

**CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

**Special Meeting May 5, 2014 at 7:30 PM  
Clinton Township Middle School Auditorium**

**CALL TO ORDER:** Ms. Grant called the meeting to order at 7:35 pm.

**PUBLICATION  
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on April 15, 2014.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

**Present:**

*Board Members:*

Maria Grant, President

Rachel McLaughlin, Vice President

Marc Freda

Gina Hand

Kevin Maloy

Dan McTiernan

John Patuto

Kevin Sturges

Megan Verderamo

**Present:**

*District Administrators:*

Dr. Drucilla W. Clark, Superintendent of Schools

Mrs. Heather A. Spitzer, Business Administrator/Board Secretary

**Also Present:** Raquel Lord, Esq., Board Attorney

**PLEDGE OF**

**ALLEGIANCE:**

Mr. Maloy led the Board in the Pledge of Allegiance.

**PRESIDENT'S COMMENTS/REPORT**

Ms. Grant appointed Mr. McTiernan as process guardian. Ms. Grant reported on the following:

- Gave an overview of the purpose of the special meeting, including annual staff renewals, re-appointment of professional staff and transportation policy.

Ms. Grant asked that Dr. Clark review re-hire procedures for district aides and provide an overview of the District's action plan.

- Rehiring of district aides, Special Education staffing decreasing due to enrollment. Larger graduating special education population, than incoming class, out of those graduating there are 5 students that have 1:1 aides. The autism classes will be using a 1:1 ratio, including the teacher, whereas the code only requires 3:1. The staff reductions are not due to budget cuts, all reductions are based on enrollment and programming needs. The programs are based on current research. Can expect to see more changes on staff assignments to best meet the needs of our students.
- Action Plan Review, due to the changes with reorganization, the plan was delayed. The district focused on Math and Language Arts. Third goal, development budget plan, if the board is meeting goals, it doesn't mean the district stops improving. The action plan will be formally approved tonight.

Ms. Grant requested that Board members monitor their emails closely in the next few weeks, as Superintendent Evaluation, Board Self Evaluation & Merit Pay Evaluations will be made available from New Jersey School Board Association for completion.

Mr. Freda inquired on the deadline change for Superintendent Evaluation from April 1<sup>st</sup> to June 30<sup>th</sup>, Dr. Clark responded that the June 30<sup>th</sup> date is correct.

#### **PUBLIC COMMENTS – AGENDA ITEMS ONLY**

Public comment session opened at 7:49 p.m.

- Mr. McManus, 16 Twin Oaks, inquired on transportation regulations. Is there a list of cul-de-sacs less than .5 miles being considered? Ms. Grant responded, No.

Public comment session closed at 7:50 p.m.

#### **FIRST RECOGNITION OF THE PUBLIC**

Public comment session opened at 7:51 p.m.

- Mrs. Ford, commented on the district's action plan. She expressed her concerns on the autistic 1:1 ratio, if the teacher is included in the ratio, and the impact on the students' when the teacher attends mandated trainings. Dr. Clark responded that the program was developed in response to student's IEP needs and it is the right program at this time.

Public comment session closed at 7:54 p.m.

#### **COMMITTEE REPORTS**

##### **FACILITIES/FINANCE:**

**Kevin Maloy - Chair; Maria Grant, Dan McTiernan & John Patuto**  
**Action Items 14-FF-179 through 14-FF-192**

Mr. Maloy reported from the committee on the following:

- Agenda items

##### **Action 14-FF-179:**

***BE IT RESOLVED** that the Board of Education hereby approves a contract with Lebanon*

*Borough for Clinton Township to provide a Teacher Assistant for SID# 2535043973 during the 2013/14 school year at the rate of \$67,500.00.*

**Action 14-FF-180:**

***BE IT RESOLVED*** that the Board of Education approves a contract with Therapeutic Intervention, Inc. for physical therapy services for the 2014/15 school year, with rates as follows:

*School based therapy \$89.75 per hour  
Home based therapy \$102.80 per visit  
Evaluations \$354.50 per evaluation*

**Action 14-FF-181:**

***BE IT RESOLVED*** that the Board of Education approves a contract with Therapeutic Intervention, Inc. for occupational therapy services for the 2014/15 school year, with rates as follows:

*School based therapy \$89.75 per hour  
Home based therapy \$102.80 per visit  
Evaluations \$354.50 per evaluation*

**Action 14-FF-182:**

***BE IT RESOLVED*** that the Board of Education approves a contract with Lora Photography Inc., for student photography services for the spring of the 2013/14 school year and the 2014/15 school year, at no cost to the Board of Education.

**Action 14-FF-183:**

***BE IT RESOLVED*** that the Board of Education hereby approves the contract for the 2014/15 School Year with Dr. Frank, School Physician, in the amount of \$3,000.

**Action 14-FF-184:**

***BE IT RESOLVED*** that the Board of Education hereby approves the 2014/15 contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$175 for attorney time and \$135 for paralegals, noting that the attorney hourly rate remains unchanged from the 2008/09 School Year.

**Action 14-FF-185:**

***BE IT RESOLVED*** that the Board of Education hereby approves the contract for Professional Accounting and Auditing Services for the fiscal year ending June 30, 2015 between the Board of Education of the Clinton Township School District and William M. Colantano, Jr. CPA not to exceed \$29,000.

