CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION

MINUTES

Regular Meeting May 14, 2012 at 7:30 PM Clinton Township Middle School Auditorium

CALL TO ORDER: President Dincuff called the meeting to order at 7:35 pm.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on April 25, 2012.

- a. Faxing to five newspapers designated by the Board Hunterdon County Democrat, Hunterdon Review, Star-Ledger Courier News and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Filing with the Clerk of Clinton Township

ROLL CALL

Present: Board Members:

Jim Dincuff, President Kevin Maloy Michelle Cresti, Vice President Rachel McLaughlin

Marc Freda Kevin Sturges
Maria Grant Michelle Sullivan

Present: District Administrators:

Mr. Anthony Del Sordi, Interim Business Administrator/Board

Secretary

Not Present: Mr. Kevin J. Carroll, Superintendent of Schools

Also Present: Vito Gagliardi Esq., Board Attorney, Porzio & Bromberg

PLEDGE OF

ALLEGIANCE: M. Freda led the Board in the Pledge of Allegiance.

PRESIDENT'S COMMENTS/REPORT

- Presentation from Brown & Brown Representative Robert Gemmell to WeTip Poster Winner – Allison Nardi – 6th Gr. Student
- President Dincuff announced that Mr. Kaplan resigned from the Board effective April 24, 2012.

• The Board received one application for the vacant seat and interviewed Mr. Dan McTiernan for the position.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on May 14, 2012 at 7:30 p.m.

WHEREAS, "Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478, the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is Board Member Appointment.

Action will be taken upon return.

Motion by K. Maloy, seconded by M. Cresti. The resolution was **ADOPTED** by the full membership of the Board at 8:10 p.m.

Motion by M. Freda, second by K. Maloy that the Board of Education reconvene the meeting in public at 8:30 pm. The resolution was Adopted by the full membership of the Board

BE IT RESOLVED that the Board of Education hereby appoints **Dan McTiernan** as a member of the Clinton Township Board of Education through the January 2013 reorganization meeting.

Motion by M. Cresti, seconded by K. Maloy. The resolution was **ADOPTED** on a roll call vote as follows: ayes, 8; nays 0.

Mr. Del Sordi administered the Oath to new Board member Dan McTiernan.

Committee Appointments

President Dincuff announced the following committee appointments: Rachel McLoughlin- Chair of Policy and Curriculum Kevin Maloy-Personnel and Negotiations Dan McTiernan- Facilities and Finance

REPORT OF THE SUPERINTENDENT OF SCHOOLS

President Dincuff reported the following:

- 1. Enrollment 1,632
- 2. Suspension Reports
- 3. HIB Reports:
 - 1 investigation at CTMS determined not to be HIB
 - 1 investigation at SRS determined not to be HIB

<u>PUBLIC COMMENTS – AGENDA ITEMS ONLY/ FIRST RECOGNITION OF THE PUBLIC</u>

The meeting was open for public comment at 8:35 pm.

Several members of the public raised questions about the resolution under New Business and questioned whether the resolution was legal. The Board's attorney also responded to questions regarding the statement read by Mr. Dincuff at the March meeting. One individual also indicated that the Board must find a way to move past the recent controversy.

The public session was closed at 10:00 pm.

Motion by K. Sturges, second by M. Grant that the Board of Education **RECESS** the meeting for ten minutes. The resolution was **ADOPTED** by the full membership of the Board

Motion by K. Maloy, second by K. Sturges that the Board of Education **RECONVENE** the meeting in public at 10:13 pm. The resolution was **ADOPTED** by the full membership of the Board.

REPORT OF THE INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Action Item 12-BA-069

Informational:

- The current date of the Board of Education's next meeting is Monday, June 25, 2012.
- Board of Education Retreat May 19th
- The District received a donation of \$240 from Merck Partnership For Giving on behalf of parent, Ms. Qiaoyi Zhang.
- Deadline for Board of Education Petition is June 5, 2012 at 4 pm.

Action 12-BA-069:

BE IT RESOLVED that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:

MinutesExecutive SessionApril 23, 2012April 23, 2012

Motion by M. Grant; seconded by K. Maloy. Prior to voting on the motion on the floor, a motion to **TABLE** was made by M. Cresti, seconded by K. Sturges. The motion to **TABLED** was **ADOPTED** by the full membership of the Board

COMMITTEE REPORTS

FACILITIES/FINANCE:

Chair; Marc Freda, Kevin Maloy & Kevin Sturges Action Items 12-FF-199 through 12-FF-214

Action 12-FF-199:

BE IT RESOLVED that the Board of Education hereby approves the payment of bills in the amount of \$662,718.31 for the period ending May 14, 2012.

Action 12-FF-200:

BE IT RESOLVED that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy No. 6471 "School District Travel." Only overnight stays are eligible to meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

Employee/School	Program	Date	Cost	Mileage	Lodging
	Title/Location				
Kendra Squindo,	Mindfulness in	6/14/12	\$198.	OMB	N/A
CTMS	Psychotherpy,	&			
	Lancaster, PA	6/15/12			

Action 12-FF-201:

BE IT RESOLVED that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

Employee/ BOE	Program	
Member/School	Title/Location	Date
Tina Rockafellow, RVS	Assessment & Measurement of Special	Fall 2012
	Education, Rutgers Univ.	
Heather Shanklin, RVS	Curriculum of the Middle & Jr. High	Summer 2012
	School, Rutgers Univ.	
Julie Snee, SRS	Intro. To Teaching with Digital Tools,	Summer 2012
	Rutgers Univ.	
Dana Monsorno, SRS	Applied Behavior Analysis for Special	Summer 2012
	Education – Extended Applications, Penn	
	State	

Action 12-FF-202:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 Municipal Tax Payment Schedule as follows:

CURRENT EXPENSE

DUE DATE	AMOUNT
July 15, 2012	\$ 2,785,126
August 15, 2012	\$ 2,785,127
September 15, 2012	\$ 2,088,845
October 15, 2012	\$ 2,088,845
November 15, 2012	\$ 2,088,845
December 15, 2012	\$ 2,088,845
January 15, 2013	\$ 2,088,845
February 15, 2013	\$ 2,088,845
March 15, 2013	\$ 2,088,845
April 15, 2013	<u>\$ 2,088,845</u>
TOTAL DUE 2012/2013	\$22,281,013

DEBT SERVICE

DUE DATE	AMOUNT
July 15, 2012	\$ 660,484
January 15, 2013	\$ <u>1,510,398</u>

TOTAL DUE 2012/2013 \$2,170,882

Fund Balance	\$	86
Total Debt Service	\$2,170	0,968

Action 12-FF-203:

BE IT RESOLVED that the Board of Education hereby authorizes an agreement with the Hunterdon County Educational Services Commission for a voluntary Cooperative Pricing System for the 2012/13 school year.

Action 12-FF-204:

BE IT RESOLVED that the Board of Education hereby authorizes an agreement with the Middlesex Regional Education Services Commission for a voluntary Cooperative Pricing System for the 2012/13 school year.

Action 12-FF-205:

BE IT RESOLVED that the Board of Education hereby approves a CTMS Spring Fundraising (graduation lawn signs). All proceeds are used to provide substance abuse prevention education programming in our community through the North Hunterdon Municipal Alliance. (Specifically, at CTMS, they fund the Michael Fowlin presentation, support our Peer Leadership program, and fund Hunterdon Prevention Resource presentations.)

Action 12-FF-206:

BE IT RESOLVED that the Board of Education hereby approves **MaryBeth Guidi** to provide 7 hours of Home Instruction to SID #8011226576 from May 7, 2012 to the end of the school year year at the hourly rate \$28.62.

Action 12-FF-207:

BE IT RESOLVED that the Board of Education hereby approves **Jean Kinkead** to provide 3 hours of Home Instruction to SID #8011226576 from May 7, 2012 to the end of the school year at the hourly rate \$28.62.

