

**CLINTON TOWNSHIP SCHOOL DISTRICT
BOARD OF EDUCATION**

MINUTES

Annual Reorganization Meeting – May 9, 2011; 7:30 PM

CALL TO ORDER: Business Administrator/Board Secretary Patricia Leonhardt called the meeting to order at 7:39 pm.

**PUBLICATION
OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the annual public notice on May 14, 2010.

- a. Faxing to five newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review, Courier News, Star-Ledger and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Office and in each Clinton Township School
- c. Filing with the Clerk of Clinton Township

ROLL CALL

Present:

Board Members:

Michelle Cresti	Mark Kaplan
Jim Dincuff	Kevin Sturges
Donna Gregory	
Grace Hoefig	

District Administrators:

Mr. Kevin Carroll, Superintendent of Schools
Mrs. Patricia A. Leonhardt, Business Administrator/Board Secretary

**PLEDGE OF
ALLEGIANCE:**

Michelle Sullivan led the Board in the Pledge of Allegiance.

ANNUAL ORGANIZATION OF THE BOARD OF EDUCATION

- a. Administer Oaths to New Board Members – Marc Freda, Maria Grant, Michelle Sullivan
- b. Nomination(s) for Board President.
- c. **BE IT RESOLVED** that the Board of Education hereby appoints Jim Dincuff as Board President. Motion by D. Gregory. On a roll call vote, the resolution was **ADOPTED** as follows: ayes, 9; nays, 0.
- d. Nominations(s) for Board Vice-President.

- e. **BE IT RESOLVED** that the Board of Education hereby appoints Michelle Cresti as Board Vice-President. Motion by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.
- f. **BE IT RESOLVED** that the Board of Education hereby approves to establish the following committees, chairs, and members:

Finance/Facilities Committee:

Chair: Mark Kaplan

Members: Maria Grant, Grace Hoefig & Kevin Sturges

Personnel/Negotiations Committee:

Chair: Michelle Cresti

Members: Jim Dincuff, Maria Grant & Donna Gregory

Policy/Curriculum Committee:

Chair: Grace Hoefig

Members: Michelle Cresti, Kevin Sturges & Michelle Sullivan

Communications Committee:

Chair: Donna Gregory

Members: Jim Dincuff, Marc Freda & Michelle Sullivan

Motion by D. Gregory, seconded by M. Cresti. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- g. **BE IT RESOLVED** that the Board of Education hereby approves the following appointments/re-appointments for the 2011/2012 school year:

Board Secretary Patricia Leonhardt
Treasurer of School Monies..... Kathleen Colognato
School Attorney..... Vito A. Gagliardi, Jr. Esq. (Porzio, Bromberg & Newman)
School Auditor William Colantano
Medical Inspector Ronald Frank, MD, PA
Health Insurance Consultant LDP Consulting Group
Insurance Agent of Record..... G. R. Murray Insurance
Architect of Record Kevin Settembrino of Buck Simperts & Associates
Engineer of Record Suburban Engineering
Affirmative Action Officer..... Sue High
Right to Know Custodian..... George Hutton
AHERA Representative George Hutton
Attendance Officer Clinton Township Police Department
Public Agency Compliance Officer..... Patricia Leonhardt
Purchasing Agent..... Patricia Leonhardt

*Official Newspapers..... Hunterdon Democrat, Hunterdon Review,
.....Star-Ledger, Express Times, Courier-News
504 Officer Mary McLoughlin
Integrated Pest Management (IPM) Coordinators George Hutton,
.....John Grebeck, Judith Hammond, Mary Postma, Melissa Goad
Wastewater Treatment Plant Licensed Operator.....Garco Research*

Motion by D. Gregory, seconded by M. Cresti. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- h. **BE IT RESOLVED** that the Board of Education hereby approves the following delegates/representatives from the Board of Education:*

*Hunterdon County ESC Representative/Alternate: Michelle Sullivan/Kevin Sturges
Hunterdon County School Boards Association/Alternate: Donna Gregory/Michelle Cresti
New Jersey School Boards Association/Alternate: Maria Grant/Jim Dincuff
Town Council Liaison: Marc Freda/Grace Hoefig*

Motion by M. Freda, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- i. **BE IT RESOLVED** that the Board of Education hereby authorizes the following signatures on the accounts maintained by the Board of Education for the 2011/2012 school year:*

1) Regular Checking Account – Investors Savings Bank, N.A. (3 signatures required)

Authorized Signatures:

Board President/Vice President/School Business Administrator/ Treasurer of School Monies

2) Clinton Township School Activities – Investors Savings Bank, N.A. (2 signatures required)

Authorized Signatures Spruce Run School:

Principal/School Secretary/School Business Administrator

Authorized Signatures Round Valley School:

Principal/ School Secretary/School Business Administrator

Authorized Signatures Patrick McGaheeran School:

Principal/School Secretary/School Business Administrator

Authorized Signatures Clinton Township Middle School:

Principal/School Secretary/School Business Administrator

- 3) **Clinton Township School District Petty Cash – Investors Savings Bank, N.A. (2 signatures required)**

Authorized Signatures District Office:

School Business Administrator/Asst. Business Administrator/Superintendent

Authorized Signatures Spruce Run School:

Principal/School Secretary/School Business Administrator

Authorized Signatures Round Valley School:

Principal/School Secretary/ School Business Administrator

Authorized Signatures Patrick McGaheran School:

Principal/School Secretary/School Business Administrator

Authorized Signatures Clinton Township Middle School:

Principal/School Secretary/School Business Administrator

- 4) **Payroll Account – Investors Savings Bank, N.A. (2 signatures required)**

Authorized Signature:

School Business Administrator/Treasurer of School Monies/Board President

- 5) **Payroll/Summer Pay Account – Investors Savings Bank, N.A. (2 signatures required)**

Authorized Signature:

School Business Administrator/Treasurer of School Monies/Board President

- 6) **Payroll Agency Account – Investors Savings Bank, N.A. (2 signatures required):**

Authorized Signature:

School Business Administrator/Treasurer of School Monies/Board President

- 7) **Unemployment Trust Account – Investors Savings Bank, N.A. (2 signatures required):**

Authorized Signature:

School Business Administrator/Treasurer of School Monies/Board President

- 8) **Capital and Capital Reserve Accounts – Investors Savings Bank, N.A. (3 signatures required)**

Authorized Signatures:

Treasurer of Monies/Board President/School Business Administrator/Vice President

- 9) **Employee Flexible Spending Account – Investors Savings Bank, N.A. (2 signatures required):**

Authorized Signatures:

School Business Administrator/ Treasurer of Monies/Board President

- 10) **Cafeteria Account – Investors Savings Bank, N.A. (2 signatures required):**

Authorized Signatures:

School Business Administrator/ Treasurer of Monies/Board President

Motion by M. Kaplan, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- j. **BE IT RESOLVED** that the Board of Education hereby approves the following resolution:

BE IT RESOLVED that Investors Savings Bank, N.A. of New Jersey be designated as the depository of record for the Clinton Township Board of Education accounts:

BE IT FURTHER RESOLVED that investments can be secured in any other bank holding a current certificate of eligibility from the State of New Jersey Banking Association.

Motion by M. Kaplan, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- k. **BE IT RESOLVED** that the Board of Education hereby designates School Funds Investor as Board Secretary/Business Administrator pursuant to 17:12B-241. Motion by M. Kaplan, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- l. **BE IT RESOLVED** that the Board of Education hereby approves to have the combined statement of results of the 2011 school election made a part of the organization meeting minutes as follows:

Members selected to the Board of Education for the following terms:

Three-Year Full Term – Marc Freda, Maria Grant, Michelle Sullivan

<i>Question:</i>	<i>Amount</i>	<i>Yes</i>	<i>No</i>
<i>#1 General Fund Tax Levy</i>	<i>\$22,311,013</i>	<i>975</i>	<i>894</i>

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- m. **BE IT RESOLVED** that the Board of Education hereby approves the policies, by-laws, and administrative procedures of the Clinton Township Board of Education for the ensuing school year. Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.
- n. **BE IT RESOLVED** that the Board of Education hereby approves the existing curriculum and textbooks for implementation in the 2011/2012 school year. Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 7; nays, 1 (Sullivan); abstain, 1 (Freda).
- o. **BE IT RESOLVED** that the Board of Education hereby authorizes the Superintendent and Business Administrator to implement the 2011/2012 budget, pursuant to local and state policies and regulations. Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.
- p. **BE IT RESOLVED** that the Board of Education hereby authorizes certified school personnel to collect and maintain the following types of pupil records as required by N.J.A.C. 6:3-6:1 et seq and Board of Education Policy 8330 "Pupil Records":
- Personal data identifying each pupil enrolled in the district including pupil's name, address, date of birth, name of parent(s)/guardian(s), citizenship and gender.
 - Recording religious or political affiliation of pupil or parent is prohibited unless requested by the parent;
 - Daily attendance;
 - Description of pupil progress, including grade level, according to evaluation system used by the district;
 - History and status of physical health per state regulations;
 - Special education records pursuant to relevant rules and laws;
 - All other records required by the New Jersey State Board of Education.

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- q. **BE IT RESOLVED** that the Board of Education hereby acknowledges receipt and discussion of the Board Member Code of Ethics, in accordance with Bylaw #0142. Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.
- r. **BE IT RESOLVED** that the Board of Education hereby approves the following Board Meeting dates for 2011-2012. Meetings will be held on the fourth Monday of the month, except where noted*.

*May 24, 2011**
June 27, 2011
July 25, 2011
August 22, 2011
September 26, 2011
October 24, 2011
*November 21, 2011**
*December 19, 2011**
January 23, 2012
February 27, 2012
March 26, 2012
April 23, 2012
May 7, 2012 (Reorganizational Meeting)*

TIME AND LOCATION OF MEETING:

7:30 P.M.
Clinton Township Middle School
Library
34 Grayrock Road
Clinton, NJ 08809

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- s. ***BE IT RESOLVED*** that the Board of Education hereby approves the following Board Committee Meeting dates for 2011-2012. Meetings will be held on the second Monday of the month, except where noted*.

June 13, 2011
September 12, 2011
October 10, 2011
*November 7, 2011**
*December 5, 2011**
January 9, 2012
February 13, 2012
March 12, 2012
*April 2, 2012**

Committee Meetings will be held in the Board Offices located at the Round Valley School and will begin at 7:00 PM.

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- t. **BE IT RESOLVED** that the Board of Education hereby establishes the 2011/2012 Petty Cash Accounts in the amount of \$250 each with a maximum reimbursement of \$50 to any individual on any one occasion.

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

- u. **BE IT RESOLVED** that the Board of Education hereby approves, for regular business travel only, an annual maximum amount of \$1,500 per employee for regular business travel for which school board approval is not required. As defined by law, “regular school district business travel” is distinct from “training and seminars” and “conventions and conferences” in accordance with Bylaw #6751 “School District Travel”

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 8; nays, 0; abstain, 1 (Freda).