**Action 14-FF-186:**

***BE IT RESOLVED*** that the Board of Education hereby approves the 2014/15 contract with Parette-Somjen as Architect of Record, based on the following rate table:

	<b><i>Hourly Rate</i></b>
<i>Principals/Partners: Licensed Architect</i>	<i>\$160</i>
<i>Director / Senior Associate</i>	<i>\$150</i>
<i>Associate(s): Licensed Architect</i>	<i>\$139</i>
<i>Senior Project Engineer / Senior Project Manager/</i>	
<i>Senior Certified Interior Designer</i>	<i>\$139</i>
<i>Project Architect/Project Engineer/Certified Interior Designer</i>	<i>\$119</i>
<i>Contract Administrator</i>	<i>\$104</i>
<i>Senior Assistant Project Manager(s)</i>	<i>\$ 99</i>
<i>Assistant Project Manager / Staff Architect</i>	<i>\$ 85</i>
<i>Job Captain</i>	<i>\$ 78</i>
<i>Architectural Intern(s)/Designers Level 3</i>	<i>\$ 77</i>
<i>Architectural Intern(s)/Designers Level 2</i>	<i>\$ 74</i>
<i>Architectural Intern(s): Level 1</i>	<i>\$ 60</i>
<i>Administrative Assistant</i>	<i>\$ 50</i>

**Action 14-FF-187:**

***BE IT RESOLVED*** that the Board of Education hereby appoints the following to annual appointments for the 2014/15 school year:

*Health Insurance Consultant (Prescription & Dental)..... Brown & Brown*

**Action 14-FF-188:**

***BE IT RESOLVED*** that the Board of Education hereby authorizes to participate in the Hunterdon County Educational Services Commission Cooperative Pricing System for the 2014/15 school year.

**Action 14-FF-189:**

***BE IT RESOLVED*** that the Board of Education hereby authorizes to participate in the Middlesex Regional Education Services Commission Cooperative Pricing System for the 2014/15 school year.

**Action 14-FF-190:**

***BE IT RESOLVED*** that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with the Hunterdon County Educational Services Commission for the 2014/15 school year for Special Education, Nonpublic, and Public School routes with a 5.5% administrative fee.

**Action 14-FF-191:**

***BE IT RESOLVED** that the Board of Education hereby approves the Resolution for Participation in Coordinated Transportation with Warren County Special Services School District for the 2014/15 school year for Special Education, Nonpublic, and Public School routes with a 4% administrative fee.*

**Action 14-FF-192:**

***BE IT RESOLVED** that the Board of Education approves the contract with Source for Teachers for the 2014/15 school year.*

Discussion:

Mr. Freda requested clarification on FF-179. The student is received from Lebanon Boro. Mrs. McLaughlin asked for further clarification what is included in cost of an aide. Mrs. Spitzer responded that it's not just salary, but benefits and other items, such as FICA and pension obligations.

Mr. Freda inquired on items 14-FF-190 & 191 if there have been any changes to the percentages the district is being charged. Mrs. Spitzer responded, No.

Mr. Maloy provided a summary on health care insurance consultant, Brown & Brown.

*Motion by R. McLaughlin, Seconded by J. Patuto. The Board adopts resolutions 14-FF-179 through 14-FF-192 on a roll call vote as follows: ayes 9; nays 0 (G. Hand abstained on 14-FF-188 & 14-FF-190, K. Maloy abstained on 14-FF-187)*

**PERSONNEL/NEGOTIATIONS:**

**Dan McTiernan – Chair; Maria Grant, Gina Hand & Kevin Maloy**

**Action Items 14-PN-201 through 14-PN-215**

Mr. McTiernan reported from the committee on the following:

- Staff renewals for 2014/15

**Action 14-PN-201:**

***BE IT RESOLVED** that the Board of Education hereby accepts the resignation of **Susan Tavarez**, RVS Lunch Aide, effective April 28, 2014.*

**Action 14-PN-202:**

***BE IT RESOLVED** that the Board of Education hereby approves the following 2013/2014 1:1 and 1:2 Teacher Assistants for \$100.00 yearly stipend (\*Prorated), per negotiated agreement:*

<i>Last Name</i>	<i>First Name</i>	<i>Building</i>	<i>FTE</i>	<i>Amount</i>
<i>Barber</i>	<i>Sarah</i>	<i>SRS</i>	<i>1.00</i>	<i>\$100.00</i>
<i>Beattie*</i>	<i>Brianna</i>	<i>SRS</i>	<i>1.00</i>	<i>\$90.00</i>

Brooks	Virginia	PMG	1.00	\$100.00
Burger	Denise	RVS	1.00	\$100.00
Follansbee	Carolyn	SRS	0.50	\$50.00
Gorda	Patricia	SRS	1.00	\$100.00
Hauck	Dawn	CTMS	1.00	\$100.00
Henry*	MaryBeth	PMG	1.00	\$65.00
Junge	Mary	RVS	1.00	\$100.00
Kavin	Kathy	RVS	1.00	\$100.00
Kisielewski	Martha	CTMS	1.00	\$100.00
Marshott	Lisa	SRS	1.00	\$100.00
Mastroianni	Rose	CTMS	1.00	\$100.00
Miller	Lisa	SRS	1.00	\$100.00
Miller*	Katherine	RVS	1.00	\$50.00
Molyneux	Suzanne	SRS	1.00	\$100.00
Olsen	Lorelei	RVS	1.00	\$100.00
Piesla*	Alexandria	PMG	1.00	\$35.00
Pisani	Barbara	CTMS	1.00	\$100.00
Roth	Martha	RVS	1.00	\$100.00
Ruggiero	Joanne	SRS	1.00	\$100.00
Seguine	Deborah	RVS	1.00	\$100.00
Shanahan*	Mary	RVS	1.00	\$50.00
Shideler	David	CTMS	1.00	\$100.00
Shideler	Patricia	RVS	1.00	\$100.00
Smith*	Nicole	CTMS	1.00	\$80.00
Smolyn	Jane	CTMS	1.00	\$100.00
Spinks	Sheryl	PMG	1.00	\$100.00
Stieh	Ruth	RVS	1.00	\$100.00
Tracy	Elizabeth	CTMS	1.00	\$100.00
Tremaine	Julie	SRS	1.00	\$100.00
Walling	Linda	SRS	1.00	\$100.00

**Action 14-PN-203:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the tenured/non-affiliated **CTAA Administrative Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<b>Last Name</b>	<b>First Name</b>	<b>DOH</b>	<b>Building</b>	<b>FTE</b>	<b>12/13 Salary</b>
<b>Tenured</b>					
Felip	Barbara	07/01/04	PMG	1.0	\$121,064.00
Goad	Melissa	09/01/95	SRS	1.0	\$128,576.00

Postma	Mary	09/01/99	PMG	1.0	\$109,534.00
<b>Non-Affiliated</b>					
Weber	Jason	07/01/09	ADM	1.0	\$101,270.00