Action 12-FF-208:

BE IT RESOLVED that the Board of Education hereby approves **Maggie Cassidy** to provide an additional 12 hours of Home Instruction to SID #9766553204, effective April 3, 2012.

Action 12-FF-209:

BE IT RESOLVED that the Board of Education hereby approves Vera Kyrcak, Independent Consultant to administer WADE assessment on May 25, 2011 for SID #6010272837. Not to exceed \$350.00

Action 12-FF-210:

BE IT RESOLVED that the Board of Education hereby approves SID #9909918200 to attend The Morris-Union Jointure Commission School in Warren, NJ for the 2012-2013 school year at a tuition rate of \$81,971.00.

Action 12-FF-211:

BE IT RESOLVED that the Board of Education hereby approves SID #9464358664 to attend The Morris-Union Jointure Commission School in Warren, NJ for the 2012-2013 school year at a rate of \$81,971.00.

Action 12-FF-212:

BE IT RESOLVED that the Board of Education hereby approves Lebanon Borough SID #4078810875 to attend Clinton Township School District's 2012 Extended School Year (ESY) Program from July 2 – August 2, 2012 at a tuition rate of \$1,460.00 for the 19 day period.

Action 12-FF-213:

BE IT RESOLVED that the Board of Education hereby approves Lebanon Borough SID #8255913166 to attend Clinton Township School District's 2012 Extended School Year (ESY) Program from July 2 – August 2, 2012 at a tuition rate of \$895.00 for the 19 day period.

Action 12-FF-214:

BE IT RESOLVED that the Board of Education hereby approves Hunterdon Medical Center to perform an outside Neuro-developmental Evaluation for SID #6278276728 not to exceed \$843.

Motion by K. Sturges; seconded by M. Freda. The Board ADOPTS resolutions 12-BA-199 through 12-FF-214 on a roll call vote as follows: yeas, 8; nays 0; abstain, 1 (McTiernan).

PERSONNEL/NEGOTIATIONS:

Michelle Cresti – Chair; Jim Dincuff & Maria Grant Action Items 12-PN-286 through 12-PN-315

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT.

Action 12-PN-286:

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent to employ staff members for the 2012-2013 school year.

Action 12-PN-287:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of Christopher Roemmele, 7th Gr. Science Teacher, effective June 30, 2012.

Action 12-PN-288:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of **Angela Rotola**, .5 PreSchool Teacher, modified to be effective June 30, 2012.

Action 12-PN-289:

BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of **Tara Ladd**, Special Education Teacher, modified to be effective June 30, 2012.

Action 12-PN-290:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Kelly Helmstetter** as Technology Technician at an annual salary of \$53,642, effective July 1, 2012 for the 2012/2013 school year. Additionally, up to ten days in June 2012 at the 2011/12 per diem rate of pay.

Action 12-PN-291:

BE IT RESOLVED that the Board of Education hereby approves the hiring of **Tim Jaw** for summer help in Technology, effective June 11, 2012 at \$10/hour, not to exceed 300 hours.

Action 12-PN-292:

BE IT RESOLVED that the Board of Education hereby approves **Allison Lenig** as a Substitute Teacher/Teaching Assistant effective May 15, 2012 for the 2011/12 school year.

Action 12-PN-293:

BE IT RESOLVED that the Board of Education hereby approves the employment of **Robert** Lamoreaux as a CTMS Custodian at a pro-rated 2011/12 salary of \$36,665, Step B and a pro-rated Black Seal stipend of \$600, effective May 15, 2012.

Action 12-PN-294:

BE IT RESOLVED that the Board of Education hereby approves the Request for Extension of Child Care Leave for **Marianne Zupanc**, Spruce Run Teacher from August 29, 2012 through January 1, 2013.

Action 12-PN-295:

BE IT RESOLVED that the Board of Education hereby approves Student Teacher Nicole Fuentes from Kean University, to be placed with **Ronda Ferri**, Kindergarten Teacher/Special Ed Inclusion, effective 8/29/12 through 12/21/12.

Action 12-PN-296:

BE IT RESOLVED that the Board of Education hereby approves Field Placement/Practicum Student Caroline Sergison from Caldwell College to be placed with **Lina Staropoli**, 1st Gr. Special Education Teacher, effective May, 29, 30, 31 and 6/1/12 three hours per day.

Action 12-PN-297:

BE IT RESOLVED that the Board of Education hereby approves request for the date change for the Disability/Maternity Leave of Absence for Child Rearing for **Christine Laudato**, RVS Gr. 5 Teacher, beginning from May 9, 2012 to May 7, 2012 and ending from June 11, 2012 to June 7, 2012 and a request for Child Rearing Leave of Absence for the period from June 12th through June 30, 2012 to June 8th through June 30, 2012.

Action 12-PN-298:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following tenured certificated staff members:

Last Name	First Name	DOH	Bldg	FTE	Position	12/13 Step	12/13 Degree	12/13 Salary
Allen	Jean	09/01/2005	SRS	1	Teacher - Literacy Coach	I	<i>MA in F+15</i>	\$66,992
Alley	Anne	09/01/1997	SRS	1	BSI	Ι	<i>MA in F+45</i>	\$69,492
Annan	Scott	09/01/2004	CTMS	1	Teacher - Fitness	F	BA	\$52,492
Auletta	Erinn	09/15/1992	RVS	1	Teacher - Grade 6 LA	L	BA+15	\$70,642
Avery	Lynn	09/01/2007	SRS	1	Teacher - Grade 1	E	MA in F+15	\$57,392