CONCLUSION OF ANNUAL ORGANIZATION – ON TO REGULAR BUSINESS

PRESIDENT’S COMMENTS/REPORT

Mr. Dincuff reviewed the article on boardmanship from the most recent issue of NJSBA’s The Leader.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mr. Carroll presented an overview of the personnel items on the agenda.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Correspondence:

- Letter from Don Sherblom requesting Vought House sign
- Memo from Patricia Leonhardt to the Board regarding Banking

Informational:

- The current date of the Board of Education’s next meeting is Tuesday, May 24, 2011.
- Board of Education Retreat Wednesday, June 8 2011 or Thursday, June 2 2011 (but Lebanon Borough Board of Education meeting).
- NJSBA 3Rs for New or Not so New Board members Thursday, May 26, 2011 at Clinton Township Middle School, Registration at 6:30, begins at 7 pm.
- HCBSA Anti-bullying Legislative Update, Thursday, May 12, 2011 – Hunterdon Central, Registration at 6:30, begins at 7 pm.
- NJSBA Delegate Assembly May 14, 2011

OLD BUSINESS

Ms. Gregory discussed community rumors regarding the land across from the Clinton Township Middle School. It was confirmed that no decision has been reached.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

Ms. Laura Freda reminded all that the Lowe's Hero Project Community Garden at Round Valley School has been re-scheduled for May 17 & 18, 2011, beginning at 9:00 am. It is scheduled to run until 4 pm. All are invited to lend a hand. In addition, it was mentioned that a roto-tiller would be helpful, although there is a concern regarding the make up of the soil. Mr. Carroll will reach out to Mr. Tishuk for his input.

Mr. Sherblom requested a wording change on Motion 11-FF-146. He was asked to estimate the amount of time needed to raise the necessary funds, but was unable to provide a timeline.

COMMITTEE REPORTS

FACILITIES/FINANCE:

Mark Kaplan, Chair; Maria Grant, Grace Hoefig & Kevin Sturges
Action Items 11-FF-144 through 11-FF-149

Mr. Kaplan reported that a partial refinance may now be economically feasible.

Mr. Kaplan also discussed, in depth, the status of the solar project.

Action 11-FF-144:

***BE IT RESOLVED** that the Board of Education hereby approves the 2011/2012 Contract for School Physician Services with Ronald M. Frank, M.D. FAAFP, 328 Greenbrook Road, Green Brook, NJ in the amount of \$3,000. Motion by M. Kaplan, seconded by K. Sturges. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 11-FF-145:

***BE IT RESOLVED** that the Board of Education hereby authorizes an agreement with the Hunterdon County Educational Services Commission for a voluntary Cooperative Pricing System. Motion by M. Kaplan, seconded by K. Sturges. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 11-FF-146:

BE IT RESOLVED that the Board of Education hereby approves the installation of a Save the Serpent sign on the Vought House property, as requested by the Trustees of the 1759 Vought House. Motion by M. Kaplan, seconded by K. Sturges. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-FF-147:

BE IT RESOLVED that the Board of Education hereby approves the 2011/2012 Contract for Professional Legal Services with Porzio, Bromberg and Newman, 100 Southgate Parkway, Morristown, NJ at an hourly rate of \$175 for attorney time and \$125 for paralegals, noting that the attorney hourly rate remains unchanged from the 2008-09 School Year. Motion by M. Kaplan, seconded by K. Sturges. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-FF-148:

BE IT RESOLVED that the Board of Education hereby approves the 2011/2012 Contract for School District Engineer with Suburban Consulting Engineers (SCE) as specified in the proposal of April 26, 2011. Motion by M. Kaplan, seconded by K. Sturges. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-FF-149:

BE IT RESOLVED that the Board of Education hereby authorizes the implementation of the voter-approved 2011-2012 budget as follows:

Current Expense	\$24,228,673.	
Capital Outlay	\$ 176,325.	
Capital Reserve Fund –		
Interest Deposit	\$ 10.	
Special Schools	\$ <u>101,771.</u>	
Total General Fund		<u>\$24,506,779.</u>
Special Revenue Fund		\$ 557,950.
Debt Service Fund	\$ 2,242,499.	
Total Budget		<u>\$27,307,228.</u>

BE IT FURTHER RESOLVED, that the Board of Education authorizes the General Fund tax levy as follows:

Budgeted General Fund Tax Levy:
General Fund \$22,311,013.

BE IT FURTHER RESOLVED that the Board of Education acknowledges that the 2011/2012 budget as described above includes a debt service tax levy in the amount of \$2,241,684.

Motion by M. Kaplan, seconded by K. Sturges. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-FF-150:

BE IT RESOLVED that the Board of Education hereby authorizes Kevin Setterbrino of Buck Simpers & Associates to perform the services as outline in his proposal of May 4, 2011 regarding solar installation at the Clinton Township School district at a cost of \$35,500.00.

Motion by M. Kaplan, seconded by G. Hoefig. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

PERSONNEL/NEGOTIATIONS:

Michelle Cresti, Chair; Jim Dincuff, Maria Grant & Donna Gregory
Action Items 11-PN-190 through 11-PN-211

Ms. Cresti reported on the status of negotiations with the CTEA. The next step is Fact Finding scheduled for May 25, 2011.

There was substantial conversation regarding items 11-PN-203-205, and 11-PN-208. The conversation concerned the pay increase for the non-affiliated district staff and the district's past practice regarding alignment with the Clinton Township Administrator's Association, a point of contention. There was also substantial controversy about the suggestion that an oral agreement had been previously reached with non-affiliated staff and the percentage was found to be problematic.

PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT.

