CLINTON TOWNSHIP SCHOOL DISTRICT BOARD OF EDUCATION

MINUTES

Regular Meeting and Public Contract Hearing on the Superintendent and School Business Administrator – June 25, 2007

TIME AND PLACE: The regular meeting and public contract hearing on the Superintendent

and School Business Administrator was held on June 25, 2007, by the Board of Education of the Clinton Township School District, Hunterdon County, in the All Purpose Room of the Round Valley Middle School, 128 Cokesbury Road, Lebanon, New Jersey 08833.

PUBLICATION OF NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, the Clinton Township Board of Education has provided adequate notice of the date, time, and location of this meeting. Such notice has been posted in the Clinton Township Board of Education Office and each of the district schools, has been filed with the Clinton Township Clerk, and was faxed to the *Hunterdon County Democrat, Hunterdon Review, Courier News, Star Ledger and Express Times* on Thursday, June 21, 2007.

CALL TO ORDER: Board President Roger Straight called the meeting to order at 6:30

p.m.

ROLL CALL

Present: Roger Straight, President Janette LaVigne

Jim Dincuff, Vice President Charles Many
Donna Gregory Thomas Roskoski
Mark Kaplan Patricia Schwartz

Absent: Michelle Cresti

DISTRICT ADMINISTRATORS

PRESENT: Elizabeth A. Nastus, Superintendent of Schools

Daria A. Wasserbach, School Business Administrator/Board Secretary

Action 07-616: RESOLUTION

Resolved by the Board of Education of Clinton Township as per Chapter 231, P. L. 1975:

- a. That it is hereby determined that it is necessary to meet in Executive Session on Monday, June 25, 2007 at 6:35 PM to discuss matters of personnel.
- b. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

c. The length of the meeting is thought to be approximately 60 minutes.

Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Open session resumed at 7:40 p.m.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

In addition to the monthly report on pupil enrollment and suspension, Dr. Nastus read a public statement extending an "olive branch" to the Clinton Township Mayor and Council. It is the hope and goal of all to work together in the best interest of the students and community.

Roger Straight read a statement from the Board regarding the basis for the decision to eliminate courtesy busing from the 2007/08 school budget.

RECOGNITION OF THE PUBLIC:

- Kathy Collins, CTEA President Stressed the importance of settling the contract and indicated the need for fair and just wages for the members of the association
- Carrie Preston Elimination of courtesy busing affects student health and safety. Asks board to work together with town council to help obtain safe passage to school
- Nick Corcodilos Town Council did not reduce any areas of the budget that would negatively impact student health and safety. Urges board to reconsider reinstating courtesy busing
- Sandra Sullivan Inquired as to other areas of the "core" budget that were reduced as a result of the defeated budget. Mr. Roskoski responded accordingly.
- Ralph Clemens Question on the approval of the Seacoast Builders change order
- Jill Grillo Requested clarification of Mr. Roskoski's statements regarding the forensic auditor's report. Mr. Roskoski indicated that the auditor's figures could not be validated.
- Steve Balzano Thanked Dr. Nastus for her opening statement. Disappointed that board is placing the burden for safe passage with town council, i.e. sidewalk installation. Board should not pass responsibility onto another governing body
- Roger Straight read a statement from Amanda Parker asking the board to reconsider its decision to eliminate courtesy busing
- Roger Straight read a statement from Barbara Walter asking the board to review its policy on pupil transportation and the recent court decisions on safe routes for students
- Jeannine Gorman How can we get Trenton to help fund courtesy busing?
- Antje Doyle Reminded board of past legislative bills that would provide state funding for pupil transportation along hazardous routes. Would like to see if legislators would reintroduce a similar bill.

Public Contract Hearing for Dr. Elizabeth A. Nastus, Superintendent of Schools and Daria A. Wasserbach, School Business Administrator

WHEREAS, the State of New Jersey has enacted *P.L.2007*, *c.53*, *An Act Concerning School District Accountability*; and

WHEREAS, Section 5 of the Act amended *N.J.S.A.* 18A:11-11 to require boards of education to provide public notice 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, or school business administrator; and

WHEREAS, Said notice was provided to the public via publication in the district's official newspapers, The Hunterdon County Democrat and The Hunterdon Review, on May 24, 2007 and May 23, 2007, respectively and on the district's public website on May 23, 2007; and

WHEREAS, Section 5 of the Act amended *N.J.S.A.* 18A:11-11 to require boards of education to provide public notice of a public hearing 10 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the superintendent of schools, assistant superintendent of schools, or school business administrator; and

WHEREAS, Said notice of a public hearing was provided to the public via publication in the district's official newspapers, The Hunterdon County Democrat and The Hunterdon Review, on May 24, 2007 and May 23, 2007, respectively and on the district's public website on May 23, 2007; now therefore be it

RESOLVED, That the Clinton Township board of education hereby designates 7:30 PM at Round Valley Middle School, 128 Cokesbury Road, Lebanon, NJ on June 25, 2007 as the public hearing required by the Act.

President Straight read a public statement for the School Business Administrator's Contract Hearing.

Public comment on the School Business Administrator's Contract:

- Jeannine Gorman Commended Mrs. Wasserbach for her contributions to the district and for the level of information provided to the community
- Jill Grillo Complimented Mrs. Wasserbach's professionalism and knowledge

President Straight read a public statement for the Superintendent of Schools' Contract Hearing.