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Balog	Grace	09/01/1992	CTMS	1	Teacher - World Language - Grade 8	0	BA	\$79,292
Barton	Tim	09/01/1998	PMG	1	Teacher - Grade 3	I	MA in F	\$64,492
Bartram	Lisanne	09/01/1999	PMG	1	Teacher - Grade 3	Е	BA	\$51,142
Baxter	Jean	09/01/1997	CTMS	1	Teacher - Grade 7 Math	I	<i>MA in F+30</i>	\$68,242
Beha	Michele	09/01/1995	CTMS	1	Nurse	K	BA+45	\$70,442
Birken	Bonnie	09/01/2003	CTMS	1	Teacher - Grade 7 LA	F	MA in F	\$56,242
Brezinsky	Lori	09/01/2006	RVS	1	Teacher - Grade 4	E	BA+15	\$52,092
Cantagallo	Tara	09/01/2003	CTMS	1	Teacher - Grade 7 SS	F	BA	\$52,492
Carew	Tracy	09/02/2002	RVS	1	Special Education Teacher - Resource Room - Grade 6	L	<i>MA in F+30</i>	\$77,192
Chelminiak	Diane	09/01/2004	PMG	1	Teacher - Enrichment	I	MA	\$63,242
Chynoweth	Marlene	09/01/2002	CTMS	1	Teacher - Grade 8 Math	G	MA+30	\$62,492
Collins	Kathleen	09/01/1993	CTMS	1	Psychologist	M	MA+60	\$81,442
Comly	Patricia	09/01/1997	RVS	1	Teacher - Grade 6 Math	I	<i>MA in F+45</i>	\$69,492
Cormican	Diane	09/01/2003	CTMS	1	School Enrichment	M	MA in F	\$76,442
Cosgrave	Christopher	09/01/1991	PMG	1	Teacher - Grade 3	0	BA+30	\$81,792
Cozin	Ben	09/01/2006	CTMS	1	Special Ed Teacher - Grade 8	Ε	MA in F	\$54,892
Curci	Carmen	09/01/2006	CTMS	1	Teacher - World Language - Grade 7/8	D	BA+30	\$52,642
Cwynar	Jennifer	09/01/2007	PMG	1	Teacher - Grade 2	D	MA in F	\$53,892
Dandeo	Amy	09/01/2003	CTMS	1	Special Ed Teacher - Grade 8	Н	BA+15	\$58,792
Diamantis	Penny	09/01/2008	SRS	1	Speech/Language Specialist	M	MA in F	\$76,442
Dieterly	Anna	09/01/2004	SRS	1	Teacher - Grade 1	F	MA in F	\$56,242
DiGioia	Kelly	09/01/2008	PMG	1	Teacher - Art	D	BA	\$50,142
DiGiovanni	Michelle	09/01/2001	CTMS	1	Teacher - Grade 7 Math	I	MA in F	\$64,492
DiLeo	Lynne	09/01/1998	PMG	1	Nurse	I	BA	\$60,742
Dul	Lorraine	09/01/1997	SRS	1	Special Ed Teacher - PreK	0	MA in F	\$83,042
Ehlert	Susan	05/01/1998	PMG	1	Librarian	I	<i>MA in F+15</i>	\$66,992
Fama	Lisa	09/01/2007	RVS	1	Speech Therapist	K	MA in F	\$70,442
Ferrante	Patrick	09/01/2006	CTMS	1	Teacher - Grade 7 Science	G	BA+15	\$55,942
Ferri	Ronda	03/04/1994	SRS	1	Special Ed Teacher - Grade K	J	BA+45	\$67,442
Filus	Joanne	09/01/2005	PMG	1	Teacher - Grade 3	K	BA+45	\$70,442
Flanigan	Dianne	09/01/2000	RVS	1	Occupational Therapist	0	<i>MA in F+45</i>	\$88,042
Flannery	Sharon	09/01/1987	RVS	1	Librarian	0	MA in F	\$83,042
Florio	Amarilis	09/01/1991	RVS	1	Speech Therapist	0	MA in F	\$83,042
Flynn	Marygrace	09/01/2005	PMG	1	Teacher - Grade 3	F	BA+30	\$54,992
Frey	Carole	09/01/2005	PMG	1	Counselor	E	MA in F	\$54,892
Friedel	William	09/01/2003	RVS	1	Teacher - Grade 4	F	BA	\$52,492
Gelinas	Regina	09/01/1989	CTMS	1	Teacher - Grade 7 SS	0	<i>MA in F+15</i>	\$85,542

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Gitomer	Suzanne	09/01/1993	CTMS	1	Librarian	K	<i>MA in F+45</i>	\$75,442
Gittins	Amy	09/01/2001	CTMS	1	Special Ed Teacher - Grade 7	G	MA in F	\$58,742
Gitto	JoAnn	09/01/2008	CTMS	1	Special Ed Teacher - Grade 8	E	<i>MA in F+15</i>	\$57,392
Glowatz	Polly	09/01/1984	PMG	1	Teacher - PE	0	<i>MA in F+30</i>	\$86,792
Grambor	Roberta	09/01/1999	PMG	1	BSI	0	<i>MA in F+45</i>	\$88,042
Greco	Dean	09/01/2006	RVS	1	Teacher - Grade 6 SS	Е	BA	\$51,142
Gugliandolo	Patrick	09/01/1992	RVS	1	Teacher - Art	М	BA+30	\$75,192
Guidi	Mary	09/01/2007	CTMS	1	Special Ed Teacher - Grade 8	D	BA	\$50,142
Hausdoerffer	Judy	01/20/1992	RVS	1	Special Ed Teacher - Grade 4	0	BA+45	\$83,042
Helmstetter	Donald	09/01/2004	CTMS	1	Teacher - PE	F	MA	\$54,992
Helmstetter	Kelly	09/01/2005	RVS	1	Special Ed Teacher - Grade 4	E	BA+30	\$53,642
Hill	Jayson	09/02/2002	RVS	1	Teacher - Instr. Music	G	BA	\$54,992
Hill	Kelly	09/01/2002	PMG	1	Teacher - Grade 2	F	BA+15	\$53,442
Hornbake	Alice	09/01/2005	PMG	1	Teacher - Grade 2	F	<i>MA in F+30</i>	\$59,992
James	Gregory	09/01/2004	RVS	1	Counselor	L	<i>MA in F+15</i>	\$75,942
Jaw	Laura	11/11/1997	SRS	1	Teacher - Grade 1	I	BA+30	\$63,242
Jaw	Timothy	09/01/2006	RVS	1	Teacher - Technology	Е	MA in F+30	\$58,642
Johnson	Judy	03/01/1995	RVS	1	Teacher - Grade 4	J	MA in F+30	\$71,192
Kelly	Francis	09/01/2008	RVS	1	Teacher/Spanish	Е	BA	\$51,142
Kiefer	Robin	09/01/2001	CTMS	1	Teacher - Grade 8 Math	Н	MA in F	\$61,592
Kinkead	Jean	09/01/1994	CTMS	1	Special Ed Teacher - Resource Room	L	BA+15	\$70,642
Kliszus	Joyce	09/01/1989	RVS	1	Teacher - Vocal Music	0	MA in F	\$83,042
Kocot	John	09/01/2006	RVS	1	Special Ed Teacher - Grade 6	E	MA in F	\$54,892
Laudato	Christine	09/01/2008	RVS	1	Teacher - Grade 5	D	MA in F	\$53,892
LaValette	Martha	09/01/2002	CTMS	1	Special Ed Teacher - Grade 7	F	BA	\$52,492
Lenig	Deborah	09/01/2000	CTMS	1	Teacher - World Language - Grade 7/8	Н	BA	\$57,842
Lin	Frances	09/01/2005	CTMS	1	Special Ed Teacher - Grade 7	G	<i>MA in F+15</i>	\$61,242
Lynch	Judith	09/01/2008	RVS	1	Teacher - Grade 4	E	BA+15	\$52,092
Major	Michelle	09/02/2002	RVS	1	Teacher - Grade 5	J	MA in F	\$67,442
Mann	Caroline	09/01/2005	CTMS	1	Special Ed Teacher - Grade 8	G	<i>MA in F+15</i>	\$61,242
Marinelli	Barbara	11/18/1985	RVS	1	Teacher - Grade 4	0	BA+15	\$80,242
Martin- Hodulik	Adrienne	09/01/1978	CTMS	1	Special Ed Teacher - Grade 8	0	MA in F	\$83,042
Menzie	Tracy	10/31/2005	SRS	1	District BCBA	N	Doctorate	\$85,142
Miller	Catharine	09/01/2007	PMG	1	Special Ed Teacher - Grade 3	E	BA+45	\$54,892

