CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION

MINUTES

Regular Meeting April 27, 2015 at 7:30 PM Clinton Township Middle School Auditorium

CALL TO ORDER: Maria Grant called the meeting to order at 7:34 pm.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on January 8, 2015.

- a. Faxing to three newspapers designated by the Board Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

ROLL CALL

Present: Board Members:

Maria Grant, President

Rachel McLaughlin, Vice President

Gina Hand

John Patuto

Kevin Maloy

Kevin Sturges

Maria McHugh

Susan Vanderhoef

Dan McTiernan

Present:

District Administrators:

Dr. Drucilla W. Clark, Superintendent of Schools

Mr. Anthony Juskiewicz, Business Administrator/Board Secretary

Also Present: Vito Gagliardi, Esq., Board Attorney - arrived 7:58 pm

PLEDGE OF

ALLEGIANCE:

John Patuto led the Board in the Pledge of Allegiance.

PROCESS

GUARDIAN:

Kevin Sturges was appointed Process Guardian.

PRESIDENT'S COMMENTS/REPORT

- Good evening ladies and gentlemen and welcome to the monthly board meeting of the Clinton Township Board of Education.
 - Today is Monday, April 27, 2015
- We have a very busy agenda this evening. I would like to review the larger items on the agenda with everyone before we get started.
- This evening, we are very lucky to have a presentation made by student's from CTMS. Tonight they will review the process and all of the hard work that they did to make their annual fundraiser for the American Cancer Society (called the Relay for Life) once again, incredibly successful. They are led by their teacher, Ms. Diane Cormican, who is also in attendance tonight.
- I had the pleasure to attend this event, and I am very eager for them to share their incredible successes relative to this annual event.

Reading Olympics

Reading Olympics took place last week for Round Valley Students. Dr. Clark will talk a little about this during her comment section.

Public Hearing on the Budget

Tonight is our official Public Budget hearing. Dr. Clark and Mr. Juskiewicz our Business Administrator will present to the board of education the proposed budget for the 2015-16 school year. The board will ask questions of Dr. Clark and Mr. Juskiewicz and then the member of the board of education will vote on whether or not to vote on the proposed 2015-16 budget

- I would like to take a moment to briefly summarize the process that the board and our administration went through that brings us to tonight's proposed budget vote.
- The facilities and finance committee, along with Dr. Clark our Superintendent of Schools, and Mr. Juskiewicz, our Business Administrator started working on the budget in the October timeframe.
- Other committees like our Policy and Curriculum and Personnel and Negotiations Committees also met to talk about specific needs within their committee's area of responsibility.... and they provided feedback to those working on the budget.
 - The FF committee met on numerous occasions to discuss various aspects of the budget.

- On March 9, 2015 Dr. Clark and Mr. Juskiewicz reviewed with the board and members of the public the process that they went through to formulate a needs based budget.
- Dr. Clark and Mr. Juskiewicz presented a preliminary budget to the FF Committee. The committee reviewed the preliminary budget and then ask Dr. Clark and Mr. Juskiewicz questions.
- On March 16, 2015, Dr. Clark, and Mr. Juskiewicz presented the preliminary proposed budget for the 2015-16 academic year to the board in a special public meeting.
- At that time, members of the board were provided an opportunity to ask questions and make comments regarding the proposed budget.
- The public was invited to the microphone during the public comment section, to ask questions about the budget.
- After questions by both the board and members of the public the board voted to adopt the preliminary budget.
- · Mr. Juskiewicz submitted the approved preliminary budget to the Executive County Superintendent for his review and approval.
- After his review, the Executive County Superintendent approved our preliminary budget.
- Once again, tonight is our public hearing on the proposed 2015-16 budget. Dr. Clark, along with Mr. Juskiewicz, will present the proposed budget to the members of the board of education.
- Board members once again, will have an opportunity to ask Dr. Clark and Mr. Juskiewicz questions. Once members of the board conclude asking their questions, I will open the floor up to the public for questions.
- During the facilities and finance committee report the members of the board of education will vote on whether to approve the proposed 2015-16 budget or not to approve the proposed budget.

District Strategic Planning

In December 2014 and in January 2015, members of our community, members of our district staff, members of our school administration and members of our board of education worked to complete the district's strategic plan, with guidance from our NJSBA Service Representative,

Gwen Thornton. Mrs. Thornton guided us through the strategic planning process over the course of three meetings.

As the result of these three very productive sessions, the district strategic plan was completed.