Public comment on the Superintendent of School's Contract:

- Debbie Krupp, Patty MacKenzie, Diane Hanley and Terri Lemon (Business Office Staff)
 Statement of support for Dr. Nastus, and testament to her leadership abilities
- Tom Marron Praised Dr. Nastus for her many accomplishments and her "phenomenal" job with crisis management. Wholly endorses her contract renewal.
- Diane Radwill Statement of support from the Clinton Township Administrator's Association describing Dr. Nastus as a "visionary" and a "collaborative" school leader

- Mark Dau Indicated that it is time for a change. The divisive tone in the newspapers is harming the reputation of our schools. Need to rise above the discord through new leadership. Board should vote to begin a search for a new superintendent
- Mary Logan Suggests board draws from its past experiences and cautioned that it takes a district a considerable time to rebound after a change in leadership
- Frank Dragotta, Hunterdon County Superintendent of Schools spoke on behalf of Dr. Nastus and Mrs. Wasserbach. Indicated that the school district is functioning at high levels of performance, state reports are filed correctly and in a timely fashion, and all financial records are in order. Clinton Township needs to build a cooperative relationship between the school board and town council
- Antje Doyle Commended Dr. Nastus and Mrs. Wasserbach on their high level of professionalism and strongly recommends contract renewals
- Joanne Monroe Commented that "Time for a Change" is a political slogan. School district is about education and not politics. In these times of transition, the community needs stability. The budget belongs to the community, not the Superintendent of Schools
- Mike Mikitiuk Implores the board to renew Dr. Nastus' employment contract. Thanked the board for sharing administrative services and noted that even though Lebanon Borough is small, Dr. Nastus gives them "100%"
- Gus Tishuk Has seen many changes in administration in the last 12 years, each administrator has been even better than the last. Dr. Nastus has wonderful decision-making abilities. Thanks to Dr. Nastus for all of her many contributions to the district.
- Arnold Pelligrinelli Complimented Dr. Nastus on the marvelous job she has done for the district and it would be a "monumental" mistake not to renew her contract
- Donna Hogrebe Disheartened by what has happened in the last six months. Dr. Nastus is open, honest, listens and respects the opinions of others. Mrs. Hogrebe thoroughly enjoys working with Dr. Nastus and requests that the board renews her contract
- Jill Grillo Complimented Dr. Nastus' excellent skills as an administrator. Dr. Nastus' approach is collaborative and she is accessible and visible
- Jeannine Gorman Summarized the critical decision that the board must make this evening. Asked what happens in this district in a time of crisis, what does Dr. Nastus' staff think of her, how does our school perform? Reminded board that all of these questions had been answered this evening through the comments made by the public. This relationship works and it needs to be retained

Action 07-617: RESOLUTION

Resolved by the Board of Education of Clinton Township as per Chapter 231, P. L. 1975:

- d. That it is hereby determined that it is necessary to meet in Executive Session on Monday, June 25, 2007 at 9:05 PM to discuss matters of personnel.
- e. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.
- f. The length of the meeting is thought to be approximately 90 minutes.

Motion by P. Schwartz, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Open session resumed at 10:40 PM.

Action 07-618: RESOLUTION

WHEREAS, as a matter of law and as set forth in the existing contract, the Board is required to decide whether or not to renew the employment contract of Dr. Elizabeth Nastus as Superintendent of Schools, which expires on June 30, 2008, by no later than June 30, 2007; and

WHEREAS, as advertised, the Board has taken the public comment and has discussed this evening the salary which shall be paid to Dr. Nastus for the 2007-08 school year, and whether or not to offer her a new employment contract as Superintendent of Schools; and

WHEREAS, the Board has carefully considered the various views in reaching its decision, which it recognizes is one of the most important decisions a board of education can make,

NOW THEREFORE BE IT RESOLVED that Dr. Nastus' base salary for 2007-08 is established at \$165,990, reflecting a raise of 3%; and

BE IT FURTHER RESOLVED that Dr. Nastus be offered a three-year contract for the position of Superintendent of Schools, beginning July 1, 2008; and

BE IT FURTHER RESOLVED that the terms and conditions as reflected in the current contract, and that contract itself, is not renewed, rather, Dr. Nastus will have an increase in the base salary of at least 2% for 2008-09, but be eligible for a total increase in her base salary of up to 3.5% based upon her progress towards achieving district goals and objectives, with benefits and incentives and future salary increases subject to further discussions with Dr. Nastus before said contract is finalized.

Motion by R. Straight, seconded by J. Dincuff. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-619: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 employment contract for Daria Wasserbach, School Business Administrator/Board Secretary in the amount of \$112,936.00, representing a 4.6% increase over the 2006/2007 school year. Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

APPROVAL OF MINUTES

Action 07-620: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Annual Organization and Regular Meeting Minutes of April 23, 2007. Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-621: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Executive Session Minutes of April 23, 2007. Motion by P. Schwartz, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-622: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Special Meeting Minutes of May 14, 2007. Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-623: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Regular Meeting Minutes of May 21, 2007. Motion by P. Schwartz, seconded by D. Gregory. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-624: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Executive Session Minutes of May 21, 2007. Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

Mrs. Wasserbach noted that the 2007 NJSBA Annual Conference is scheduled for October 24-26, 2007. Board members should notify Mrs. Wasserbach whether or not they will be attending the conference by Monday, July 23.

Correspondence:

- May 23, 2007 Letter to Marvin Joss, Clinton Township Administrator, re: Commitment for Grayrock Road funding
- June 8, 2007 Letter from Republican Office of the NJ General Assembly, re: Budget Plan and Property Tax Relief
- June 12, 2006 Letter to Frank Dragotta, Hunterdon County Superintendent of Schools, re: Appropriation of Free Balance
- June 12, 2007 Opinion letter from School Board Attorney Vito Gagliardi, re: Students walking to school

Points of Information:

• The next regular meeting of the Board is scheduled for Monday, July 23, 2007 at the Round Valley Middle School

Action 07-625: RESOLUTION

BE IT RESOLVED that the Board of Education approves the line item transfers for periods ending March 31, 2007 and April 30, 2007. Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-626: RESOLUTION

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23-2.11 (c) 3 does hereby certify that as the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a);

BE IT FURTHER RESOLVED that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of March and April 2007; and further recommends, in compliance with N.J.A.C. 6A:23-2.11 (c) 4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23-2.11 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Motion by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

COMMITTEE REPORTS

FACILITIES/FINANCE:

Jim Dincuff - Facilities Chair, Tom Roskoski - Finance Chair, Chuck Many

Mr. Roskoski recommended that the board establish an Ad Hoc Committee to investigate the economic benefit of running its own after school care program.