Action 11-PN-190:

BE IT RESOLVED that the Board of Education hereby approves the offer of employment for the 2010-2011 school year to **German Castro** as Special Education Teacher at Patrick McGaheran School (self-contained classroom) (new position) at Step C, BA+15 at an annual salary of \$48,940, effective April 26, 2011. Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-191:

BE IT RESOLVED that the Board of Education hereby approves the offer of employment for the 2010-2011 school year to **Amy Startzel** as Maternity Leave Replacement Special Education Teacher (replacing Caroline Mann) at Clinton Township Middle School at Step A, BA at an annual salary of \$46,990, effective May 3, 2011. Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-192:

BE IT RESOLVED that the Board of Education hereby approves Medical Leave of Absence for **Joan Slagus**, effective May 4, 2011 through May 16, 2011. Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-193:

BE IT RESOLVED that the Board of Education hereby approves the following Substitute Nurses for the 2010/2011 school year at a rate of \$100 per day:

***Holly Hatch
Melissa Jordan
Cynthia Peck***

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-194:

BE IT RESOLVED that the Board of Education hereby approves the following Substitute Custodian for the 2010/2011 school year at a rate of \$12 per hour:

Rosemary Hoffman

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-195:

BE IT RESOLVED that the Board of Education hereby approves the use of approximately 27 sick days from the Sick Leave Bank, as specified in Article XII, paragraph 5 of the Clinton Township Education Association contract, by **Patricia Gorda**, PMG Teacher's Assistant. Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-196:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following tenured certificated staff members, salaries to be determined upon the settlement of the negotiated agreement:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>FTE</i>	<i>Position</i>
<i>Allen</i>	<i>Jean</i>	<i>09/01/2005</i>	<i>1</i>	<i>Teacher</i>
<i>Alley</i>	<i>Anne</i>	<i>09/01/1997</i>	<i>1</i>	<i>Teacher</i>
<i>Annan</i>	<i>Scott</i>	<i>09/01/2004</i>	<i>1</i>	<i>Teacher</i>
<i>Auletta</i>	<i>Erinn</i>	<i>09/15/1992</i>	<i>1</i>	<i>Teacher</i>
<i>Avery</i>	<i>Lynn</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Balog</i>	<i>Grace</i>	<i>09/01/1992</i>	<i>1</i>	<i>Teacher</i>
<i>Barton</i>	<i>Tim</i>	<i>09/01/1998</i>	<i>1</i>	<i>Teacher</i>
<i>Bartram</i>	<i>Lisanne</i>	<i>09/01/1999</i>	<i>1</i>	<i>Teacher</i>
<i>Baxter</i>	<i>Jean</i>	<i>09/01/1997</i>	<i>1</i>	<i>Teacher</i>
<i>Beha</i>	<i>Michele</i>	<i>09/01/1995</i>	<i>1</i>	<i>School Nurse</i>
<i>Birken</i>	<i>Bonnie</i>	<i>09/01/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Blume</i>	<i>Anna</i>	<i>09/01/1993</i>	<i>1</i>	<i>School Counselor</i>
<i>Brezinsky</i>	<i>Lori</i>	<i>09/01/2006</i>	<i>1</i>	<i>Teacher</i>
<i>Caballero</i>	<i>Colleen</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Cantagallo</i>	<i>Tara</i>	<i>09/01/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Carew</i>	<i>Tracy</i>	<i>09/02/2002</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Chelminiak</i>	<i>Diane</i>	<i>09/01/2004</i>	<i>1</i>	<i>Teacher</i>
<i>Chynoweth</i>	<i>Marlene</i>	<i>09/01/2002</i>	<i>1</i>	<i>Teacher</i>
<i>Collins</i>	<i>Kathleen</i>	<i>09/01/1993</i>	<i>1</i>	<i>School Psychologist</i>
<i>Comly</i>	<i>Patricia</i>	<i>09/01/1997</i>	<i>1</i>	<i>Teacher</i>
<i>Cormican</i>	<i>Diane</i>	<i>09/01/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Cosgrave</i>	<i>Christopher</i>	<i>09/01/1991</i>	<i>1</i>	<i>Teacher</i>
<i>Cozin</i>	<i>Ben</i>	<i>09/01/2006</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Curci</i>	<i>Carmen</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Cwynar</i>	<i>Jennifer</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Dandeo</i>	<i>Amy</i>	<i>09/01/2003</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Dieterly</i>	<i>Anna</i>	<i>09/01/2004</i>	<i>1</i>	<i>Teacher</i>
<i>DiGiovanni</i>	<i>Michelle</i>	<i>09/01/2001</i>	<i>1</i>	<i>Teacher</i>
<i>DiLeo</i>	<i>Lynne</i>	<i>09/01/1998</i>	<i>1</i>	<i>School Nurse</i>
<i>Dul</i>	<i>Lorraine</i>	<i>09/01/1997</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Ehlert</i>	<i>Susan</i>	<i>05/01/1998</i>	<i>1</i>	<i>School Librarian</i>
<i>Evans</i>	<i>Erin</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Fama</i>	<i>Lisa</i>	<i>09/01/2007</i>	<i>1</i>	<i>School Speech Therapist</i>
<i>Ferrante</i>	<i>Patrick</i>	<i>09/01/2006</i>	<i>1</i>	<i>Teacher</i>
<i>Ferri</i>	<i>Ronda</i>	<i>03/04/1994</i>	<i>1</i>	<i>Teacher</i>
<i>Filus</i>	<i>Joanne</i>	<i>09/01/2005</i>	<i>1</i>	<i>Teacher</i>
<i>Flanigan</i>	<i>Dianne</i>	<i>09/01/2000</i>	<i>1</i>	<i>School Occupational Therapist</i>
<i>Flannery</i>	<i>Sharon</i>	<i>09/01/1987</i>	<i>1</i>	<i>School Librarian</i>
<i>Florio</i>	<i>Amarilis</i>	<i>09/01/1991</i>	<i>1</i>	<i>School Speech Therapist</i>
<i>Flynn</i>	<i>Marygrace</i>	<i>09/01/2005</i>	<i>1</i>	<i>Teacher</i>
<i>Frey</i>	<i>Carole</i>	<i>09/01/2005</i>	<i>1</i>	<i>School Counselor</i>
<i>Friedel</i>	<i>William</i>	<i>09/01/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Gelinas</i>	<i>Regina</i>	<i>09/01/1989</i>	<i>1</i>	<i>Teacher</i>
<i>Gitomer</i>	<i>Suzanne</i>	<i>09/01/1993</i>	<i>1</i>	<i>School Librarian</i>
<i>Gittins</i>	<i>Amy</i>	<i>09/01/2001</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Glowatz</i>	<i>Polly</i>	<i>09/01/1984</i>	<i>1</i>	<i>Teacher</i>