**Action 14-PN-204:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTAA Administrative Staff** for the 2014/2015 school year at the 2013/2014 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

Last Name	First Name	DOH	Building	FTE	13/14 Salary
<b>Non-Tenured</b>					
Hinkle	Joanne	10/09/13	RVS	1.0	\$ 85,000.00
High	Therese (Sue)	10/01/10	RVS	1.0	\$104,500.00
Jaw	Timothy	08/01/13	CTMS	1.0	\$85,000.00
Steinheimer	Alice	02/18/14	CTMS	1.0	\$133,000.00
<b>Tenured</b>					
Hammond	Judith	09/01/97	CTMS	1.0	\$115,000.00

**Action 14-PN-205:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTEA Teaching Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

Last Name	First Name	DOH	Building	FTE	Degree/Step	12/13 Salary
<b>Non-Tenured</b>						
Braun	Kimberly	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Calo	Lara	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Carruthers	Jacklyn	08/27/13	PMG	0.4	MA in F+15, Step H	\$25,636.80
Damanakis	Sonia	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Doherty	Monica	09/01/12	CTMS/RVS	1.0	MA in F, Step ABC	\$52,892.00
Evans	Laura	08/27/13	SRS	1.0	BA, Step ABC	\$49,142.00
Gallo	Kelly	09/01/12	RVS	1.0	BA, Step ABC	\$49,142.00
Giordano	Christina	09/01/12	RVS	1.0	MA in F, Step ABC	\$52,892.00
Harbison	Kerri	08/27/12	SRS	1.0	BA+15, Step ABC	\$50,092.00
Hauck	Courtney	08/29/12	RVS	1.0	BA, Step ABC	\$49,142.00
Hoffman	Melissa	08/27/13	PMG	0.5	BA+45/MA+15, Step H	\$30,796.00
Hughes	Caitlin	08/29/12	CTMS	1.0	BA+30/MA, Step ABC	\$51,642.00
Jacobsen	Ellen	08/27/13	CTMS	1.0	MA in F, Step F	\$56,242.00

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MINUTES  
5/5/14

Kahl	Jennie	11/07/12	SRS	1.0	MA in F, Step F	\$56,242.00
Kirk	Ana	08/27/13	PMG	1.0	BA+30/MA, Step D	\$52,642.00
Knapp	Kristina	09/01/12	RVS	1.0	BA, Step ABC	\$49,142.00
Lenig	Allison	08/27/13	CTMS	1.0	BA, Step ABC	\$49,142.00
Lindaberry	Chelsey	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
McClurg	Linda	08/27/13	PMG/SRS	.5	BA+15, Step ABC	\$25,046.00
Mc Donald	Holly	08/27/13	RVS	1.0	MA in F, Step F	\$56,242.00
Napoli	Dawn	08/27/13	PMG	1.0	BA, Step ABC	\$49,142.00
Niedhammer	Kristen	09/01/12	CTMS	1.0	BA, Step ABC	\$49,142.00
Nolan	Debra	01/02/13	PMG	1.0	BA+15, Step D	\$51,092.00
Ramalho	Susana	08/27/13	RVS	1.0	BA, Step ABC	\$49,142.00
Siefert	Lisa	08/27/13	CTMS/RVS	1.0	BA, Step ABC	\$24,571.00
Staropoli	Lina	08/27/13	SRS	1.0	MA in F, Step ABC	\$52,892.00
Swanson	Traci	08/27/13	PMG	1.0	MA in F, Step F	\$44,993.60
Tanis	Brittany	09/01/12	SRS	1.0	BA, Step ABC	\$49,142.00

**Tenured**

*Abrams	Sonya	09/01/11	CTMS	1.0	BA, Step D	\$50,142.00
*Alfano	Michael	09/01/11	SRS	1.0	BA, Step ABC	\$49,142.00
Allen	Jean	09/01/05	SRS	1.0	MA in F+30, Step I	\$68,242.00
Alley	Anne	09/01/97	SRS	1.0	MA in F+45, Step I	\$69,492.00
Annan	James	09/01/04	CTMS	1.0	BA, Step F	\$52,492.00
Balog	Grace	09/01/92	CTMS	1.0	BA, Step O	\$79,292.00
Barton	Timothy	09/01/98	PMG	1.0	MA in F, Step I	\$64,492.00
Bartram	Lisanne	09/01/99	PMG	1.0	BA, Step E	\$51,142.00
Baxter	Jean	09/01/97	CTMS	1.0	MA in F+30, Step I	\$68,242.00
Beha	Michele	09/01/95	CTMS	1.0	BA+45/MA+15, Step K	\$70,442.00
*Bills	Alison	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Birken	Bonnie	09/01/03	CTMS	1.0	MA in F, Step F	\$56,242.00
Caballero	Colleen	09/01/07	CTMS	1.0	MA in F+15, Step F	\$58,742.00
Caga-Collett	Jennifer	01/01/11	PMG/SRS	1.0	BA+30/MA, Step D	\$52,642.00
Cantagallo	Tara	09/01/03	CTMS	1.0	BA, Step F	\$52,492.00
Carew	Tracy	09/02/02	RVS	1.0	MA in F+30, Step L	\$77,192.00
*Cassidy	Maggie	09/01/11	SRS	1.0	BA+15, Step D	\$51,092.00
Chelminiak	Diane	09/01/04	PMG	1.0	BA+30/MA, Step I	\$63,242.00
Chynoweth	Marlene	09/01/02	CTMS	1.0	BA+60/MA+30, Step G	\$61,242.00
Collins	Kathleen	09/01/93	CTMS	1.0	BA+90/MA+60, Step M	\$81,442.00
Comly	Patricia	09/01/97	RVS	1.0	MA in F+45, Step I	\$69,492.00
Cormican	Diane	09/01/03	CTMS	1.0	MA in F, Step M	\$76,442.00
Cosgrave	Christopher	09/01/91	PMG	1.0	BA+30/MA, Step O	\$81,792.00
Cozin	Ben	09/01/06	CTMS	1.0	MA in F, Step E	\$54,892.00
Curci	Carmen	09/01/06	CTMS	1.0	BA+30/MA, Step D	\$52,642.00
Cwynar	Jennifer	09/01/07	PMG	1.0	MA in F, Step D	\$53,892.00