Since the completion of the Strategic Plan, Dr. Clark has worked with her staff to develop an Action Plan that is designed to ensure that the District Strategic Plan is carried out, and all of the goals of that plan are carried out.

Tonight, Dr. Clark will briefly review this Action Plan with us tonight.

Executive Session

Towards the end of our meeting tonight, we have a very long executive session planned - We will discuss various topics during that meeting.

Task List

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Action Items 15-SU-012 through 15-SU-014

Dr. Clark will present the following to the Board of Education:

- 1. Enrollment Report 1,464
- 2. Suspension Report:
 - (1) 1 day in school suspension RVS
- 3. HIB Report:
 - (2) PMG All determined not to be HIB
 - (2) CTMS All determined not to be HIB
- Ryan's Story, "Bullying, Cyberbullying, and Youth Depression" presentation by John Halligan to be held on May 4, 2015 at 7pm at the Clinton Township Middle School. John Halligan's son, Ryan, died by suicide on October 7, 2003 after being bullied by classmates at school and online. he was 13 years old. halligan's presentation will cover the lessons learned too late for his family regarding how to deal with bullying, cyberbullying, and teen depression. Parents will be empowered with strategies to take preventative actions with their own children.
- Report on Reading Olympics

April 22 was our Reading Olympic competition at Holland School. There were 28 teams and approx. 330 students participating from the Hunterdon County area. Round Valley had six teams participating this year. Once again, we had an impressive showing. We ended the night with five-first place ribbons and one-second place team. Our second place team was only 2 points away from a first place. Overall we had four teams tied with the second highest score of the night!

Our students wowed the moderators, timekeepers, and organizers of the event. The students answered in RACE (Restate, Answer, Cite, explain/edit) format and stood and faced the judges which also impressed the other teams, parents and teachers. The students demonstrated all of our Words of the Month and many people commented to me at the end of the evening how respectful our students were. This is not done by other schools.

We had eight teachers from Round Valley volunteer to assist me last night. This is an event that lasts 3-1/2 hours. The teachers were Christine Laudato, Judy Lynch, Susan Rivers, Judy Johnson, Tina Rockafellow, Maureen Zapulla, Lori Zockoff, and Sharon Flannery.

Our team names this year:
Grade 6 - The Great Reading Gummy Bears
The Page Masters
The Ferociously Reading Fireballs

Grade 5 - The Chapter Chasing Cheetahs
The Bookmark Breakers
The Mysterious Musketeers
Student participants......

• Report on Strategic Plan/Action Plan

- o Process, BOE set in motion and utilized NJ School Boards to facilitate the process, three community meetings took place (11/19/14; 1/8/15; 1/12/15) and were advertised on the website and in the community newsletter. After each meeting we posted progress, as we will post this if approved tonight, this week on the website. Once the overall plan was presented to the BOE by Gwen Thornton on 2/23/15, the Superintendent was charged with putting an action plan together with district administration. This is that plan, up for approval tonight and already put through the Policy & Curriculum Committee for recommendation.
- o Review goals and specific objectives

PARCC

o We are currently taking the second round of PARCC testing. The State Education Commissioner issued a statement last week that schools that do not meet the

NCLB requirement of 95% participation may be sanctioned: either a corrective action plan or removal of NCLB funds. The sanctioning would require the district to do PARCC parent informational meetings-we did two, the funding could be a removal of approximately 50 K from the district funding. They will look at how you handled the PARCC requirement and past testing history. I am not overly concerned that Clinton Twp. Will be among those sanctioned, but it is always a possibility. The percentages as of the first round are as follows, but this is not complete as second rounds are in process and today we received additional refusals.

PMG: 3(142/145) = 97.9%

RVS: 33 (465/498) 93.3% without the 3 medical (468/498) = 93.9%

CTMS: 1 (411/412) = 99.7% District: (1018/1055) = 96.4%

- o NCLB says we need 95%. It looks like by school, but Hespe also spoke of longitudinal record and how far below the 95%, so I think we will be ok.
- HIB training-we fulfilled required training, 1X per year, David Nash came 9/22/14. We will have him again in the fall.
- Policy review feedback- We have investigated the option of two different groups reviewing our policies. NJ School Boards and Strauss Esmay. Both will do so for free as part of their service to us. We are in process of getting all our policies on a disc for them to review in detail and make recommendations to us. It will take a few months at least.

Relay for Life Presentation - Diane Cormican

Action 15-SU-012:

BE IT RESOLVED that the Board of Education accepts the enrollment, suspension and HIB reports of the Superintendent as presented.