Action 07-627: RESOLUTION

BE IT RESOLVED that the Board of Education approves payment of bills in the amount of \$242,727.70 for the period ending June 25, 2007. Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-628: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following CTMS and School Renovation Capital payments:

<u>Ch #</u>	<u>Vendor (Payee)</u>	Check Line Comments	<u>Amount</u>
1323	Underwriters Laboratories Inc.	Service Agreement	\$1,650.00
1324	Clinton Township B.O.E.	Capital Account Interest	\$33,206.55
1325	Dean Equipment & Furniture Co	Library Circulation Desk	\$2,200.00
1326	RFP	Telecomm System CTMS	\$25,148.00
1327	Spiezle Group, Inc.	Professional Services-CTMS	\$9,860.04
1327	Spiezle Group, Inc.	Professional Services-RV	\$1,549.48
1327	Spiezle Group, Inc.	Professional Services- SRS	\$109.22
1327	Spiezle Group, Inc.	Professional Services-CTMS	\$8,402.68
1327	Spiezle Group, Inc.	Professional Services-CTMS	\$9,986.63
1328	Town of Clinton	Developer Escrow	\$230.63
		Professional Services -P/E	
1329	Turner Construction Co.	<i>5/31/07-CTMS</i>	\$23,000.00
1330	Pact Two	Waste Water Treatment -RV	\$23,183.54
1331	Samuel Stothoff	Pumping System -CTMS	\$3,050.00
		Constr. Services -P/E 5/31/2007-	_
1332	Seacoast Builders	CTMS	\$82,816.62
1333	Treasurer, State of NJ	Boiler State Inspection Fees	\$270.00
	TOTAL		\$224,663.39

Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-629: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following change orders for the Clinton Township Middle School Construction Project:

<u>Vendor</u>	<u>CO #</u>	Description	<u>Amount</u>
Seacoast Bldrs.	GC-27	Costs associated with extending the project	\$ 270,000.00
		substantial completion date from 2/10/07 to 6/15/07	

Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-630: RESOLUTION

BE IT RESOLVED that the Board of Education approve void of general fund outstanding check #9350 in the amount of \$115.00, no re-issue required. Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-631: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following 2007-08 Municipal Tax Payment Schedule:

CURRENT EXPENSE	
DUE DATE	AMOUNT
August 15, 2007	\$4,224,405.00
September 15, 2007	\$2,112,201.00
October 15, 2007	\$2,112,201.00
November 15, 2007	\$2,112,201.00
December 15, 2007	\$2,112,201.00
January 15, 2008	\$2,112,201.00
February 15, 2008	\$2,112,201.00
March 15, 2008	\$2,112,201.00
April 15, 2008	<i>\$2,112,201.00</i>
<i>TOTAL DUE 2007/08</i>	\$21,122,013.00
<u>DEBT SERVICE</u>	
DUE DATE	AMOUNT
July 15, 2007	\$1,258,720.00
January 15, 2008	<i>\$1,458,861.00</i>
<i>TOTAL DUE 2007/08</i>	\$2,717,581.00

Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-632: RESOLUTION

BE IT RESOLVED that the Board of Education approves the transfer of general fund free balance in the amount of \$75,000 as approved by the Hunterdon County Superintendent of Schools as follows;

11-000-262-490	Other Purchased Property Services	\$50,000
11-000-291-250	Unemployment Contribution	\$25,000

Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-633: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 interlocal services agreement for pupil transportation with the Lebanon Borough Board of Education for 7th and 8th grade students sent to the Clinton Township Middle School in the amount of \$16,400. Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-634: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Resolution for Participation in Coordinated Transportation with the Hunterdon County Educational Services Commission for

the 2007/2008 school year for Special Education, Nonpublic, and Public School routes. Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-635: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/2008 Use and Occupancy Agreement By and Between the Clinton Township Board of Education and the Work-Family Connection, including the new Kindergarten Wraparound Program at the Spruce Run School and authorizes the distribution of the Extended Day Kindergarten Parent Letter. Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-636: RESOLUTION

RESOLUTION AUTHORIZING AND APPROVING AN INTERLOCAL SERVICES AGREEMENT BETWEEN THE TOWNSHIP OF CLINTON AND THE BOARD OF EDUCATION OF THE TOWNSHIP OF CLINTON FOR THE CONSTRUCTION OF GRAY ROCK ROAD

WHEREAS, the Township of Clinton ("Township") and the Township of Clinton Board of Education ("Board") have agreed to a cost-sharing formula to finance the cost of the reconstruction of Gray Rock Road, in order to provide improved vehicular service to the Clinton Township Middle School; and

WHEREAS, N.J.S.A. 40:8A-1 et seq., the New Jersey Interlocal Services Act, permits the Township and the Board to enter into an agreement to jointly fund such a construction Project; and

WHEREAS, the Township Engineer and Township Attorney are preparing specifications for the Project, which will be publicly bid in accordance with the New Jersey Local Public Contracts Law; and

WHEREAS, the Township and the Board have agreed that the Township shall act as Lead Agency for purposes of public bidding, administration and supervision of the Project; and

WHEREAS, the Township and the Board have agreed to the various terms set forth in an Interlocal Services Agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Clinton in the County of Hunterdon as follows:

1. The aforesaid Interlocal Services Agreement is authorized and accepted by the Board of Education, and the Board President and Secretary are hereby authorized and directed to execute said Agreement.

- 2. The aforesaid Agreement shall become effective upon the adoption by the Board of a Resolution consistent with this Resolution and the execution of the Agreement by the Board, all in accordance with N.J.S.A. 40:8A-1 et seq.
- 3. A copy of the Agreement authorized in this Resolution shall be on file in the office of the Board Secretary and shall be available for public inspection during regular business hours.

Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-637: RESOLUTION

BE IT RESOLVED that the Board of Education accepts the donation of \$3,500.00 from the Michael Scrocca Memorial Fund to be used towards the purchase of occupational therapy equipment at the Spruce Run School. Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-638: RESOLUTION

BE IT RESOLVED that the Board of Education accepts the donation from Mrs. Melinda Wilp of \$591.84 worth of copier paper and packing tape for the Patrick McGaheran School Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-639: RESOLUTION

BE IT RESOLVED that the Board of Education accepts recommendation from the school auditor, to transfer premiums received on temporary notes in the amount of \$47,053.66 from the Capital Account to the Debt Service Miscellaneous Revenue Account. Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0

Action 07-640: RESOLUTION

BE IT RESOLVED that the Board of Education accepts recommendation from the school auditor, to amend the 2006/07 budget to recognize Parent Paid Preschool tuition revenue in the amount of \$55,701.50 and authorize appropriation of same revenue to the operating budget as follows:

Revenue Acct: 10-1340 Parent Paid Tuition

Expense Acct: 11-213-100-101 Resource Center Teacher Salaries

Moved by T. Roskoski and seconded by P. Schwartz. On roll call, the resolution was ADOPTED as follows: ayes, 8; nays, 0.