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MINUTES  
5/5/14

Dandeo	Amy	09/01/03	CTMS	1.0	BA+15, Step H	\$58,792.00
Diamantis	Penny	09/01/08	SRS	1.0	MA in F, Step M	\$76,442.00
Dieterly	Anna	09/01/04	SRS	1.0	MA in F, Step F	\$56,242.00
Digioia	Kelly A	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Digiovanni	Michelle	09/01/01	CTMS	1.0	MA in F, Step I	\$64,492.00
DiLeo	Lynne	09/01/98	PMG	1.0	BA, Step I	\$60,742.00
Dul	Lorraine	09/01/97	SRS	1.0	MA in F, Step O	\$83,042.00
Ehlert	Susan	05/01/98	PMG	1.0	MA in F+15, Step I	\$66,992.00
Fama	Lisa	09/01/07	CTMS/RVS	1.0	MA in F, Step K	\$70,442.00
Ferrante	Patrick	09/01/06	CTMS	1.0	BA+15, Step G	\$55,942.00
Ferri	Ronda	03/04/94	SRS	1.0	BA+45/MA+15, Step J	\$67,442.00
Filus	Joanne	09/01/05	PMG	1.0	BA+45/MA+15, Step K	\$70,442.00
Fitzpatrick	Sandra	09/01/10	SRS	1.0	BA+15, Step F	\$53,442.00
Flanigan	Dianne	09/01/00	PMG	1.0	MA in F+45, Step O	\$88,042.00
Flannery	Sharon	09/01/87	RVS	1.0	MA in F, Step O	\$83,042.00
*Forman	Jennie	04/16/12	RVS	1.0	MA in F, Step E	\$54,892.00
Frey	Carole	09/01/05	PMG	1.0	MA in F, Step E	\$54,892.00
Friedel	William	09/01/03	RVS	1.0	BA, Step F	\$52,492.00
Fuhrman	Faith	09/01/10	SRS	1.0	MA in F+15, Step ABC	\$55,392.00
Gelinas	Regina	09/01/89	CTMS	1.0	MA in F+15, Step O	\$85,542.00
Gitomer	Suzanne	09/01/93	CTMS	1.0	MA in F+45, Step K	\$75,442.00
Gittins	Amy	09/01/01	CTMS	1.0	MA in F, Step G	\$58,742.00
Gitto	Joann	09/01/08	CTMS	1.0	MA in F+15, Step E	\$57,392.00
Grambor	Roberta	09/01/99	PMG	1.0	MA in F+45, Step O	\$88,042.00
Greco	Dean	09/01/06	RVS	1.0	BA, Step E	\$51,142.00
Gugliandolo	Patrick	09/01/92	RVS	1.0	BA+30/MA, Step M	\$75,192.00
Guidi	Mary	09/01/07	CTMS	1.0	BA, Step D	\$50,142.00
Helmstetter	Donald	09/01/04	CTMS	1.0	BA+30/MA, Step F	\$54,992.00
*Henry	Justine	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Heuer	Jessica	09/01/09	RVS	1.0	BA+15, Step D	\$51,092.00
Hill	Kelly	09/01/02	PMG	1.0	BA+15, Step F	\$53,442.00
Hill	Jayson	09/02/02	RVS	1.0	BA, Step G	\$54,992.00
Hornbake	Alice	09/01/05	PMG	1.0	MA in F+45, Step F	\$61,242.00
James	Gregory	09/01/04	RVS	1.0	MA in F+15, Step L	\$75,942.00
Jaw	Laura	11/11/97	SRS	1.0	BA+30/MA, Step I	\$63,242.00
Johnson	Judith	03/01/95	RVS	1.0	MA in F+30, Step J	\$71,192.00
Kelly	Francis	09/01/08	RVS	1.0	BA, Step E	\$51,142.00
Kiefer	Robin	09/01/01	CTMS	1.0	MA in F, Step H	\$61,592.00
Kinthead	Jean	09/01/94	CTMS	1.0	BA+15, Step L	\$70,642.00
Klausz	Erika	09/01/10	SRS	1.0	MA in F, Step H	\$61,592.00
Kocot	John	09/01/06	RVS	1.0	MA in F, Step E	\$54,892.00
La Valette	Martha	09/01/02	CTMS	1.0	BA, Step F	\$52,492.00