Action 15-SU-013:

BE IT RESOLVED that the Board of Education hereby approves the district's 2015-2019 Strategic Plan.

Action 15-SU-014:

BE IT RESOLVED that the Board of Education hereby accepts the Action Plan for the district's 2015-2019 Strategic Plan.

Motion by D. McTiernan, Seconded by K. Maloy. The Board adopts resolutions 15-SU-012 through 15-SU-014 on a roll call vote as follows: ayes 9; nays 0.

2015-16 Budget Public Presentation/Hearing – Mr. Anthony Juskiewicz & Dr. Drucilla Clark

PUBLIC COMMENTS - AGENDA ITEMS ONLY

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Amy Mullay, Language Teacher at Voorhees, does not believe that the world language should be shortened and she finds it disheartening.

Four students approached the microphone (Tighe Pulley, Indra Glasegreen, Casey Shelofsky and Bronwyn Williams)

- Students from North Hunterdon spoke about world language and particularly what it brings to the job market.
- Another student spoke about her experience with world language and that she had a strong foundation going into the high school.
- AP Language has a strong influence on taking higher language classes and it looks.

Guy Pulley spoke about increasing the budget to 2% and not worry about the reduction in world language. If we raise to 2% limit taxes would be \$7 per month.

Mrs. Ford - Everyone should be given an opportunity to take a language. The contract for teachers should have money to pay when settled.

Mrs. Brennan did not see the first reading of the Policy on line and how many students coming in from Lebanon. The teaching staff contract needs to be settled.

Mrs. Rankin spoke about the contract needs to be settled. She spoke about the language program.

FIRST RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

Fran Lin, Special Educator, spoke of her 15 years in the district and how the staff continues to do their job despite the contract not being settled.

Nicole Fava spoke about how hard the teachers work and that the contract needs to be settled. She spoke of the experiences of her child on a daily basis with all the teachers in the district and how her children are excelling in school.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Action Item 15-BA-020

Informational:

• The current date of the Board of Education's next regular meeting is Monday May 11, 2015, at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

Action 15-BA-020:

BE IT RESOLVED that the Board of Education hereby approves the March 23, 2015 Board Meeting minutes.

Motion by D. McTiernan, Seconded by R. McLaughlin. The Board adopts resolution 15-BA-020 on a roll call vote as follows: ayes 8; nays 0; abstain 1 (Maloy).

COMMITTEE REPORTS

FACILITIES/FINANCE:

John Patuto- Chair; Dan McTiernan, Kevin Maloy & Maria Grant Action Items 15-FF-151 through 15-FF-182

Action 15-FF-151:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$2,175,505.18 for the period ending April 30, 2015.

Action 15-FF-152:

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

Employee	Program Title/Location	Date	Cost	Mileage	Lodging/ Meals
Anthony Juskiewicz	NJASBO Annual Convention, Atlantic City, NJ	June 3 - 5, 2015	\$150	OMB Tolls/ Parking	ОМВ
Melissa Goad & Mary Postma	Bullying of and by Student with Disabilities (Webinar)	5/13/15	\$250	ОМВ	N/A

Action 15-FF-153:

BE IT RESOLVED that the Board of Education hereby acknowledges the following staff members and principal participate in in the Mickelson ExxonMobil Teachers' Academy (MEMTA) July 13-18 in Pittsburgh, PA with no cost to the district:

Principal: Sue High

Teachers:

Kimberly Braun

Joanne Filus

Courtney Hauck

Susan Rivers

Katie Shea

Action 15-FF-154:

BE IT RESOLVED that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

Employee	Employee Program Title/Location	
Kerri Harbison	Summer Issues for Children w/Special Needs, Centenary College	Summer I 2015
Kerri Harbison	Collaborative Practices, Centenary College	Fall 2015

Action 15-FF-155:

BE IT RESOLVED that the Board of Education hereby approves the following resolution to adopt the 2015/16 Budget.

WHEREAS, the 2015/16 budget includes sufficient funds to implement the proposed planning process as described in this district's Annual Report pursuant to N.J.S.A. 18A: 7A -11 and to provide curriculum and instruction, mandates by the state and necessary safety and security measures, which will enable all students to achieve the Core Curriculum Content Standards;

THEREFORE BE IT RESOLVED the Clinton Township Board of Education approves the 2015/16 budget in the amount of \$29,031,460 as follows:

	General Fund	Special Revenues	Debt Service	TOTAL
2015/16 Total				
Expenditures	\$ 26,543,304	\$ 327,138	\$ 2,161,018	\$29,031,460
Less: Anticipated				
Revenues	\$ 3,624,562	\$ 327,138	\$ 0	\$ 3,951,700
Taxes to be Raised	\$ 22,918,742	\$	\$ 2,161,018	\$25,079,760

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the operating budget tax levy in the amount of \$22,918,742.

