

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Regular Meeting May 11, 2015 at 7:30 PM
Clinton Township Middle School Auditorium**

CALL TO ORDER: Rachel McGlaughlin called the meeting to order at 7:41pm.

**PUBLICATION
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on March 19, 2015.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

ROLL CALL

Board Members:

| | |
|---|------------------|
| Maria Grant, President - arrived at 7:45 pm | |
| Rachel McLaughlin, Vice President | |
| Gina Hand | John Patuto |
| Kevin Maloy | Kevin Sturges |
| Maria McHugh | Susan Vanderhoef |
| Dan McTiernan | |

Present: *District Administrators:*
Dr. Drucilla W. Clark, Superintendent of Schools
Mr. Anthony Juskiewicz, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF
ALLEGIANCE:**

Gina Hand led the Board in the Pledge of Allegiance.

**PROCESS
GUARDIAN:**

John Patuto was appointed Process Guardian.

PRESIDENT'S COMMENTS/REPORT

Dan McTiernan spoke about negotiations.

REPORT OF THE SUPERINTENDENT OF SCHOOLS**Action Item 15-SU-015 through 15-SU-016****• Recognition of Special Education Week**

According to N.J.S.A. 18A:36-5, and recommended by the Superintendent to recognize the week of May 10, 2015 as "Special Education Week". The Superintendent, with the Department of Special Services, recognizes the contribution of BOE members, educators, parents and the students themselves and commends them for their dedication to ensuring quality education for the exceptional citizens of this State.

Dr. Clark will present the following to the Board of Education:

1. Enrollment Report – 1,463
2. Suspension Report:
 - (2) – 2 day in school suspensions - RVS
 - (1) – 1 day out of school suspension – RVS
 - (1) – 1 day in school suspension - CTMS
3. HIB Report
 - (1) – SRS – Determined not to be HIB

Action 15-SU-015:

BE IT RESOLVED that the Board of Education hereby accepts the enrollment, suspension and HIB reports of the Superintendent as presented.

Action 15-SU-016:

BE IT RESOLVED that the Board of Education hereby approves the following proclamation for Special Education Week:

WHEREAS, the week of May 10, 2015 is being recognized as Special Education Week in New Jersey; and

WHEREAS, the staff of the Clinton Township School district make a major contribution to the education and public welfare of the special education students placed in their care; and

WHEREAS, we commend them for their dedication to ensuring a safe learning environment for all students; and

WHEREAS, it is with the expressed request of the Superintendent and the Board of Education that this proclamation supports the upcoming Special Education Week as a way to celebrate all successes, and acknowledges these special individual's achievements and encourages the ongoing quality of education given to each student.

NOW THEREFORE, BE IT RESOLVED that the Superintendent and Board of Education of the Clinton Township School District proclaim the week of May 10, 2015 as Special Education week.

Motion by K. Maloy, Seconded by G. Hand. The Board adopts resolutions 15-SU-015 through 15-SU-016 on a roll call vote as follows: ayes 9; nays 0.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None

FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Amy Mullay thanked the board for listening to her comments and for reviewing her email. She said many schools in the area are not reducing minutes. How and when will this be reviewed again?

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Action Items 15-BA-021 through 15-BA-024

Informational:

- A special Board of Education meeting has been scheduled for the purpose of Board Goal Setting and the Superintendent's Evaluation on June 1, 2015 at 7:30 p.m., the Auditorium of Clinton Township Middle School.
- The current date of the Board of Education's next regular meeting is Monday, June 22, 2015, at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

Action 15-BA-021:

BE IT RESOLVED that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

Minutes

April 27, 2015

Executive Session

April 27, 2015

Action 15-BA-022:

BE IT RESOLVED that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending February 28 and March 31, 2015

Action 15-BA-023:

BE IT RESOLVED that the Board of Education hereby approves the line item transfers for the period ending February 28 and March 31, 2015.

Action 15-BA-024:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3 does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of February and March 2015; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Motion by D. McTiernan, Seconded by G. Hand. The Board adopts resolutions 15-BA-021 on a roll call vote as follows: ayes 8; abstain 1 (McLaughlin) for Executive Session. The Board adopts resolutions 15-BA-022 through 15-BA-024 on a roll call vote as follows: ayes 9; nays 0.

COMMITTEE REPORTS**FACILITIES/FINANCE:**

John Patuto- Chair; Dan McTiernan, Kevin Maloy & Maria Grant
Action Items 15-FF-183 through 15-FF-226

Action 15-FF-183:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$325,021.87 for the period ending May 31, 2015.

Action 15-FF-184:

BE IT RESOLVED that the Board of Education hereby approves the following staff to participate in the Fairleigh Dickinson University, Reading Cohort to be held at Clinton Township Middle School, tuition reimbursement in accordance with Negotiated Agreement:

| <i>Employee</i> | <i>Program Title</i> | <i>Date</i> |
|--|--|--------------------|
| <i>Roberta Grambor, Chelsey Lindaberry, Paula Stanwick</i> | <i>Multisensory Reading 3 Fairleigh Dickinson University</i> | <i>Summer III</i> |
| <i>Roberta Grambor, Chelsey Lindaberry</i> | <i>Multisensory Reading 4 Fairleigh Dickinson University</i> | <i>Summer IV</i> |

Action 15-FF-185:

BE IT RESOLVED that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

| <i>Employee</i> | <i>Program Title</i> | <i>Date</i> |
|------------------------|---|--------------------|
| <i>Ellen Sidbury</i> | <i>The Gifted Child Rutgers University</i> | <i>Summer I</i> |
| <i>Ellen Sidbury</i> | <i>Curriculum & Instruction for the Gifted Child Rutgers University</i> | <i>Summer II</i> |

Action 15-FF-186:

BE IT RESOLVED that the Board of Education hereby approves the following staff to work as Teacher Assistants during the **District's 2015/2016 ESY** (Extended School) Program (4 hours per day for 20 days not to exceed 80 hours) at \$15.00 per hour:

Denise Burger

Virginia Brooks

Rose Mastroianni

Kathy Collins

Dawn Hauck

Dean Greco

Diane Cormican

Kelly Hill

Carrie Moore

Action 15-FF-187:

BE IT RESOLVED that the Board of Education hereby approves Kristin Niedhammer to work as a substitute Special Education Teacher during the **District's 2015/2016 ESY** (Extended School Year) Program at the hourly rate of pay of \$35.10.

Action 15-FF-188:

BE IT RESOLVED that the Board of Education hereby approves Kristin Niedhammer to work as a Substitute Teacher Assistant during the **District's 2015/2016 ESY** (Extended School Year) Program at the rate of \$15.00 per hour.

Action 15-FF-189:

BE IT RESOLVED that the Board of Education hereby approves the following staff to work as a Special Education Teacher during the **District's 2015/2016 ESY** (Extended School Year) (4 hours per day for 20 days not to exceed 80 hours) at their hourly rate of pay:

| | <u>Hourly Rate of Pay</u> |
|----------------|----------------------------------|
| Kelly Gallo | \$35.10 |
| Justine Henry | \$35.10 |
| Kristina Knapp | \$35.10 |
| Laura Nish | \$40.28 |
| Kelli Portland | \$46.17 |
| Julie Tepper | \$47.64 |
| Lina Staropoli | \$37.78 |

Action 15-FF-190:

BE IT RESOLVED that the Board of Education hereby approves Nicole Fuentes to work 2 hours a day as a Special Education Teacher during the **District's 2015/2016 ESY** (Extended School Year) Program not to exceed 40 hours at the hourly rate of pay of \$35.10.

Action 15-FF-191:

BE IT RESOLVED that the Board of Education hereby approves Nicole Fuentes to work 2 hours a day as a Teacher Assistant during the **District's 2015/2016 ESY** (Extended School Year) Program not to exceed 40 hours at a rate of \$15.00 per hour.

