a stipend as per negotiated agreement of \$1,352 (stipend may be adjusted upon settlement of the Negotiated Agreement).

#### Action 16-PN-093:

BE IT RESOLVED that the Board of Education hereby approves Elise Pozensky-Cohen to observe student (SID 9385041604) behavior on the bus and train bus aide at her hourly rate of pay of \$41.96, not to exceed 12 hours, effective October 27, 2015 for the 2015/2016 school year.

#### Action 16-PN-094:

**BE IT RESOLVED** that the Board of Education hereby approves the following 2015/2016 Clinton Township Middle School Ski Club chaperones to be paid a rate of \$150 per ski trip attended (payment to be funded from the activity itself):

T. Cantagallo

M. LaValette

R. Tarriff

K. Collins

B. Ruge

E. Jacobsen

D. Cormican

S. Schaefer

### Action 16-PN-095:

**BE IT RESOLVED** that the Board of Education hereby approves the following lunch aides to work up to three (3) additional hours to assist with sign-ins and building security on each day of Spruce Run School celebrations and field days, 10/30/15, 12/22/15, 3/4/16, 6/1/16, 6/2/16 and 6/3/16:

Brenda Butler

Mitsa Lasky

Alina Chauvette

Nancy Winter

#### Action 16-PN-096:

BE IT RESOLVED that the Board of Education approves the following individual as Athletic Assistant Coach for the 2015/16 school year, with stipend as per negotiated agreement (stipend may be adjusted upon settlement of the negotiated agreement):

Activity	Staff	Year	Stipend
Girls Basketball Assistant Coach	Chelsey Lindaberry	1	\$2,014

Motion by D. McTiernan, Seconded by J. Patuto. The Board adopts resolution 16-PN-081 through 16-PN-096 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.

#### POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Gina Hand, Kevin Sturges & Maria McHugh Action Item 16-PC-011 through 16-PC-016

## Action 16-PC-011:

**BE IT RESOLVED** that the Board of Education hereby approves the second reading of the following policies and regulation, as presented to the Board as follows:

#### **Policies**

5330 – Administration of Medication

5339 – Screening for Dyslexia

**Regulation** 

 $5330-Administration\ of\ Medication$ 

#### **Action 16-PC-012:**

**BE IT RESOLVED** that the Board of Education hereby dissolves the Website Ad Hoc Committee, effective October 26, 2015.

## Action 16-PC-013:

**BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through outside sources):

Date	Destination	Grade/Group	Teacher
November 17, 2015	Winakung at Waterloo Stanhope, NJ	Grade 3	Ms. Hill
December 4, 2015 (rain date 12/11/15)	Artline I Hunterdon Art Museum Clinton, NJ	Grade 6 8 students	Mr. Gugliandolo
May 13, 2016	Artline II Hoppock Middle School Bethlehem Township, NJ	Grade 6 8 students	Ms. Sielaff
March 22 & 23, 2016	RVCC Planetarium Branchburg, NJ	Grade 2	Ms. Newgarde
June 1, 2 & 3 2016	Merrill Creek Washington, NJ	Grade 2	Mr. Verderamo
June 7, 2016 (rain date 6/9/16)	Six Flags Great Adventure Jackson, NJ	Grade 8	Ms. Abrams/ Ms. Damanakis

#### Action 16-PC-014:

SCATA

**BE IT RESOLVED** that the Board of Education hereby approves the following field trips (costs are funded through the Board of Education):

Date	Destination	Grade/Group	Teacher
February 5, 2016	Poetry Club Clinton Public School Clinton, NJ	CTMS Poetry Club	Ms. Cormican

Approximate transportation cost is \$140.00

#### **Action 16-PC-015:**

**BE IT RESOLVED** that the Board of Education hereby approves two contracts for professional development with Staff Development Workshops, Inc for the 2015/16 school year for a total of \$27,000 for 18 workshops at a cost of \$1,500 per workshop.

#### Action 16-PC-016:

**BE IT RESOLVED** that the Board of Education hereby approves the Nursing Services Plan for the 2015/16 school year.

Motion by R. McLaughlin, Seconded by D. McTiernan. The Board adopts resolution 16-PC-011 through 16-PC-016 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.

#### FEASIBILITY OF SCHOOL CLOSING AD-HOC:

Maria Grant - Chair; Gina Hand, Kevin Maloy & Susan Vanderoef

Met on October 21, 2015. A presentation will be made in December.

#### OLD BUSINESS

- D. McTiernan Town Council is looking at properties for COAH
- R. McLaughlin Hunterdon County SBA A presentation was made regarding PARCC. Advocacy is being stressed by NJSBA regarding PARCC and obtaining results in a timely manner was discussed as well as comparing PARCC and NJASK.
- K. Sturges ESC has not met since the last meeting.

## NEW BUSINESS

None

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None

#### **EXECUTIVE SESSION:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and Clinton Township Board of Education, and

WHEREAS, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is negotiations, and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the meeting shall reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Time: 9:45 pm

Motion by D. McTiernan, Seconded by G. Hand. The resolution was adopted on a roll call vote as follows: ayes 8; abstain 0; nays 0, absent 1

**BE IT RESOLVED** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 10:06 pm

Motion by D. McTiernan, Seconded by G. Hand. The resolution was adopted on a roll call vote as follows: ayes 7; abstain 0; nays 0, absent 2, R. McLaughlin left right after Executive Session.

## <u>ADJOURNMENT</u>

#### Action 16-AJ-005:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Time: 10:07 pm

Motion by D. McTiernan, Seconded by J. Patuto. The resolution was adopted on a roll call vote as follows: ayes 7; abstain 0; nays 0, absent 2

Respectfully Submitted,

Anthony Juskiewicz

Business Administrator/Board Secretary

Minutes Prepared: 10/28/15

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

Maria Grant, President

Date