Laudato	Christine	09/01/08	RVS	1.0	MA in F, Step D	\$53,892.00
Layton	Ellen	09/01/05	SRS	1.0	BA, Step K	\$66,692.00
Lefebvre	Allison	09/01/09	SRS	1.0	Doctorate, Step I	\$69,992.00
Lenig	Deborah	09/01/00	CTMS	1.0	BA, Step H	\$57,842.00
Lin	Frances	09/01/05	CTMS	1.0	MA in F+15, Step G	\$61,242.00
Lynch	Judith	09/01/08	RVS	1.0	BA+15, Step E	\$52,092.00
Major	Michelle	09/02/02	RVS	1.0	MA in F, Step J	\$67,442.00
Mann	Caroline	09/01/05	CTMS	1.0	MA in F+15, Step G	\$61,242.00
Marinelli	Barbara	11/18/85	RVS	1.0	BA+15, Step O	\$80,242.00
Martin-Hodulik	Adrienne	09/01/78	CTMS	1.0	MA in F, Step O	\$83,042.00
Materna	Terry	09/01/99	RVS	1.0	BA, Step H	\$57,842.00
Mc Rae	Kristin	09/01/09	PMG	1.0	BA, Step F	\$52,492.00
Menzie	Tracy	10/31/05	SRS	1.0	Doctorate, Step N	\$85,142.00
Miller	Catharine	09/01/07	PMG	1.0	BA+45/MA+15, Step E	\$54,892.00
Mooney	Julie	07/12/99	PMG	1.0	MA in F+15, Step J	\$69,942.00
Moore	Carrie	09/01/99	PMG	1.0	BA, Step H	\$57,842.00
Mueller	Kerry	11/13/00	CTMS	1.0	MA in F+45, Step M	\$81,442.00
Newgarde	Kelly	09/01/87	PMG	1.0	MA in F+30, Step O	\$86,792.00
Niebuhr	Lauren	09/01/10	CTMS	1.0	MA in F, Step D	\$53,892.00
Nish	Laura	09/01/08	RVS	1.0	MA in F+15, Step D	\$56,392.00
Nojiri	Catherine	09/15/92	CTMS	1.0	MA in F+30, Step O	\$86,792.00
Nugent	Danielle	01/22/08	SRS	1.0	BA+15, Step D	\$51,092.00
Paccione	Jennifer	09/01/03	RVS	1.0	MA in F, Step I	\$64,492.00
Parsh	Sherri Ann	09/01/99	CTMS	1.0	BA, Step H	\$57,842.00
Partridge	Jessica	01/21/03	SRS	1.0	BA, Step G	\$54,992.00
Petrucelli	Kelly	09/01/07	RVS	1.0	MA in F, Step F	\$56,242.00
Pill	Katie	09/01/07	PMG	1.0	BA, Step D	\$50,142.00
Pilla	Kathleen	09/01/95	SRS	1.0	MA in F+30, Step J	\$71,192.00
Portland	Kelli	09/01/03	RVS	1.0	BA+15, Step J	\$64,642.00
Preuss	Robin	09/01/80	CTMS	1.0	BA, Step O	\$79,292.00
Quense	Christine	09/01/09	RVS	1.0	BA, Step D	\$50,142.00
Repsher	Erin	09/01/07	PMG	1.0	BA, Step F	\$52,492.00
*Richards	Rebecca	09/01/11	RVS	1.0	MA in F+45, Step I	\$69,492.00
Rivers	Susan	02/06/06	RVS	1.0	BA+15, Step E	\$52,092.00
Roberto	Charles	09/01/05	CTMS	1.0	BA, Step E	\$51,142.00
Rockafellow	Tina	09/01/93	RVS	1.0	MA in F, Step L	\$73,442.00
*Rolak	Shannon	08/30/11	PMG	1.0	BA, Step ABC	\$49,142.00
Rudolph	Kevin	09/02/02	RVS	1.0	BA, Step H	\$57,842.00
Ruge	Brent	09/01/06	CTMS	1.0	BA+30/MA, Step F	\$54,992.00
Russomano	Rita	09/01/06	RVS	1.0	MA in F+15, Step E	\$57,392.00
Russoniello	Carol	09/01/06	SRS	1.0	MA in F, Step G	\$58,742.00

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Ruttenberg	Alex	09/01/10	SRS	1.0	MA in F+45, Step ABC	\$57,892.00
Salazar	Elizabeth	01/01/09	PMG	1.0	MA in F+15, Step D	\$56,392.00
Sandorse	Jennifer	09/01/08	RVS	1.0	BA+15, Step D	\$51,092.00
*Schaefer	Stephen	09/01/11	CTMS	1.0	BA, Step E	\$51,142.00
Schultz	Kristina	09/01/08	PMG	1.0	BA, Step D	\$50,142.00
Selbo-Gross	Jill	09/01/04	CTMS	1.0	MA in F+30, Step F	\$59,992.00
Shanklin	Heather	09/01/02	RVS	1.0	BA+30/MA, Step I	\$63,242.00
Shanklin	David	09/01/09	RVS	1.0	BA, Step ABC	\$49,142.00
Shea	Kathleen	01/19/10	PMG	1.0	MA in F, Step D	\$53,892.00
Shearer	Amy	01/08/11	RVS	1.0	MA in F+15, Step L	\$75,942.00
Sheeler	Emily	09/01/03	SRS	1.0	MA in F, Step H	\$61,592.00
Sidbury	Ellen	09/01/09	SRS	1.0	BA, Step ABC	\$49,142.00
Sielaff	Renee	01/27/00	RVS	1.0	MA in F+30, Step I	\$68,242.00
Sinagra	Karen	09/01/00	SRS	0.6	MA in F, Step O	\$49,825.00
Slagus	Joan	04/03/06	SRS	1.0	BA, Step O	\$79,292.00
Snee	Julie	09/01/04	SRS	1.0	MA in F+30, Step M	\$80,192.00
Snyder	Stephanie	09/01/06	PMG	1.0	MA in F+15, Step G	\$61,242.00
*Spadone	Mary Claire	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Squindo	Kendra	09/01/00	CTMS	1.0	MA in F, Step J	\$67,442.00
Stanley	Heather	09/01/04	SRS	1.0	MA in F, Step F	\$56,242.00
Stanwick	Paula	09/01/06	CTMS	1.0	MA in F+15, Step F	\$58,742.00
Stinner	Dennis	09/01/04	PMG	1.0	BA+15, Step O	\$80,242.00
Straight	Susan	09/01/08	RVS	1.0	MA in F, Step D	\$53,892.00
*Sunmonu	Abibat	10/01/11	RVS	1.0	BA+45/MA+15, Step ABC	\$52,892.00
Taft	Renee	09/01/10	RVS	1.0	MA in F, Step D	\$53,892.00
Tarnoski	Jennifer	03/31/03	SRS	1.0	MA in F+15, Step F	\$58,742.00
Tarriff	Richard	09/01/01	CTMS	1.0	MA in F, Step G	\$58,742.00
Tepper	Julie	03/03/03	SRS	1.0	BA, Step K	\$66,692.00
Topping	Jennifer	09/01/01	RVS	1.0	MA in F, Step G	\$58,742.00
Verderamo	Richard	12/07/98	PMG	1.0	BA, Step H	\$57,842.00
*Waddell	Lisa	09/01/11	CTMS	1.0	BA+45/MA+15, Step D	\$53,892.00
Waldron	Jere	09/01/07	RVS	1.0	BA, Step D	\$50,142.00
*Wendel	Christine	09/01/11	RVS	1.0	BA, Step ABC	\$49,142.00
Yager	Stephanie	11/08/10	RVS	1.0	MA in F, Step D	\$53,892.00
Zappulla	Maureen	05/05/03	RVS	1.0	MA in F, Step F	\$56,242.00
Zimmerbaum	Kate	09/01/06	CTMS	1.0	BA+15, Step E	\$52,092.00
Zimmerman	Heidi	09/01/07	RVS	1.0	BA+30/MA, Step F	\$54,992.00
Zockoff	Lori	09/01/06	RVS	1.0	BA+15, Step E	\$52,092.00