Action 15-FF-192:

BE IT RESOLVED that the Board of Education hereby approves the following staff to work the **District's 2015/2016 ESY** (Extended School Year) Program (up to 4 hours/day as designated) at their hourly rate of pay:

| | | <u>Hourly Rate of Pay</u> | <u># of Days</u> |
|----------------------|------------------------|---------------------------|------------------|
| Tracy Menzie | Behavioral Analyst | \$ 60.82 | 5 |
| Elise Pozensky-Cohen | Behavioral Analyst | \$41.96 | 15 |
| Joan Slagus | Occupational Therapist | \$56.64 | 5 |
| Faith Fuhrman | Nurse | \$39.57 | 20 |

Action 15-FF-193:

BE IT RESOLVED that the Board of Education hereby approves the following staff members to participate in eligibility and IEP meetings during the 2015 summer at the rate of \$28.62 per hour, not to exceed 15 hours total:

| | |
|--------------------|--------------------|
| Ellen Layton | Courtney Hauck |
| Lori Zockoff | Julie Tepper |
| Kelly Petrucelli | Debra Nolan |
| Susan Rivers | Lina Staropoli |
| Roberta Grambor | Jill Selbo |
| Christina Giordano | Tara Cantagallo |
| Jennifer Sandorse | Kristen Niedhammer |
| Heidi Zimmerman | Stephanie Snyder |
| MaryClaire Spadone | Patricia Comly |
| Laura Nish | Martha LaValette |
| Jennie Forman | Rita Russomano |

Action 15-FF-194:

BE IT RESOLVED that the Board of Education hereby approves SID# 8291912759 to attend Developmental Center for Children & Families 2015 Extended School Year program from July 8, 2015 to August 7, 2015 at a tuition rate of \$4,950.00.

Action 15-FF-195:

BE IT RESOLVED that the Board of Education hereby approves Developmental Center for Children & Families to provide a personal aide for the Extended School Year program for SID# 8291912759 from July 8, 2015 to August 7, 2015 at a rate of \$2,250.00.

Action 15-FF-196:

BE IT RESOLVED that the Board of Education hereby approve SID# 9909918200 to attend Morris Union Jointure Commission Developmental Learning Center for the 2015/2016 school year with a tuition rate of \$86,988.00.

Action 15-FF-197:

BE IT RESOLVED that the Board of Education hereby approves SID #9464358664 to attend Morris Union Jointure Commission Developmental Learning Center for the 2015/2016 school year with a tuition rate of \$86,988.00

Action 15-FF-198:

BE IT RESOLVED that the Board of Education hereby approves SID# 9464358664 to receive Occupational Therapy services 1x a week for 30 minutes each session at Morris Union Jointure Commission, DLC Warren during the 2015/2016 ESY Program from June 25, 2015 to August 6, 2015 at a rate of \$200.00 per session.

Action 15-FF-199:

BE IT RESOLVED that the Board of Education hereby approves SID #9464358664 to receive Occupational Therapy services 1x a week for 30 minutes each session at Morris Union Jointure Commission, DLC Warren during the 2015/2016 School Year at a rate of \$200.00 per session.

Action 15-FF-200:

BE IT RESOLVED that the Board of Education hereby approves Danielle Nugent to provide home ABA services to SID# 9385041604 for August 2015, not to exceed 16 hours, at the hourly rate of pay of \$36.49.

Action 15-FF-201:

BE IT RESOLVED that the Board of Education hereby approve Julie Tepper to provide home ABA services to SID# 97415091886 for August 2015, not to exceed 16 hours, at the hourly rate of pay of \$47.64.

Action 15-FF-202:

BE IT RESOLVED that the Board of Education hereby approves **Martha LaValette** or **Amy Gittins** to provide 2 hrs. each, per full days absence related to chronic illness of Home

Instruction to SID# 4056001810 effective May 18, 2015 until June 19, 2015 at the hourly rate of \$28.62.

Action 15-FF-203:

***BE IT RESOLVED** that the Board of Education hereby approves a contract with Therapeutic Intervention, Inc. for physical therapy services for the 2015/16 school year, with rates as follows:*

| | |
|-----------------------------|--------------------------------|
| <i>School based therapy</i> | <i>\$91.50 per hour</i> |
| <i>Home based therapy</i> | <i>\$105.00 per visit</i> |
| <i>Evaluations</i> | <i>\$355.00 per evaluation</i> |

Action 15-FF-204:

***BE IT RESOLVED** that the Board of Education hereby approves Hunterdon Medical Center to administered a Neurodevelopmental assessment for SID #6786505420 during the 2014/15 school year, for a fee of \$868.00*

Action 15-FF-205:

***BE IT RESOLVED** that the Board of Education hereby approves Hunterdon Medical Center to administered a Neurodevelopmental assessment for SID #1385008721 during the 2014/15 school year, for a fee of \$868.00*

Action 15-FF-206:

***BE IT RESOLVED** that the Board of Education approves a contract with LifeTouch Photography Inc., for student photography services for the 2015/16 school year, at no cost to the Board of Education.*

Action 15-FF-207:

***BE IT RESOLVED** that the Board of Education hereby approves the contract for the 2015/16 School Year with Dr. Frank, School Physician, in the amount of \$3,000.*

Action 15-FF-208:

***BE IT RESOLVED** that the Board of Education hereby approves the 2015/16 contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$185 for attorney time and \$135 for paralegals, noting that the attorney hourly rate increased by \$10 (6% Increase) for the 1st time since the 2008/09 School Year.*

Action 15-FF-209:

***BE IT RESOLVED** that the Board of Education hereby approves the contract for Professional*

Accounting and Auditing Services for the fiscal year ending June 30, 2016 between the Board of Education of the Clinton Township School District and William M. Colantano, Jr. CPA not to exceed \$29,580. In addition, any extra services will be billed at the following rate table:

| Staff | Hourly Rate |
|--------------------------------------|--------------------|
| Principals/Partners: (Mr. Colantano) | \$145 |
| Manager | \$100-115 |
| Seniors | \$80-100 |
| Semi-Senior | \$65-80 |
| Junior | \$60 |
| Para-Professional (Level One) | \$30 |
| Para-Professional (Level Two) | \$35 |
| Para-Professional (Level Three) | \$40 |

Action 15-FF-210:

BE IT RESOLVED that the Board of Education hereby approves the July 1, 2015 – June 30, 2016 contract with Parette-Somjen as Architect of Record, based on the following rate table:

| Staff | Hourly Rate |
|--|--------------------|
| Principals/Partners: Licensed Architect | \$160 |
| Director / Senior Associate | \$150 |
| Associate(s) | \$139 |
| Senior Project Engineer / Senior Project Manager/ | |
| Senior Certified Interior Designer | \$139 |
| Project Architect/Project Engineer/Certified Interior Designer | \$119 |
| Contract Administrator | \$104 |
| Senior Assistant Project Manager(s) | \$ 99 |
| Assistant Project Manager / Staff Architect | \$ 85 |
| Job Captain | \$ 78 |
| Architectural Intern(s)/Designers Level 3 | \$ 77 |
| Architectural Intern(s)/Designers Level 2 | \$ 74 |
| Architectural Intern(s): Level 1 | \$ 60 |
| Administrative Assistants | \$ 50 |

Action 15-FF-211:

BE IT RESOLVED that the Board of Education appoints Suburban Consulting Engineers Inc as the District's Engineer of Record from July 1, 2015 through June 30, 2016 with rates as follows:

| | |
|-------------------------------|------------|
| Principal Engineer/Planner | \$165/hour |
| Project Manager | \$155/hour |
| Senior Engineer | \$140/hour |
| Engineer | \$125/hour |
| Certified Landscape Architect | \$140/hour |
| Land Surveyor | \$125/hour |
| Senior Designer | \$115/hour |

| | |
|------------------------------|-----------------------|
| Designer | \$100/hour |
| Senior Inspector | \$100/hour |
| Inspector | \$95/hour |
| Technician | \$90/hour |
| Secretarial/Clerical | \$50/hour |
| Survey Equipment Unit Cost - | |
| Robotic/GPS Unit | \$50/hour |
| Public meeting attendance | Minimum 2 hour charge |

Action 15-FF-212:

BE IT RESOLVED that the Board of Education hereby appoints the following to annual appointments for the 2015/16 school year:

Health Insurance Consultant (Prescription & Dental) Brown & Brown
In addition to the district's Health Benefit Consultant at a yearly rate of \$9,000

Action 15-FF-213:

BE IT RESOLVED that the Board of Education hereby authorizes to participate in the Hunterdon County Educational Services Commission Cooperative Pricing System for the 2015/16 school year.