Action 15-FF-156:

BE IT RESOLVED that the Board of Education hereby approves the municipal tax payment schedule for the 2015/16 school year as follows:

Current Expense

Due Date	Amount
July 15, 2015	\$2,291,874.20
August 15, 2015	\$2,291,874.20
September 15, 2015	\$2,291,874.20
October 15, 2015	\$2,291,874.20
November 15, 2015	\$2,291,874.20
December 15, 2015	\$2,291,874.20
January 15, 2016	\$2,291,874.20
February 15, 2016	\$2,291,874.20
March 15, 2016	\$2,291,874.20
April 15, 2016	\$2,291,874.20
Total Due	\$22,918,742

Debt Service

Due Date	Amount		
July 15, 2015 January 15, 2016	\$ 648,305 \$1,512,713		
Total Due	\$2,116,018		

Action 15-FF-157:

BE IT RESOLVED that the Board of Education hereby approves the following payment applications for the District-wide Security Improvement Facility Project as follows:

Payment Application #	<u>Payee</u>	<u>Amount</u>
5 - (SRS)	Coopersmith Bros. Inc.	\$ 4,517.00
5 - (RVS)	Coopersmith Bros. Inc.	\$ 1,553.00
4 - (PMG)	Coopersmith Bros. Inc.	\$10,156.00
2 - (District)	Alarm Security Group, LLC	\$27,588.70 (Balance)

Action 15-FF-158:

BE IT RESOLVED that the Board of Education approves the following payment application for the RVS Fire Alarm Replacement Project as follows:

<u>Payment Application #</u>	<u>Pavee</u>	<u>Amount</u>
6	Open Systems, Inc.	\$21,763.40

Action 15-FF-159:

BE IT RESOLVED that the Board of Education hereby approves the 2015/16 receiving tuition annual rates as follows:

Pre-School/Kindergarten	\$14,070
Grades 1-5	\$15,745
Grades 6-8	\$14,485
Autism	\$58,184

Action 15-FF-160:

BE IT RESOLVED that the Board of Education hereby approves an increase in the 2014/15 budget to appropriate \$50,000 from Maintenance Reserve to 11-000-261-420-000-000.

Action 15-FF-161:

BE IT RESOLVED that the Board of Education hereby gives approval to raise funds at the SRS Arts Fest through Artome (sale of framed student art work) on June 3, 2015 from 4:00 - 6:00 pm. to raise money for the SRS Playground Fund.

Action 15-FF-162:

BE IT RESOLVED that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID# 3612311748 during the 2014/2015 school year for a fee of \$868.00.

Action 15-FF-163:

BE IT RESOLVED that the Board of Education hereby approves Hunterdon Medical Center to administer a Neurodevelopmental assessment for SID# 4924623378 during the 2014/2015 school year for a fee of \$868.00.

Action 15-FF-164:

BE IT RESOLVED that the Board of Education hereby approves **Kelli Portland** to provide 8 hours weekly of home ABA Services to SID# 9909918200 from March 27, 2015 through the end of the 2014/15 school year, to be paid at an hourly rate of \$46.17.

Action 15-FF-165:

BE IT RESOLVED that the Board of Education hereby approves **Kelli Portland** to provide 8 hours weekly of home ABA Services to SID# 9909918200 from June 25, 2015 through August 6, 2015 at the hourly rate of pay of \$46.17.

Action 15-FF-166:

BE IT RESOLVED that the Board of Education hereby approves Hunterdon Medical Center to administer a Central Auditory Processing Evaluation for SID# 1609939886 during the 2014/2015 school year for a fee of \$1,503.00

Action 15-FF-167:

BE IT RESOLVED that the Board of Education hereby approves SID# 9909918200 to attend the 2015 Morris Union Jointure Commission, DLC, Warren, during the 2015 extended school year program from June 25, 2015 – August 6, 2015 at a rate of \$14,258.00.

Action 15-FF-168:

BE IT RESOLVED that the Board of Education hereby approves SID# 9464358664 to attend the 2015 Morris Union Jointure Commission, DLC Warren, during the 2015 extended school year program from June 25, 2015 – August 6, 2015 at a rate of \$14,258.00.