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Mooney	Julie	07/12/1999	PMG	1	Teacher - Grade 3	J	<i>MA in F+15</i>	\$69,942
Moore	Carrie	09/01/1999	PMG	1	Teacher - World Language	Н	BA	\$57,842
Mueller	Kerry	11/13/2000	CTMS	1	Counselor	M	<i>MA in F+45</i>	\$81,442
Newgarde	Kelly	09/01/1987	PMG	1	Teacher - Grade 2	0	MA in F+30	\$86,792
Nojiri	Catherine	09/15/1992	CTMS	1	Teacher - Grade 8 Science	0	<i>MA in F+30</i>	\$86,792
Nuechterlein	Janice	09/01/1990	CTMS	1	Teacher - Life Skills	0	MA in F	\$83,042
Nugent	Danielle	01/22/2008	SRS	1	Special Education Teacher - Little Stars	D	BA+15	\$51,092
O'Neil	Laura	09/01/2008	RVS	1	Special Education Teacher - Resource Room - Grade 5	D	<i>MA in F+15</i>	\$56,392
Paccione	Jennifer	09/01/2003	RVS	1	BSI	I	MA in F	\$64,492
Paragone	Deborah	01/01/1974	CTMS	1	Teacher - Art	0	BA+15	\$80,242
Parsh	Sherri Ann	09/01/1999	CTMS	1	Teacher - Grade 7 Math	Н	BA	\$57,842
Partridge	Jessica	01/21/2003	SRS	1	Teacher - Grade 1	G	BA	\$54,992
Petrucelli	Kelly	09/01/2007	RVS	1	Teacher - Grade 5	F	MA in F	\$56,242
Pike	Leanne	09/01/2003	CTMS	1	Teacher - Grade 8 SS	G	MA in F	\$58,742
Pill	Katie	09/01/2007	PMG	1	Special Ed Teacher - Grade 2	D	BA	\$50,142
Pilla	Kathleen	09/01/1995	SRS	1	Teacher - MLR - Grade 1	J	<i>MA in F+30</i>	\$71,192
Portland	Kelli	09/01/2003	PMG	1	Special Ed Teacher - Self- Contained Classroom	J	BA+15	\$64,642
Preuss	Robin	09/01/1980	CTMS	1	Teacher - Grade 8 SS	0	BA	\$79,292
Quense	Christine	09/01/2009	RVS	1	Teacher - Grade 4	D	BA	\$50,142
Repsher	Erin	09/01/2007	PMG	1	Teacher - Music	F	BA	\$52,492
Reynolds	Susan	11/01/1984	CTMS	1	LDT/C	0	<i>MA in F+15</i>	\$85,542
Rivers	Susan	02/06/2006	RVS	1	Teacher - Grade 5	Ε	BA+15	\$52,092
Roberto	Charles	09/01/2005	CTMS	1	Teacher - Grade 8 LA	Ε	BA	\$51,142
Rockafellow	Tina	09/01/1993	RVS	1	Teacher - Grade 5	L	MA in F	\$73,442
Rogers	Jessica	09/02/2002	RVS	1	Teacher - Grade 6 Science	G	MA	\$57,492
Rolak	Shannon	09/01/2008	PMG	1	Special Ed Teacher - Grade 2	ABC	BA	\$49,142
Rudolph	Kevin	09/02/2002	RVS	1	Teacher - Grade 6 Science	Н	BA	\$57,842
Ruge	Brent	09/01/2006	CTMS	1	Teacher - Health	F	BA+30	\$54,992
Russomano	Rita	09/01/2006	CTMS	1	Special Ed Teacher - Self- Contained Classroom	E	<i>MA in F+15</i>	\$57,392
Russoniello	Carol	09/01/2006	SRS	1	Teacher - Grade 1	G	MA in F	\$58,742
Salazar	Elizabeth	01/01/2009	PMG	1	Speech/Language Specialist	D	<i>MA in F+15</i>	\$56,392
Sandorse	Jennifer	09/01/2008	RVS	1	Teacher - Grade 4	D	BA	\$50,142
Schultz	Kristina	09/01/2008	PMG	1	Teacher - Grade 2	D	BA	\$50,142
Selbo	Jill	09/01/2004	RVS	1	Teacher - Grade 6 SS	F	MA in F+30	\$59,992
Shanklin	Heather	09/02/2002	RVS	1	Teacher - Grade 4	Ι	BA+30	\$63,242
Shaw	Kellie	09/01/2008	RVS	1	Special Ed Teacher - Grade 5	D	MA in F	\$53,892
Sheeler	Emily	09/01/2003	SRS	1	Speech Therapist	Н	MA in F	\$61,592

							2/17/1	_
Sielaff	Renee	01/27/2000	RVS	1	Teacher - Enrichment	I	<i>MA in F+30</i>	\$68,242
Sinagra	Karen	09/01/2000	SRS	0.6	Occupational Therapist	0	MA in F	\$49,825
Slagus	Joan	04/03/2006	SRS	1	Occupational Therapist	0	BA	\$79,292
Snee	Julie	09/01/2004	SRS	1	Teacher - Grade 1	M	<i>MA in F+30</i>	\$80,192
Snyder	Stephanie	09/01/2006	PMG	1	Special Ed Teacher - Grade 3	G	<i>MA in F+15</i>	\$61,242
Squindo	Kendra	09/01/2000	CTMS	1	Counselor	J	MA in F	\$67,442
Stanley	Heather	09/01/2004	SRS	1	Special Ed Teacher - PreK	F	MA in F	\$56,242
Stanwick	Paula	09/01/2006	CTMS	1	Special Ed Teacher - Grade 7	F	<i>MA in F+15</i>	\$58,742
Steinhauer	Heather	09/01/2008	PMG	1	Teacher - Grade 3	D	BA	\$50,142
Stinner	Dennis	09/01/2004	PMG	1	Teacher - Grade 2	0	BA+15	\$80,242
Straight	Susan	09/01/2008	RVS	1	School Nurse	D	MA in F	\$53,892
Sulpy	Ellen	09/01/2005	RVS	1	Special Ed Teacher - Grade 5	K	BA	\$66,692
Szwedo	Linda	09/01/2006	SRS	1	LDT/C	0	<i>MA in F+45</i>	\$88,042
Tackney	Debra	09/01/1994	RVS	1	Teacher - Grade 5	0	MA in F+30	\$86,792
Tarnoski	Jennifer	03/31/2003	SRS	1	Teacher - Grade K	F	<i>MA in F+15</i>	\$58,742
Tarriff	Richard	09/01/2001	CTMS	1	Teacher - Vocal Music	G	MA in F	\$58,742
Tepper	Julie	03/03/2003	SRS	1	Special Education Teacher - Little Stars	K	BA	\$66,692
Topping	Jennifer	09/01/2001	RVS	1	Special Ed Teacher - Grade 4	G	MA in F	\$58,742
Verderamo, Jr.	Richard	12/07/1998	PMG	1	Teacher - Grade 2	Н	BA	\$57,842
Waldron	Jere	09/01/2007	RVS	1	Teacher - PE	D	BA	\$50,142
Wooley	Ursula	01/01/1974	CTMS	1	Teacher - PE	0	<i>MA in F+45</i>	\$88,042
Zappulla	Maureen	05/05/2003	RVS	1	Special Ed Teacher - Grade 6	F	MA in F	\$56,242
Zimmerbaum	Kate	09/01/2006	CTMS	1	Teacher - Grade 8 LA	E	BA+15	\$52,092
Zimmerman	Heidi	09/01/2007	RVS	1	Teacher - Grade 6 Math	F	BA+30	\$54,992

Action 12-PN-299:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-tenured certificated staff members earning tenure in 2012/2013:

Last Name	First Name	DOH	Bldg	FTE	Position	12/13 Step	12/13 Degree	12/13 Salary
Baumann	Carolyn	09/01/2009	CTMS	1	Special Ed Teacher - Self- Contained Classroom	D	MA in F	\$53,892
Lefebvre	Allison	09/01/2009	SRS	1	School Psychologist	I	Doctorate	\$69,992
McRae	Kristin	09/01/2009	PMG	1	Special Ed Teacher - Grade 3	F	BA	\$52,492
Schafer	Jessica	09/01/2009	RVS	1	Teacher - Grade 5	D	BA	\$50,142
Shanklin	Jefferson	09/01/2009	RVS	1	Teacher - Physical Education	ABC	BA	\$49,142

Action 12-PN-300:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-tenured certificated staff:

Last Name	First Name	DOH	Bldg	FTE	Position	12/13 Step	12/13 Degree	12/13 Salary
Abrams	Sonya	08/30/2011	CTMS	1	Teacher - Grade 8 Science	D	BA	\$50,142
Alfano	Michael	08/30/2011	SRS	1	Teacher - Health & Physical Education	ABC	BA	\$49,142
Beha	Christine	08/30/2011	RVS	1	Teacher - Grade 6 LA	ABC	BA	\$49,142
Bills	Alison	08/30/2011	RVS	1	Health Teacher	ABC	BA	\$49,142
Caga- Collett	Jennifer	01/01/2011	PMG	1	Teacher - Technology	D	MA	\$52,642
Cassidy	Maggie	08/30/2011	SRS	1	Special Ed Teacher - Grade K	D	BA+15	\$51,092
De Barra	Sheila	01/01/2012	RVS	1	Special Ed Teacher - Grade 4	ABC	BA	\$49,142
Fitzpatrick	Sandra	09/01/2010	SRS	1	Teacher - Grade 1	F	BA+15	\$53,422
Forman	Jennie	04/16/2012	RVS	1	Specialized Resource Room Teacher	E	MA in F	\$54,892
Fuhrman	Faith	09/01/2010	SRS	1	School Nurse	ABC	MA in F	\$52,892
Henry	Justine	08/30/2011	RVS	1	Special Ed Teacher - Grade 4	ABC	BA	\$49,142
Kablis	Emily	08/30/2011	CTMS	1	Teacher - Computer Technology	ABC	BA	\$49,142
King	Barbara	09/01/2010	SRS	1	Teacher - World Language	E	BA	\$51,142
Klausz	Erika	09/01/2010	SRS	1	Teacher - Kindergarten	Н	MA in F	\$61,592
Lescota	Erica	09/01/2010	SRS	1	Teacher - Art	D	BA+30	\$52,642
*Monsorno	Dara	01/01/2012	SRS	1	Behaviorist	I	BA+30	\$63,242
Niebuhr	Lauren	09/01/2010	CTMS	1	Teacher - Special Education	D	MA in F	\$53,892
Platt	Amy	08/30/2011	PMG	1	Special Ed Teacher - Grade 3	Е	BA+15	\$52,092
Richards	Rebecca	08/30/2011	RVS	1	School Psychologist	I	<i>MA in</i> F+45	\$69,492
Ruttenberg	Alex	09/01/2010	SRS	1	Social Worker	ABC	<i>MA in F+45</i>	\$57,892
Schaefer	Stephen	08/30/2011	CTMS	1	Teacher - Music	E	BA	\$51,142
Shea	Kathleen	09/01/2010	PMG	1	Teacher - Grade 3	D	MA in F	\$53,892
Shearer	Amy	01/08/2011	RVS	1	LDTC	L	MA in F+15	\$75,942
Sidbury	Ellen	09/01/2010	SRS	1	Teacher - Enrichment	ABC	BA	\$49,142
Spadone	Mary Claire	08/30/2011	RVS	1	Teacher - Grade 6 LA	ABC	BA	\$49,142
Sunmonu	Abibat	10/01/2011	RVS	1	Special Ed Teacher - Grade 6	ABC	BA+45	\$52,892
Vocaturo	Renee	09/01/2010	RVS	1	Social Worker	D	MA in F	\$53,892
Waddell	Lisa	08/30/2011	CTMS	1	Teacher - Technology	D	MA+15	\$53,892
Williams	Julia	08/30/2011	RVS	1	Special Ed Teacher – Grade 6	ABC	BA	\$49,142
Yager	Stephanie	08/30/2011	RVS	0.5	Teacher - Literacy Coach - Grade 5	D	MA in F	\$26,946

^{*} Not approved

Action 12-PN-301:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following tenured certificated administrative staff members:

Last Name	First Name	DOH	Building	Position	12/13
					Salary
Felip	Barbara	07/01/2004	PMG	Curriculum Director	\$121,064
Goad	Melissa	09/01/1995	SRS	Principal	\$128,576
Hammond	Judith	09/01/1997	RVS	Principal	\$105,321
McLoughlin	Mary	10/01/2008	Admin	Director of Special Services	\$127,715
Postma	Mary	09/01/1999	PMG	Principal	\$109,534

Action 12-PN-302 - (Not Approved):

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-tenured certificated administrative staff member earning tenure in 2012/2013:

Last Name	First Name	DOH	Building	Position	12/13 Salary
Chepolis	Paul	01/01/2010	Admin	Assistant Technology Director	\$85,280

Action 12-PN-303:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-tenured certificated administrative staff members:

Last Name	First Name	DOH	Building	Position	12/13
					Salary
Grebeck	John	09/01/2010	CTMS	Principal - Middle School	\$117,260
High	Therese (Sue)	10/01/2010	RVS	Assistant Principal	\$90,610
Hutton	George	05/02/2011	Admin	Supervisor of Buildings & Grounds	\$66,625

Action 12-PN-304:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-affiliated staff member:

Last Name	First Name	DOH	Building	Position	12/13 Salary
Weber	Jason	07/01/2009	Admin	Technology Director	\$101,270

Action 12-PN-305:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following tenured administrative support staff members:

Last Name	First Name	DOH	Bldg	Position	12/13 Salary
Bobal	Sherry Ann	08/01/05	Admin	Secretary to Superintendent	\$69,381
Fischer	Carol	09/01/08	RVS	Secretary to Superintendent Secretary to Curriculum Director	\$44,346
Hanley	Diane	07/01/06	Admin	Payroll Coordinator	\$54,375
Krupp	Debbie	03/25/02	Admin	H/R Coordinator	\$59,722
Krupp	Debbie	03/25/02	Admin	Transportation Liaison	\$13,259
Lemon	Terri	12/01/05	Admin	A/P Coordinator	\$50,557
Nor	Michelle	09/02/02	CTMS	Secretary to Director Special Services	\$42,640

Action 12-PN-306:

BE IT RESOLVED that the Board of Education hereby approves the following 2011/2012 1:1 and 1:2 Teacher Assistants for a \$100.00 yearly stipend, per negotiated agreement:

<u>Name</u>	<u>Situation</u>	<u>School</u>
Suzy Molyneux	1:1	SRS
Lisa Marshott	1:1	SRS
Andrea Gristina	1:2	SRS
Patricia Gorda	1:2	SRS
Julie Tremaine	1:1	SRS
Pam Nicolai	1:1	SRS
Joanne Ruggiero	1:1	SRS
DeeDee Udovich	1:1	SRS
Sarah Barber	1:1	SRS
Jessica Willis	1:2	SRS
Lisa Miller	1:2	SRS
Carolyn Follansbee	1:1	PMG
Debbie Seguine	1:2	PMG
Denise Burger	1:1	PMG
Ginny Brooks	1:2	PMG
Mary Junge	1:1	PMG
MaryBeth Henry	1:2	PMG
Melinda Jerolimic	1:1	PMG
Sheryl Spinks	1:1	PMG

Mary Lomuscio		1:1	RVS
Rose Mastroianni		1:1	RVS
Ruth Stieh		1:2	RVS
David Shideler		1:1	RVS
Pat Shideler5	*prorated	1:1	RVS
Kathy Kavin		1:1	RVS
Nancy Kadri		1:1	RVS
Ryann Cash		1:1	RVS
Lorelei Olsen		1:1	RVS
Annette Fodera	*prorated	1:1	RVS
Paul Cucciniello		1:1	CTMS
Paul Cucciniello Dawn Hauck		1:1 1:1	CTMS CTMS
Dawn Hauck		1:1	CTMS
Dawn Hauck Martha Kisielewski		1:1 1:1	CTMS CTMS
Dawn Hauck Martha Kisielewski Barbara Pisani		1:1 1:1 1:1	CTMS CTMS CTMS

Action 12-PN-307:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-certificated teaching assistants staff members:

Last Name	First Name	DOH	Bldg	FTE	Position	12/13 Step	12/13 Degree	12/13 Salary
Barber	Sarah	09/01/2005	SRS	1	TA - Special Ed - Extraordinary Aide	Н	BA	\$25,065
Brooks	Virginia	09/01/1993	PMG	1	TA - Special Ed - Resource Room	OG2	BA	\$33,298
Burger	Denise	09/01/2009	PMG	1	TA - Special Ed - Extraordinary Aide	D	BA	\$21,810
Cash	Ryann	02/08/2012	SRS	1	TA - Special Ed - Extraordinary Aide	В	MA	\$21,210
Follansbee	Carolyn	09/01/2010	PMG	0.5	TA - Special Ed - Resource Room	В	BA	\$10,605
Gorda	Patricia	09/01/2004	SRS	1	TA - Special Ed - Resource Room	F	BA	\$23,095
Hauck	Dawn	09/02/2002	CTMS	1	TA - Special Ed - Extraordinary Aide	L	AA	\$25,715
Henry	Marybeth	12/06/2010	PMG	1	TA - Special Ed - Extraordinary Aide	D	BA	\$21,810
James	Stacyann	10/04/2010	SRS	0.5	TA - Special Ed - Resource Room	C	MA	\$10,755
Jerolimic	Melinda	01/16/2003	PMG	1	TA - Special Ed - Extraordinary Aide	J	BA	\$27,315

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Junge	Mary	09/01/2004	PMG	1	TA - Special Ed - Extraordinary Aide	G	BA	\$24,035
Kadri	Nancy	04/08/2002	RVS	1	TA - Special Ed - Extraordinary Aide	Ι	BA	\$26,165
Kavin	Kathleen	11/29/2000	RVS	1	TA - Special Ed - Extraordinary Aide	L	AA	\$25,715
Kisielewski	Martha	09/01/2008	CTMS	1	TA - Special Ed - Extraordinary Aide	Е	BA	\$22,410
Lomuscio	Mary	09/01/1999	RVS	1	TA - Special Ed - Extraordinary Aide	L	BA	\$29,615
Marshott	Lisa	09/01/2009	SRS	1	TA - Special Ed - Resource Room	D	BA	\$21,810
Mastroianni	Rose	09/01/2004	RVS	1	TA - Special Ed - Extraordinary Aide	Н	BA	\$25,065
Mensche	Kim	01/21/11	SRS	1	TA – Special Ed – Extraordinary Aide	С	MA	\$21,510
Miller	Lisa	01/22/2002	SRS	1	TA - Special Ed - Resource Room	Н	BA	\$25,065
Molyneux	Suzanne	12/01/1999	SRS	1	TA - Special Ed - Resource Room	I	BA	\$26,165
Nicolai	Pam	09/02/2002	SRS	1	TA - Special Ed - Extraordinary Aide	I	AA	\$22,265
Olsen	Lorelei	09/01/2007	RVS	1	TA - Special Ed - Extraordinary Aide	D	BA	\$21,810
Pendlebury	Marianne	09/01/1991	SRS	1	TA - Special Ed - Resource Room	OG2	BA	\$33,298
Pisani	Barbara	09/01/2003	CTMS	1	TA - Special Ed - Extraordinary Aide	F	BA	\$23,095
Roth	Martha	09/01/2006	CTMS	1	TA - Special Ed - Extraordinary Aide	E	BA	\$22,410
Ruggiero	Joanne	12/15/2009	SRS	1	TA - Special Ed - Extraordinary Aide	D	BA	\$21,810
Seguine	Deborah	09/01/2005	PMG	1	TA - Special Ed - Extraordinary Aide	I	BA	\$26,165
Shideler	David	11/01/2010	RVS	1	TA - Special Ed - Extraordinary Aide	C	BA	\$21,510
Smolyn	ElizabethJane	09/01/1996	CTMS	1	TA - Special Ed - Extraordinary Aide	OG1	BA	\$32,420
Spinks	Sheryl	01/02/2002	PMG	1	TA - Special Ed - Extraordinary Aide	K	AA	\$24,565
Stieh	Ruth	09/01/2004	RVS	1	TA - Special Ed - Extraordinary Aide	F	BA	\$23,095
Tracey	Elizabeth	09/01/2005	CTMS	1	TA - Special Ed - Extraordinary Aide	OG1	BA	\$32,420
Tremaine	Julianne	09/01/2001	SRS	1	TA - Special Ed - Extraordinary Aide	L	AA	\$25,715
Udovich	Diane	09/01/1998	SRS	1	TA - Special Ed - Extraordinary Aide	K	BA	\$28,465
Walling	Linda	09/20/2010	SRS	1	TA - Special Ed - Extraordinary Aide	C	BA	\$21,510
Willis	Jessica	09/01/2009	SRS	1	TA - Special Ed - Extraordinary Aide	C	BA	\$21,510

Action 12-PN-308:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following tenured secretarial staff member:

Last Name	First	DOH	Bldg	FTE	Position	12/13	12/13
	Name					Step	Salary
Buongiorno	Patricia	07/01/2004	RVS	1	Secretary	M	\$54,004
Della Serra	Marianne	06/20/2005	PMG	1	Secretary	K	\$49,804
Redmond	Kathleen	02/17/1986	PMG	1	Secretary	M	\$54,004
Saccente	Elizabeth	02/09/2005	CTMS	1	Secretary	Н	\$43,504

Action 12-PN-309:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-tenured secretarial staff member earning tenure in 2012/2013:

Last Name	First Name	DOH	Bldg	FTE	Position	12/13 Step	12/13 Salary
Guenther	Annette	07/01/2009	SRS	1	Secretary	E	\$38,044

Action 12-PN-310:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-tenured secretarial staff members:

Last Name	First Name	DOH	Building	FTE	Position	12/13 Step	12/13 Salary
Kilduff	Karen	06/13/2011	CTMS	1	Secretary	AB	\$36,244
Boll-Hughes	Maxine	12/16/2011	RVS	0.5	Secretary	C	\$18,422

Action 12-PN-311:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-certificated custodial and maintenance staff members:

Last Name	First Name	DOH	Bldg	Position	FTE	12/13 Step	12/13 Salary	12/13 Black Seal Stipend	12/13 Total Salary
Arace	David	04/15/02	CTMS	Custodian	1	G	\$42,155	\$600	\$42,755
Attanasio	Thomas	3/28/89	RVS	Custodian	1	M	\$48,125	\$600	\$48,725
Cullen	Brian	11/19/07	PMG	Custodian	1	Ε	\$40,165	\$600	\$40,765
Hoffman	Richard	07/17/95	RVS	Custodian	1	Н	\$43,150	\$600	\$43,750

Kopack	Marlene	07/01/07	RVS	Custodian	1	D	\$39,170	\$600	\$39,770
Lamoreaux	Robert	5/15/12	CTMS	Custodian	1	В	\$37,180	\$600	\$37,780
Lucas	Michael	07/01/07	CTMS	Custodian	1	D	\$39,170	\$600	\$39,770
McCance	Karen	03/16/99	SRS	Custodian	1	E	\$40,165	\$600	\$40,765
Sylvester	Steven	09/29/08	SRS	Custodian	1	D	\$39,170	\$600	\$39,770
Smith	Douglas	03/12/02	RVS	Custodian	1	I	\$44,145	\$600	\$44,745
Simms	John	07/01/04	SRS	Custodian	1	K	\$46,135	\$600	\$46,735
Turco	Giusseppe	11/01/91	PMG	Custodian	1	M	\$48,125	\$600	\$48,725
Fields	Dave	01/16/06	PMG	Custodian	1	M	\$48,125	\$600	\$48,725
McCatharn	Clifton	11/01/85	CTMS	Custodian	1	M	\$48,125	\$600	\$48,725
Bender	Samuel	07/01/08	Admin	Maintenance	1	D	\$45,100	\$0	\$45,100
Gorman	Daniel	08/22/11	Admin	Maintenance	1	L	\$53,060	\$600	\$53,660
Souto	Joseph	01/03/11	Admin	Maintenance	1	M	\$54,055	\$600	\$54,655

Action 12-PN-312:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-certificated part-time nurse assistant staff member:

Last Name	First Name	DOH	Bldg	Position	12/13 Hourly Rate
					of Pay
Mahoney	Annette	01/30/2006	RVS	Nursing Assistant	\$11.87

Action 12-PN-313:

BE IT RESOLVED that the Board of Education hereby approves the 2012/2013 appointment of and employment contract for the following non-certificated part-time lunch aide staff members:

Last	First	DOH	Bldg	Position	12/13
Name	Name				Hourly Rate
					of Pay
Booth	Patricia	11/29/2010	PMG	Lunch Aide	\$12.75
Cook	Joanne	01/08/2004	RVS	Lunch Aide	\$12.75
Dey	Shukla	01/03/2012	PMG	Lunch Aide	\$12.75
Evans	Loretta	08/30/2011	RVS	Lunch Aide	\$12.75
Jennison	Karen	09/27/2011	SRS	Lunch Aide	\$12.75
Malecki	Diane	11/01/2008	PMG	Lunch Aide	\$12.75
Quinn	Chris	10/11/2011	PMG	Lunch Aide	\$12.75
Sherman	Sue	10/26/2004	CTMS	Lunch Aide	\$12.75
Sweeney	Kathleen	01/26/2010	SRS	Lunch Aide	\$12.75
Tavarez	Susan	08/30/2011	RVS	Lunch Aide	\$12.75
Ward	Lidia	10/30/2007	RVS	Lunch Aide	\$12.75
Weiss	Sarah	03/29/2011	PMG	Lunch Aide	\$12.75
Winter	Nancy	09/01/2010	SRS	Lunch Aide	\$12.75

Action 12-PN-314:

BE IT RESOLVED that the Board of Education hereby approves the following staff to work the Clinton Township School District's **2011/2012 ESY Summer Program** (4 hours a day for 19 days not to exceed 76 hours) at the following hourly rates of pay:

		2012/13
<u>Name</u>	Position	Hourly Rate
Kelli Portland	Teacher	\$46.18
Carolyn Baumann	Teacher	\$38.50
Laura O'Neil	Teacher	\$40.28
Katie Pill	Teacher	\$35.82
Kemi Sunmonu	Teacher	\$37.78
Lina Staropoli - MLR	Teacher	\$34.20
Stephanie Snyder	Teacher	\$43.75
Sheila deBarra	Teacher	\$35.11
Tara Ladd	Teacher	\$39.28
Courtney Hauck - MLR	Teacher	\$34.20
Jennifer Sandorse	Teacher	\$35.82
Maggie Cassidy	Teacher	\$36.50
Emily Sheeler	Speech	\$44.00
Faith Furhman	Nurse	\$37.78
*Linda McClurg	Nurse	\$30

Action 12-PN-315:

BE IT RESOLVED that the Board of Education hereby approves the following staff to work the Clinton Township School District's <u>2011/2012 ESY Summer Program</u> (4 hours a day for 19 days not to exceed 76 hours) at the following hourly rates of pay:

Kathleen Kavin	TA	\$15
Ruth Stieh	TA	\$15
Ryann Cash	TA	\$15
Annette Fodera	TA	\$15
Jessica Willis	TA	\$15
Patricia Gorda	TA	\$15
Barbara Pisani	TA	\$15
Denise Burger	TA	\$15
Kelli Petrucelli	TA	\$15
Dean Greco	TA	\$15
Pam Nicolai	TA	\$15
MaryClare Spadone	TA	\$15

Mary Junge	TA	\$15
Lisanne Bartram	TA	\$15
Richard Tarriff	TA	\$15
Rose Mastroianni	TA	\$15
Martha Kisielewski	TA	\$15
Kimberly Byrne	TA	\$15
Justine Henry	TA	\$15
Dawn Hauck	TA	\$15
Maryann Briede	TA	\$15
Jenna Sages	TA	\$15
Carley Jackson	TA	\$15
Jessica Weiss	TA	\$15
Linda Walling	TA	\$15

^{*}Substitute

Motion by M. Cresti; seconded by M. Grant. The Board **ADOPTS** resolutions 12-PN-286 through 12-PN-315 with the exception of the Behaviorist position in 12-PN-300 and resolution 12-PN-302 on a roll call vote as follows: yeas, 8; nays, 0; abstain, 1 (McTiernan). 12-PN-300 and 12-PN-302 were defeated on a roll call vote as follows: yeas, 2; nays, 6 (Freda, Grant, Maloy, McLaughlin, Sturges, Sullivan); abstain, 1 (McTiernan).

POLICY/CURRICULUM:

Kevin Sturges – Chair; Michelle Cresti, Michelle Sullivan & Rachel McLaughlin Action Item 12-PC-040 through 12-PC-044

Action 12-PC-040:

BE IT RESOLVED that the Board of Education hereby accepts the district's 2012/13 Professional Development Plan.

Action 12-PC-041:

BE IT RESOLVED that the Board of Education hereby approves the pilot math program, 4MAT for Algebra, for selected 8^{th} grade algebra students at a cost of \$9,203.97 for student materials, teacher resources, and professional development.

Action 12-PC-042:

BE IT RESOLVED that the Board of Education hereby approves the first reading of the following policies and regulations, as presented to the Board as follows:

Policies

1631 – Residency Requirements for Person Holding School District Office, Employment or Position (New) - TABLED

2431 – Athletic Competition – (Revised) - TABLED

3324 – Right of Privacy – Teaching Staff Members (New)

4324 – Right of Privacy – Support Staff Members (New)

5117 – Interdistrict Public School Choice (New)

5600 – Pupil Discipline/Code of Conduct (Revised)

8613 – Waiver of Pupil Transportations (New)

9270 - Home Schooling and Equivalent Education Outside the Schools (Revised)

Regulations

5600 - Pupil Discipline/Code of Conduct (Revised)

9270 - Home Schooling and Equivalent Education Outside the Schools (Revised)

Action 12-PC-043:

BE IT RESOLVED that the Board of Education hereby approves the participation in the Princeton University ROOTS Program, a HIB intervention and training program, for the 2012/13 school year at the Clinton Township Middle School.

Action 12-PC-044:

BE IT RESOLVED THAT THE Board of education hereby approves the following field trip: Board Funded:

Date	Destination	Grade/Group	Cost
May 31, 2012 - June 3, 2012	Knowledge Masters National Competition, Washington DC	$8-7^{th}$ & 8^{th} Graders	\$2,100

Motion by K. Sturges; seconded by M. Sullivan. The Board ADOPTS resolutions 12-PC-040 through 12-PC-044 on a roll call vote as follows: yeas, 9; nays 0. Policies #1631 and #2431 were held for further review and should be redistributed to the Board members.

COMMUNICATIONS:

Maria Grant, Chair - Jim Dincuff, Michelle Sullivan & Rachel McLaughlin

No report.

OLD BUSINESS

Mr. Freda asked to Board to consider the following resolution:

The Board of Education resolves that Mr. Dincuff's statement of March 29, 2012 regarding possible ethical violations of two Board members has no basis in fact. The Board of Education hereby apologizes to the now identified members, Marc Freda and Michelle Sullivan, for false allegations and to the citizens of Clinton Township for the inconvenience that has been caused to them because of these unfound allegations.

Motion by M. Freda; second by K. Maloy. Prior to voting on the motion on the floor, a motion to **TABLE** was made by M. Cresti, seconded by M. Grant. The motion to **TABLE** was **ADOPTED** by a roll call vote as follows: ayes 7; nays 2 (Freda & Sullivan).