Action 15-FF-214:

BE IT RESOLVED that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with the Hunterdon County Educational Services Commission for the 2015/16 school year for Special Education, Nonpublic, and Public School routes with a 5.5% administrative fee.

Action 15-FF-215:

BE IT RESOLVED that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with Warren County Special Services School District for the 2015/16 school year for Special Education, Nonpublic, and Public School routes with a 4% administrative fee.

Action 15-FF-216:

BE IT RESOLVED that the Board of Education approves the contract with Source for Teachers for the 2015/16 school year as per attached fee schedule

Action 15-FF-217:

BE IT RESOLVED that the Board of Education approves a contract with Garco Research Co. for the 2015/16 school year to provide a Licensed Operator for district Wastewater Treatment Plants with fees as follows:

| | |
|-------------------------|-------------------------|
| Round Valley | \$1,107 / month |
| Patrick McGaheran | \$554 / month |
| Non-Routine Maintenance | \$55 / hour as required |

Action 15-FF-218:

BE IT RESOLVED that the Board of Education approves hiring James Cardeneo for School Development Authority Consulting Services at a rate of \$60 per hour, not to exceed \$2,500 for the 2015/16 school year.

Action 15-FF-219:

BE IT RESOLVED that the Board of Education approves a contract with CBIZ Valuation Group for the 2015/16 school year for appraisal services in the amount of \$6,900.

Action 15-FF-220:

BE IT RESOLVED that the Board of Education approves a contract with Promedia Technology Services for the 2015/16 school year for Network Infrastructure Assessment in the amount of \$3,200.

Action 15-FF-221:

BE IT RESOLVED that the Board of Education approves a contract with Phoenix Advisors for the 2014/2015 and 2015/16 school year for Continuing Disclosure Agent services and Registered Municipal Advisor of Record appraisal services in the amount of \$650 (for up to 3 outstanding issues), plus \$100 for any additional issues past 3.

Action 15-FF-222:

BE IT RESOLVED that the Board of Education accepts a donation from the PTA of a refrigerator in the worth approximately \$460 to the SRS faculty room in recognition of Staff Appreciation Week

Action 15-FF-223:

WHEREAS CLINTON TOWNSHIP BOARD OF EDUCATION (hereinafter referred to as "CLINTON") has received a proposal from DELAWARE VALLEY REGIONAL HIGH SCHOOL BOARD OF EDUCATION (hereinafter referred to as "DVRHS") to provide student transportation routing and scheduling services; and

WHEREAS DVRHS and CLINTON desire to enter into a joint agreement wherein DVRHS will provide the said student transportation routing and scheduling services; and

WHEREAS the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes public entities to enter into a contract with each other to subcontract any service

which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities; and

WHEREAS DVRHS and CLINTON are by definition local units under the said law; and DVRHS is empowered by law to provide student transportation routing and scheduling services; and

WHEREAS the provision of student transportation routing and scheduling services by DVRHS is economically advantageous to CLINTON;

NOW THEREFORE BE IT RESOLVED that DVRHS and CLINTON hereby agree and enter into the 2015/2016 student transportation routing and scheduling services arrangement for the provision of student transportation routing and scheduling services in accordance with N.J.S.A. 40A:65-1 et seq. at an annual amount of \$24,480.00.

Action 15-FF-224:

BE IT RESOLVED the Board of Education hereby approves the agreement with Maschio's Food Services for the 2015/16 school year as follows: This is a five year contract renewal and can be terminated at any time.

ADDENDUM TO AGREEMENT made by and between Clinton Township Board of Education whose office is located at 128 Cokesbury Road, Lebanon, NJ (hereinafter referred to as the "LEA" (Local Education Agency)) and Maschio's Food Services, Inc., a NJ Corporation having its principal place of business at 191 Rt. 206 North, Suite 4, Flanders, NJ 07836.

WHEREAS, the LEA and Maschio's entered into a contract for a food service program:

WHEREAS, the LEA has found that Maschio's is performing the services under the contract in an effective and efficient manner;

NOW THEREFORE, in consideration of the premises and mutual covenants herein contained, the LEA and Maschio's agree as follows:

Article I: Federal and State Required Language

A. DURATION OF ADDENDUM

- 1)*** This addendum begins on July 1, 2015 and ends on June 30, 2016.

B. MANAGEMENT FEE(S)/GUARANTEES

1) MANAGEMENT FEE

It is the intent of the Local Education Agency to award the food service contract on a flat management fee basis. The Local Education Agency shall pay Maschio's an annual management fee in the amount of \$15,975. The management fee shall be payable in monthly installments of \$1,597.50 per month commencing on September 1, 2015 and ending June 30, 2016. This fee is remaining the same from last year.

2) GUARANTEE RETURN

Maschio's guarantees a return to the LEA in the amount of \$7,500. In the event the actual bottom line of the operational report (total revenue from all sources less

program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfalls.

Action 15-FF-225:

BE IT RESOLVED that the Board of Education authorizes to establish the 2015-2016 student lunch prices as follows:

| | |
|--------------------------------|--------|
| Clinton Township Middle School | \$3.15 |
| Round Valley School | \$2.90 |
| Patrick McGaheran School | \$2.90 |
| Spruce Run School | \$2.90 |

Action 15-FF-226:

BE IT RESOLVED that the Board of Education approves a contract with McGowan LLC for well water compliance at Patrick McGaheran School in the 2015/16 school year at a cost of \$1,500.

Motion by D. McTiernan, Seconded by K. Maloy. The Board adopts resolutions 15-FF-183 on a roll call vote as follows: ayes 8; abstain 1 (Hand). The Board adopts resolutions 15-FF-184 through 15-FF-212 on a roll call vote as follows: ayes 9; nays 0. The Board adopts resolutions 15-FF-213 and 15-FF-214 on a roll call vote as follows: ayes 8; abstain 1 (Hand). The Board adopts resolutions 15-FF-215 through 15-FF-226 on a roll call vote as follows: ayes 9; nays 0.

PERSONNEL/NEGOTIATIONS:

Dan McTiernan – Chair; Maria Grant, Gina Hand & Susan Vanderoef
Action Items 15-PN-186 through 15-PN-208

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

Action 15-PN-186:

BE IT RESOLVED that the Board of Education accepts, with regret, the resignation of Michael Pennucci, Maintenance Plumber, effective May 29, 2015.

Action 15-PN-187:

BE IT RESOLVED that the Board of Education hereby approves the following student teacher, from Rider University to be placed with Clinton Township District Staff effective 1/25/16 through 5/5/16 as follows:

Katherine Finch with Diane Udovich

Action 15-PN-188:

BE IT RESOLVED that the Board of Education hereby approves the 2015/2016 appointment of and employment contract for the following **tenured Certificated Administrative Staff** members:

| Last Name | First Name | DOH | Building | FTE | 15/16 Salary |
|------------------|-------------------|------------|-----------------|------------|---------------------|
| Tenured | | | | | |
| Goad | Melissa | 09/01/95 | SRS | 1.0 | \$137,787.00 |
| Hammond | Judith | 09/01/95 | CTMS | 1.0 | \$120,057.00 |
| High* | Therese (Sue) | 10/01/10 | RVS | 1.0 | \$109,095.00 |
| Jaw* | Timothy | 09/01/06 | RVS | 1.0 | \$ 93,840.00 |
| Postma | Mary | 09/01/99 | PMG | 1.0 | \$117,381.00 |

*Receiving tenure 2015/2016 school year.