PERSONNEL/NEGOTIATIONS:

Patricia Schwartz - Chair, Michelle Cresti, Jim Dincuff, Roger Straight

Action 07-641: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following moves across the salary guide, effective September 2007, salaries to be determined upon settlement of the negotiated agreement:

Employee	From	То
Jean Baxter	<i>MA in F+15</i>	MA in F + 30
Marianne Hanna	BA	BA+15
Robin Kiefer	BA	BA+15
Deborah Wicks Paragone	BA	BA+15

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-642: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following requests for graduate course approval as approved by the Superintendent of Schools:

Employee	Semester	Course	Credits
Jean Allen	Summer 2007	Assessment for Instruction in Special	3
		Education	
Jean Allen	Summer 2007	Behavior Management	3
Elizabeth Ashey	Summer 2007	Reading Practicum	3
Kelly Helmstetter	Summer 2007	Classroom Management	5
Richard Tarriff	Fall 2007	Supervision of Instruction	3

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-643: RESOLUTION

BE IT RESOLVED that the Board of Education accepts, with regret, the Notice of Retirement from Craig Roberts, RVMS Computer Teacher, effective June 30, 2007. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-644: RESOLUTION

BE IT RESOLVED that the Board of Education accepts, with regret, the Notice of Resignation from Vanessa Allen, PMG Special Education Teacher, effective June 30, 2007. Motion by P.

Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-645: RESOLUTION

BE IT RESOLVED that the Board of Education accepts, with regret, the Notice of Resignation from Ellen Sidbury, PMG Teacher Assistant, effective June 30, 2007. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-646: RESOLUTION

BE IT RESOLVED that the Board of Education accepts, with regret, the Notice of Resignation from Katie Smith, SRS Teacher Assistant, effective June 30, 2007. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-647: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Request for Leave of Absence for **Deborah James** as follows:

Maternity Leave: July 24, 2007 (September 1, 2007) – September 22, 2007 Unpaid Child Rearing Leave: September 24, 2007 – December 17, 2007

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-648: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Request for Leave of Absence for Kimberly Police as follows:

Maternity Leave: October 1, 2007 – November 1, 2007 Unpaid Child Rearing Leave: November 2, 2007 – January 1, 2008

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-649: RESOLUTION

BE IT RESOLVED that the Board of Education approves the Request for Leave of Absence for Amy Dandeo as follows:

Maternity Leave: October 30, 2007 – December 30, 2007

Unpaid Child Rearing Leave: December 31, 2007 – June 30, 2008

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-650: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following Job Descriptions:

Accounts Payable Coordinator Comptroller Human Resources Coordinator Payroll Coordinator

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-651: RESOLUTION

BE IT RESOLVED that the Board of Education approves the sample contract for non-affiliated, non-certificated personnel. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

IT IS NOTED THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS. SALARIES MAY BE SUBJECT TO CHANGE FOLLOWING SETTLEMENT OF THE NEGOTIATED AGREEMENT.

Action 07-652: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007-08 Transportation Administrative Stipend in the amount of \$11,500 for Debbie Krupp, Transportation Liaison. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-653: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following 2006/2007 Co-Curricular and Athletic Stipends, salaries are in accordance with the negotiated agreement:

Brent Ruge, Golf, \$500 (Paid for though the Education Foundation)
Patricia Hunt, Region II State Band, \$750
Richard Tarriff, State Chorus, \$500
Joyce Kliszus, Honors Choir, \$500

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-654: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Terri Lemon** as the Accounts Payable Coordinator, effective July 1, 2007 at an annual salary of \$43,765. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-655: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Patricia MacKenzie** as the Comptroller, effective July 1, 2007 at an annual salary of \$59,500. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-656: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Loisann Russo** as School Secretary at the Patrick McGaheran School, effective July 1, 2007 at Step 16, \$48,498. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-657: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Bobbie Felip** as Computer Teacher (replacement for Craig Roberts) at the Clinton Township Middle School, effective September 1, 2007 at Step 17, MA in F+45, \$77,610. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-658: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Marsha Shappell** as Teacher Assistant (replacement for reassignment) at the Round Valley School, effective September 1, 2007 at Step 2, BA, \$18,519. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-659: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Mary Guidi as Special Education Teacher (replacement for Laurie Chiodo) at the Round Valley School, effective September 1, 2007 at Step 1, BA, \$43,110. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-660: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Suzanne Gitomer** as Librarian (replacement for Louise Miller) at the Clinton Township Middle School, effective September 1, 2007 at Step 10, MA in F+45, \$58,310. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-661: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Carmen Curci as World Language Teacher (new position) at the Clinton Township Middle School, effective September 1, 2007 at Step 1, BA, \$43,110. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-662: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Nadine Twadell as Teacher Assistant (replacement for reassignment) at the Round Valley School, effective September 1, 2007 at Step 3, BA, \$18,919. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-663: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of Erik Apffel as Maternity Leave Teacher Assistant (maternity leave replacement for Deborah James) at the Clinton Township Middle School, effective September 1, 2007 at Step 1, AA, \$15,050. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-664: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Earl Smith** as Custodian (new position) at the Clinton Township Middle School, effective July 1, 2007 at Step 1, \$32,555. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-665: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Michael Lucas** as Custodian (new position) at the Clinton Township Middle School, effective July 1, 2007 at Step 1, \$32,555. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-666:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Marlene Kopek as Custodian (new position) at the Clinton Township Middle School, effective July 1, 2007 at Step 1, \$32,555. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-667:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Colleen Caballero as World Language Teacher (replacement for Crystal Patton) at the Spruce Run and Patrick McGaheran Schools, effective September 1, 2007 at Step 5, BA+30, \$47,960. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-668:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Denise Fraebel** as Teacher (replacement for Stephanie Taddeo) at the Round Valley School, effective September 1, 2007 at Step 1, BA, \$43,110. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-669:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Jere Waldron** as Teacher (new position) at the Round Valley School, effective September 1, 2007 at Step 1, BA, \$43,110. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-670:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Lynn Avery as Teacher (replacement for Lindsay Nahm) at the Spruce Run School, effective September 1, 2007 at Step 2, BA, \$43,110. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-671:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Jennifer Cwynar** as Teacher (replacement for Tracy Reinhardt) at the Patrick McGaheran School, effective September 1, 2007 at Step 1, MA in F, \$45,960. Motion by