\*Receiving tenure 2014/2015 school year

**Action 14-PN-206:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the **CTEA Teaching Assistant Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Degree/Step</i>	<i>12/13 Salary</i>
Barber	Sarah	09/01/05	SRS	1.0	BA, Step H	\$25,065.00
Brooks	Virginia	09/01/93	PMG	1.0	BA, Step OG2	\$33,298.00
Burger	Denise	09/01/09	RVS	1.0	BA, Step D	\$21,810.00
Gorda	Patricia	09/01/04	SRS	1.0	BA, Step F	\$23,095.00
Hauck	Dawn	09/02/02	CTMS	1.0	AA, Step L	\$25,715.00
Junge	Mary	09/01/04	RVS	1.0	BA, Step G	\$24,035.00
Kadri	Nancy	04/08/02	RVS	1.0	BA, Step I	\$26,165.00
Kavin	Kathleen	11/29/00	RVS	1.0	AA, Step L	\$25,715.00
Kisielewski	Martha	09/01/08	CTMS	1.0	BA, Step E	\$22,410.00
Marshott	Lisa	09/01/09	SRS	1.0	BA, Step D	\$21,810.00
Mastroianni	Rose	09/01/04	CTMS	1.0	BA, Step H	\$25,065.00
Miller	Lisa	01/22/02	SRS	1.0	BA, Step H	\$25,065.00
Molyneux	Suzanne	12/01/99	SRS	1.0	BA, Step I	\$26,165.00
Olsen	Lorelei	09/01/07	RVS	1.0	BA, Step D	\$21,810.00
Pendlebury	Marianne	09/01/91	SRS	1.0	BA, Step OG2	\$33,298.00
Pisani	Barbara	09/01/03	CTMS	1.0	BA, Step F	\$23,095.00
Roth	Martha	09/01/06	RVS	1.0	BA, Step E	\$22,410.00
Seguine	Deborah	09/01/05	RVS	1.0	BA, Step I	\$26,165.00
Shideler	David	11/01/10	CTMS	1.0	BA, Step C	\$21,510.00
Shideler	Patricia	11/12/12	RVS	1.0	BA, Step C	\$21,510.00
Smolyn	Elizabeth Jane	09/01/96	CTMS	1.0	BA, Step OG1	\$32,420.00
Spinks	Sheryl	01/02/02	PMG	1.0	AA, Step K	\$24,565.00
Stieh	Ruth	09/01/04	RVS	1.0	BA, Step F	\$23,095.00
Tracey	Elizabeth	09/01/05	CTMS	1.0	BA, Step OG1	\$32,420.00
Tremaine	Juliann	09/01/01	SRS	1.0	AA, Step L	\$25,715.00
Udovich	Diane	09/01/98	SRS	1.0	BA, Step K	\$28,465.00

**Action 14-PN-207:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **CTEA Secretarial Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Building</i>	<i>FTE</i>	<i>Months/Step</i>	<i>12/13 Salary</i>
<b>Tenured</b>						
<i>*Boll-Hughes</i>	<i>Maxine</i>	<i>12/16/11</i>	<i>RVS</i>	<i>0.5</i>	<i>12 Month, Step C</i>	<i>\$18,422.00</i>
<i>Buongiorno</i>	<i>Patricia</i>	<i>07/01/04</i>	<i>RVS</i>	<i>1.0</i>	<i>12 Month, Step M</i>	<i>\$54,004.00</i>
<i>Della Serra</i>	<i>Marianne</i>	<i>06/20/05</i>	<i>PMG</i>	<i>1.0</i>	<i>12 Month, Step K</i>	<i>\$49,804.00</i>
<i>Guenther</i>	<i>Annette</i>	<i>07/01/09</i>	<i>SRS</i>	<i>1.0</i>	<i>12 Month, Step E</i>	<i>\$38,044.00</i>
<i>Saccente</i>	<i>Elizabeth</i>	<i>02/09/05</i>	<i>CTMS</i>	<i>1.0</i>	<i>12 Month, Step H</i>	<i>\$43,504.00</i>
<b>Non-Tenured</b>						
<i>Gugliandolo</i>	<i>Cindy</i>	<i>08/01/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step D</i>	<i>\$18,722.00</i>
<i>Jakobsen</i>	<i>Diane</i>	<i>08/26/13</i>	<i>PMG</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Koehler</i>	<i>Janet</i>	<i>08/27/13</i>	<i>RVS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Paul</i>	<i>Nancy</i>	<i>08/29/13</i>	<i>SRS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Purzycki</i>	<i>Cynthia</i>	<i>09/03/13</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month, Step AB</i>	<i>\$18,122.00</i>
<i>Willis</i>	<i>Alexandria</i>	<i>12/11/2013</i>	<i>CTMS</i>	<i>0.5</i>	<i>12 Month/Step AB</i>	<i>\$18,122.00</i>