Action 15-PN-189:

BE IT RESOLVED that the Board of Education hereby approves the 2015/2016 appointment of and employment contract for the following **non-tenured Certificated Administrative Staff** members:

| Last Name | First Name | DOH | Building | FTE | 15/16 Salary |
|--------------------|-------------------|------------|-----------------|------------|---------------------|
| Non-Tenured | | | | | |
| Cone | Michele | 01/01/15 | CTMS | 1.0 | \$ 88,740.00 |
| Hinkle | Joanne | 10/09/13 | RVS | 1.0 | \$ 88,738.00 |
| Steinheimer | Alice | 02/18/14 | CTMS | 1.0 | \$139,370.00 |

Action 15-PN-190:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the tenured and non-tenured **CTEA Teaching Staff** for the 2015/2016 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

| Last Name | First Name | DOH | Bldg | FTE | Degree/Step | 12/13 Salary |
|------------------|-------------------|------------|-------------|------------|--------------------|---------------------|
| Tenured | | | | | | |
| Abrams | Sonya | 09/01/11 | CTMS | 1.0 | BA, Step D | \$50,142.00 |
| Alfano | Michael | 09/01/11 | SRS | 1.0 | BA, Step ABC | \$49,142.00 |

| | | | | | | |
|--------------|-------------|----------|---------|-----|----------------------|-------------|
| Allen | Jean | 09/01/05 | SRS | 1.0 | MA in F+30, Step I | \$68,242.00 |
| Alley | Anne | 09/01/97 | SRS | 1.0 | MA in F+45, Step I | \$69,492.00 |
| Annan | James | 09/01/04 | CTMS | 1.0 | BA, Step F | \$52,492.00 |
| Balog | Grace | 09/01/92 | CTMS | 1.0 | BA, Step O | \$79,292.00 |
| Barton | Timothy | 09/01/98 | PMG | 1.0 | MA in F, Step I | \$64,492.00 |
| Bartram | Lisanne | 09/01/99 | PMG | 1.0 | BA, Step E | \$51,142.00 |
| Baxter | Jean | 09/01/97 | CTMS | 1.0 | MA in F+30, Step I | \$68,242.00 |
| Beha | Michele | 09/01/95 | CTMS | 1.0 | BA+45/MA+15, Step K | \$70,442.00 |
| Bills | Alison | 09/01/11 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Birken | Bonnie | 09/01/03 | CTMS | 1.0 | MA in F, Step F | \$56,242.00 |
| Caballero | Colleen | 09/01/07 | CTMS | 1.0 | MA in F+15, Step F | \$58,742.00 |
| Caga-Collett | Jennifer | 01/01/11 | PMG/SRS | 1.0 | BA+30/MA, Step D | \$52,642.00 |
| Cantagallo | Tara | 09/01/03 | CTMS | 1.0 | BA, Step F | \$52,492.00 |
| Carew | Tracy | 09/02/02 | RVS | 1.0 | MA in F+30, Step L | \$77,192.00 |
| Cassidy | Maggie | 09/01/11 | SRS | 1.0 | BA+15, Step D | \$51,092.00 |
| Chelminiak | Diane | 09/01/04 | PMG | 1.0 | BA+30/MA, Step I | \$63,242.00 |
| Chynoweth | Marlene | 09/01/02 | CTMS | 1.0 | BA+60/MA+30, Step G | \$61,242.00 |
| Collins | Kathleen | 09/01/93 | CTMS | 1.0 | BA+90/MA+60, Step M | \$81,442.00 |
| Comly | Patricia | 09/01/97 | RVS | 1.0 | MA in F+45, Step I | \$69,492.00 |
| Cormican | Diane | 09/01/03 | CTMS | 1.0 | MA in F, Step M | \$76,442.00 |
| Cosgrave | Christopher | 09/01/91 | PMG | 1.0 | BA+30/MA, Step O | \$81,792.00 |
| Cozin | Ben | 09/01/06 | CTMS | 1.0 | MA in F, Step E | \$54,892.00 |
| Curci | Carmen | 09/01/06 | CTMS | 1.0 | BA+30/MA, Step D | \$52,642.00 |
| Dandeo | Amy | 09/01/03 | CTMS | 1.0 | BA+15, Step H | \$58,792.00 |
| Diamantis | Penny | 09/01/08 | SRS | 1.0 | MA in F, Step M | \$76,442.00 |
| Dieterly | Anna | 09/01/04 | SRS | 1.0 | MA in F, Step F | \$56,242.00 |
| Digioia | Kelly A | 09/01/08 | PMG | 1.0 | BA, Step D | \$50,142.00 |
| Digiovanni | Michelle | 09/01/01 | CTMS | 1.0 | MA in F, Step I | \$64,492.00 |
| DiLeo | Lynne | 09/01/98 | PMG | 1.0 | BA, Step I | \$60,742.00 |
| Dul | Lorraine | 09/01/97 | SRS | 1.0 | MA in F, Step O | \$83,042.00 |
| Ehlert | Susan | 05/01/98 | PMG | 1.0 | MA in F+15, Step I | \$66,992.00 |
| Ferrante | Patrick | 09/01/06 | CTMS | 1.0 | BA+15, Step G | \$55,942.00 |
| Ferri | Ronda | 03/04/94 | SRS | 1.0 | BA+45/MA+15, Step J | \$67,442.00 |
| Filus | Joanne | 09/01/05 | PMG | 1.0 | BA+45/MA+15, Step K | \$70,442.00 |
| Fitzpatrick | Sandra | 09/01/10 | SRS | 1.0 | BA+15, Step F | \$53,442.00 |
| Flanigan | Dianne | 09/01/00 | PMG | 1.0 | MA in F+45, Step O | \$88,042.00 |
| Flannery | Sharon | 09/01/87 | RVS | 1.0 | MA in F, Step O | \$83,042.00 |
| Forman | Jennie | 04/16/12 | RVS | 1.0 | MA in F, Step E | \$54,892.00 |
| Frey | Carole | 09/01/05 | PMG | 1.0 | MA in F, Step E | \$54,892.00 |
| Friedel | William | 09/01/03 | RVS | 1.0 | BA, Step F | \$52,492.00 |
| Fuhrman | Faith | 09/01/10 | SRS | 1.0 | MA in F+15, Step ABC | \$55,392.00 |