P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-672: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for Catherine Miller as Teacher (replacement for Vanessa Allen) at the Patrick McGaheran and Spruce Run Schools, effective September 1, 2007 at Step 2, BA+45, \$45,960. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-673: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Julie Snee** as Teacher (replacement for Steve Korba) at the Spruce Run School, effective September 1, 2007 at Step 12, MA in F, \$61,060. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-674: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of **Ofeer Zimerman** as Maternity Leave Teacher (maternity leave replacement for Rose King) at the Spruce Run School, effective September 1, 2007 at Step 1, BA, \$43,110. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-675: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Heidi Zimmerman** as Teacher (replacement for Elizabeth Ashey) at the Patrick McGaheran School, effective September 1, 2007 at Step 4, BA+30, \$46,010. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-676: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 appointment of and employment contract for **Michael Ward** as Teacher Assistant (replacement for Katie Smith) at the Patrick McGaheran School, effective September 1, 2007 at Step 6, BA, \$20,251. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-677: RESOLUTION

BE IT RESOLVED that the Board of Education approves offers of employment for the 2007/08 school year to the following Teaching Assistants, salaries to be determined upon settlement of the negotiated agreement:

Name	Building	Position	FTE	Step	Degree
Atwood, Elizabeth	RVS	TA - Extr Svcs	1	7	BA
Brooks, Virginia S	PMG	TA – Spec Ed	1	0G2	BA
Buchanan, Ashley	RVS	TA – Spec Ed	1	5	BA
Caby, Liza	RVS	TA - Extr Svcs	1	13	BA
Creaven, Deborah	RVS	TA – Spec Ed	1	8	AA
Cucciniello, Paul	CTMS	TA - Extr Svcs	1	7	BA
Davis, Patricia	CTMS	TA - Extr Svcs	1	12	BA
Dille, Fern	RVS	TA - Extr Svcs	1	OG2	AA
Durkin, Lynn	SRS	TA – Spec Ed	1	8	BA
Falcucci, Pamela	SRS	TA – Spec Ed	1	6	BA
Gallasch, Maureen	SRS	TA - Extr Svcs	1	12	BA
Gorda, Patricia	PMG	TA - Spec Ed	1	4	BA
Hauck, Dawn	CTMS	TA - Extr Svcs	1	12	AA
James, Deborah	CTMS	TA - Extr Svcs	1	5	BA
Jerolimic, Melinda	SRS	TA - Extr Svcs	1	9	BA
Junge, Mary	SRS	TA - Extr Svcs	1	6	BA
Kadri, Nancy	RVS	TA - Spec Ed	1	8	BA
Kavin, Kathleen	PMG	TA - Spec Ed	1	14	AA
Kent, Kathryn G	RVS	TA - Spec Ed	1	0G2	BA
Knight, Sarah	SRS	TA - Extr Svcs	1	7	BS
Lomuscio, Mary	RVS	TA - Extr Svcs	0.5	11	BA
Lynch, Judith W	RVS	TA - Spec Ed	1	9	BA
Mastroianni, Rose	CTMS	TA - Extr Svcs	1	7	BA
Miller, Lisa N	SRS	TA - Extr Svcs	1	7	BA
Molyneux, Suzanne	RVS	TA - Extr Svcs	1	8	BA
Moore, Katherine	RVS	TA - Extr Svcs	1	3	BA
Murphy, Valli	RVS	TA - Extr Svcs	0.6	7	BA
Nicolai, Pam	SRS	TA - Extr Svcs	1	8	AA
Pendlebury, M.	SRS	TA - Spec Ed	1	OG2	BA
Pisani, Barbara	RVS	TA - Extr Svcs	1	5	BA
Riley, Penny	PMG	TA - Extr Svcs	1	10	BA
Roth, Martha	RVS	TA - Extr Svcs	0.5	3	BA
Seguine, Deborah	PMG	TA - Spec Ed	1	8	BS
Shuey, Linda	PMG	TA - Extr Svcs	1	OG2	BA
Smolyn, Elizabeth	SRS	TA - Extr Svcs	0.6	13	BA
Spinks, Sheryl	PMG	TA - Extr Svcs	1	10	AA
Stieh, Ruth	RVS	TA - Extr Svcs	1	4	BA
Tecklenburg, Mary	RVS	TA - Extr Svcs	0.4	12	BA
Thrash, Victoria	SRS	TA - Spec Ed	1	5	AA
Tracey, Elizabeth	RVS	TA - Extr Svcs	1	12	BA
Tremaine, Julianne	SRS	TA - Spec Ed	1	11	AA

Troianello, Danielle	SRS	TA - Extr Svcs	1	3	BA
Udovich, DeeDee	SRS	TA - Extr Svcs	0.5	10	BA
Walters, Gail M	PMG	TA - Spec Ed	1	10	BA
Williams, Julia	SRS	TA - Extr Svcs	1	7	BA

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-678: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 employment contracts for the following non-certificated/non-affiliated district support staff members, salaries to be determined upon settlement of the negotiated agreement:

Eileen Arnold, Secretary to the Director of Special Services *Sherry Bobal*, Secretary to the Superintendent of Schools

Matthew Cirigliano, Assistant Technology Director/Database Administrator Kimberly Police, Technology Technician Ernesto Ramos, Network Manager

Diane Hanley, Payroll Coordinator Debbie Krupp, Human Resources Coordinator Gus Tishuk, Supervisor of Buildings and Grounds

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 6; nays, 1 (Roskoski); abstain, 1 (Dincuff).