Action 15-FF-169:

BE IT RESOLVED that the Board of Education hereby approves Children's Hospital of Philadelphia to provide 5 hours a week of home instruction to SID# 4056001810 beginning April 14, 2015 until April 16, 2015 at an hourly rate of \$51.25.

Action 15-FF-170:

BE IT RESOLVED that the Board of Education hereby approves **Martha LaValette** or **Amy Gittins** to provide 2.5 hours per week of Home Instruction to SID# 4056001810 effective April 17, 2015 until May 15, 2015 at the hourly rate of \$28.62.

Action 15-FF-171:

BE IT RESOLVED that the Board of Education hereby approves Debra Schaible, Substitute Teacher, as a Homebound Instructor for the remainder of the 2014/15 school year, at an hourly rate of \$28.62.

Action 15-FF-172:

BE IT RESOLVED that the Board of Education hereby amends prior motion 15-FF-146 (3/23/15) to reflect date change for Home Instruction for SID# 1834833172. Maggie Cassidy (3/18/15 until 5/5/15) to (3/18/15 to 4/2/15).

Action 15-FF-173:

BE IT RESOLVED that the Board of Education hereby approves Debra Schaible, Substitute Teacher, to provide up to 40 hours of Homebound Instruction for SID# 1834833172, effective April 28, 2015 until May 29, 2015, at an hourly rate of \$28.62.

Action 15-FF-174:

BE IT RESOLVED that the Board of Education hereby approves **Kelli Portland** to provide one hour a month of parent training for SID# 2110739758 beginning April 20, 2015 until July 31, 2015 to be paid at an hourly rate of \$46.17.

Action 15-FF-175:

BE IT RESOLVED that the Board of Education hereby approves a tuition contract with Lebanon Borough for SID# 4078810875 to attend Clinton Township's 2015 ESY Program from June 29, 2015 to July 30, 2015 with a tuition rate of \$2,766.

Action 15-FF-176:

BE IT RESOLVED that the Board of Education hereby approves a tuition contract with Lebanon Borough for SID# 8255913166 to attend Clinton Township's 2015 ESY Program from June 29, 2015 to July 30, 2015 with a tuition rate of \$2,892.

Action 15-FF-177:

BE IT RESOLVED that the Board of Education hereby approves a tuition contract with Lebanon Borough for SID# 4315243878 to attend Clinton Township's 2015 ESY Program from June 29, 2015 to July 30, 2015 with a tuition rate of \$2,725.

Action 15-FF-178:

BE IT RESOLVED that the Board of Education hereby approves a transfer of funds in the amount of \$40,000 from the capital reserve fund to the debt service fund to provide debt service tax levy relief for the 2014-2015 school year.

Action 15-FF-179:

BE IT RESOLVED that the Board of Education hereby approves the submission of grant application for the 2015 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC WEST Subfund for the purposes described in the application, in the amount of \$5,700 for the period July 1, 2015 through June 30, 2016.

Action 15-FF-180:

BE IT RESOLVED that the Board of Education hereby approves a Send/Receive Tuition contract Agreement between the Lebanon Borough School District and the Clinton Township Board of Education for the 2015/16 school year for a total cost of \$422,650 as follows:

20 Middle School Students @ 2013/14 tuition adjustments @	\$ 14,485 each <u>\$ 32,886</u> total \$322,586 Total*
8 Special Education Students @ 2013/14 tuition adjustments @	\$ 14,485 each <u>\$ 13,154 total</u> \$100,064 Total*

^{*}Separate contracts for each figure will be issued and signed by both districts.

Action 15-FF-181:

WHEREAS Clinton Township School District desires to contract with a vendor in compliance with the requirements of PL 2012 Chapter 55 "Energy Savings Improvement Program" (ESIP); and the Board may utilize Competitive Contracting (N.J.S.A. 40A:11-15) in lieu of public bidding for the selection of a DPMC qualified Energy Services Company (ESCO) and:

WHEREAS Clinton Township School District has completed an independent energy audit in accordance with the requirements of the ESIP legislation and:

WHEREAS, the Division of Local Government Services in the New Jersey Department of Community Affairs has determined that competitive contracting is an appropriate method of vendor selection for ESCOs; and

WHEREAS, the Clinton Township School District's Board of Education (Board) desires to use competitive contracting to procure the above mentioned specialized services to implement the ESIP Project; and