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|-------------|-----------|----------|------|-----|---------------------|-------------|
| Gallo* | Kelly | 09/01/12 | CTMS | 1.0 | BA, Step ABC | \$49,142.00 |
| Gelinas | Regina | 09/01/89 | CTMS | 1.0 | MA in F+15, Step O | \$85,542.00 |
| Giordano* | Christina | 09/01/12 | RVS | 1.0 | MA in F, Step ABC | \$52,892.00 |
| Gitomer | Suzanne | 09/01/93 | CTMS | 1.0 | MA in F+45, Step K | \$75,442.00 |
| Gittins | Amy | 09/01/01 | CTMS | 1.0 | MA in F, Step G | \$58,742.00 |
| Gitto | Joann | 09/01/08 | CTMS | 1.0 | MA in F+15, Step E | \$57,392.00 |
| Grambor | Roberta | 09/01/99 | PMG | 1.0 | MA in F+45, Step O | \$88,042.00 |
| Greco | Dean | 09/01/06 | RVS | 1.0 | BA, Step E | \$51,142.00 |
| Gugliandolo | Patrick | 09/01/92 | RVS | 1.0 | BA+30/MA, Step M | \$75,192.00 |
| Guidi | Mary | 09/01/07 | CTMS | 1.0 | BA, Step D | \$50,142.00 |
| Hauck* | Courtney | 08/29/12 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Helmstetter | Donald | 09/01/04 | CTMS | 1.0 | BA+30/MA, Step F | \$54,992.00 |
| Henry | Justine | 09/01/11 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Heuer | Jessica | 09/01/09 | RVS | 1.0 | BA+15, Step D | \$51,092.00 |
| Hill | Kelly | 09/01/02 | PMG | 1.0 | BA+15, Step F | \$53,442.00 |
| Hill | Jayson | 09/02/02 | RVS | 1.0 | BA, Step G | \$54,992.00 |
| Hornbake | Alice | 09/01/05 | PMG | 1.0 | MA in F+45, Step F | \$61,242.00 |
| James | Gregory | 09/01/04 | RVS | 1.0 | MA in F+15, Step L | \$75,942.00 |
| Jaw | Laura | 11/11/97 | SRS | 1.0 | BA+30/MA, Step I | \$63,242.00 |
| Johnson | Judith | 03/01/95 | RVS | 1.0 | MA in F+30, Step J | \$71,192.00 |
| Kiefer | Robin | 09/01/01 | CTMS | 1.0 | MA in F, Step H | \$61,592.00 |
| Kinthead | Jean | 09/01/94 | CTMS | 1.0 | BA+15, Step L | \$70,642.00 |
| Klausz | Erika | 09/01/10 | SRS | 1.0 | MA in F, Step H | \$61,592.00 |
| Knapp* | Kristina | 09/01/12 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Kocot | John | 09/01/06 | RVS | 1.0 | MA in F, Step E | \$54,892.00 |
| La Valette | Martha | 09/01/02 | CTMS | 1.0 | BA, Step F | \$52,492.00 |
| Laudato | Christine | 09/01/08 | RVS | 1.0 | MA in F, Step D | \$53,892.00 |
| Layton | Ellen | 09/01/05 | SRS | 1.0 | BA, Step K | \$66,692.00 |
| Lefebvre | Allison | 09/01/09 | SRS | 1.0 | Doctorate, Step I | \$69,992.00 |
| Lenig | Deborah | 09/01/00 | CTMS | 1.0 | BA, Step H | \$57,842.00 |
| Lin | Frances | 09/01/05 | CTMS | 1.0 | MA in F+15, Step G | \$61,242.00 |
| Major | Michelle | 09/02/02 | RVS | 1.0 | MA in F, Step J | \$67,442.00 |
| Marinelli | Barbara | 11/18/85 | RVS | 1.0 | BA+15, Step O | \$80,242.00 |
| Materna | Terry | 09/01/99 | RVS | 1.0 | BA, Step H | \$57,842.00 |
| Mc Rae | Kristin | 09/01/09 | PMG | 1.0 | BA, Step F | \$52,492.00 |
| Menzie | Tracy | 10/31/05 | SRS | 1.0 | Doctorate, Step N | \$85,142.00 |
| Miller | Catharine | 09/01/07 | PMG | 1.0 | BA+45/MA+15, Step E | \$54,892.00 |
| Mooney | Julie | 07/12/99 | PMG | 1.0 | MA in F+15, Step J | \$69,942.00 |
| Moore | Carrie | 09/01/99 | PMG | 1.0 | BA, Step H | \$57,842.00 |
| Mueller | Kerry | 11/13/00 | CTMS | 1.0 | MA in F+45, Step M | \$81,442.00 |
| Newgarde | Kelly | 09/01/87 | PMG | 1.0 | MA in F+30, Step O | \$86,792.00 |
| Niebuhr | Lauren | 09/01/10 | CTMS | 1.0 | MA in F, Step D | \$53,892.00 |

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|-------------|-------------|----------|------|-----|----------------------|-------------|
| Niedhammer* | Kristen | 09/01/12 | CTMS | 1.0 | BA, Step ABC | \$49,142.00 |
| Nish | Laura | 09/01/08 | RVS | 1.0 | MA in F+15, Step D | \$56,392.00 |
| Nugent | Danielle | 01/22/08 | SRS | 1.0 | BA+15, Step D | \$51,092.00 |
| Paccione | Jennifer | 09/01/03 | RVS | 1.0 | MA in F, Step I | \$64,492.00 |
| Parsh | Sherri Ann | 09/01/99 | CTMS | 1.0 | BA, Step H | \$57,842.00 |
| Partridge | Jessica | 01/21/03 | SRS | 1.0 | BA, Step G | \$54,992.00 |
| Petrucelli | Kelly | 09/01/07 | RVS | 1.0 | MA in F, Step F | \$56,242.00 |
| Pill | Katie | 09/01/07 | PMG | 1.0 | BA, Step D | \$50,142.00 |
| Pilla | Kathleen | 09/01/95 | SRS | 1.0 | MA in F+30, Step J | \$71,192.00 |
| Portland | Kelli | 09/01/03 | RVS | 1.0 | BA+15, Step J | \$64,642.00 |
| Preuss | Robin | 09/01/80 | CTMS | 1.0 | BA, Step O | \$79,292.00 |
| Quense | Christine | 09/01/09 | RVS | 1.0 | BA, Step D | \$50,142.00 |
| Repsher | Erin | 09/01/07 | PMG | 1.0 | BA, Step F | \$52,492.00 |
| Richards | Rebecca | 09/01/11 | RVS | 1.0 | MA in F+45, Step I | \$69,492.00 |
| Rivers | Susan | 02/06/06 | RVS | 1.0 | BA+15, Step E | \$52,092.00 |
| Roberto | Charles | 09/01/05 | CTMS | 1.0 | BA, Step E | \$51,142.00 |
| Rockafellow | Tina | 09/01/93 | RVS | 1.0 | MA in F, Step L | \$73,442.00 |
| Rolak | Shannon | 08/30/11 | PMG | 1.0 | BA, Step ABC | \$49,142.00 |
| Rudolph | Kevin | 09/02/02 | RVS | 1.0 | BA, Step H | \$57,842.00 |
| Ruge | Brent | 09/01/06 | CTMS | 1.0 | BA+30/MA, Step F | \$54,992.00 |
| Russomano | Rita | 09/01/06 | RVS | 1.0 | MA in F+15, Step E | \$57,392.00 |
| Russoniello | Carol | 09/01/06 | SRS | 1.0 | MA in F, Step G | \$58,742.00 |
| Ruttenberg | Alex | 09/01/10 | SRS | 1.0 | MA in F+45, Step ABC | \$57,892.00 |
| Salazar | Elizabeth | 01/01/09 | PMG | 1.0 | MA in F+15, Step D | \$56,392.00 |
| Sandorse | Jennifer | 09/01/08 | RVS | 1.0 | BA+15, Step D | \$51,092.00 |
| Schaefer | Stephen | 09/01/11 | CTMS | 1.0 | BA, Step E | \$51,142.00 |
| Schultz | Kristina | 09/01/08 | PMG | 1.0 | BA, Step D | \$50,142.00 |
| Selbo-Gross | Jill | 09/01/04 | CTMS | 1.0 | MA in F+30, Step F | \$59,992.00 |
| Shanklin | David | 09/01/09 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Shea | Kathleen | 01/19/10 | PMG | 1.0 | MA in F, Step D | \$53,892.00 |
| Shearer | Amy | 01/08/11 | RVS | 1.0 | MA in F+15, Step L | \$75,942.00 |
| Sheeler | Emily | 09/01/03 | SRS | 1.0 | MA in F, Step H | \$61,592.00 |
| Sidbury | Ellen | 09/01/09 | SRS | 1.0 | BA, Step ABC | \$49,142.00 |
| Siellaff | Renee | 01/27/00 | RVS | 1.0 | MA in F+30, Step I | \$68,242.00 |
| Sinagra | Karen | 09/01/00 | SRS | 0.6 | MA in F, Step O | \$49,825.00 |
| Slagus | Joan | 04/03/06 | SRS | 1.0 | BA, Step O | \$79,292.00 |
| Snee | Julie | 09/01/04 | SRS | 1.0 | MA in F+30, Step M | \$80,192.00 |
| Snyder | Stephanie | 09/01/06 | PMG | 1.0 | MA in F+15, Step G | \$61,242.00 |
| Spadone | Mary Claire | 09/01/11 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Squindo | Kendra | 09/01/00 | CTMS | 1.0 | MA in F, Step J | \$67,442.00 |