Action 07-679: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 employment contracts for the school secretaries as follows, salaries to be determined upon settlement of the negotiated agreement:

Michelle Nor, Spruce Run School, Step 6, 12 months
Kathleen "Mimi" Redmond, Spruce Run School, Step 16, 12 months
Marianne DellaSerra, Patrick McGaheran School, Step 11, 12 months
Patricia Buongiorno, Round Valley School, Step 13, 12 months
Elizabeth Saccente, Round Valley School, Step 8, 12 months
Antoinette Patrick, Clinton Township Middle School, Step 15, 12 months
Naomi Udut, Clinton Township Middle School, Step 16, 12 months
Marjorie McFayden, Clinton Township Middle School, Step 10, 12 months

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-680: RESOLUTION

BE IT RESOLVED that the Board of Education approves 2007 Summer Temporary Employees as follows:

Jeremy Fields, Lawn Mowing: \$10 per hour, 40 hours per week, 8 weeks
Pat Gugliandolo, Painter, \$12 per hour, 40 hours per week, 8 weeks
Ryan Nelson, Mover/Cleaner, \$10 per hour, 40 hours per week, 4 weeks
John MacKenzie, Mover/Cleaner, \$10 per hour, 40 hours per week, 4 weeks
Courtney Hauck, Technology Assistant, \$10 per hour, 32 hours per week, 6 weeks
Rich Tarriff, Technology Assistant, \$10 per hour, 32 hours per week, 6 weeks

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-681: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following teachers to participate in eligibility and IEP meetings during the summer at \$27.00 per hour, not to exceed the hours so indicated:

Ellen Sulpy	24 hours
Susan Rivers	24 hours
Maureen Zappulla	6 hours
Martha LaValette	12 hours
Caroline Mann	12 hours
Robin Kiefer	12 hours
Tara Solovay	12 hours

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-682: RESOLUTION

BE IT RESOLVED that the Board of Education approves **Kelli Portland** to conduct student observation(s) and participate in eligibility/IEP meeting(s) during the summer at a rate of \$27.00 per hour not to exceed 4 hours. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-683: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following Child Study Team members for summer evaluations, IEP meetings, and case management at their per diem rate of pay.

Kathy Collins 15.75 days

Cindy Zayko 18 days Tracy Menzie 14.75 days Susan Reynolds 14.5 days Emily Sheeler 6.25 days

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-684: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007 ACE Staff as follows:

Staff Member	Days	Hours/day	Rate	Total
Ackerman, Thomas	15	4	\$27	\$1,620
Avery, Lynn	15	4	\$27	\$1,620
Barton, Tim	15	4	\$27	\$1,620
Bartram, Lisanne	15	4	\$27	\$1,620
Caby, Liza	15	1	\$27	\$405
Caby, Liza	15	3	\$14	\$630
Cassidy, Maggie	15	4	\$27	\$1,620
Cucciniello, Paul	15	4	\$14	\$840
Curci, Carmen	15	3	\$27	\$1,215
Friedel, Charlene	15	4	\$14	\$840
Friedel, William (Charles)	15	4	\$27	\$1,620
Gittins, Amy	15	4	\$27	\$1,620
Hauck, Dawn	15	4	\$14	\$840
Hausdoerffer, Judy	15	4	\$27	\$1,620
Hill, Kelly	15	4	\$27	\$1,620
Holloway, Jamie	15	4	\$27	\$1,620
Hornbake, Alice	15	4	\$27	\$1,620
Jacobson, Laura	15	4	\$27	\$1,620
James, Deborah	15	4	\$14	\$840
James, Greg	15	4	\$27	\$1,620
Jaw, Timothy	15	4	\$27	\$1,620
Kadri, Nancy	15	4	\$14	\$840
Kavin, Kathy	15	4	\$14	\$840
Kliszus, Joyce	15	4	\$27	\$1,620
Kozakis, Jackie	15	4	\$14	\$840
Lampariello, Lisa	15	3	\$27	\$1,215
Major, Michelle	15	4	\$27	\$1,620
Mastroianni, Rose	15	4	\$14	\$840
Moore, Katie	15	4	\$14	\$840
Mueller, Kerry	15	4	\$27	\$1,620
Nicolai, Pam	15	4	\$14	\$840
Patton, Crystal	15	4	\$27	\$1,620
Reinhardt, Tracy	15	4	\$27	\$1,620

Riley, Penny	15	4	\$14	\$840
Rogers, Jessica	15	4	\$27	\$1,620
Roth, Martha	15	4	\$14	\$840
Schelling, Carissa	15	4	\$27	\$1,620
Schelling, Monica	15	4	\$14	\$840
Selbo, Jill	15	4	\$27	\$1,620
Shanklin, Heather	15	4	\$27	\$1,620
Sheeler, Emily	15	5	\$41	\$3,075
Snyder, Stephanie	15	4	\$27	\$1,620
Squindo, Kendra	15	4	\$27	\$1,620
Steih, Ruth	15	4	\$14	\$840
Tarnoski, Jennifer	15	4	\$27	\$1,620
Thrash, Vicki	15	4	\$14	\$840
Troinello, Danielle	15	3	\$27	\$1,215
Troinello, Danielle	15	1	\$14	\$210
Verderamo, Richard	15	4	\$27	\$1,620
Ward, Mike	15	4	\$14	\$840
Williams, Julia	15	4	\$27	\$1,620
Ruggerio, Joanne	15	4	\$14	\$840
Nahm, Erica	15	4	\$14	\$840
Alleman, Dina, Co-Coord				\$4,000
Nahm, Lindsay, Co-Coord				\$4,000

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-685: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007 Extended School Year Staff as follows:

Staff Member	Days	Hours/day	Rate	Total
Ackerman, Thomas	10	3	\$14	\$420
Bartram, Lisanne	15	3	\$14	\$630
Brooks, Ginny	10	3	\$14	\$420
Caby, Liza	15	3	\$14	\$630
Cucciniello, Paul	15	3	\$14	\$630
Ferri, Ronda	5	3	\$27	\$405
Friedel, Charlene	15	4	\$14	\$840
Friedel, William (Charles)	15	3	\$14	\$630
Gittins, Amy	15	3	\$27	\$1,215
Hauck, Dawn	11	3	\$14	\$462
Hill, Kelly	15	3	\$27	\$1,215
Holloway, Jamie	15	4	\$27	\$1,620
Jacobson, Laura	11	3	\$27	\$891