<i>Grambor</i>	<i>Roberta</i>	<i>09/01/1999</i>	<i>1</i>	<i>Teacher</i>
<i>Greco</i>	<i>Dean</i>	<i>09/01/2006</i>	<i>1</i>	<i>Teacher</i>
<i>Gugliandolo</i>	<i>Patrick</i>	<i>09/01/1992</i>	<i>1</i>	<i>Teacher</i>
<i>Guidi</i>	<i>Mary</i>	<i>09/01/2007</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Hausdoerffer</i>	<i>Judy</i>	<i>01/20/1992</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Helmstetter</i>	<i>Donald</i>	<i>09/01/2004</i>	<i>1</i>	<i>Teacher</i>
<i>Helmstetter</i>	<i>Kelly</i>	<i>09/01/2005</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Hill</i>	<i>Jayson</i>	<i>09/02/2002</i>	<i>1</i>	<i>Teacher</i>
<i>Hill</i>	<i>Kelly</i>	<i>09/01/2002</i>	<i>1</i>	<i>Teacher</i>
<i>Hornbake</i>	<i>Alice</i>	<i>09/01/2005</i>	<i>1</i>	<i>Teacher</i>
<i>James</i>	<i>Gregory</i>	<i>09/01/2004</i>	<i>1</i>	<i>School Counselor</i>
<i>Jaw</i>	<i>Laura</i>	<i>11/11/1997</i>	<i>1</i>	<i>Teacher</i>
<i>Jaw</i>	<i>Timothy</i>	<i>09/01/2006</i>	<i>1</i>	<i>Teacher</i>
<i>Johnson</i>	<i>Judith</i>	<i>03/01/1995</i>	<i>1</i>	<i>Teacher</i>
<i>Jones</i>	<i>Kelly</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Kiefer</i>	<i>Robin</i>	<i>09/01/2001</i>	<i>1</i>	<i>Teacher</i>
<i>Kinthead</i>	<i>Jean</i>	<i>09/01/1994</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Klitzus</i>	<i>Joyce</i>	<i>09/01/1989</i>	<i>1</i>	<i>Teacher</i>
<i>Kocot</i>	<i>John</i>	<i>09/01/2006</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>LaValette</i>	<i>Martha</i>	<i>09/01/2002</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Lenig</i>	<i>Deborah</i>	<i>09/01/2000</i>	<i>1</i>	<i>Teacher</i>
<i>Lin</i>	<i>Frances</i>	<i>09/01/2005</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>MacQueen</i>	<i>Gabrielle</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Major</i>	<i>Michelle</i>	<i>09/02/2002</i>	<i>1</i>	<i>Teacher</i>
<i>Mann</i>	<i>Caroline</i>	<i>09/01/2005</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Marinelli</i>	<i>Barbara</i>	<i>11/18/1985</i>	<i>1</i>	<i>Teacher</i>
<i>Martin-Hodulik</i>	<i>Adrienne</i>	<i>09/01/1978</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Materna</i>	<i>Terry</i>	<i>09/01/1999</i>	<i>1</i>	<i>Teacher</i>
<i>Menzie</i>	<i>Tracy</i>	<i>10/31/2005</i>	<i>1</i>	<i>School Psychologist</i>
<i>Miller</i>	<i>Catharine</i>	<i>09/01/2007</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Mooney</i>	<i>Julie</i>	<i>07/12/1999</i>	<i>1</i>	<i>Teacher</i>
<i>Moore</i>	<i>Carrie</i>	<i>09/01/1999</i>	<i>1</i>	<i>Teacher</i>
<i>Mueller</i>	<i>Kerry</i>	<i>11/13/2000</i>	<i>1</i>	<i>School Counselor</i>
<i>Newgarde</i>	<i>Kelly</i>	<i>09/01/1987</i>	<i>1</i>	<i>Teacher</i>
<i>Nojiri</i>	<i>Catherine</i>	<i>09/15/1992</i>	<i>1</i>	<i>Teacher</i>
<i>Nuechterlein</i>	<i>Janice</i>	<i>09/01/1990</i>	<i>1</i>	<i>Teacher</i>
<i>Nugent</i>	<i>Danielle</i>	<i>01/22/2008</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Paccione</i>	<i>Jennifer</i>	<i>09/01/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Paragone</i>	<i>Deborah</i>	<i>01/01/1974</i>	<i>1</i>	<i>Teacher</i>
<i>Parsh</i>	<i>Sherri Ann</i>	<i>09/01/1999</i>	<i>1</i>	<i>Teacher</i>
<i>Partridge</i>	<i>Jessica</i>	<i>01/21/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Perdue</i>	<i>Lisa</i>	<i>09/01/2005</i>	<i>1</i>	<i>Teacher</i>
<i>Pike</i>	<i>Leanne</i>	<i>09/01/2003</i>	<i>1</i>	<i>Teacher</i>
<i>Pill</i>	<i>Katie</i>	<i>09/01/2007</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Pilla</i>	<i>Kathleen</i>	<i>09/01/1995</i>	<i>1</i>	<i>Teacher</i>
<i>Portland</i>	<i>Kelli</i>	<i>09/01/2003</i>	<i>1</i>	<i>Special Education Teacher</i>
<i>Preuss</i>	<i>Robin</i>	<i>09/01/1980</i>	<i>1</i>	<i>Teacher</i>
<i>Repsher</i>	<i>Erin</i>	<i>09/01/2007</i>	<i>1</i>	<i>Teacher</i>
<i>Reynolds</i>	<i>Susan</i>	<i>11/01/1984</i>	<i>1</i>	<i>LDT/C</i>
<i>Rivers</i>	<i>Susan</i>	<i>02/06/2006</i>	<i>1</i>	<i>Teacher</i>
<i>Roberto</i>	<i>Charles</i>	<i>09/01/2005</i>	<i>1</i>	<i>Teacher</i>
<i>Rockafellow</i>	<i>Tina</i>	<i>09/01/1993</i>	<i>1</i>	<i>Teacher</i>
<i>Rogers</i>	<i>Jessica</i>	<i>09/02/2002</i>	<i>1</i>	<i>Teacher</i>
<i>Rudolph</i>	<i>Kevin</i>	<i>09/02/2002</i>	<i>1</i>	<i>Teacher</i>