WHEREAS, pursuant to N.J.S.A. (40A:11-15), the Board is required to pass a resolution authorizing the use of competitive contracting; and

WHEREAS, in order to initiate competitive contracting, it is necessary for the Board to adopt a resolution authorizing the use of competitive contracting each time specialized goods or services enumerated in section 1 of P.L. 1999, c.440 (C.40A:11-4.1 et al) are desired to be contracted, and now:

THEREFORE, BE IT RESOLVED, that Clinton Township School District be authorized to establish a Request For Proposal (RFP) for approval by the Board of Public Utilities (BPU) and

BE IT FURTHER RESOLVED that upon approval of the RFP by the BPU, the Board hereby authorizes Clinton Township School District to establish such a selection committee for the purposes stated herein and is also authorized to publicly advertise said RFP for the selection of a qualified ESCO via the Competitive Contracting process.

Action 15-FF-182:

BE IT RESOLVED that the Board of Education approves change order# 003A for the District-wide Security Improvement Facility Project, at Round Valley School in the amount of -\$131.00 (credit). This change order does not change the amount of the contract.

Motion by J. Patuto, Seconded by M. McHugh. The Board adopts resolutions 15-FF-150 and 15-FF-152 through 15-FF-154 on a roll call vote as follows: ayes 9; nays 0. The Board adopts resolution 15-FF-151 on a roll call vote as follows: ayes 8; nays 0; abstain 1 (Hand). The Board adopts resolution 15-FF-155 on a roll call vote as follows: ayes 7; nays 2 (Maloy, McTiernan). The Board adopts resolutions 15-FF-156 through 15-FF-182 as follows: ayes 9; nays 0.

PERSONNEL/NEGOTIATIONS:

Dan McTiernan – Chair; Maria Grant, Gina Hand & Susan Vanderoef Action Items 15-PN-165 through 15-PN-185

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.

Action 15-PN-165:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of **Kellie Kocot**, RVS Special Education Teacher, effective June 30, 2015.

Action 15-PN-166:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of Lynn Avery, SRS Teacher - 1st Grade, effective June 30, 2015.

Action 15-PN-167:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of Stacy Linzer RVS Lunch Aide, effective June 17, 2015.

Action 15-PN-168: TABLED

BE IT RESOLVED that the Board of Education hereby approves the job descriptions for the following positions:

Superintendent

Custodian

Secretary for the Director of Curriculum

School Library Media Specialist

Special Education Teacher

Reading Specialist

Substitute Teacher

Enrichment/Extracurricular Teacher

Athletic Director

Head Athletic Coach

Assistant Athletic Coach

Volunteer Athletic Coach

Teacher's Aide/Assistant

Action 15-PN-169:

BE IT RESOLVED that the Board of Education hereby approves the following student teacher, from TCNJ to be placed with Clinton Township District Staff effective 1/25/16 through 5/6/16 as follows:

April Bullock with Dennis Stinner

Action 15-PN-170:

BE IT RESOLVED that the Board of Education hereby approves the following student teacher, from Kean University to be placed with Clinton Township District Staff effective September 8, 2015 through December 21, 2015 as follows:

Taylor Watts with Kelly DiGioia

Action 15-PN-171:

BE IT RESOLVED that the Board of Education approves Alice Steinheimer as an

Superintendent's Intern (College of St. Elizabeth) with Dr. Drucilla Clark for a minimum of 150 hours in 2015.

Action 15-PN-172:

BE IT RESOLVED that the Board of Education hereby approves the request a Disability/Maternity Leave of Absence for **Renee Taft**, RVS Social Worker, for the period beginning August 25, 2015 through September 3, 2015, and Child Rearing Leave beginning September 4, 2015 through December 21, 2015.

Action 15-PN-173:

BE IT RESOLVED that the Board of Education hereby approves the request a Disability/Maternity Leave of Absence for **Heather Stanley**, SRS Special Education Teacher—Grade 1, for the period beginning August 25, 2014 through September 24, 2015, and Child Rearing Leave beginning September 25, 2015 through June 30, 2016.

Action 15-PN-174:

BE IT RESOLVED that the Board of Education hereby approves the change in start date of Disability/Maternity Leave for **Jessica Heuer**, RVS Teacher –Technology, from May 6, 2015 to May 4, 2015.

Action 15-PN-175:

BE IT RESOLVED that the Board of Education hereby approves the request for Disability Leave of Absence for **Jean Baxter**, CTMS Teacher – Grade 7 Language Arts, for the period beginning April 13, 2015 through May 18, 2015 (tentative return date).