MINUTES
5/11/15

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|---------------------------|-----------|----------|---------|-----|-----------------------|-------------|
| Stanley | Heather | 09/01/04 | SRS | 1.0 | MA in F, Step F | \$56,242.00 |
| Stanwick | Paula | 09/01/06 | CTMS | 1.0 | MA in F+15, Step F | \$58,742.00 |
| Steinhauer | Heather | 09/01/08 | PMG | 1.0 | BA, Step D | \$50,142.00 |
| Stinner | Dennis | 09/01/04 | PMG | 1.0 | BA+15, Step O | \$80,242.00 |
| Straight | Susan | 09/01/08 | RVS | 1.0 | MA in F, Step D | \$53,892.00 |
| Sunmonu | Abibat | 10/01/11 | RVS | 1.0 | BA+45/MA+15, Step ABC | \$52,892.00 |
| Taft | Renee | 09/01/10 | RVS | 1.0 | MA in F, Step D | \$53,892.00 |
| Tanis* | Brittany | 09/01/12 | SRS | 1.0 | BA, Step ABC | \$49,142.00 |
| Tarnoski | Jennifer | 03/31/03 | SRS | 1.0 | MA in F+15, Step F | \$58,742.00 |
| Tarriff | Richard | 09/01/01 | CTMS | 1.0 | MA in F, Step G | \$58,742.00 |
| Tepper | Julie | 03/03/03 | SRS | 1.0 | BA, Step K | \$66,692.00 |
| Topping | Jennifer | 09/01/01 | RVS | 1.0 | MA in F, Step G | \$58,742.00 |
| Verderamo | Richard | 12/07/98 | PMG | 1.0 | BA, Step H | \$57,842.00 |
| Waddell | Lisa | 09/01/11 | CTMS | 1.0 | BA+45/MA+15, Step D | \$53,892.00 |
| Waldron | Jere | 09/01/07 | RVS | 1.0 | BA, Step D | \$50,142.00 |
| Wendel | Christine | 09/01/11 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Yager | Stephanie | 11/08/10 | RVS | 1.0 | MA in F, Step D | \$53,892.00 |
| Zappulla | Maureen | 05/05/03 | RVS | 1.0 | MA in F, Step F | \$56,242.00 |
| Zimmerbaum | Kate | 09/01/06 | CTMS | 1.0 | BA+15, Step E | \$52,092.00 |
| Zimmerman | Heidi | 09/01/07 | RVS | 1.0 | BA+30/MA, Step F | \$54,992.00 |
| Zockoff | Lori | 09/01/06 | RVS | 1.0 | BA+15, Step E | \$52,092.00 |
| <u>Non-Tenured</u> | | | | | | |
| Black | Eileen | 08/27/13 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Braun | Kimberly | 08/27/13 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Calo | Lara | 08/27/13 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Correia | Susana | 08/27/13 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Damanakis | Sonia | 08/27/13 | CTMS | 1.0 | BA, Step ABC | \$49,142.00 |
| Evans | Laura | 08/27/13 | SRS | 1.0 | BA, Step ABC | \$49,142.00 |
| Fuentes | Nicole | 01/02/13 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Harbison | Kerri | 08/27/13 | PMG | 1.0 | BA+15, Step ABC | \$50,092.00 |
| Hoffman | Melissa | 08/27/13 | PMG | 0.5 | BA+45/MA+15, Step H | \$30,796.00 |
| Jacobsen | Ellen | 08/27/13 | CTMS | 1.0 | MA in F, Step F | \$56,242.00 |
| Jordan | Jill | 08/26/14 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| Kirk | Ana | 08/27/13 | PMG | 1.0 | BA+30/MA, Step D | \$52,642.00 |
| Kroll | Kristina | 09/01/14 | RVS/SRS | 1.0 | MA in F, Step ABC | \$52,092.00 |
| Lenig | Allison | 08/27/13 | CTMS | 1.0 | BA, Step ABC | \$49,142.00 |
| Lindaberry | Chelsey | 08/27/13 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |
| McChurg | Linda | 08/27/13 | PMG/SRS | .5 | BA+15, Step ABC | \$25,046.00 |
| Mc Donald | Holly | 08/27/13 | RVS | 1.0 | MA in F, Step F | \$56,242.00 |
| Mc Lane | Kathleen | 10/01/14 | SRS | .6 | MA in F+30, Step J | \$42,715.00 |
| Miller | Allison | 08/26/15 | RVS | 1.0 | BA, Step ABC | \$49,142.00 |

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|----------------|-------|----------|----------|-----|--------------------|-------------|
| Nolan | Debra | 01/02/13 | PMG | 1.0 | BA+15, Step D | \$51,092.00 |
| Pozensky-Cohen | Elise | 02/06/15 | SRS | 1.0 | MA in F+15, Step F | \$58,742.00 |
| Siefert | Lisa | 08/27/13 | CTMS/RVS | 1.0 | BA, Step ABC | \$24,571.00 |
| Staropoli | Lina | 08/27/13 | SRS | 1.0 | MA in F, Step ABC | \$52,892.00 |
| Udovich | Diane | 08/27/13 | SRS | 1.0 | BA, Step ABC | \$49,142.00 |
| Worman | Kelly | 08/26/14 | CTMS | 0.5 | BA, Step D | \$26,946.00 |

*Receiving tenure 2015/2016 school year.

Action 15-PN-191:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the **CTEA Teaching Assistant Staff** for the 2015/2016 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

| Last Name | First Name | DOH | Building | FTE | Degree/Step | 12/13 Salary |
|------------------|-------------------|------------|-----------------|------------|--------------------|---------------------|
| Barber | Sarah | 09/01/05 | SRS | 1.0 | BA, Step H | \$25,065.00 |
| Brooks | Virginia | 09/01/93 | PMG | 1.0 | BA, Step OG2 | \$33,298.00 |
| Gorda | Patricia | 09/01/04 | SRS | .7 | BA, Step F | \$16,167.00 |
| Hauck | Dawn | 09/02/02 | CTMS | 1.0 | AA, Step L | \$25,715.00 |
| Junge | Mary | 09/01/04 | RVS | 1.0 | BA, Step G | \$24,035.00 |
| Kadri | Nancy | 04/08/02 | RVS | 1.0 | BA, Step I | \$26,165.00 |
| Kavin | Kathleen | 11/29/00 | RVS | 1.0 | AA, Step L | \$25,715.00 |
| Kisielewski | Martha | 09/01/08 | CTMS | 1.0 | BA, Step E | \$22,410.00 |
| Marshott | Lisa | 09/01/09 | SRS | 1.0 | BA, Step D | \$21,810.00 |
| Mastroianni | Rose | 09/01/04 | CTMS | 1.0 | BA, Step H | \$25,065.00 |
| Miller | Lisa | 01/22/02 | SRS | 1.0 | BA, Step H | \$25,065.00 |
| Molyneux | Suzanne | 12/01/99 | SRS | 1.0 | BA, Step I | \$26,165.00 |
| Olsen | Lorelei | 09/01/07 | RVS | 1.0 | BA, Step D | \$21,810.00 |
| Pendlebury | Marianne | 09/01/91 | SRS | 1.0 | BA, Step OG2 | \$33,298.00 |
| Pisani | Barbara | 09/01/03 | CTMS | 1.0 | BA, Step F | \$23,095.00 |
| Roth | Martha | 09/01/06 | RVS | 1.0 | BA, Step E | \$22,410.00 |
| Ruggiero | Joanne | 12/15/09 | OOD | 1.0 | BA, Step D | \$21,810.00 |
| Seguine | Deborah | 09/01/05 | RVS | 1.0 | BA, Step I | \$26,165.00 |
| Smolyn | Elizabeth Jane | 09/01/96 | CTMS | 1.0 | BA, Step OG1 | \$32,420.00 |
| Spinks | Sheryl | 01/02/02 | PMG | 1.0 | AA, Step K | \$24,565.00 |
| Stieh | Ruth | 09/01/04 | RVS | 1.0 | BA, Step F | \$23,095.00 |
| Tracey | Elizabeth | 09/01/05 | CTMS | 1.0 | BA, Step OG1 | \$32,420.00 |