Ruge	Brent	09/01/2006	1	Teacher
Russomano	Rita	09/01/2006	1	Special Education Teacher
Russoniello	Carol	09/01/2006	1	Teacher
Selbo	Jill	09/01/2004	1	Teacher
Shanklin	Heather	09/02/2002	1	Teacher
Sheeler	Emily	09/01/2003	1	School Speech Therapist
Sielaff	Renee	01/27/2000	1	Teacher
Sinagra	Karen	09/01/2000	0.6	School Occupational Therapist
Slagus	Joan	04/03/2006	1	School Occupational Therapist
Snee	Julie	09/01/2004	1	Teacher
Snyder	Stephanie	09/01/2006	1	Special Education Teacher
Squindo	Kendra	09/01/2000	1	School Counselor
Stanley	Heather	09/01/2004	1	Special Education Teacher
Stanwick	Paula	09/01/2006	1	Special Education Teacher
Stinner	Dennis	09/01/2004	1	Teacher
Sulpy	Ellen	09/01/2005	1	Special Education Teacher
Szwedo	Linda	09/01/2006	1	LDT/C
Tackney	Debra	09/01/1994	1	Teacher
Tarnoski	Jennifer	03/31/2003	1	Teacher
Tarriff	Richard	09/01/2001	1	Teacher
Tepper	Julie	03/03/2003	1	School Behavioral Specialist
Topping	Jennifer	09/01/2001	1	Special Education Teacher
Verderamo, Jr.	Richard	12/07/1998	1	Teacher
Waldron	Jere	09/01/2007	1	Teacher
Wooley	Ursula	01/01/1974	1	Teacher
Wright-Bauer	Donna	09/01/2007	1	Special Education Teacher
Zappulla	Maureen	05/05/2003	1	Special Education Teacher
Zimmerbaum	Kate	09/01/2006	1	Teacher
Zimmerman	Heidi	09/01/2007	1	Teacher
Zupanc	Marianne	09/01/2005	1	Teacher

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-197:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following non-tenured certificated staff members earning tenure in the 2011-2012 school year, salaries to be determined upon the settlement of the negotiated agreement:

Last Name	First Name	DOH	FTE	Position
Diamantis	Penny	09/01/2008	1	Speech/Language Specialist
DiGioia	Kelly	09/01/2008	1	Teacher
Gitto	JoAnn	09/01/2008	1	Special Education Teacher
Hoffman	Heather	09/01/2008	1	Teacher
Kelly	Francis	09/01/2008	1	Teacher
Laudato	Christine	09/01/2008	1	Teacher
Lynch	Judith	09/01/2008	1	Teacher
O'Brien	Christine	09/01/2008	1	Teacher

O'Neil	Laura	09/01/2008	1	Special Education Teacher
Salazar	Elizabeth	01/01/2009	1	School Speech/Language Specialist
Sandorse	Jennifer	09/01/2008	1	Teacher
Schultz	Kristina	09/01/2008	1	Teacher
Shaw	Kellie	09/01/2008	1	Special Education Teacher
Straight	Susan	09/01/2008	1	School Nurse

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-198:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following non-tenured certificated staff members, salaries to be determined upon the settlement of the negotiated agreement:

Last Name	First Name	DOH	FTE	Position
Castro	German	04/26/2011	1	Special Education Teacher
Collett	Jennifer	01/01/2011	1	Teacher
Dunlap	Kara	09/01/2010	1	Teacher of the Deaf
Fitzpatrick	Sandra	09/01/2010	1	Teacher
Fuhrman	Faith	09/01/2010	1	School Nurse
King	Barbara	09/01/2010	1	Teacher
Klausz	Erika	09/01/2010	0.5	Teacher
Krov	Linda Rae	09/01/2010	1	Teacher
Lefebvre	Allison	09/01/2009	1	School Psychologist
Lescota	Erica	09/01/2010	1	Teacher
McRae	Kristin	09/01/2009	1	Special Education Teacher
Niebuhr	Lauren	09/01/2010	1	Special Education Teacher
O'Brien	Tracey	09/01/2010	1	Teacher
Ruttenberg	Alex	09/01/2010	1	School Social Worker
Schafer	Jessica	09/01/2009	1	Teacher
Schmid	Carolyn	09/01/2009	1	Special Education Teacher
Shanklin	Jefferson	09/01/2009	1	Teacher
Shea	Kathleen	01/19/2010	1	Teacher
Shearer	Amy	01/08/2011	1	LDTC
Sidbury	Ellen	09/01/2009	1	Teacher
Vocaturio	Renee	09/01/2010	1	School Social Worker

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-199:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the non-certificated Custodians, salaries to be determined upon the settlement of the negotiated agreement:

Last Name	First Name	DOH	FTE	Position
Arace	David	04/15/2002	1	Custodian
Attanasio	Tom	03/28/1989	1	Custodian
Cullen	Brian	11/19/2007	1	Custodian

<i>Fields</i>	<i>Dave</i>	<i>01/16/2006</i>	<i>1</i>	<i>Custodian</i>
<i>Hoffman</i>	<i>Richard</i>	<i>07/17/1995</i>	<i>1</i>	<i>Custodian</i>
<i>Kopack</i>	<i>Marlene</i>	<i>07/01/2007</i>	<i>1</i>	<i>Custodian</i>
<i>Lucas</i>	<i>Michael</i>	<i>07/01/2007</i>	<i>1</i>	<i>Custodian</i>
<i>McCance</i>	<i>Karen</i>	<i>03/16/1999</i>	<i>1</i>	<i>Custodian</i>
<i>McCatharn</i>	<i>Clifton</i>	<i>11/01/1985</i>	<i>1</i>	<i>Custodian</i>
<i>Simms</i>	<i>John</i>	<i>07/01/2004</i>	<i>1</i>	<i>Custodian</i>
<i>Smith</i>	<i>Douglas</i>	<i>03/12/2002</i>	<i>1</i>	<i>Custodian</i>
<i>Smith</i>	<i>Earl</i>	<i>07/01/2007</i>	<i>1</i>	<i>Custodian</i>
<i>Sylvester</i>	<i>Steven</i>	<i>09/29/2008</i>	<i>1</i>	<i>Custodian</i>
<i>Turco</i>	<i>Giuseppe</i>	<i>11/01/1991</i>	<i>1</i>	<i>Custodian</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-200:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the non-certificated Maintenance staff, salaries to be determined upon the settlement of the negotiated agreement:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>FTE</i>	<i>Position</i>
<i>Bender</i>	<i>Samuel</i>	<i>07/01/2008</i>	<i>1</i>	<i>Maintenance</i>
<i>Souto</i>	<i>Joseph</i>	<i>01/03/2011</i>	<i>1</i>	<i>Maintenance</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-201:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the tenured Secretarial staff, salaries to be determined upon the settlement of the negotiated agreement:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>FTE</i>	<i>Position</i>
<i>Buongiorno</i>	<i>Patricia</i>	<i>07/01/2004</i>	<i>1</i>	<i>Secretary</i>
<i>Della Serra</i>	<i>Marianne</i>	<i>06/20/2005</i>	<i>1</i>	<i>Secretary</i>
<i>McFadyen</i>	<i>Marjorie</i>	<i>06/29/1998</i>	<i>1</i>	<i>Secretary</i>
<i>Redmond</i>	<i>Kathleen</i>	<i>02/17/1986</i>	<i>1</i>	<i>Secretary</i>
<i>Saccante</i>	<i>Elizabeth</i>	<i>02/09/2005</i>	<i>1</i>	<i>Secretary</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-202:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the non-tenured Secretarial staff, salaries to be determined upon the settlement of the negotiated agreement:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>FTE</i>	<i>Position</i>
<i>Guenther</i>	<i>Annette</i>	<i>07/01/2009</i>	<i>1</i>	<i>Secretary</i>
<i>Kilduff</i>	<i>Karen</i>	<i>09/01/2011</i>	<i>.5</i>	<i>Secretary</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 11-PN-203:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following tenured administrative support staff:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-2012 Salary</i>
<i>Bobal</i>	<i>Sherry Ann</i>	<i>08/01/2005</i>	<i>Secretary to Superintendent</i>	<i>\$67,689</i>
<i>Hanley</i>	<i>Diane</i>	<i>07/01/2006</i>	<i>Payroll Coordinator</i>	<i>\$53,049</i>
<i>Krupp</i>	<i>Debbie</i>	<i>03/25/2002</i>	<i>Human Resources Coordinator</i>	<i>\$58,265</i>
<i>Lemon</i>	<i>Terri</i>	<i>12/01/2005</i>	<i>Accounts Payable Coordinator</i>	<i>\$49,324</i>
<i>Nor</i>	<i>Michelle</i>	<i>09/02/2002</i>	<i>Secretary to Director Special Services</i>	<i>\$41,600</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 5; nays, 1 (Dincuff); abstain, 3 (Freda, Grant & Sullivan).

Action 11-PN-204:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following non-tenured administrative support staff member earning tenure in the 2011-2012 school year:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-2012 Salary</i>
<i>Fischer</i>	<i>Carol</i>	<i>09/01/2008</i>	<i>Secretary to Director Curriculum & Instruction</i>	<i>\$43,264</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 5; nays, 1 (Dincuff); abstain, 3 (Freda, Grant & Sullivan).