NEW BUSINESS

WHEREAS, the Clinton Township Board of Education (the "Board") is in receipt of a draft complaint by Mr. John Paff, chair of the Open Government Advocacy Project, alleging technical violations by the Board of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-1 et. seq. (the "OPMA") at its February 27, 2012, March 26, 2012 and March 29, 2012 meetings; and

WHEREAS, the draft complaint alleges that, on the above dates, the Board passed an oral motion to go into executive session and then subsequently recorded in the minutes a more detailed resolution than that which was orally passed; and

WHEREAS, a separate citizens' complaint was filed against the Board with the Hunterdon County Prosecutor's Office alleging that, on the above dates, the Board failed to use the required language when moving to go into executive session, pursuant to <u>N.J.S.A.</u> 10:4-12, and then "falsified" the meeting minutes to cover up its unlawful actions; and

WHEREAS, there has been no allegation that the Board improperly took formal action in any of these executive sessions; and

WHEREAS, any oversights or errors were made inadvertently and without any intention to conceal the nature of the executive sessions or to mislead the public; and

WHEREAS, the Board desires to correct said mistakes and clarify its process for motions to go into executive session in the future,

NOW, THEREFORE, BE IT RESOLVED that the Public session minutes leading to the Executive Sessions of the Board's February 27, March 26 and March 29 meetings be and hereby are revised as follows:

February 27, 2012

- a. That there is a need to meet in Executive Session, pursuant to <u>N.J.S.A.</u> 10:4-12(7) and (8), to discuss:
 - 1. Matter falling within the attorney client privilege and involving anticipated litigation in which the Board or members of the Board may be parties, and
 - 2. The termination of employment of a Board employee.

March 26, 2012

a. That there is a need to meet in Executive Session, pursuant to $\underline{N.J.S.A.}$ 10:4-12(8), to discuss a matter involving consideration of discipline.

March 29, 2012

a. That there is a need to meet in Executive Session, pursuant to <u>N.J.S.A.</u> 10:4-12(8), to discuss a matter involving a consideration of discipline.

NOW, THEREFORE, BE IT FURTHER RESOLVED that, at future meetings, the Board will adopt resolutions to move into executive session that cite, with the required specificity, one or more of the exceptions to the requirement that meetings be held in public, as set forth in <u>N.J.S.A.</u> 10:4-12, using a resolution format substantially consistent with that proposed by Mr. Paff; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby rejects the allegations made in the citizens' complaint filed with the Hunterdon County Prosecutor's Office that the technical OPMA errors described above were the result of conspiracy, fraud, falsification of minutes, or any other intentional wrongdoing by the Board.

Motion by M. Cresti; seconded by K. Maloy. Prior to voting on the resolution, the Board considered several amendments to the resolution.

Motion by M. Sullivan to amend the February 27, 2012 minutes and remove item (2) the termination of employment of a Board employee. The motion failed due to a lack of a second.

Motion by M. Sullivan, second by K. Sturges to amend the March 26, 2012 minutes to read as follows: That there is a need to meet in Executive Session, pursuant to N.J.S.A. 10:4-12(8), to discuss: 1). Anticipated litigation to which the Board can be party, and 2). CTEA negotiations

Motion by M. Sullivan, second by M. Freda to TABLE **NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby rejects the allegations made in the citizens' complaint filed with the Hunterdon County Prosecutor's Office that the technical OPMA errors described above were the result of conspiracy, fraud, falsification of minutes, or any other intentional wrongdoing by the Board. The motion to **TABLE FAILED** on a roll call vote as follows: yeas, 2; nays, 6 (Cresti, Grant, Maloy, McLaughlin, Sturges, Dincuff); abstain, 1 (McTiernan).

The following amended resolution was adopted by the Board:

WHEREAS, the Clinton Township Board of Education (the "Board") is in receipt of a draft complaint by Mr. John Paff, chair of the Open Government Advocacy Project, alleging technical violations by the Board of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-1 et. seq. (the "OPMA") at its February 27, 2012, March 26, 2012 and March 29, 2012 meetings; and

WHEREAS, the draft complaint alleges that, on the above dates, the Board passed an oral motion to go into executive session and then subsequently recorded in the minutes a more detailed resolution than that which was orally passed; and

WHEREAS, a separate citizens' complaint was filed against the Board with the Hunterdon County Prosecutor's Office alleging that, on the above dates, the Board failed to use the required language when moving to go into executive session, pursuant to <u>N.J.S.A.</u> 10:4-12, and then "falsified" the meeting minutes to cover up its unlawful actions; and

WHEREAS, there has been no allegation that the Board improperly took formal action in any of these executive sessions; and

WHEREAS, any oversights or errors were made inadvertently and without any intention to conceal the nature of the executive sessions or to mislead the public; and

WHEREAS, the Board desires to correct said mistakes and clarify its process for motions to go into executive session in the future,

NOW, THEREFORE, BE IT RESOLVED that the Public session minutes leading to the Executive Sessions of the Board's February 27, March 26 and March 29 meetings be and hereby are revised as follows:

February 27, 2012

- a. That there is a need to meet in Executive Session, pursuant to <u>N.J.S.A.</u> 10:4-12(7) and (8), to discuss:
 - 1. Matter falling within the attorney client privilege and involving anticipated litigation in which the Board or members of the Board may be parties, and
 - 2. The termination of employment of a Board employee.

March 26, 2012

- a. That there is a need to meet in Executive Session, pursuant to <u>N.J.S.A.</u> 10:4-12(8), to discuss:
 - 1. Anticipated litigation to which the Board can be party, and
 - 2. CTEA negotiations

March 29, 2012

a. That there is a need to meet in Executive Session, pursuant to <u>N.J.S.A.</u> 10:4-12(8), to discuss a matter involving a consideration of discipline.

NOW, THEREFORE, BE IT FURTHER RESOLVED that, at future meetings, the Board will adopt resolutions to move into executive session that cite, with the required specificity, one or more of the exceptions to the requirement that meetings be held in public, as set forth in <u>N.J.S.A.</u> 10:4-12, using a resolution format substantially consistent with that proposed by Mr. Paff; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board hereby rejects the allegations made in the citizens' complaint filed with the Hunterdon County Prosecutor's Office that the technical OPMA errors described above were the result of conspiracy, fraud, falsification of minutes, or any other intentional wrongdoing by the Board.

Motion by M. Cresti; seconded by K. Maloy. The motion was **ADOPTED** by the membership of the Board on a roll call vote as follows: yeas, 6; nays, 0; abstain, 3 (Freda, Sullivan, McTiernan).

SECOND RECOGNITION OF THE PUBLIC

The meeting was open to the public at 11:13 pm. No one wished to be heard.

EXECUTIVE SESSION:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and

WHEREAS, the Clinton Township Board of Education has determined that the following issue is permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on May 14, 2012 at 7:30 p.m.

WHEREAS, "Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under <u>South Jersey Publishing Co. v. New Jersey Expressway Authority</u>, 124 N.J. 478, the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is the Superintendent's Evaluation.

Action will not be taken upon return.

Motion by M. Sullivan; seconded by M. Grant. The resolution was **ADOPTED** by the full membership of the Board at 11:15 pm.

The Board of Education reconvened the meeting at 11:34 pm and a roll call showed the following:

Present: Board Members:

Jim Dincuff, PresidentKevin MaloyMarc FredaKevin SturgesRachel McLaughlinMichelle Sullivan

Dan McTiernan

Not Present: Michelle Cresti, Maria Grant

Present: District Administrators:

Mr. Anthony Del Sordi, Interim Business Administrator/Board

Secretary

ADJOURNMENT

Action 12-AJ-029:

BE IT RESOLVED that the Board of Education adjourns this meeting at 11:35 pm. Motion by M. Freda, seconded by K. Sturges. The resolution was **ADOPTED** by the members present.

Respectfully Submitted,			
Anthony Del Sordi	_		
Interim Business Administrator/Board Secretar	ry		
Minutes Prepared: 5/16/12			
Minutes remain unofficial until Board of Educ	eation approval		
Board of Education Approved:			
Frank "Jim" Dincuff	Date		