

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

**Special Meeting October 21, 2013 at 7:30 PM
Clinton Township Middle School Auditorium**

CALL TO ORDER: Mr. Sturges called the meeting to order at 7:39 pm.

**PUBLICATION
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on October 16, 2013.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

ROLL CALL

Present:

Board Members:

Kevin Sturges, President

Maria Grant, Vice President

Kevin Maloy

Rachel McLaughlin

Dan McTiernan

Not Present: Michelle Cresti

Marc Freda

John Higgins

Megan Verderamo

Present:

District Administrators:

Dr. Drucilla W. Clark, Superintendent of Schools

Mrs. Heather A. Spitzer, Business Administrator/Board Secretary

Also Present: M.L. Fabian, Esq., Board Attorney

PLEDGE OF

ALLEGIANCE:

Mrs. Grant led the Board in the Pledge of Allegiance.

PRESIDENT'S COMMENTS/REPORT

Mr. Sturges stated that the purpose of the meeting is discuss Dr. Clark's achievement of the 2012-13 Merit Goals and reviewed the process.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

No comments at this time.

FIRST RECOGNITION OF THE PUBLIC

No comments at this time.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.

WHEREAS, Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is a discussion on Superintendent's Merit Goals.

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

Action will be taken upon return.

Motion by K. Maloy, Seconded by R. McLaughlin. The resolution was adopted by the full membership of the Board at 7:44 p.m.

BE IT RESOLVED that the Board of Education hereby approves reconvening the regular Board meeting.

Motion by K. Maloy, Seconded by R. McLaughlin. The resolution was adopted by the full membership of the Board at 9:42 p.m.

PERSONNEL/NEGOTIATIONS:

Action Item 14-PN-099

Action 14-PN-099:

WHEREAS the Board of Education approved on September 24, 2012, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Superintendent of Schools, Superintendent's Merit Goals for the 2012-13 school year.

WHEREAS, the Board of Education has reviewed the indicators of the achievement of the goals, and now;

BE IT RESOLVED that the Board of Education makes the following determinations and directs that its determinations be submitted to the Executive County Superintendent of Schools for approval:

Qualitative Goals	Determination
1. To rebuild community trust in the Superintendent and Board of Education communication and decision making process as measured by frequency, appropriateness and effectiveness of activities as listed.	Exceeded
2. To implement the improved standardized hiring process by June 2013 and complete the pilot of the teacher evaluation by June 2013 in readiness for full implementation by July 2013 to ensure a consistent and open process for the purpose of instructional improvement, professional development and the evaluation of all staff.	Met
Quantitative Goals	Determination
1. To demonstrate a 5 percentage point increase in the combined proficient and advanced proficient NJASK Mathematics scores for the Grade 7 cohort in 2012 to Grade 8 students in 2013. The average increase in this category over the last 3 years was 3 percentage points, so this will be the baseline of the sliding scale.	Was not met
2. To demonstrate an 8 percentage point increase in total number of proficient combined with advanced proficient NJASK Language Arts scores for Grade 3 cohort from 2012 to Grade 4 in 2013. The average increase over the past 3 years in this category was 2.5 percentage points, so this will be used as the baseline for the sliding scale.	Was not met

3. To general increased district grant revenue in the 2012-13 school year above the 2011-12 benchmark of approximately \$27,000 from sources other than federal and state aid and local taxation. This will be coupled with cost savings from the 2012-13 budgeted expenditures in a realized, net amount exceeding one hundred thousand dollars (\$100,000).	Exceeded
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Motion by K. Maloy, Seconded by R. McLaughlin. The Board adopts resolution 14-PN-099 on a roll call vote as follows: ayes 5; nays 0.

Mr. McTiernan stated his disappointment in the full Board not present for discussion and attainment of objectives.

SECOND RECOGNITION OF THE PUBLIC

No comments at this time.

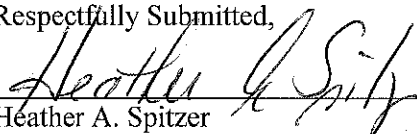
ADJOURNMENT

Action 14-AJ-004:

BE IT RESOLVED that the Board of Education hereby adjourns this meeting.

Motion by D. McTiernan, Seconded by R. McLaughlin. The resolution was adopted by the full membership of the Board at 9:50 p.m.

Respectfully Submitted,



Heather A. Spitzer
Business Administrator/Board Secretary

Minutes Prepared: 10/25/13

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:



Kevin Sturges, President

11/18/13

Date