*\*Receiving tenure 2014/2015 school year.*

**Action 14-PN-208:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the non-tenured/tenured **Non-Affiliated Support Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>12/13 Salary</i>
<b>Non-Tenured</b>					
<i>Rowe</i>	<i>Tracy</i>	<i>12/03/12</i>	<i>ADM</i>	<i>1.0</i>	<i>\$45,000.00</i>
<b>Tenured</b>					
<i>Bobal</i>	<i>Sherry Ann</i>	<i>08/01/05</i>	<i>ADM</i>	<i>1.0</i>	<i>\$69,381.00</i>
<i>Fischer</i>	<i>Carol</i>	<i>09/01/08</i>	<i>PMG</i>	<i>1.0</i>	<i>\$44,346.00</i>
<i>Hanley</i>	<i>Diane</i>	<i>07/01/06</i>	<i>ADM</i>	<i>1.0</i>	<i>\$54,375.00</i>
<i>Kilduff</i>	<i>Karen</i>	<i>06/13/11</i>	<i>ADM</i>	<i>1.0</i>	<i>\$42,000.00</i>
<i>Krupp</i>	<i>Debra</i>	<i>03/25/02</i>	<i>ADM</i>	<i>1.0</i>	<i>\$59,722.00</i>
<i>Krupp</i>	<i>Debra</i>	<i>03/25/02</i>	<i>ADM</i>		<i>\$13,259.00</i>
<i>Nor</i>	<i>Michelle</i>	<i>09/02/02</i>	<i>CTMS</i>	<i>1.0</i>	<i>\$42,640.00</i>
<b>Non-Tenured Track</b>					
<i>Helmstetter</i>	<i>Kelly</i>	<i>11/19/11</i>	<i>ADM</i>	<i>1.0</i>	<i>\$53,642.00</i>

**Action 14-PN-209:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2014/2015 appointment for the following non-certificated part-time nurse assistant staff member:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
Mahoney	Annette	01/03/06	RVS	\$11.87

**Action 14-PN-210:**

**BE IT RESOLVED** that the Board of Education hereby approves the 2014/2015 appointment of the following non-certificated part-time lunch aide staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>Hourly Rate of Pay</i>
Butler	Brenda	01/24/12	SRS	\$12.75
Chauvette	Alina	09/01/13	SRS	\$12.75
Desmaris	Nancy	12/18/12	PMG	\$12.75
Dey	Shukla	01/03/12	PMG	\$12.75
Evans	Loretta	08/30/11	RVS	\$12.75
Flaherty	Shannon	04/29/14	RVS	\$12.75
Lacamara	Maria	11/20/12	PMG	\$12.75
Monks	Deanna	01/28/14	PMG	\$12.75
Quinn	Christine	10/11/11	RVS	\$12.75
Schenkel	Lisa	03/28/11	PMG	\$12.75
Sherman	Sue	10/26/04	CTMS	\$12.75
Tavarez	Susan	08/30/11	RVS	\$12.75
VanAuken	Stacey	01/28/14	PMG	\$12.75
Winter	Nancy	09/01/10	SRS	\$12.75

**Action 14-PN-211:**

**BE IT RESOLVED** that the Board of Education hereby approves the following Substitute rates for the 2014/15 school year:

Nurse	\$125.00/day
Secretary	\$11.00/hour
Custodian	\$12.00/hour
Lunch Aide	\$9.50/hour
Bus Aide	\$15.00/hour

**Action 14-PN-212:**

**BE IT RESOLVED** that the Board of Education hereby approves **Marlene Kopack** as a Mail Courier, 2½ hours per day, five days per week at a rate of \$10 per hour, effective July 1, 2014 for the 2014/2015 school year.

**Action 14-PN-213:**

**BE IT RESOLVED** that the Board of Education hereby approves **Richard Hoffman** as a Mail Courier Substitute at a rate of \$10 per hour effective July 1, 2014 for the 2014/2015 school year.

**Action 14-PN-214:**

**BE IT RESOLVED** that the Board of Education hereby approves to continue employment for the **CTEA Custodial/Maintenance Staff** for the 2014/2015 school year at the 2012/2013 contractual salary until a new negotiated agreement is ratified/approved, as recommended by the Superintendent. The action is taken in accordance with the East Hanover Board of Education Decision, PER No. 99-71, 24 NJ PER 119. Per the following schedule:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Bldg</i>	<i>FTE</i>	<i>Step</i>	<i>12/13 Salary</i>
Attanastio, Jr.	Thomas	03/28/89	RVS	1.0	Step M	\$48,125.00
Fields	David	01/16/06	PMG	1.0	Step M	\$48,125.00
Gorman	Daniel	09/01/11	District	1.0	Step L	\$53,060.00
Hoffman	Richard	07/17/95	RVS	1.0	Step H	\$43,150.00
Kopack	Marlene	07/01/07	RVS	1.0	Step D	\$39,170.00
Lamoreaux	Robert W.	05/15/12	CTMS	1.0	Step B	\$37,180.00
Lovering	Robert W.	07/29/13	PMG	1.0	Step C	\$38,175.00
Lucas	Michael B.	07/01/07	CTMS	1.0	Step D	\$39,170.00
McCance	Karen	03/16/99	SRS	1.0	Step E	\$40,165.00
McCatharn	Clifton	11/01/85	CTMS	1.0	Step M	\$48,125.00
Santimit	Victor	12/17/13	District	1.0	Step A	\$36,185.00
Simms	John A.	07/01/04	SRS	1.0	Step K	\$46,135.00
Smith	Douglas	03/12/02	RVS	1.0	Step I	\$44,145.00
Souto	Joseph	01/02/11	District	1.0	Step M	\$54,055.00
Sylvester	Steven	09/29/08	SRS	1.0	Step D	\$39,170.00
Turco	Giusseppe	11/01/91	PMG	1.0	Step M	\$48,125.00

**Action 14-PN-215:**

**BE IT RESOLVED** that the Board of Education moves to rehire the Business Administrator / Board Secretary, Heather A. Spitzer, for the 2014/15 school year, pending contract approval by the Executive County Superintendent and Clinton Township Board of Education.

Discussion:

Friendly amendment to 14-PN-205 for Kimberly Braun to reflect her correct degree/step & salary, as BA Step ABC, \$49,142.00.

Mrs. Verderamo expressed her desire to make comment for a staff member, Mrs. Spitzer responded that a comment could not be made.

Mr. Freda inquired on whether discussion/comment for 14-PN-215 was needed. Mr. McTiernan responded No, discussion took place previously in executive session.

*Motion by K. Maloy, Seconded by M. Verderamo. The Board adopts resolutions 14-PN-201 through 14-PN-215 on a roll call vote as follows: ayes 9; nays 0.*

**POLICY/CURRICULUM:**

**Rachel McLaughlin – Chair; Gina Hand, Kevin Sturges & Megan Verderamo**  
**Action Item 14-PC-031 through 14-PC-036**

Mrs. McLaughlin reported that the committee met on 4/8/14 and discussed the following:

- Updates to transportation policy and regulations to address issues and economy of operations.