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|----------|---------|----------|-----|-----|------------|-------------|
| Tremaine | Juliann | 09/01/01 | SRS | 1.0 | AA, Step L | \$25,715.00 |
|----------|---------|----------|-----|-----|------------|-------------|

Action 15-PN-192:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTEA Secretarial Staff** for the 2015/2016 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

| Last Name | First Name | DOH | Building | FTE | Months/Step | 12/13 Salary |
|--------------------|------------|------------|----------|-----|-------------------|--------------|
| Tenured | | | | | | |
| Boll-Hughes | Maxine | 12/16/11 | RVS | 0.5 | 12 Month, Step C | \$18,422.00 |
| Buongiorno | Patricia | 07/01/04 | RVS | 1.0 | 12 Month, Step M | \$54,004.00 |
| Della Serra | Marianne | 06/20/05 | PMG | 1.0 | 12 Month, Step K | \$49,804.00 |
| Guenther | Annette | 07/01/09 | SRS | 1.0 | 12 Month, Step E | \$38,044.00 |
| Saccente | Elizabeth | 02/09/05 | CTMS | 1.0 | 12 Month, Step H | \$43,504.00 |
| Non-Tenured | | | | | | |
| Burd | Heather | 11/01/14 | CTMS | 0.5 | 12 Month, Step D | \$18,722.00 |
| Cantelmi | Claudia | 05/20/14 | CTMS | 0.5 | 12 Month, Step D | \$18,722.00 |
| Christopher | Cynthia | 07/29/15 | RVS | 0.5 | 12 Month, Step AB | \$18,122.00 |
| Gugliandolo | Cindy | 08/01/13 | CTMS | 0.5 | 12 Month, Step D | \$18,722.00 |
| Jakobsen | Diane | 08/26/13 | PMG | 0.5 | 12 Month, Step AB | \$18,122.00 |
| Paul | Nancy | 08/29/13 | SRS | 0.5 | 12 Month, Step AB | \$18,122.00 |
| Willis | Alexandria | 12/11/2013 | CTMS | 0.5 | 12 Month/Step AB | \$18,122.00 |

Action 15-PN-193:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the **CTEA Custodial** for the 2015/2016 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

| Last Name | First Name | DOH | Building | FTE | Step | 12/13 Salary |
|-----------------|------------|----------|----------|-----|--------|--------------|
| Attanastio, Jr. | Thomas | 03/28/89 | RVS | 1.0 | Step M | \$48,125.00 |
| Fields | David | 01/16/06 | PMG | 1.0 | Step M | \$48,125.00 |
| Hartrum | Tracy | 03/06/15 | CTMS | 1.0 | Step A | \$36,185.00 |
| Hoffman | Richard | 07/17/95 | RVS | 1.0 | Step H | \$43,150.00 |
| Kopack | Marlene | 07/01/07 | RVS | 1.0 | Step D | \$39,170.00 |
| Lamoreaux | Robert W. | 05/15/12 | CTMS | 1.0 | Step B | \$37,180.00 |
| Lovering | Robert W. | 07/29/13 | PMG | 1.0 | Step C | \$38,175.00 |
| Mazuca | Joseph | 05/12/15 | Dist | 1.0 | Step A | \$36,185.00 |
| McCance | Karen | 03/16/99 | SRS | 1.0 | Step E | \$40,165.00 |

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|-----------|-----------|----------|------|-----|--------|-------------|
| McCatharn | Clifton | 11/01/85 | CTMS | 1.0 | Step M | \$48,125.00 |
| Santimit | Victor | 12/17/13 | CTMS | 1.0 | Step A | \$36,185.00 |
| Simms | John A. | 07/01/04 | SRS | 1.0 | Step K | \$46,135.00 |
| Smith | Douglas | 03/12/02 | RVS | 1.0 | Step I | \$44,145.00 |
| Sylvester | Steven | 09/29/08 | SRS | 1.0 | Step D | \$39,170.00 |
| Turco | Giusseppe | 11/01/91 | PMG | 1.0 | Step M | \$48,125.00 |

Action 15-PN-194:

BE IT RESOLVED that the Board of Education hereby approves to continue employment for the **CTEA Maintenance Staff** for the 2015/2016 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

| Last Name | First Name | DOH | Building | FTE | Step | 12/13 Salary |
|-----------|------------|----------|----------|-----|--------|--------------|
| Hook | Michael | 04/30/15 | Dist | 1.0 | Step A | \$42,115.00 |
| Mazuca | John | 07/01/14 | Dist | 1.0 | Step B | \$43,110.00 |
| Souto | Joseph | 02/03/11 | Dist | 1.0 | Step M | \$54,055.00 |

Action 15-PN-195:

BE IT RESOLVED that the Board of Education hereby approves the 2015/2016 appointment for the following non-certificated part-time nurse assistant staff member:

| Last Name | First Name | DOH | Bldg | Hourly Rate of Pay |
|-----------|------------|----------|------|--------------------|
| Malecki | Diane | 11/19/14 | RVS | \$12.75 |

Action 15-PN-196:

BE IT RESOLVED that the Board of Education hereby approves the 2015/2016 appointment of for the following non-certificated hourly lunch aide staff members:

| Last Name | First Name | DOH | Bldg | Hourly Rate of Pay |
|-----------|------------|----------|------|--------------------|
| Booth | Donna | 09/02/14 | CTMS | \$12.75 |
| Butler | Brenda | 01/24/12 | SRS | \$12.75 |
| Chauvette | Alina | 09/01/13 | SRS | \$12.75 |
| Ciarlante | Lisa | 04/28/15 | PMG | \$12.75 |
| Demeo | Susan | 11/19/14 | RVS | \$12.75 |
| Desmaris | Nancy | 12/18/12 | PMG | \$12.75 |
| Dey | Shukla | 01/03/12 | PMG | \$12.75 |
| Gasior | Kathleen | 09/02/14 | PMG | \$12.75 |
| Hackney | Laurie | 11/18/14 | RVS | \$12.75 |
| Monks | Deanna | 01/28/14 | PMG | \$12.75 |
| Quinn | Christine | 04/28/15 | RVS | \$12.75 |

| | | | | |
|-------------------|-------------------|-----------------|------------|----------------|
| <i>Schumacher</i> | <i>Jacqueline</i> | <i>10/30/14</i> | <i>PMG</i> | <i>\$12.75</i> |
| <i>Winter</i> | <i>Nancy</i> | <i>09/01/10</i> | <i>SRS</i> | <i>\$12.75</i> |

Action 15-PN-197:

BE IT RESOLVED that the Board of Education hereby approves the position changes and/or transfers for the following teachers for the 2015/2016 school year:

| <i>Name</i> | <i>From</i> | <i>To</i> |
|-------------------------|---|---|
| <i>Scott Annan</i> | <i>CTMS – Physical Education Teacher</i> | <i>PMG – Physical Education Teacher</i> |
| <i>Coleen Caballero</i> | <i>CTMS – World Language Teacher</i> | <i>RVS – World Language Teacher</i> |
| <i>Joanne Filus</i> | <i>PMG – Grade 3 –General Education Teacher</i> | <i>SRS – Technology Teacher</i> |
| <i>Kelly Petrucelli</i> | <i>RVS Grade 5 – General Education Teacher</i> | <i>SRS – Kindergarten – General Education Teacher</i> |
| <i>Suzy Molyneaux</i> | <i>PMG Grade 3 - Special Education TA</i> | <i>RVS - following IEP student</i> |
| <i>Jane Smolyn</i> | <i>RVS - Grade 6 - Special Education TA</i> | <i>CTMS - following IEP student</i> |

Action 15-PN-198:

BE IT RESOLVED that the Board of Education hereby approves ***Marlene Kopack*** as a Mail Courier, 2 ½ hours per day, five days week at a rate of \$10 per hour, effective July 1, 2015 for the 2015/2016 school year.