Kavin, Kathy	7	3	\$14	\$294
Mastroianni, Rose	4	4	\$14	\$224
Moore, Katie	15	4	\$14	\$840
Nahm, Erica	15	4	\$14	\$840
Reinhardt, Tracy	15	3	\$14	\$630
Schelling, Carissa	6	3	\$27	\$486
Schelling, Monica	15	4	\$14	\$840
Sheeler, Emily	15	5	\$41	\$3,075
Snyder, Stephanie	15	3	\$27	\$1,215
Stieh, Ruth	4	3	\$14	<i>\$168</i>
Troinello, Danielle	14	4	\$14	\$784
Verderamo, Megan	10	3	\$27	\$810
Ward, Mike	15	4	\$14	\$840

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-686:

RESOLUTION

BE IT RESOLVED that the Board of Education approves one day's pay for each of the following PMG employees for the purpose of moving in accordance with Article VI. B.3 of the Negotiated Agreement:

Debbie Vespucci	Tara Solovay
Jessica Russell	Stephanie Taddeo
Daria Yaros	Ellen Burnett
Kelly Newgarde	Renee Sielaff
Craig Ashley	Jen Paccione
Tim Jaw	Mary Postma
Jean Allen	Debra Tackney
Tina Rockafellow	Elizabeth Ashey
Heather Shanklin	Susan Rivers
Jill Murphy	Ellen Sulpy
Barbara Marinelli	Judy Johnson
Judy Hausdoerffer	Ellen Sulpy
Jen Topping	Deborah Paragone
Pamela Lester	Anna Blume
Greg James	Ellen Jacobsen
Cindy Zayko	Jayson Hill
Joyce Kliszus	Susan Sacco
Polly Glowatz	Kathy Collins
Karla Waid	Jessica Saide
Ama Florio	Carrie Moore
Diana Horvaht	

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-687: RESOLUTION

BE IT RESOLVED that the Board of Education approves one day's pay for each of the following RVMS employees for the purpose of moving in accordance with Article VI. B.3 of the Negotiated Agreement:

> Scott Annan Grace Balog Michele Beha Lori Brezinsky Marlene Chynoweth Mark Buschi Carmen Curci Ben Cozin

Michelle Di Giovanni

Amy Dandeo Pat Ferrante Regina Gelinas Suzanne Gitomer Amy Gittins JoEllen Grauerholz Dean Greco Mary Guidi Judi Hammond Donald Helmstetter Adrienne Hodulik Pat Hunt Robin Kiefer Jean Kinkead Lisa Lampariello Martha LaValette Debbie Lenig Fran Lin Joanne Lucariello Carolyn Mann Julie Mangino Kerry Mueller Cathy Nojiri Jan Nuechterlein Sherri Parsh Leanne Pike Robin Preuss Charles Roberto **Brent Ruge** Jill Selbo Peg Sewall Bonnie Sobin Kendra Squindo

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Ursula Wooley

RESOLUTION **Action 07-688:**

Rich Tarriff

BE IT RESOLVED that the Board of Education approves one day's pay for each of the following SRS employees for the purpose of moving in accordance with Article VI. B.3 of the Negotiated Agreement:

> Jessica Partridge Rich Verderamo Betsy Hodulik Roberta Grambor Jayne Frazee Ronda Ferri Linda Szwedo Anne Alley Chuck Friedel Carol Russoniello

Jamie HollowayJoan SlagusAnna DieterlyJoanne FilusKathleen MerriganLisanne BartramSue EhlertJennifer Tarnoski

Brooke Lindner
Stephanie Snyder
Laura Jacobson
Tom Ackerman
Kelly Hill
Rachel Faidley
Sandy Kelly
Kathy Blackowski

Chris Cosgrave Norie Zaret
Pat Gugliandolo Lynne DiLeo

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-689: RESOLUTION

BE IT RESOLVED that the Board of Education establishes the 2007/08 pay rate for cafeteria aides at \$11.85 per hour. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-690: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 employment contracts for the following Administrative Staff members: Salary is in accordance with the Clinton Township Administrators Association negotiated agreement.

Gerard Dalton, Principal, Clinton Township Middle School, \$125,222

Melissa Goad, Principal, Round Valley School, \$115,976

Laura Schneider, Principal, Patrick McGaheran School, \$114,882

Lindsay Nahm, Principal, Spruce Run School, \$90,000 (pro-rated to start-date)

Joanne Monroe, Director of Curriculum and Instruction, \$137,192

Diane Radwill, Director of Special Services, \$133,940

Elaine Studnicki, Director of Technology, \$120,626.

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-691: RESOLUTION

BE IT RESOLVED that the Board of Education authorize the following 2007/08 travel and related expenses for **Diane Radwill**, Director of Special Services, mileage to be reimbursed in accordance with IRS rates:

Monthly directors' meetings sponsored by the Morris Union Jointure Commission in New Providence.

Monthly directors' meetings sponsored by the Hunterdon County Department of Education.

Monthly meetings at North Hunterdon High School sponsored by the North Hunterdon-Voorhees Coordinators Articulation Group.

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-692: RESOLUTION

BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools to extend offers of employment to newly appointed staff members for the 2007/08 school year. Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-693: RESOLUTION

WHEREAS, Article I Section C of the Superintendent's Employment Contract states that the Board and Superintendent shall agree to negotiate specific performance based accomplishments and related compensation for attaining the same with the total amount annually not exceeding \$4,500, and

WHEREAS the Board of Education has determined that Dr. Elizabeth A. Nastus has met each of the three performance based accomplishments,

THEREFORE BE IT RESOLVED that the Board authorizes payment in the amount of \$4,500 to Dr. Elizabeth A. Nastus for said attainment.