Action 15-PN-176:

BE IT RESOLVED that the Board of Education hereby approves the change in end date of Child Rearing Leave for Christine Quense, RVS Teacher—Grade 4, from December 1, 2015 to November 1, 2015.

Action 15-PN-177:

BE IT RESOLVED that the Board of Education hereby approves the Extension of Leave for **Jennifer Cwynar**, PMG Teacher – Grade 2, effective August 25, 2015 through June 30, 2016.

Action 15-PN-178:

BE IT RESOLVED that the Board of Education hereby approves the Extension of Leave for Caroline Mann, CTMS Teacher – Grade 8/Math & Science, effective August 25, 2015 through June 30, 2016.

Action 15-PN-179:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Christine Quinn**, RVS Lunch Aide, replacing S. Flaherty, at \$12.75 per hour, effective April 28, 2015.

Action 15-PN-180:

BE IT RESOLVED that the Board of Education hereby approves the change of employment for **Shukla Dey**, PMG Lunch Aide, from 5 days to 2.5 per week, effective April 28, 2015.

Action 15-PN-181:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Lisa** Ciarlante, as a PMG Lunch Aide - 2.5 days per week, replacing Shukla Dey, at \$12.75/hour effective April 28, 2015.

Action 15-PN-182:

BE IT RESOLVED that the Board of Education hereby approves the following substitute custodian effective April 28, 2015 for the 2014/2015 school year:

Theresa Bostock

Action 15-PN-183:

BE IT RESOLVED that the Board of Education hereby approves the following 2014/2015 1:1 and 1:2 Teacher Assistants for \$100.00 yearly stipend (*prorated), per negotiated agreement:

Last Name	First Name	Building	FTE	Amount
Barber	Sarah	SRS	1.00	\$100
Brooks	Virginia	PMG	1.00	\$100

Denise	RVS	1.00	\$100
Patricia	SRS	1.00	\$100
Courtney	RVS	1.00	\$100
Mary	RVS	1.00	\$100
Nancy	RVS	1.00	\$100
Kathy	RVS	1.00	\$100
Martha	CTMS	1.00	\$100
Lisa	SRS	1.00	\$70
Rose	CTMS	1.00	\$100
Lisa	SRS	1.00	\$100
Suzanne	SRS	1.00	\$100
Lorelei	RVS	1.00	\$100
Barbara	CTMS	1.00	\$100
Martha	RVS	1.00	\$100
Joanne	SRS	1.00	\$100
Deborah	RVS	1.00	\$100
David	CTMS	1.00	\$50
Patricia	RVS	1.00	\$100
Jane	CTMS	1.00	\$100
Sheryl	PMG	1.00	\$100
Ruth	RVS	1.00	\$100
Elizabeth	CTMS	1.00	\$100
Julie	SRS	1.00	\$100
	Patricia Courtney Mary Nancy Kathy Martha Lisa Rose Lisa Suzanne Lorelei Barbara Martha Joanne Deborah David Patricia Jane Sheryl Ruth Elizabeth	Patricia SRS Courtney RVS Mary RVS Nancy RVS Kathy RVS Martha CTMS Lisa SRS Rose CTMS Lisa SRS Suzanne SRS Lorelei RVS Barbara CTMS Martha RVS Joanne SRS Deborah RVS David CTMS Patricia RVS Jane CTMS Sheryl PMG Ruth RVS Elizabeth CTMS	Patricia SRS 1.00 Courtney RVS 1.00 Mary RVS 1.00 Nancy RVS 1.00 Kathy RVS 1.00 Martha CTMS 1.00 Lisa SRS 1.00 Rose CTMS 1.00 Lisa SRS 1.00 Suzanne SRS 1.00 Lorelei RVS 1.00 Barbara CTMS 1.00 Martha RVS 1.00 Joanne SRS 1.00 Deborah RVS 1.00 Patricia RVS 1.00 Sheryl PMG 1.00 Ruth RVS 1.00 Elizabeth CTMS 1.00

Weiss*	Jessica	SRS	1.00	\$70

Action 15-PN-184:

BE IT RESOLVED that the Board of Education hereby approves the following Substitute rates for the 2015/2016 school year:

Nurse	\$125.00/day
Secretary	\$ 11.00/hour
Custodian	\$ 12.00/hour
Lunch Aide	\$ 9.50/hour
Bus Aide	\$ 15.00/hour

Action 15-PN-185:

BE IT RESOLVED that the Board of Education hereby approves and acknowledges receipt of a notice from PERS, dated April 15, 2015, for approval of disability retirement benefits for employee # 4286, effective April 1, 2015.