Action 15-PN-199:

BE IT RESOLVED that the Board of Education hereby approves ***Richard Hoffman*** as a Mail Courier Substitute at a rate of \$10 per hour effective July 1, 2015 for the 2015/2016 school year.

Action 15-PN-200:

BE IT RESOLVED that the Board of Education hereby approves the following ***Substitute Nurses*** at \$125/day for the 2015/2016 school year:

| | |
|----------------------|-----------------------|
| <i>Dawn Bucher</i> | <i>Lisa Siefert</i> |
| <i>Suzanne Bauer</i> | <i>Michelle Smith</i> |
| <i>Linda McClurg</i> | |

Action 15-PN-201:

BE IT RESOLVED that the Board of Education hereby approves the following ***Substitute Secretaries*** at \$11/hour for the 2015/2016 school year:

| | |
|----------------------------|-------------------------|
| <i>Maxine Boll-Hughes</i> | <i>Mary Shanahan</i> |
| <i>Brenda Butler</i> | <i>Lisa Schenkel</i> |
| <i>Claudia Cantelmi</i> | <i>Karen Smith</i> |
| <i>Cynthia Christopher</i> | <i>Carol Vallay</i> |
| <i>Diane Jakobsen</i> | <i>Alexandra Willis</i> |
| <i>Nancy Paul</i> | |

Action 15-PN-202:

BE IT RESOLVED that the Board of Education hereby approves the following ***Substitute Lunch Aides*** at \$9.50/hour for the 2015/2016 school year:

| | |
|-------------------------|------------------------|
| <i>Lisa Ciarlante</i> | <i>Debbie McManus</i> |
| <i>Shannon Flaherty</i> | <i>Melissa Shannon</i> |
| <i>Ann Koneval</i> | <i>Rosa Tangretti</i> |
| <i>Stacy Linzer</i> | |

Action 15-PN-203:

BE IT RESOLVED that the Board of Education hereby approves the following ***Substitute Bus Aides*** at \$15/hour for the 2015/2016 school year:

| | |
|-----------------------|------------------------|
| <i>Sarah Barber</i> | <i>Kelli Portland</i> |
| <i>Lina Staropoli</i> | <i>Danielle Nugent</i> |
| <i>Nancy Kadri</i> | <i>Ruth Stieh</i> |
| <i>Lisa Marshott</i> | |

Action 15-PN-204:

BE IT RESOLVED that the Board of Education hereby approves the following ***Substitute Custodians*** at \$12/hour for the 2015/2016 school year:

| | |
|-----------------------------|------------------------|
| <i>Thomas Attanasio III</i> | <i>Janine McKinney</i> |
| <i>John DellaValle</i> | <i>John T. Kilduff</i> |
| <i>Jerry Haag</i> | |

Action 15-PN-205:

BE IT RESOLVED that the Board of Education hereby approves the building change for Tracy Hartrum from Floater Custodian to CTMS Custodian for the 2014/2015 school year.

Action 15-PN-206:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Joseph Mazuca**, Floater Custodian (replacing T. Hartrum), at (1) Step A, \$36,185 (salary to be adjusted upon settlement of the negotiated agreement), effective May 12, 2015 (pending criminal history clearance) for the 2014/2015 school year.

Action 15-PN-207:

BE IT RESOLVED that the Board of Education hereby approves the employment of Patricia Gorda, as a SRS Bus Aide, effective May 26, 2015 through June 19, 2015, at \$15/hour.

Action 15-PN-208:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of Traci Swanson, LDT-C effective June 30, 2015.

Motion made by D. McTiernan and Seconded by M. McHugh. The Board adopts resolutions 15-PN-186 through 15-PN-196 on a roll call vote as follows: ayes 9; nays 0. The Board adopts resolution 15-PN-197 on a roll call vote as follows: ayes 7; abstain 2 (Grant and McLaughlin). The Board adopts resolutions 15-PN-198 through 15-PN-208 on a roll call vote as follows: ayes 9; nays 0. .

POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Gina Hand, Kevin Sturges & Maria McHugh
Action Items 15-PC-032 through 15-PC-034

Action 15-PC-032:

BE IT RESOLVED that the Board of Education hereby approves the following field trip(s) (transportation is funded through the Board of Education):

| <u>Date</u> | <u>Destination</u> | <u>Grade/Group</u> | <u>Teacher</u> |
|--------------|--------------------|--------------------|----------------|
| May 26, 2015 | PMG | 1st Grade Students | Julie Snee |
| May 26, 2015 | RVS | 3rd Grade Students | Joanne Filus |

Action 15-PC-033 :

BE IT RESOLVED that the Board of Education approves the second reading and adoption of the policies and regulations below:

Policy

2468 Independent Education Evaluations

5610 Suspension

9181 Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants

9400 News Media Relations

Regulation

5610 Suspension Procedures

5561 Use of Physical Restraint

Action 15-PC-034 :

BE IT RESOLVED that the Board of Education approves the first reading of the policies below:

Policy

1120 Leadership Team

1315 Distribution of Flyers

5512 Harassment, Intimidation and Bullying

Motion by R. McLaughlin, Seconded by G. Hand. The Board adopts resolutions 15-PC-032 through 15-PC-034 on a roll call vote as follows: ayes 9; nays 0.

DISTRICT WEBSITE AD-HOC:

John Patuto – Chair; Rachel McLaughlin

Has not met since the last meeting.

FEASIBILITY OF SCHOOL CLOSING AD-HOC:

Maria Grant – Chair; Gina Hand, Kevin Maloy & Dan McTiernan

Has not met since the last meeting. The next meeting will be May 18, 2015.

OLD BUSINESS

Dan McTiernan - Board approved full day Kindergarten, has curriculum been expanded?

Dan McTiernan - Regarding foreign language, look into the reduction of time to review results.

Kevin Maloy - Asked about PARCC

Kevin Sturges - Nothing to report - HCESC has not met.

Rachel McGlaughlin - Nothing to report - NJSBA has not met.

Dan McTiernan - Nothing new as it relates to the Board only COAH issue.

Gina Hand - Thanked Mrs. Goad for First Grade concert - it was excellent.

NEW BUSINESS

None

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are the Superintendent's evaluation, non-affiliated staff, and personnel and,

WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and Clinton Township Board of Education, and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action may be taken upon return.

Motion by K. Maloy, Seconded by D. McTiernan. The resolution was adopted by the full membership of the board at 8:14 pm.

BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.

Motion by D. McTiernan, Seconded by R. McLaughlin. The resolution was adopted by the full membership of the board at 8:49 pm.

ADJOURNMENT

Action 15-AJ-015:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Motion by D. McTiernan, Seconded by G. hand. The resolution was adopted by the full membership of the board at 8:50 pm.

Respectfully Submitted,




Anthony Juskiewicz
Business Administrator/Board Secretary

Minutes Prepared: 5/19/15

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:



Maria Grant, President

7-1-15

Date