Motion by P. Schwartz, seconded by R. Straight. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

POLICY/CURRICULUM:

Jim Dincuff - Chair, Mark Kaplan, Janette LaVigne, Chuck Many

Action 07-694: RESOLUTION

BE IT RESOLVED that the Board of Education approves the first reading of Bylaw 9250, "Expenses and Reimbursement". Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-695: RESOLUTION

BE IT RESOLVED that the Board of Education approves the first reading of Policy Series 4000, "Personnel"

Certificated Personnel	
Certain Staff Members Not Tenured	4110.1
Recruitment, Selection and Hiring	
Nondiscrimination/Affirmative Action	
Individual Contracts	
Certification	
Employee Health	
Personnel Records	
Nepotism	
Assignment	
Transfer	
Supervision	
Evaluation	
Separation	
Reduction on Force/Abolishing a Position	
Non-renewal	
Standards for Staff Discipline	
Withholding Increment	
Dismissal/Suspension	
Regulation – Dismissal/Suspension	
Freedom of Speech	
Conflict of Interest	
Conduct and Dress	
Employee Substance Abuse	
Staff/Pupil Relations	
Substitute Teachers	
Student Teachers/Interns	
Classroom Aides	
Staff Development	
In-service Education/Visitations/Conferences	
Work Stoppages/Strikes	
Non-school Employment	
Private Tutoring	
Salary Checks and Deductions	
Insurance/Workers' Compensation	
Employee Safety	
Attendance Patterns	
Personal Illness and Injury/Health and Hardship	
Family Illness/Quarantine Vacations/Holidays	
vacations/Hotiaays	4132
Non-certificated Personnel	
Certain Staff Members Not Tenured	4210
Recruitment, Selection and Hiring	
Nondiscrimination/Affirmative Action	
Individual Contracts	(0.10

Employee Health	4212.4
Personnel Records	4212.6
Nepotism	4212.8
Assignment	4213
Load, Scheduling, Hours of Employment	4213.1
Transfer	4214
Supervision	4215
Evaluation	4216
Reduction in Force/Abolishing a Position	4217.4
Standards for Staff Discipline	4217.50
Freedom of Speech	4218.2
Conflict of Interest	4219.21
Conduct and Dress	4219.22
Employee Substance Abuse	4219.23
Non-instructional Substitutes	4221
Non-instructional Aides	4222
Staff Development	4231
In-service Education/Visitation/Conferences	4231.1
Non-school Employment	4238
Salary Checks and Deductions	4242
Overtime Pay	4243
Insurance/Workers' Compensation	4244
Employee Safety	4247
Attendance Patterns	4251
Personal Illness and Injury/Health and Hardship	4251.1
Family Illness/Quarantine	4251.2
Vacations/Holidays	4252

Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-696: RESOLUTION

BE IT RESOLVED that the Board of Education approves the following grant(s) from the Clinton Township Foundation for Educational Excellence:

Amount	Title	Awarded to	Description
\$500	Back into Nature	Rainey Dul	Bus transportation and nature
	Presentation		presentation for preschool

Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-697: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/2008 Special Education "Level 1" Services Contract with the NJ Commission for the Blind and Visually Impaired in the amount of \$1,400.00. Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-698: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/2008 Special Education Physical Therapy Services Contract with Pediatric Workshop, Warren, NJ in accordance with the following fee structure:

\$103 for 60 minute treatment session \$81 for 45 minute treatment session \$77 for 40 minute treatment session \$58 for 30 minute treatment session

Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-699: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/2008 ABA In-District Intensive Support Services Contract with the Morris Union Jointure Commission, New Providence, NJ in the amount of \$1,995.00 per month. Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-700: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 Special Education Tuition Contract for Student 3A with the Morris Union Jointure Commission, Developmental Learning Center-Warren Location, Warren, NJ in the amount of \$70,810 (180 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-701: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007 ESY Special Education Tuition Contract for Student 3A with the Morris Union Jointure Commission, Developmental Learning Center -Warren Location, Warren, NJ in the amount of \$11,606 (30 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-702: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 Special Education Tuition Contract for student 1B with the Matheny Medical and Educational Center, Peapack, NJ in the

amount of \$82,875 (221 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-703: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 Special Education Tuition Contract for student 7C with the Stepping Stone School, Bloomsbury, NJ in the amount of \$43,356.10 (210 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-704: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 Special Education Tuition Contract for student 3B with the Midland School, North Branch, NJ in the amount of \$42,840 (210 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-705: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 Special Education Tuition Contract for student 4A with the Midland School, North Branch, NJ in the amount of \$42,840 (210 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-706: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007/08 Special Education Tuition Contract for student 1A with the Mountain Lakes Board of Education, Lake Drive School for Deaf and Hard of Hearing Students, Mountain Lakes, NJ in the amount of \$52,870 (180 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-707: RESOLUTION

BE IT RESOLVED that the Board of Education approves the 2007 ESY Special Education Receiving Tuition Contract for preschool student 1N with Lebanon Borough Board of Education, Lebanon, NJ in the amount of \$1,361 (30 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Action 07-708: RESOLUTION

BE IT RESOLVED that the Board of Education 2007/08 Special Education Receiving Tuition Contract for preschool student 1N with Lebanon Borough Board of Education, Lebanon, NJ in the amount of \$8,164 (180 days). Motion by J. Dincuff, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

COMMUNICATIONS:

Donna Gregory - Chair, Michelle Cresti, Mark Kaplan, Janette LaVigne

Mrs. Gregory reported that the Clinton Township Newsletter summer edition will feature the 2007 8th grade graduating class.

RECOGNITION OF THE PUBLIC:

There were no public comments.

NEW BUSINESS

Action 07-709:

RESOLUTION

BE IT RESOLVED that the Board of Education approves the 4-year technology lease with Apple Computers as follows:

Interest Rate	Total Cost	Annual Payment
0%	\$1,013,625.45	\$253,405.36
4.448%	\$123,050.60	\$30,762.65

Motion by T. Roskoski, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

ADJOURNMENT

Action 07-710:

RESOLUTION

BE IT RESOLVED that the Board of Education adjourns the meeting at 11:20 p.m. Moved by R. Straight, seconded by P. Schwartz. On a roll call vote resolution was ADOPTED as follows: ayes, 8; nays, 0.

Respectfully Submitted,

Daria A. Wasserbach

School Business Administrator/Board Secretary

Minutes Prepared 6/26/07

Minutes remain unofficial until Board approval.

Approved:

Clinton Township Board	of Education Meeting Minutes
June 25, 2007	
Roger Straight	
Board President	