Motion by D. McTiernan, Seconded by J. Patuto. The Board adopts resolutions 15-PN-165 through 15-PN-167 and 15-PN-169 through 15-PN-185 as follows: ayes 9; nays 0. The Board has tabled resolution 15-PN-168.

POLICY/CURRICULUM:

Rachel McLaughlin – Chair; Gina Hand, Kevin Sturges & Maria McHugh Action Items 15-PC-027 through 15-PC-031

Action 15-PC-027:

BE IT RESOLVED that the Board of Education hereby approves the following field trip(s) (costs are funded through outside sources):

<u>Date</u> <u>Teacher</u>	Destination_	<u>Grade/Group_</u>	
June 10, 2015	Spruce Run School	All Kindergarteners	Ronda Ferri

Action 15-PC-028:

BE IT RESOLVED that the Board of Education hereby approves the following field trip(s) (transportation is funded through the Board of Education):

<u>Date</u>	<u>Destination</u>	Grade/Group	<u>Teacher</u>
May 12, 2015	CTMS	6th Gr. Resource Students	Tracy Carew

Action 15-PC-029:

BE IT RESOLVED that the Board of Education hereby approves implementing Membean Vocabulary in 7th and 8th grade classes for the 2015-16 school year.

Action 15-PC-030:

BE IT RESOLVED that the Board of Education hereby approves eliminating this spring's MAP testing in grades 3-6.

Action 15-PC-031:

BE IT RESOLVED that the Board of Education approves the first reading of the policies and regulations below:

Policy

2468	Independent Education Evaluations
5610	Suspension
9181	Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants
9400	News Media Relations

Regulation

5610	Suspension Procedures
<i>5561</i>	Use of Physical Restraint

Motion by R. McLaughlin, Seconded by K. Sturges. The Board adopts resolutions 15-PC-027 through 15-PC-031 on a roll call vote as follows: ayes 9; nays 0.

DISTRICT WEBSITE AD-HOC:

John Patuto - Chair; Rachel McLaughlin

Met last Thursday and we are reviewing survey answers and we will be making a formal recommendation in the future.

FEASIBILITY OF SCHOOL CLOSING AD-HOC:

Maria Grant - Chair; Gina Hand, Kevin Maloy & Dan McTiernan

Met March 24th second meeting and reviewed demographic study for changes that may have occurred. Merck property may have been sold. COAH housing changes may allow more housing. Next step is building capacity analysis. The next meeting is May 18, 2015.

OLD BUSINESS

Kevin Maloy spoke about why he voted the budget the way he did and with the reduction of the world language program there should be charting of the student's progress.

Rachel McLaughlin - 7th grade raised over \$20,000 for 8th grade class trip. Gina Hand thanked the 4th grade class at Round Valley School for the Living Wax Museum program.

Rachel McLaughlin - did not attend NJSBA as she was ill. Kevin Sturges - HCESC has not met since the last meeting.

NEW BUSINESS

Rachel McLaughlin - questioned what happens when the Smartboards become obsolete.

Kevin Sturges - we should have a maintenance budget in place for situations like the one mentioned by Mrs. McLaughlin.

Dan McTiernan spoke about affordable housing which is not Section 8. Borough wrestling with Health Benefits increases with their budget.

SECOND RECOGNITION OF THE PUBLIC

PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167 SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.

None at this time.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, "Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are non-tenured staff renewal, School Business Administrator's contract and Superintendent's evaluation, and

WHEREAS, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education and the Clinton Township Education Association, and

WHEREAS, the length of the Executive Session is estimated to be 60 minutes after which the meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action will not be taken upon return.

Motion by K. Maloy, Seconded by R. McLaughlin. The resolution was adopted by the full membership of the board at 9:47 pm.

BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.

Motion by K. Maloy, Seconded by J. Patuto. The resolution was adopted by the full membership of the board at 10:50 pm.

ADJOURNMENT

Action 15-AJ-014:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Motion by D. McTiernan, Seconded by G. Hand. The resolution was adopted by the full membership of the board at $10:50~\rm pm$.

Respectfully Submitted,

Anthony Juskiewicz

Business Administrator/Board Secretary

Minutes Prepared: 4/29/15

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

Maria Grant, President

Date