**Action 14-PC-031:**

***BE IT RESOLVED*** that the Board of Education hereby approves the existing curriculum developed in line with the Core Curriculum Content Standards as follows:

<b><i>Content Area</i></b>	<b><i>Grades</i></b>
<i>Art</i>	<i>K-8</i>
<i>English Language Arts</i>	<i>K-8</i>
<i>Mathematics</i>	<i>K-2, 3-5, 6-8</i>
<i>Health</i>	<i>K-8</i>
<i>Life Skills</i>	<i>7-8</i>
<i>Physical Education</i>	<i>K-8</i>
<i>Science</i>	<i>K-8</i>
<i>Social Studies</i>	<i>K-8</i>
<i>Technology</i>	<i>K-8</i>
<i>World Language</i>	<i>K-8</i>

**Action 14-PC-032:**

***BE IT RESOLVED*** that the Board of Education hereby approves the first reading of the following policy and regulation, as presented to the Board:

**Policies**

8600                      *Transportation*

**Regulations**

8600                      *Transportation*

**Action 14-PC-033:**

***BE IT RESOLVED*** that the Board of Education hereby approves the establishment of a self-contained Autistic Class at Patrick McGaheeran School for Grades 2 & 3 in the 2014/15 school year.



**Action 14-PC-034:**

***BE IT RESOLVED** that the Board of Education hereby approves for the establishment of a self-contained Autistic Class at Round Valley School for Grades 4, 5 & 6 in the 2013/14 school year.*

**Action 14-PC-035:**

***BE IT RESOLVED** that the Board of Education hereby approves the elimination of a self-contained Multiple Disabled class effective June 2012.*

**Action 14-PC-036:**

***BE IT RESOLVED** that the Board of Education hereby accepts the action plan as presented by the Superintendent for the 2013/14 district goals.*

A lengthy discussion on the transportation policy and issues and considerations took place.

Mr. McTiernan commented that policies are recommendations, and that appeals would go before the Board for consideration. Mr. Freda asked if all policies are appealable. Ms. Grant responded that we have in the past. Mr. McTiernan clarified that exceptions to the policy will be considered. Ms. Grant will work with F&F and P&C committees and Board Attorney to formulate a process.

*Motion by K. Maloy, Seconded by M. Verderamo. The Board adopts resolutions 14-PC-031 and 14-PC-033 through 14-PC-036 on a roll call vote as follows: ayes 9; nays 0. The Board adopts resolution 14-PC-032 on a roll call vote as follows: ayes 8; nay 1*

**COMMUNICATIONS:**

**Megan Verderamo – Chair, Marc Freda, Gina Hand & Rachel McLaughlin**

Mrs. Verderamo stated that there is no report at this time, as the committee has not met, but noted that there is a committee meeting scheduled this week.

**OLD BUSINESS**

Mr. Freda commented on the budget passing the last 2 years, and commended the Board on the unanimous approval of the budget.

Mr. Patuto inquired on a status update on the demographics study. No update at this time.

Mr. Sturges commented on the School Security Symposium, April 29, 2014 and that Det. Sgt. Kevin Burd of the Hunterdon County Prosecutor's office was very knowledgeable. Dr. Clark commented that she spoke with several individuals that expressed interest in scheduling another meeting. The PTA was excited with the turnout for the presentation.

**NEW BUSINESS**

Mrs. McLaughlin recognized this week National Teacher and Nurse Appreciation Week, and thanked teachers and nurses for their service.

Mrs. Verderamo expressed her desire to make a comment about a staff member. Mrs. Spitzer responded no, because the staff member had not been given rice notice.

**SECOND RECOGNITION OF THE PUBLIC**

Public comment session opened at 8:28 p.m.

- Mrs. Ford inquired if 14-FF-190 meant Hunterdon County ESC would be resuming special education routes? Mrs. Spitzer responded not necessarily. Mrs. Ford then commented that the District should make an effort to communicate to the community on any cul-de-sacs that will not be serviced with the changes to the policy.
- Mr. McManus inquired if the length of the cul-de-sac was the only consideration, or if safety concerns were factored into the decision? Dr. Clark responded that all were considered. Mr. McManus then inquired if the district was implementing typing curriculum as preparation for PARCC testing? Dr. Clark responded that the district is looking at several options and referred to the parent resource page.

Public comment session closed at 8:33 p.m.

**EXECUTIVE SESSION:**

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 NJ 478, the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are non-affiliated staff contracts, and*

***WHEREAS**, any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. The collective bargaining contract discussed is between the Clinton Township Board of Education*

*and the Clinton Township Education Association, and Clinton Township Board of Education and the Clinton Township Administrator's Association, and*

***WHEREAS***, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.

***NOW, THEREFORE, BE IT RESOLVED*** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;

***BE IT FURTHER RESOLVED*** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.

*Action may be taken upon return.*

*Motion by K. Maloy, Seconded by D. McTiernan. The resolution was adopted by the full membership of the Board at 8:37 p.m.*

Mrs. Verderamo left the meeting at 8:37 p.m.  
Mrs. McLaughlin left the meeting at 9:04 p.m.

***BE IT RESOLVED*** that the Board of Education hereby approves reconvening the regular Board meeting.

*Motion by D. McTiernan, Seconded by G. Hand. The resolution was adopted by the full membership of the Board at 9:33 p.m.*

### **ADJOURNMENT**

#### **Action 14-AJ-016:**

***BE IT RESOLVED*** that the Board of Education hereby adjourns this meeting.


*Motion by M. Freda, Seconded by D. McTiernan. The resolution was adopted by the full membership of the Board at 9:34 p.m.*

Respectfully Submitted,

  
\_\_\_\_\_  
Heather A. Spitzer  
Business Administrator/Board Secretary

Minutes Prepared: 5/6/14  
Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

  
\_\_\_\_\_  
Maria Grant, President

5/19/14  
Date