Action 11-PN-205:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following non-affiliated staff:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-2012 Salary</i>
Hutton	George	05/02/2011	Supervisor Building & Grounds	\$65,000
MacKenzie	Patricia	07/01/2006	Assistant Business Administrator	\$75,712
Police	Kimberly	09/02/2002	Technology Technician	\$55,417

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: Hutton - ayes, 6; nays, 0, abstain, 3 (Freda, Grant & Sullivan); Mackenzie, Police – ayes 5; nays, 1 (Dincuff); abstain, 3 (Freda, Grant & Sullivan).

Action 11-PN-206:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following tenured administrative staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-12 Salary</i>
Felip	Barbara	07/01/2004	Director of Curriculum & Instruction	\$118,111
Goad	Melissa	07/01/2004	Principal	\$125,440
Hammond	Judith	09/01/1997	Principal	\$102,752
Postma	Mary	09/01/1999	Principal	\$106,862

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 8; nays, 0; abstain, 1 (Freda).

Action 11-PN-207:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following non-tenured administrative staff member earning tenure in the 2011-2012 school year:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-2012 Salary</i>
McLoughlin	Mary	10/01/2008	Director Special Services	\$124,600

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 8; nays, 0; abstain, 1 (Freda).

Action 11-PN-208:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following non-tenured administrative staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-2012 Salary</i>
<i>Chepolis</i>	<i>Paul</i>	<i>01/01/2010</i>	<i>Assistant Director Technology</i>	<i>\$83,200</i>
<i>Grebeck</i>	<i>John</i>	<i>09/01/2010</i>	<i>Principal</i>	<i>\$114,400</i>
<i>High</i>	<i>Therese (Sue)</i>	<i>10/01/2010</i>	<i>Assistant Principal</i>	<i>\$88,400</i>
<i>Leonhardt</i>	<i>Patricia</i>	<i>07/01/2009</i>	<i>School Business Administrator/ Board Secretary</i>	<i>\$111,478</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: Chepolis, Grebeck, High – ayes 6; nays, 0; abstain, 3 (Freda, Grant & Sullivan); Leonhardt - ayes 5; nays, 1 (Dincuff); abstain, 3 (Freda, Grant & Sullivan).

Action 11-PN-209:

BE IT RESOLVED that the Board of Education hereby approves offers of employment for the 2011-2012 school year to the following administrative staff members:

<i>Last Name</i>	<i>First Name</i>	<i>DOH</i>	<i>Position</i>	<i>2011-2012 Salary</i>
<i>Carroll</i>	<i>Kevin</i>	<i>07/01/2009</i>	<i>Superintendent</i>	<i>\$155,000</i>
<i>Weber</i>	<i>Jason</i>	<i>07/01/2009</i>	<i>Director of Technology</i>	<i>\$98,800</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 6; nays, 0; abstain, 3 (Freda, Grant & Sullivan).

Action 11-PN-210:

BE IT RESOLVED that the Board of Education hereby approves the 2011-2012 appointment of Debbie Krupp as Transportation Liaison, \$12,936 annual compensation. Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 8; nays, 1 (Dincuff).

Action 11-PN-211:

BE IT RESOLVED that the Board of Education hereby approves the following Substitute rates for the 2011-2012 school year:

<i>Teachers</i>	<i>\$90.00/day</i>
<i>Teaching Assistants</i>	<i>\$65.00/day</i>
<i>Nurses</i>	<i>\$100.00/day</i>
<i>Secretaries</i>	<i>\$11.00/hour</i>

<i>Custodians</i>	<i>\$12.00/hour</i>
<i>Lunch Aides</i>	<i>\$ 9.50/hour</i>

Motion by M. Cresti, seconded by D. Gregory. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

POLICY/CURRICULUM:

Grace Hoefig, Chair; Michelle Cresti, Kevin Sturges & Michelle Sullivan

Ms. Hoefig discussed the re-staffing and re-structuring of this committee.

COMMUNICATIONS:

Donna Gregory, Chair; Jim Dincuff, Marc Freda & Michelle Sullivan

Ms. Gregory complimented all involved in the budget communication process, especially Mr. Weber, Mr. Chepolis, Mr. Carroll and Mrs. Leonhardt.

RECOGNITION OF THE PUBLIC:

Ms. Flynn asked of the absence of the Teachers Assistants on this evening's agenda. Mr. Carroll discussed that individual assignments are not yet finalized.

Ms. Flynn also questioned the status of the district's ARRA spending.

NEW BUSINESS – N/A

EXECUTIVE SESSION:

Resolved by the Board of Education of Clinton Township as per Chapter 231, P. L. 1975:

- a. That it is hereby determined that it is necessary to meet in Executive Session on Monday, May 9, 2011 to discuss matters of negotiations, status of grievances and Superintendent's contract.*
- b. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.*
- c. The length of the meeting is thought to be approximately thirty (30) minutes.*
- d. Action will not be taken upon return*

Motion by M. Cresti seconded by M. Freda. On a roll call vote, the resolution was ADOPTED as follows: ayes, 9; nays, 0.

ADJOURNMENT

Action 11-AJ-018:

***BE IT RESOLVED** that the Board of Education adjourns this meeting at 11:38 pm. Motion by D. Gregory seconded by M. Cresti. On a roll call vote, the resolution was **ADOPTED** as follows: ayes, 9; nays, 0.*

Respectfully Submitted,

Patricia A. Leonhardt
School Business Administrator/Board Secretary

Minutes Prepared: 5/18/2011
Minutes remain unofficial until Board of Education approval

Board of Education Approved:

Frank "Jim" Dincuff
Board President

Date